# Voting Record 2022/2023

Meeting dates: 1 July 2022 to 30 June 2023



#### 1 Introduction

This document publicly discloses the voting record of Perpetual Asset Management Australia ("PAMA"), where Perpetual Investment Management Limited ("PIML") is the investment manager of the Funds listed in the table below, for the period of 1 July 2022 to 30 June 2023 inclusive. Information on PAMA's voting can be found at: <a href="https://www.perpetual.com.au/asset-management/institutional-investors/responsible-investing/">https://www.perpetual.com.au/asset-management/institutional-investors/responsible-investing/</a>

#### Important information

Where possible, PAMA does not apply different voting decisions to different equity portfolios (or "Funds"). To maximise the influence of our vote and for practical reasons, we vote consistently across all Funds where PAMA retains the right to vote<sup>1</sup>. This means that we apply the same voting decision taken on every (listed company meeting) resolution to our entire shareholding across these Funds.

It is for this reason that in this report, we exclude voting decisions on our discrete institutional equity mandates, as for these portfolios the voting decision is often taken by the client; and disclose voting decisions on an "Operator level" (i.e. PIML), rather than "entity and resolution level" (by individual portfolio). On this basis, only voting decisions taken on behalf of the following Funds are included in this report:

Fund Code	Fund Name	Class
PEPIC	Perpetual Equity Investment Company Limited	Australian Equity - Ordinaries
PIGINF	Perpetual Global Innovation Share Fund Class W	Global Equity - Global
PMISF PIISF8	Perpetual Industrial Share Fund	Australian Equity - Industrials
PIWARX	Perpetual Pure Equity Alpha Fund	Australian Equity - Equity Alpha

TIVVIVICA	Fund	Microcap
PIICA5	Perpetual WealthFocus Investment Advantage - Perpetual Australian Share Investment option	Australian Equity - Ordinaries
PISINP PISIN8	Perpetual WealthFocus Investment Advantage - Perpetual Industrial Share Investment Option	Australian Equity - Industrials
PIGSFP PIGSF5	Perpetual's Australian Share Fund	Australian Equity - Ordinaries
PIBIAS	Perpetual Pure Value Share Fund Class A	Australian Equity - Pure Value
PCCEF	Perpetual Select Concentrated Equity Mandate*	Australian Equity - Concentrated
PICEF	Perpetual Concentrated Equity Fund	Australian Equity - Concentrated
PIWSRP PIWSR4	Perpetual ESG Australian Share Fund	Australian Equity - Ethical
PIWGA5	Perpetual Geared Australian Share Fund	Australian Equity - Geared
PIWSPF	Perpetual SHARE-PLUS Long-Short Fund	Australian Equity - Long/Short
PIWSCS	Perpetual Smaller Companies Fund	Australian Equity - Smaller Companies
PIPAEQ	The Trust Company	Australian Equity -

Perpetual Pure Microcap

Australian Equity -

**PIWMCX** 

Fund

Share Fund

PIIMPF

PIPICF

**PIFOAS** 

Australian Share Fund

Imputation Fund

The Trust Company Share

Perpetual Income Share

Perpetual Focus Australian

Ordinaries

Ordinaries

Australian Equity -

Australian Equity -

Australian Equity -

**Equity Income** 

Concentrated

The decisions shown were partly informed by proxy advice firms (CGI Glass Lewis, Ownership Matters).

<sup>&</sup>lt;sup>1</sup> Subject to practical considerations

<sup>\*</sup> Reflects only voting decisions where Perpetual Investment Management Limited, as one of the appointed investment managers, has voted on behalf of this multi-manager Fund.

## 2 Voting Statistics

### **VOTE DECISION^**

	FOR	AGAINST/ WITHHOLD	1 YEAR	ABSTAIN	TOTAL VOTED	UNVOTED	GRAND TOTAL
Issue Category							
				Votes (% of total)			
Audit/Financials	80 (95.2%)	1 (1.2%)	0 (0.0%)	3 (3.6%)	84 (100.0%)	0 (0.0%)	84 (100.0%)
Board Related	552 (90.0%)	41 (6.7%)	0 (0.0%)	20 (3.3%)	613 (100.0%)	0 (0.0%)	613 (100.0%)
Capital Management	74 (97.4%)	2 (2.6%)	0 (0.0%)	0 (0.0%)	76 (100.0%)	0 (0.0%)	76 (100.0%)
Changes to Company Statutes	36 (90.0%)	3 (7.5%)	0 (0.0%)	1 (2.5%)	40 (100.0%)	0 (0.0%)	40 (100.0%)
Compensation	338 (87.3%)	35 (9.0%)	9 (2.3%)	5 (1.3%)	387 (100.0%)	0 (0.0%)	387 (100.0%)
M&A	10 (90.9%)	1 (9.1%)	0 (0.0%)	0 (0.0%)	11 (100.0%)	0 (0.0%)	11 (100.0%)
Meeting Administration	14 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	14 (100.0%)	0 (0.0%)	14 (100.0%)
Other	17 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	17 (100.0%)	0 (0.0%)	17 (100.0%)
*SHP: Compensation	1 (20.0%)	2 (40.0%)	0 (0.0%)	2 (40.0%)	5 (100.0%)	0 (0.0%)	5 (100.0%)
*SHP: Environment	1 (7.1%)	13 (92.9%)	0 (0.0%)	0 (0.0%)	14 (100.0%)	0 (0.0%)	14 (100.0%)
*SHP: Governance	3 (23.1%)	10 (76.9%)	0 (0.0%)	0 (0.0%)	13 (100.0%)	0 (0.0%)	13 (100.0%)
*SHP: Social	5 (33.3%)	8 (53.3%)	0 (0.0%)	2 (13.3%)	15 (100.0%)	0 (0.0%)	15 (100.0%)
*SHP: Misc	2 (50.0%)	2 (50.0%)	0 (0.0%)	0 (0.0%)	4 (100.0%)	0 (0.0%)	4 (100.0%)
ALL	1133 (87.6%)	118 (9.1%)	9 (0.7%)	33 (2.6%)	1293 (100.0%)	0 (0.0%)	1293 (100.0%)

<sup>\*</sup>SHP - Shareholder proposal



<sup>^</sup> See page 4 for voting key

### 3 Voting record

The following tables show PAMA's voting decisions. The tables include:

Company ticker

Exchange of	countries
AU	AUSTRALIA
CA	CANADA
FR	FRANCE
DE	GERMANY
HK	HONG KONG
IT	ITALY
JP	JAPAN
NL	NETHERLANDS
NZ	NEW ZEALAND
PL	POLAND
KR	SOUTH KOREA
SE	SWEDEN
GB	UNITED KINGDOM

- Company name
- Meeting type
- Meeting date
- Resolution no.
- Resolution description
- Resolution proponent
- Management recommendation ("M/Ment Rec")
- PAMA vote decision
- Note (if applicable, the reason for any unvoted resolutions will be provided in this column)

Vote	Кеу
For	Perpetual voted for the resolution
1 Year	A vote reflecting a choice of 1 Year, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years
Against	Perpetual voted against the resolution
Withhold	Akin to an against vote - certain resolutions do not afford shareholders the option of an against vote – only the option to "withhold" authority to vote their shares
Abstain	Perpetual decided to abstain from voting on the resolution
Unvoted	<ul> <li>Perpetual did not vote on the resolution. This was due to practical reasons including:</li> <li>Power of Attorney/Share blocking or other practical restrictions that apply in certain markets; or</li> <li>We were not permitted to vote - for example multiple resolutions are put to shareholders on a single issue (like frequency of remuneration voting), and shareholders may only vote for one option); or</li> <li>It was not appropriate for us to vote, for example if we had divested our shareholding prior to the shareholder meeting.</li> </ul>

<sup>\*</sup> Funds voting (see previous page for Fund codes)

29M-AU	29Metals Ltd		Annual	Meeting	01/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Equity Grant (MD/CEO Peter Albert - FY2022 STIP)	Management	For	For	
4	Equity Grant (MD/CEO Peter Albert - FY2023 LTIP)	Management	For	For	
5	Elect Tamara Brown	Management	For	For	
6	Elect Creagh O'Connor	Management	For	For	
Funds*:	PIICA5, PIGSFP, PIWGA5, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

ATVI-US	Activision Blizzard Inc		Annual	Meeting	21/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Reveta Bowers	Management	For	Abstain	
2	Elect Kerry Carr	Management	For	Abstain	
3	Elect Robert J. Corti	Management	For	Abstain	
4	Elect Brian G. Kelly	Management	For	Abstain	
5	Elect Robert A. Kotick	Management	For	Abstain	
6	Elect Barry Meyer	Management	For	Abstain	
7	Elect Robert J. Morgado	Management	For	Abstain	
8	Elect Peter Nolan	Management	For	Abstain	
9	Elect Dawn Ostroff	Management	For	Abstain	
10	Advisory Vote on Executive Compensation	Management	For	Abstain	
11	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	Abstain	
12	Ratification of Auditor	Management	For	Abstain	
13	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Abstain	
14	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Abstain	
15	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Abstain	
Funds*:	PIGINF				

ABNB-US	Airbnb Inc		Annual	Meeting	01/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Nathan Blecharczyk	Management	For	Withhold	
2	Elect Alfred Lin	Management	For	Withhold	
3	Ratification of Auditor	Management	For	Abstain	
4	Advisory Vote on Executive Compensation	Management	For	Abstain	
Funds*:	PIGINF				

AKLI-US	Akili Inc		Annual	Meeting	02/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Kenneth Ehlert	Management	For	For	
2	Elect Mary Hentges	Management	For	For	
3	Ratification of Auditor	Management	For	For	
Funds*:	PIGINF				

ALQ-AU	ALS Limited		Annual	Meeting	23/08/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Tonianne Dwyer	Management	For	For	
3	Re-elect Siddhartha C. Kadia	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Renew Proportional Takeover Provisions	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	



7	Equity Grant (MD/CEO Raj Naran)	Management	For	For	
8	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	
Funds*:	PIWSCS				

AMZN-US	Amazon.com Inc.		Annual	Meeting	24/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Jeffrey P. Bezos	Management	For	For	
2	Elect Andrew R. Jassy	Management	For	For	
3	Elect Keith B. Alexander	Management	For	For	
4	Elect Edith W. Cooper	Management	For	For	
5	Elect Jamie S. Gorelick	Management	For	For	
6	Elect Daniel P. Huttenlocher	Management	For	For	
7	Elect Judith A. McGrath	Management	For	Against	
8	Elect Indra K. Nooyi	Management	For	For	
9	Elect Jonathan J. Rubinstein	Management	For	For	
10	Elect Patricia Q. Stonesifer	Management	For	For	
11	Elect Wendell P. Weeks	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	
14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
15	Amendment to the 1997 Stock Incentive Plan	Management	For	For	
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Shareholder	Against	Against	
17	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Shareholder	Against	Against	
19	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	
20	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	
21	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Shareholder	Against	Against	
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Shareholder	Against	Against	
29	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	
31	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	
32	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	
Funds*:	PIGINF				

ALD-AU	Ampol Limited		Annual	Meeting	12/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Melinda B. Conrad	Management	For	For	
5	Elect Simon C. Allen	Management	For	For	
6	Equity Grant (MD/CEO Matthew Halliday)	Management	For	For	
Funds*:	PIPICF				



ANSS-US	Ansys Inc.		Annual	Meeting	12/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Robert M. Calderoni	Management	For	For	
2	Elect Glenda M. Dorchak	Management	For	For	
3	Elect Ajei S. Gopal	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
7	Repeal of Classified Board	Management	For	For	
Funds*:	PIGINF				

ALG-AU	Ardent Leisure Group Limited		Annual	Meeting	09/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect David Haslingden	Management	For	For	
4	Elect Erin J. Wallace	Management	For	For	
6	Board Spill (Conditional)	Management	Against	Against	
Funds*:	PIWARX, PIWMCX, PIWSRP, PIWSPF, PIWSCS				

ASML-NL	ASML Holding NV		Annual	Meeting	26/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
5	Remuneration Report	Management	For	For	
6	Accounts and Reports	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Ratification of Management Board Acts	Management	For	For	
10	Ratification of Supervisory Board Acts	Management	For	For	
11	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	
12	Supervisory Board Remuneration Policy	Management	For	For	
13	Supervisory Board Fees	Management	For	For	
15	Elect Nils Andersen to the Supervisory Board	Management	For	For	
16	Elect Jack P. de Kreij to the Supervisory Board	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Suppress Preemptive Rights	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Cancellation of Shares	Management	For	For	
Funds*:	PIGINF				

AUB-AU	AUB Group Limited		Annual	Meeting	03/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Robin Low	Management	For	For	
5	Re-elect David Clarke	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	For	For	
8	Ratify Placement of Securities (Institutional Investors)	Management	For	For	
9	Ratify Placement of Securities (Tysers Vendors)	Management	For	For	
10	Approve Financial Assistance	Management	For	For	
Funds*:	PIWSCS				

AUB-AU	AUB Group Limited	Special Special	Meeting	28/03/23
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No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Equity Grant (MD/CEO Michael Emmett)	Management	For	For	
Funds*:	PIWSCS	•	•		

ANZ-AU	Australia & New Zealand Banking Group Ltd.		Annual	Meeting	15/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Jeffrey Paul Smith	Management	For	For	
3	Re-elect Sarah (Jane) Halton	Management	For	For	
4	Re-elect Paul Dominic O'Sullivan	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (Executive Director and CEO Shayne Elliott)	Management	For	For	
7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
8	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Shareholder	Against	Against	
Funds*:	PMISF, PIICA5, PISINP, PIGSFP, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

ANZ-AU	Australia & New Zealand Banking Group Ltd.		Court	Meeting	15/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Scheme of Arrangement (Corporate Restructure)	Management	For	Against	
Funds*:	PMISF, PIICA5, PISINP, PIGSFP, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENI.				

ACL-AU	Australian Clinical Labs Limited		Annual	Meeting	19/10/22
No.	Resolution	Proponent	M/Ment Rec	Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Andrew Dutton	Management	For	For	
4	Equity Grant (MD/CEO Melinda McGrath)	Management	For	For	
Funds*:	PIWARX, PIBIAS				

AVG-AU	Australian Vintage Ltd		Annual	Meeting	23/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Richard H. Davis	Management	For	For	
3	Remuneration Report	Management	For	For	
Funds*:	PIWMCX				

BBN-AU	Baby Bunting Group Limited		Annual	Meeting	11/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Gary Kent	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Matt Spencer) - Performance Rights	Management	For	For	
Funds*:	PEPIC, PIWSCS, PIPICF				

BAP-AU	Bapcor Limited		Annual	Meeting	19/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Mark William Bernhard	Management	For	For	
3	Re-elect Mark Powell	Management	For	For	
4	Remuneration Report	Management	For	For	
6	Renew Proportional Takeover Provisions	Management	For	For	
7	Equity Grant (MD/CEO Noel Meehan - FY2022 STI)	Management	For	For	
8	Equity Grant (MD/CEO Noel Meehan - FY2023 LTI)	Management	For	For	
9	Approve Termination Benefits (Former MD/CEO Darryl Abotomey)	Management	For	For	



# Funds\*: PEPIC, PIFOAS, PIICA5, PIGSFP, PIWSRP, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL

BLX-AU	Beacon Lighting Group Limited		Annual	Meeting	24/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Neil Osborne	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Equity Grant - MD/CEO Glen Robinson	Management	For	For	
5	Amendment to Constitution	Management	For	For	
Funds*:	PIWSRP, PIPICF				

BLV-FR	Believe S.A.		Mix	Meeting	16/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
7	Accounts and Reports	Management	For	For	
8	Consolidated Accounts and Reports	Management	For	For	
9	Allocation of Losses	Management	For	For	
10	Special Auditors Report on Regulated Agreements	Management	For	For	
11	Remuneration Report	Management	For	For	
12	2022 Remuneration of Denis Ladegaillerie, Chair and CEO	Management	For	For	
13	2023 Remuneration Policy (Chair and CEO)	Management	For	For	
14	2023 Remuneration Policy (Board of Directors)	Management	For	For	
15	Authority to Repurchase and Reissue Shares	Management	For	For	
16	Stock Purchase Plan for Overseas Employees	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	
Funds*:	PIGINF				

BHP-AU	BHP Group Limited		Annual	Meeting	10/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Michelle A Hinchliffe	Management	For	For	
3	Elect Catherine Tanna	Management	For	For	
4	Re-elect Terence (Terry) J. Bowen	Management	For	For	
5	Re-elect Xiaoqun Clever	Management	For	For	
6	Re-elect lan D. Cockerill	Management	For	For	
7	Re-elect Gary J. Goldberg	Management	For	For	
8	Re-elect Ken N. MacKenzie	Management	For	For	
9	Re-elect Christine E. O'Reilly	Management	For	For	
10	Re-elect Dion J. Weisler	Management	For	For	
11	Remuneration Report	Management	For	For	
12	Equity Grant (CEO Mike Henry)	Management	For	For	
13	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	
15	Shareholder Proposal Regarding Audited Climate Sensitivity Analysis	Shareholder	Against	Against	
Funds*:	PIGESB, PEPIC, PIFOAS, PIICA5, PIGSFP, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

BLD-AU	Boral Ltd		Annual	Meeting	03/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Jacqueline Chow	Management	For	For	
3	Elect Mark G. Johnson	Management	For	For	
4	Re-elect Karen A. Moses	Management	For	Against	
5	REMUNERATION REPORT	Management	For	For	



6	Adoption of New Constitution	Management	For	For	
Funds*:	PIGESB, PCCEF, PICEF				

BXB-AU	Brambles Ltd		Annual	Meeting	18/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Elect Kendra Banks	Management	For	For	
4	Re-elect George El Zoghbi	Management	For	For	
5	Re-elect Jim Miller	Management	For	For	
6	Approve Performance Share Plan	Management	For	For	
7	Equity Grant (CEO Graham Chipchase - PSP)	Management	For	For	
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For	For	
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Management	For	For	
10	AMENDMENTS TO CONSTITUTION	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PMISF, PIWARX, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

BKW-AU	Brickworks Ltd.		Annual	Meeting	22/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (MD Lindsay Patridge)	Management	For	For	
4	Re-elect Malcolm Bundey	Management	For	For	
5	Re-elect Michael J. Millner	Management	For	For	
6	Approve increase in NEDs' Fee cap	Management	For	For	
Funds*:	PIPICF				

CAI-AU	Calidus Resources Limited		Annual	Meeting	09/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	Undetermined	For	
3	Re-elect Mark A. Connelly	Management	For	For	
4	Ratify Placement of Securities	Management	For	For	
5	Approve 10% Placement Facility	Management	For	For	
6	Amendment to Constitution (Virtual Meetings)	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	For	
9	Approve Employee Securities Incentive Plan	Management	Undetermined	For	
10	Approve Termination Benefits	Management	Undetermined	For	
Funds*:	PIWMCX				

CAA-AU	Capral Limited		Annual	Meeting	27/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Katherine Ostin	Management	For	For	
3	Remuneration Report	Management	Undetermined	For	
4	Approval of Long Term Incentive Plan	Management	For	For	
5	Equity Grant (MD/CEO Anthony Dragicevich)	Management	For	For	
Funds*:	PIWMCX				

CMM-AU	Capricorn Metals Ltd		Annual	Meeting	29/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Myles Ertzen	Management	For	For	



4	Re-elect Mark M. Clark	Management	For	For	
5	Equity Grant (Executive Chair Mark M. Clark)	Management	For	For	
Funds*:	PIWSCS				

CIN-AU	Carlton Investments		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Alan G. Rydge	Management	For	For	
4	Elect Gregory J. Robertson	Management	For	For	
5	Approve Increase in NEDs' Fee Cap	Management	For	For	
Funds*:	PIPICF				

CAR-AU	Carsales.com Limited		Annual	Meeting	28/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Kim E. Anderson	Management	For	For	
4	Re-elect David S. Wiadrowski	Management	For	For	
5	Equity Grant (MD/CEO Cameron McIntyre - FY2022 STI)	Management	For	For	
6	Equity Grant (MD/CEO Cameron McIntyre - FY2023 LTI)	Management	For	For	
Funds*:	PMISF, PIICA5, PISINP, PIGSFP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIN PIGENL	MPF,			

CCV-AU	Cash Converters International Ltd.		Annual	Meeting	25/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Julie A. Elliott	Management	For	For	
3	Elect Susan P. Thomas	Management	For	For	
4	Elect Timothy Jugmans	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	For	For	
7	Equity Grant (MD/CEO Sam Budiselik - Performance Rights)	Management	For	For	
Funds*:	PIWMCX, PIWSCS			·	

CDR-PL	CD Projekt S.A.		Annual	Meeting	06/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	Election of Presiding Chair	Management	For	For	
5	Compliance with Rules of Convocation	Management	For	For	
6	Agenda	Management	For	For	
7	Presentation of Accounts and Reports	Management	For	For	
8	Financial Statements	Management	For	For	
9	Financial Statements (Consolidated)	Management	For	For	
10	Management Board Report	Management	For	For	
11	Allocation of Profits/Dividends	Management	For	For	
12	Ratify Adam Kicinski	Management	For	For	
13	Ratify Marcin Iwinski	Management	For	For	
14	Ratify Piotr Nielubowicz	Management	For	For	
15	Ratify Adam Badowski	Management	For	For	
16	Ratify Michal Nowakowski	Management	For	For	
17	Ratify Piotr Karwowski	Management	For	For	
18	Ratify Pawel Zawodny	Management	For	For	
19	Ratify Jeremiah Cohn	Management	For	For	



20	Ratify Katarzyna Szwarc	Management	For	For	
21	Ratify Piotr Pagowski	Management	For	For	
22	Ratify Michal Bien	Management	For	For	
23	Ratify Maciej Nielubowicz	Management	For	For	
24	Ratify Jan Lukasz Wejchert	Management	For	For	
25	Remuneration Report	Management	For	For	
26	Supervisory Board Report	Management	For	For	
27	Amendments to Articles	Management	For	For	
28	Amendments to Article 28	Management	For	For	
29	Merger by Absorption between Parent and Subsidiary	Management	For	For	
30	Authority to Repurchase Shares	Management	For	For	
31	Financial Statements (CD Projekt Red Store sp. z o.o.)	Management	For	For	
32	Management Board Report (CD Projekt Red Store sp. z o.o.)	Management	For	For	
33	Coverage of Losses (CD Projekt Red Store sp. z o.o.)	Management	For	For	
34	Ratify Michal Nowakowski (CD Projekt Red Store sp. z o.o.)	Management	For	For	
35	Ratify Aleksandra Jaroskiewicz (CD Projekt Red Store sp. z o.o.)	Management	For	For	
Funds*:	PIGINF				

CDR-PL	CD Projekt S.A.		Special	Meeting	20/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	Election of Presiding Chair	Management	For	For	
5	Compliance with Rules of Convocation	Management	For	For	
6	Agenda	Management	For	For	
7	Elect Marcin Iwinski	Management	For	For	
8	Board Fees	Management	For	For	
9	Cancellation of Long-Term Incentive Plan 2020-2025	Management	For	For	
10	Long-Term Incentive Plan 2023-2027	Management	For	For	
11	Authority to Issue Warrants w/o Preemptive Rights (Incentive Plan)	Management	For	For	
12	Merger by Absorption between Parent and Subsidiary	Management	For	For	
13	Coverage of Meeting Costs	Management	For	For	
Funds*:	PIGINF				

CDR-PL	CD Projekt S.A.		Special	Meeting	18/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	Election of Presiding Chair	Management	For	For	
5	Compliance with Rules of Convocation	Management	For	For	
6	Agenda	Management	For	For	
7	Revocation of Resolution on Approval of Incentive Program 2023-2027	Management	For	For	
8	Amendment of Resolution on Approval of Incentive Program 2020-2025 and Revocation of Resolutions	Management	For	For	
9	Incentive Plan A	Management	For	For	
10	Authority to Issue Warrants w/o Preemptive Rights (Incentive Plan A)	Management	For	For	
11	Incentive Plan B	Management	For	Against	
12	Authority to Issue Warrants w/o Preemptive Rights (Incentive Plan B)	Management	For	Against	
13	Cancellation of Shares	Management	For	For	
14	Authority to Reduce Share Capital	Management	For	For	
Funds*:	PIGINF				

CNI-AU	Centuria Capital Limited		Annual	Meeting	25/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note



3	Remuneration Report	Management	Undetermined	For	
4	Re-elect Jason C. Huljich	Management	For	For	
5	Re-elect John R. Slater	Management	For	For	
7	Approve Executive Incentive Plan	Management	For	For	
8	Equity Grant (John McBain)	Management	For	For	
9	Equity Grant (Jason Huljich)	Management	For	For	
10	Ratify Placement of Securities	Management	For	For	
Funds*:	PIWSCS				

CHC-AU	Charter Hall Group.		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect David Clarke	Management	For	For	
4	Re-elect Karen Moses	Management	For	For	
5	Re-elect Greg Paramor	Management	For	For	
6	Remuneration Report	Management	For	For	
8	Equity Grant (MD/CEO David Harrison - FY2022 STIP)	Management	For	For	
9	Equity Grant (MD/CEO David Harrison - FY2023 LTIP)	Management	For	For	
Funds*:	PMISF, PIICA5, PISINP, PIGSFP, PIBIAS, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

CCX-AU	City Chic Collective Limited		Annual	Meeting	25/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Remuneration Report	Management	For	Against	
2	Re-elect Megan L. Quinn	Management	For	For	
3	Appoint Auditor	Management	For	For	
4	Equity Grant (MD/CEO Phil Ryan)	Management	For	For	
Funds*:	PIWSCS				

NET-US	Cloudflare Inc		Annual	Meeting	01/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Scott D. Sandell	Management	For	Withhold	
1.002	Elect Michelle Zatlyn	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Advisory Perpetual Vote on Executive Compensation	Management	For	Against	
Funds*:	PIGINF				

CLV-AU	Clover Corporation		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Simon P. Green	Management	For	For	
4	Re-elect Graeme A. Billings	Management	For	For	
5	Equity Grant (MD/CEO Peter Davey)	Management	For	For	
6	Amendments to Constitution (Virtual Meetings)	Management	For	Against	
Funds*:	PIWMCX, PIWSPF, PIWSCS				

CBO-AU	Cobram Estate Olives Ltd		Annual	Meeting	28/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Tim Jonas	Management	For	For	
4	Re-elect Leandro Ravetti	Management	For	For	
Funds*:	PEPIC, PIWARX, PIWSPF				



COL-AU	Coles Group Ltd		Annual	Meeting	09/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Terry Bowen	Management	For	For	
3	Elect Scott Price	Management	For	For	
4	Re-elect James Graham	Management	For	For	
5	Re-elect Jacqueline Chow	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Steven Cain - FY2022 STI)	Management	For	For	
8	Equity Grant (MD/CEO Steven Cain - FY2023 LTI)	Management	For	For	
Funds*:	PIGESB, PIFOAS, PIICA5, PIGSFP, PCCEF, PICEF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

CBA-AU	Commonwealth Bank of Australia		Annual	Meeting	12/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Elect Paul F. O'Malley	Management	For	For	
4	Elect Genevieve Bell	Management	For	For	
5	Elect Mary Padbury	Management	For	For	
6	Elect Lyn Cobley	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
10	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Shareholder	Against	Against	
Funds*:	PIGESB, PIFOAS, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

CGC-AU	Costa Group Holdings Limited		Annual	Meeting	25/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	REMUNERATION REPORT	Management	For	For	
4	Re-elect Neil G. Chatfield	Management	For	For	
Funds*:	PIGESB, PICISP, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

CSL-AU	CSL Ltd.		Annual	Meeting	12/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Marie McDonald	Management	For	For	
3	Re-elect Megan Clark	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Paul Perreault)	Management	For	For	
Funds*:	PIGESB, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

CSR-AU	CSR Ltd.		Annual	Meeting	27/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Elect Christy Boyce	Management	For	For	
4	Elect Adam Tindall	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Julie Coates)	Management	For	For	
8	Adopt Proportional Takeover Provisions	Management	For	For	
Funds*:	PIWSRP, PIWSCS, PIPICF				

DLG-IT	De Longhi		Mix	Meeting	21/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note



3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Remuneration Policy	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Board Size	Management	For	For	
8	Authority to Repurchase and Reissue Shares	Management	For	For	
9	Amendments to Articles	Management	For	For	
Funds*:	PEPIC, PIICA5, PIGSFP, PIWGA5, PIONEZ, PIPAEQ, PIIMPF				

DE-US	Deere & Co.		Annual	Meeting	22/02/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Leanne G. Caret	Management	For	For	
2	Elect Tamra A. Erwin	Management	For	For	
3	Elect Alan C. Heuberger	Management	For	For	
4	Elect Charles O. Holliday, Jr.	Management	For	For	
5	Elect Michael O. Johanns	Management	For	For	
6	Elect Clayton M. Jones	Management	For	For	
7	Elect John C. May	Management	For	For	
8	Elect Gregory R. Page	Management	For	For	
9	Elect Sherry M. Smith	Management	For	For	
10	Elect Dmitri L. Stockton	Management	For	For	
11	Elect Sheila G. Talton	Management	For	For	
12	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
13	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	
Funds*:	PIGINF				

DRR-AU	Deterra Royalties Limited		Annual	Meeting	03/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Graeme Devlin	Management	For	For	
4	Re-elect Joanne Warner	Management	For	For	
5	Equity Grant (MD/CEO Julian Andrews)	Management	For	For	
Funds*:	PIGESB, PEPIC, PIWARX, PIICA5, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWSPF, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

DXS-AU	Dexus		Annual	Meeting	26/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Equity Grant (ED/CEO Darren Steinberg)	Management	For	For	
4	Re-elect Mark H. Ford	Management	For	For	
5	Re-elect Nicola L. Roxon	Management	For	For	
6	Elect Elana Rubin	Management	For	For	
7	Amendments to Constitution	Management	For	For	
9	Board Spill (Conditional)	Management	Against	Against	
Funds*:	PIGESB, PIICA5, PIGSFP, PCCEF, PICEF, PIWSRP, PIWGA5, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

DPZ-US	Dominos Pizza Inc		Annual	Meeting	25/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note



1.001	Elect David A. Brandon	Management	For	For	
1.002	Elect C. Andrew Ballard	Management	For	For	
1.003	Elect Andrew B. Balson	Management	For	For	
1.004	Elect Corie S. Barry	Management	For	For	
1.005	Elect Diana F. Cantor	Management	For	For	
1.006	Elect Richard L. Federico	Management	For	For	
1.007	Elect James A. Goldman	Management	For	For	
1.008	Elect Patricia E. Lopez	Management	For	For	
1.009	Elect Russell J. Weiner	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
4	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year	
Funds*:	PIICA5, PIGSFP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

APE-AU	Eagers Automotive Limited		Annual	Meeting	24/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Timothy B. Crommelin	Management	For	For	
4	Re-elect Marcus J. Birrell	Management	For	For	
5	Re-elect Sophie A. Moore	Management	For	For	
6	Re-elect David Blackhall	Management	For	For	
7	Re-elect Gregory Duncan	Management	For	For	
8	Re-elect Michelle Prater	Management	For	For	
9	REMUNERATION REPORT	Management	Undetermined	For	
10	Renew Proportional Takeover Provisions	Management	For	For	
Funds*:	PICISP, PMISF, PISINP, PIWSPF, PIWSCS				

APE-AU	Eagers Automotive Limited		Ordinary	Meeting	15/07/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Dealership Acquisition	Management	For	For	
Funds*:	PMISF, PISINP, PIWSPF, PIWSCS				

FPR-AU	Eclipx Group Limited		Annual	Meeting	30/01/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Gail M. Pemberton	Management	For	For	
3	REMUNERATION REPORT	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	
5	Change in Company Name	Management	For	For	
Funds*:	PIWSCS				

ENN-AU	Elanor Investors Group		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	Remuneration Report	Management	For	For	
5	Re-Elect Anthony (Tony) Fehon	Management	For	For	
6	Re-Elect Karyn Baylis	Management	For	For	
7	Approve 10% Placement Facility	Management	For	For	
8	Approve Share Buy-back	Management	For	For	
9	Equity Grant (MD/CEO Glenn Willis)	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

ENN-AU Elanor Investors Group Special Meeting 30/06/23



No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Challenger Transaction	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Clawback Provisions	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

ERF-AU	Elanor Retail Property Fund		Special	Meeting	19/08/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Approve Share Buy-Back	Management	For	For	
3	DISPOSAL OF TWEED MALL	Management	For	For	
4	Amendments to the Constitutions	Management	For	For	
5	Delisting	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

ELD-AU	Elders Limited		Annual	Meeting	15/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	REMUNERATION REPORT	Management	For	For	
4	Re-elect lan Wilton	Management	For	For	
5	Equity Grant (MD/CEO Mark Allison)	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds*:	PIWSCS				

EMBRAC.B- SE	Embracer Group AB		Annual	Meeting	21/09/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
13	Accounts and Reports	Management	For	For	
14	Allocation of Profits/Dividends	Management	For	For	
15	Ratify David Gardner	Management	For	For	
16	Ratify Ulf Hjalmarsson	Management	For	For	
17	Ratify Jacob Jonmyren	Management	For	For	
18	Ratify Matthew Karch	Management	For	For	
19	Ratify Erik Stenberg	Management	For	For	
20	Ratify Kicki Wallje-Lund	Management	For	For	
21	Ratify Lars Wingefors (Board Member and CEO)	Management	For	For	
22	Board Size	Management	For	For	
23	NUMBER OF AUDITORS	Management	For	For	
24	Directors' Fees	Management	For	For	
25	Authority to Set Auditor's Fees	Management	For	For	
26	Elect David Gardner	Management	For	For	
27	Elect Jacob Jonmyren	Management	For	For	
28	Elect Matthew Karch	Management	For	For	
29	Elect Erik Stenberg	Management	For	For	
30	Elect Kicki Wallje-Lund	Management	For	For	
31	Elect Lars Wingefors	Management	For	For	
32	Elect Cecilia Driving	Management	For	For	
33	Elect Kicki Wallje-Lund as Chair	Management	For	For	
34	Appointment of Auditor	Management	For	For	
35	Establishment of Nomination Committee	Management	For	For	
36	Remuneration Policy	Management	For	For	
37	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	

Perpetual

EGG-AU	Enero Group Limited		Annual	Meeting	20/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	Against	
3	Re-elect Ian B. Rowden	Management	For	Against	
4	Equity Grant (CEO Brent Scrimshaw)	Management	For	Against	
Funds*:	PIWMCX, PIWSCS				

EQT-AU	Equity Trustees		Annual	Meeting	20/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect David Glenn Sedgwick	Management	For	For	
4	Re-elect Timothy (Tim) E.D. Hammon	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD Michael O'Brien)	Management	For	For	
Funds*:	PIWSCS				

EHE-AU	Estia Health Limited		Annual	Meeting	03/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Gary H. Weiss	Management	For	For	
4	Re-elect Paul Foster	Management	For	For	
5	Elect Simon Willcock	Management	For	For	
6	Equity Grant (MD/CEO Sean Bilton)	Management	For	For	
7	AMENDMENTS TO CONSTITUTION	Management	For	For	
Funds*:	PIGESB, PCCEF, PICEF				

EVT-AU	Event Hospitality and Entertainment Limited		Annual	Meeting	21/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect David C. Grant	Management	For	For	
5	Re-elect Patria M. Mann	Management	For	For	
6	Equity Grant - MD/CEO Jane Hastings	Management	For	For	
7	Company Name Change	Management	For	For	
Funds*:	PIGESB, PMISF, PIWARX, PISINP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWSPF, PIWSCS				

FERG-US	Ferguson Plc.		Annual	Meeting	30/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Kelly Baker	Management	For	For	
4	Elect Bill Brundage	Management	For	Against	
5	Elect Geoff Drabble	Management	For	For	
6	Elect Catherine Halligan	Management	For	For	
7	Elect Brian May	Management	For	For	
8	Elect Kevin Murphy	Management	For	For	
9	Elect Alan J. Murray	Management	For	For	
10	Elect Thomas Schmitt	Management	For	Against	
11	Elect Nadia Shouraboura	Management	For	For	
12	Elect Suzanne Wood	Management	For	For	
13	Appointment of Auditor	Management	For	For	



14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Adoption of the Non-Employee Director Incentive Plan 2022	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Adoption of New Articles of Association	Management	For	For	
Funds*:	PEPIC, PIWSRP				

FWD-AU	Fleetwood Limited		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Jeffrey (Jeff) P. Dowling	Management	For	For	
4	Equity Grant (MD/CEO Bruce Nicholson)	Management	For	For	
Funds*:	PIWMCX				·

FBU-NZ	Fletcher Building Limited		Annual	Meeting	26/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Re-elect Peter Crowley	Management	For	Against	
2	Authority to Set Auditor's Fees	Management	Undetermined	For	
Funds*:	PMISF, PISINP, PIBIAS, PIWSRP, PIPICF				

FLTR-GB	Flutter Entertainment PIc		Annual	Meeting	27/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Elect Paul Edgecliffe-Johnson	Management	For	For	
6	Elect Carolan Lennon	Management	For	For	
7	Elect Nancy Cruickshank	Management	For	For	
8	Elect Nancy Dubuc	Management	For	For	
9	Elect Richard Flint	Management	For	For	
10	Elect Alfred F. Hurley, Jr.	Management	For	For	
11	Elect Peter Jackson	Management	For	For	
12	Elect Holly K. Koeppel	Management	For	For	
13	Elect David A. Lazzarato	Management	For	For	
14	Elect Gary McGann	Management	For	For	
15	Elect Atif Rafiq	Management	For	For	
16	Elect Mary Turner	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	
24	Long-Term Incentive Plan	Management	For	For	
25	Amendment to Restricted Share Plan	Management	For	For	
26	Adoption of New Articles (Additional US Listing)	Management	For	For	



Funds\*: PEPIC, PMISF, PIICA5, PISINP, PIGSFP, PIBIAS, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL

FNV-CA	Franco-Nevada Corporation		Annual	Meeting	02/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect David Harquail	Management	For	For	
2	Elect Paul Brink	Management	For	For	
3	Elect Tom Albanese	Management	For	For	
4	Elect Derek W. Evans	Management	For	For	
5	Elect Catharine Farrow	Management	For	For	
6	Elect Maureen Jensen	Management	For	For	
7	Elect Jennifer Maki	Management	For	For	
8	Elect Randall Oliphant	Management	For	For	
9	Elect Jacques Perron	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
Funds*:	PIWSPF				

FDV-AU	Frontier Digital Ventures Limited		Annual	Meeting	16/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Mark Licciardo	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Ratify Placement of Securities	Management	For	For	
7	Renew Proportional Takeover Provisions	Management	For	For	
8	Amendments to Constitution	Management	For	For	
Funds*:	PIGINF				

GDG-AU	Generation Development Group Limited		Annual	Meeting	22/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect William E. Bessemer	Management	For	For	
4	Approve 10% Placement Facility	Management	For	For	
Funds*:	PIWMCX				

GTK-NZ	Gentrack Group Limited		Annual	Meeting	23/02/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Amendment to the terms of the CEO's performance rights	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Re-elect Darc Rasmussen	Management	For	For	
Funds*:	PIWMCX				

HLI-AU	Genworth Mortgage Insurance Australia Limited		Ordinary	Meeting	15/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Change in Company Name	Management	For	For	
Funds*:	PIWSRP, PIWSCS, PIPICF				

GOR-AU	Gold Road Resources Limited		Annual	Meeting	18/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Timothy Netscher	Management	For	For	



4	Approve Employee Incentive Plan	Management	For	For	
5	Equity Grant - LTI (MD/CEO Duncan Gibbs)	Management	For	For	
6	Equity Grant - STI (MD/CEO Duncan Gibbs)	Management	For	For	
Funds*:	PIWSCS				

GNC-AU	Graincorp Limited		Annual	Meeting	16/02/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Kathy Grigg	Management	For	For	
4	Equity Grant (MD/CEO Robert Spurway)	Management	For	For	
Funds*:	PMISF, PISINP, PIBIAS, PIWSCS				

GWA-AU	GWA Group Limited		Annual	Meeting	28/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Stephen Goddard	Management	For	For	
3	Re-elect John Mulcahy	Management	For	For	
4	Re-elect Richard Thornton	Management	For	Against	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Urs Meyerhans - Performance Rights)	Management	For	For	
Funds*:	PEPIC, PIBIAS, PIWSRP, PIWSCS, PIPICF				

GXO-US	GXO Logistics Inc		Annual	Meeting	24/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Clare Chatfield	Management	For	For	
2	Elect Joli Gross	Management	For	Against	
3	Elect Jason D. Papastavrou	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
Funds*:	PIGINF				

HSN-AU	Hansen Technologies		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	Against	
3	Re-elect Bruce Adams	Management	For	Against	
4	Elect Lisa Pendlebury	Management	For	For	
5	Equity Grant (MD/CEO Andrew Hansen)	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	For	For	
7	Approve Performance Rights Plan	Management	Undetermined	For	
Funds*:	PIWSRP, PIWSCS				

HVN-AU	Harvey Norman Holdings Ltd		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Kay L. Page	Management	For	For	
4	Re-elect Kenneth W. Gunderson-Briggs	Management	For	For	
5	Re-elect David M. Ackery	Management	For	For	
6	Re-elect Maurice John Craven	Management	For	For	
7	Equity Grant (Executive Chairman Gerald Harvey)	Management	For	For	
8	Equity Grant (Executive Director/CEO Kay Lesley Page)	Management	For	For	
9	Equity Grant (Executive Director David Matthew Ackery)	Management	For	For	



10	Equity Grant (Executive Director/COO John Evyn Slack-Smith)	Management	For	For	
11	Equity Grant (Executive Director/CFO/Company Secretary Chris Mentis)	Management	For	For	
Funds*:	PMISF, PISINP, PIWSPF				

HLS-AU	Healius Limited		Annual	Meeting	20/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Gordon Davis	Management	For	For	
5	Elect John Mattick	Management	For	For	
6	Approve Long-Term Incentive Plan	Management	For	For	
7	Equity Grant (MD/CEO Malcolm Parmenter)	Management	For	For	
8	Equity Grant (NEDs)	Management	Undetermined	For	
10	Renew Proportional Takeover Provisions	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PIICA5, PIGSFP, PCCEF, PICEF, PIWSRP, PIWGA5, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

HLI-AU	Helia Group Ltd		Annual	Meeting	11/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (MD/CEO Pauline Blight-Johnston)	Management	For	For	
4	Approve Share Buy-back	Management	For	For	
5	Re-elect Gai McGrath	Management	For	For	
6	Re-elect Andrea J. Waters	Management	For	For	
7	Elect Leona Murphy	Management	For	For	
Funds*:	PIWSRP, PIWSCS, PIPICF				

Resolution REMUNERATION REPORT Re-elect Gregory (Greg) J. Hayes Equity Grant (MD/CEO David Di Pilla) Change of Company Name Appointment of Auditor Reinsert Proportional Takeover Provisions	Proponent  Management  Management  Management  Management  Management	M/Ment Rec For For For For For	Perpetual Vote For For For For For	Note
Re-elect Gregory (Greg) J. Hayes  Equity Grant (MD/CEO David Di Pilla)  Change of Company Name  Appointment of Auditor	Management Management Management	For For	For For	
Equity Grant (MD/CEO David Di Pilla) Change of Company Name Appointment of Auditor	Management Management	For For	For For	
Change of Company Name Appointment of Auditor	Management	For	For	
Appointment of Auditor				
"	Management	For	For	
Princert Droportional Takeover Droviniana				
Remselt Proportional Takeover Provisions	Management	For	For	
Approve Issue of Securities (Aurrum Holdings Pty Ltd)	Management	For	For	
Approve Issue of Securities (Alara Pty Ltd and Frilara Pty Ltd)	Management	For	For	
Approve Issue of Securities (Beauvale Pty Ltd)	Management	For	For	
Approve Issue of Securities (JMAC International Pty Ltd)	Management	For	For	
Approve Issue of Securities (Trisfall Proprietary Ltd)	Management	For	For	
	pprove Issue of Securities (Beauvale Pty Ltd)  pprove Issue of Securities (JMAC International Pty Ltd)  pprove Issue of Securities (Trisfall Proprietary Ltd)	pprove Issue of Securities (Beauvale Pty Ltd)  pprove Issue of Securities (JMAC International Pty Ltd)  Management  pprove Issue of Securities (Trisfall Proprietary Ltd)  Management	pprove Issue of Securities (Beauvale Pty Ltd)  pprove Issue of Securities (JMAC International Pty Ltd)  pprove Issue of Securities (Trisfall Proprietary Ltd)  Management  For  Management  For	pprove Issue of Securities (Beauvale Pty Ltd)  Management  For  For  pprove Issue of Securities (JMAC International Pty Ltd)  Management  For  For

A1N-AU	HT&E Limited		Annual	Meeting	17/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Hamish McLennan	Management	For	For	
3	REMUNERATION REPORT	Management	For	For	
4	Equity Grant (MD/CEO Ciaran Davis)	Management	For	For	
5	Change in Company Name	Management	For	For	
6	Approve Financial Assistance	Management	For	For	
Funds*:	PEPIC, PIWMCX, PIICA5, PIGSFP, PIWSRP, PIWGA5, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				



NXD-AU	iCollege Limited		Annual	Meeting	18/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Simon Tolhurst	Management	For	For	
4	Elect Catherine (Cass) O'Connor	Management	For	For	
5	Approve Share Consolidation	Management	For	For	
6	Approve 10% Placement Facility	Management	For	For	
7	Change in Company Name	Management	For	For	
8	Equity Grant (NED Chair Cass O'Connor)	Management	For	For	
9	Equity Grant (NED William Deane)	Management	For	For	
10	Equity Grant (NED Simon Tolhurst)	Management	For	For	
11	Equity Grant (NED Sandra Hook)	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

IGO-AU	IGO Limited		Annual	Meeting	17/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Tracey J. Arlaud	Management	For	For	
3	Elect Justin Osborne	Management	For	For	
4	REMUNERATION REPORT	Management	For	For	
5	Equity Grant (MD/CEO Peter Bradford - FY2022 ST)	Management	For	For	
6	Equity Grant (MD/CEO Peter Bradford - FY2023 LTI)	Management	For	Against	
7	Approval of Termination Payments (Dan Lougher)	Management	For	Against	
8	Approve of Employee Incentive Plan	Management	For	For	
9	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
11	Renew Proportional Takeover	Management	For	For	
12	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	
Funds*:	PIWSCS				

ILU-AU	Iluka Resources		Annual	Meeting	10/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Susan Corlett	Management	For	For	
3	Re-elect Lynne D. Saint	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Tom O'Leary - EIP)	Management	For	For	
6	Equity Grant (MD/CEO Tom O'Leary - LTIP)	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PIICA5, PIGSFP, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

ILU-AU	Iluka Resources		Special	Meeting	22/07/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Approve Demerger and Capital Reduction	Management	For	For	
Funds*:	PIGESB, PEPIC, PIWARX, PIICA5, PIGSFP, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

IMD-AU	Imdex Limited		Annual	Meeting	06/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Sally-Anne G. Layman	Management	For	For	
3	REMUNERATION REPORT	Management	For	For	
Funds*:	PIWSCS				

IMD-AU Imdex Limited	Special	Meeting	30/03/23
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No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Ratify Issue of Placement Securities	Management	For	For	
3	Approve Issue of Securities	Management	For	For	
4	Approve Issue of Securities (Chair Anthony Wooles)	Management	For	For	
5	Approve Issue of Securities (NED Ivan Gusavino)	Management	For	For	
6	Elect Uwa Airhiavbere	Management	For	For	
7	Approve Financial Assistance	Management	For	For	
Funds*:	PIWSCS				

IFX-DE	Infineon Technologies AG		Annual	Meeting	16/02/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Allocation of Profits/ Dividends	Management	For	For	
4	Ratify Jochen Hanebeck	Management	For	For	
5	Ratify Constanze Hufenbecher	Management	For	For	
6	Ratify Sven Schneider	Management	For	For	
7	Ratify Andreas Urschitz	Management	For	For	
8	Ratify Rutger Wijburg	Management	For	For	
9	Ratify Reinhard Ploss	Management	For	For	
10	Ratify Helmut Gassel	Management	For	For	
11	Ratify Wolfgang Eder	Management	For	For	
12	Ratify Xiaoqun Clever	Management	For	For	
13	Ratify Johann Dechant	Management	For	For	
14	Ratify Friedrich Eichiner	Management	For	For	
15	Ratify Annette Engelfried	Management	For	For	
16	Ratify Peter Gruber	Management	For	For	
17	Ratify Hans-Ulrich Holdenried	Management	For	For	
18	Ratify Susanne Lachenmann	Management	For	For	
19	Ratify Géraldine Picaud	Management	For	For	
20	Ratify Manfred Puffer	Management	For	For	
21	Ratify Melanie Riedl	Management	For	For	
22	Ratify Jürgen Scholz	Management	For	For	
23	Ratify Ulrich Spiesshofer	Management	For	For	
24	Ratify Margret Suckale .	Management	For	For	
25	Ratify Mirco Synde	Management	For	For	
26	Ratify Diana Vitale .	Management	For	For	
27	Ratify Kerstin Schulzendorf	Management	For	For	
28	Appointment of Auditor	Management	For	For	
29	Elect Herbert Diess	Management	For	For	
30	Elect Klaus Helmrich	Management	For	For	
31	Authority to Repurchase and Reissue Shares	Management	For	For	
32	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
33	Amendments to Articles (Place and Convocation)	Management	For	For	
34	Amendments to Articles (Virtual General Meetings)	Management	For	For	
35	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Against	
36	Remuneration Policy	Management	For	For	
37	Remuneration Report	Management	For	For	
Funds*:	PIGINF				

IFM-AU	Infomedia Ltd		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note



1	Remuneration Report	Management	For	For
2	Re-elect Jim Hassell	Management	For	For
3	Re-elect Kim Anderson	Management	For	For
4	Equity Grant (MD/CEO Jen Monsees - Sign-on Bonus)	Management	For	For
5	Equity Grant (MD/CEO Jen Monsees - LTIP)	Management	For	For
Funds*:	PIWSCS			

IAG-AU	Insurance Australia Group Limited		Annual	Meeting	21/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Tom Pockett	Management	For	For	
3	Re-elect Helen Nugent	Management	For	For	
4	Re-elect George Savvides	Management	For	For	
5	Elect Scott Pickering	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	
9	Board Spill Resolution	Management	Against	Against	
Funds*:	PIGESB, PEPIC, PIFOAS, PMISF, PIWARX, PIICA5, PISINP, PIGSF PICEF, PIWSRP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIMPF, PIF				

IDX-AU	Integral Diagnostics Limited		Annual	Meeting	04/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect John Atkin	Management	For	For	
4	Re-elect Jacqueline Milne	Management	For	For	
5	Elect Andrew Fay	Management	For	For	
6	Equity Grant (MD/CEO lan Kadish)	Management	For	For	
7	Ratify Placement of Securities	Management	For	For	
8	Approve Financial Assistance	Management	For	For	
Funds*:	PIWSCS				

INTU-US	Intuit Inc		Annual	Meeting	19/01/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Eve Burton	Management	For	For	
2	Elect Scott D. Cook	Management	For	For	
3	Elect Richard L. Dalzell	Management	For	For	
4	Elect Sasan Goodarzi	Management	For	For	
5	Elect Deborah Liu	Management	For	For	
6	Elect Tekedra Mawakana	Management	For	For	
7	Elect Suzanne Nora Johnson	Management	For	For	
8	Elect Thomas J. Szkutak	Management	For	For	
9	Elect Raul Vazquez	Management	For	For	
10	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Amendment to the Employee Stock Purchase Plan	Management	For	For	
Funds*:	PIGINF				

ISRG-US	Intuitive Surgical Inc		Annual	Meeting	27/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Craig H. Barratt	Management	For	Abstain	
2	Elect Joseph C. Beery	Management	For	Abstain	



Funds*:	PIGINF				
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Abstain	
14	Ratification of Auditor	Management	For	Abstain	
13	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	Abstain	
12	Advisory Perpetual Vote on Executive Compensation	Management	For	Abstain	
11	Elect Mark J. Rubash	Management	For	Abstain	
10	Elect Monica P. Reed	Management	For	Abstain	
9	Elect Jami Dover Nachtsheim	Management	For	Abstain	
8	Elect Alan J. Levy	Management	For	Abstain	
7	Elect Keith R. Leonard, Jr.	Management	For	Abstain	
6	Elect Amy L. Ladd	Management	For	Abstain	
5	Elect Don R. Kania	Management	For	Abstain	
4	Elect Amal M. Johnson	Management	For	Abstain	
3	Elect Gary S. Guthart	Management	For	Abstain	

INV-AU	Investsmart Group Limited		Annual	Meeting	23/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Paul Clitheroe	Management	For	For	
4	Approve Issue of Securities under the Employee and Director Share Plan	Management	Undetermined	For	
5	Equity Grant (MD/CEO Peter Ronald Hodge)	Management	For	For	
Funds*:	PIWMCX				

IPH-AU	IPH Limited		Annual	Meeting	17/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect John Atkin	Management	For	For	
3	Re-elect QIAN Jingmin	Management	For	For	
4	Elect Vicki Carter	Management	For	For	
5	Ratify Placement of Securities	Management	For	For	
6	Renew Incentive Plan	Management	For	For	
7	Equity Grant (MD/CEO Andrew Blattman)	Management	For	For	
8	Remuneration Report	Management	For	For	
Funds*:	PMISF, PIWARX, PISINP, PIWSPF, PIWSCS, PIPICF				

IQV-US	IQVIA Holdings Inc		Annual	Meeting	18/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Carol J. Burt	Management	For	For	
2	Elect Colleen A. Goggins	Management	For	Against	
3	Elect Sheila A. Stamps	Management	For	For	
4	Advisory Perpetual Vote on Executive Compensation	Management	For	Against	
5	Permit Shareholders to Call Special Meetings	Management	For	Abstain	
6	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	
7	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	
8	Ratification of Auditor	Management	For	For	
Funds*:	PIGINF				

JRV-AU	Jervois Global Ltd		Annual	Meeting	28/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Brian Kennedy	Management	For	For	
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4	Re-elect Peter B. Johnston	Management	For	For	
5	Re-elect Michael P. Callahan	Management	For	For	
6	Re-elect David Issroff	Management	For	For	
7	Elect Daniela Chimisso dos Santos	Management	Undetermined	For	
8	APPROVAL OF AMENDED AND RESTATED STOCK OPTION PLAN	Management	For	For	
9	Ratify Placement of Securities	Management	For	For	
10	Amendment to the Option Exercise Price Adjustment for Directors And Insiders	Management	Undetermined	For	
11	Equity Grant (CEO Bryce Crocker)	Management	For	For	
12	Appoint Auditor	Management	For	For	
Funds*:	PIICA5, PIGSFP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

JMS-AU	Jupiter Mines Ltd		Annual	Meeting	26/07/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Elect Patrick Murphy	Management	For	For	
4	Elect Ben KIM Bo Sung	Management	For	For	
5	Elect Ian Murray	Management	For	For	
6	Adopt New Constitution	Management	For	For	
8	Adopt Proportional Takeover Provisions	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

KLS-AU	Kelsian Group Ltd		Annual	Meeting	25/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Elect Christopher D. Smerdon	Management	For	For	
4	Elect Diane J. Grady	Management	For	For	
5	Approve Kelsian Group Rights Plan	Management	For	For	
6	Equity Grant (Group CEO Clinton Feuerherdt)	Management	For	For	
Funds*:	PIWSCS				

6861-JP	Keyence Corporation		Annual	Meeting	14/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Takemitsu Takizaki	Management	For	For	
4	Elect Yu Nakata	Management	For	For	
5	Elect Akiji Yamaguchi	Management	For	For	
6	Elect Hiroaki Yamamoto	Management	For	For	
7	Elect Tetsuya Nakano	Management	For	For	
8	Elect Akinori Yamamoto	Management	For	For	
9	Elect Seiichi Taniguchi	Management	For	For	
10	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	
11	Elect Michifumi Yoshioka	Management	For	For	
12	Elect Koichiro Komura as Statutory Auditor	Management	For	For	
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	
Funds*:	PIGINF				

KSL-AU	Kina Securities Limited		Annual	Meeting	09/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Karen E. Smith-Pomeroy	Management	For	For	



3	APPOINTMENT OF AUDITOR	Management	For	For
4	Equity Grant (MD/CEO Gregory Pawson)	Management	For	For
5	Approval of Performance Rights Plan	Management	For	For
6	Approve 10% Placement Facility	Management	For	Against
7	Approval of Dividend Reinvestment Plan	Management	For	For

Resolution	Proponent	M/M 4 D		
	roponon	M/Ment Rec	Perpetual Vote	Note
Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
Consolidated Accounts and Reports	Management	For	For	
Allocation of Profits/Dividends	Management	For	For	
Special Auditors Report on Regulated Agreements	Management	For	For	
Elect Fabienne Dulac	Management	For	For	
Elect Françoise Gri	Management	For	For	
Elect Corinne Lejbowicz	Management	For	For	
Elect Philippe Lazare	Management	For	For	
2022 Remuneration Report	Management	For	For	
2022 Remuneration of Stéphane Pallez, Chair and CEO	Management	For	For	
2022 Remuneration of Charles Lantieri, Deputy CEO	Management	For	For	
2023 Remuneration Policy (Corporate Officers)	Management	For	For	
Authority to Repurchase and Reissue Shares	Management	For	For	
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	For	
Authority to Set Offering Price of Shares	Management	For	For	
Greenshoe	Management	For	For	
Authority to Increase Capital Through Capitalisations	Management	For	For	
Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
Authority to Increase Capital in Case of Exchange Offers	Management	For	For	
Employee Stock Purchase Plan	Management	For	For	
Authority to Cancel Shares and Reduce Capital	Management	For	For	
Authorisation of Legal Formalities	Management	For	For	
	Special Auditors Report on Regulated Agreements  Elect Fabienne Dulac  Elect Françoise Gri  Elect Corinne Lejbowicz  Elect Philippe Lazare  2022 Remuneration Report  2022 Remuneration of Stéphane Pallez, Chair and CEO  2022 Remuneration of Charles Lantieri, Deputy CEO  2023 Remuneration Policy (Corporate Officers)  Authority to Repurchase and Reissue Shares  Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)  Authority to Set Offering Price of Shares  Greenshoe  Authority to Increase Capital Through Capitalisations  Authority to Increase Capital in Consideration for Contributions In Kind  Authority to Increase Capital in Case of Exchange Offers  Employee Stock Purchase Plan  Authority to Cancel Shares and Reduce Capital  Authorisation of Legal Formalities	Special Auditors Report on Regulated Agreements  Elect Fabienne Dulac  Elect Françoise Gri  Management  Elect Corinne Lejbowicz  Elect Philippe Lazare  Management  2022 Remuneration Report  2022 Remuneration of Stéphane Pallez, Chair and CEO  Management  2022 Remuneration of Charles Lantieri, Deputy CEO  Management  2023 Remuneration Policy (Corporate Officers)  Authority to Repurchase and Reissue Shares  Management  Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  Management  Authority to Issue Shares and Convertible Debt thorough Private Placement (Qualified Investors)  Authority to Set Offering Price of Shares  Greenshoe  Authority to Increase Capital Through Capitalisations  Management  Authority to Increase Capital in Consideration for Contributions In Kind  Authority to Increase Capital in Case of Exchange Offers  Employee Stock Purchase Plan  Authority to Cancel Shares and Reduce Capital  Authority to Cancel Shares and Reduce Capital  Authority to Cancel Shares and Reduce Capital  Authority Filicas, PISINP, PIGSFP, PIWGAS, PIWSPF, PIONEZ, PIPAEQ, PIIMPF,  PEPIC, PMISF, PIICAS, PISINP, PIGSFP, PIWGAS, PIWSPF, PIONEZ, PIPAEQ, PIIMPF,	Special Auditors Report on Regulated Agreements  Elect Fabienne Dulac  Elect Françoise Gri  Elect Corinne Lejbowicz  Elect Corinne Lejbowicz  Elect Philippe Lazare  Management  For  2022 Remuneration Report  2022 Remuneration of Stéphane Pallez, Chair and CEO  Management  For  2022 Remuneration of Charles Lantieri, Deputy CEO  Management  For  2023 Remuneration Policy (Corporate Officers)  Authority to Repurchase and Reissue Shares  Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  Management  For  Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)  Authority to Set Offering Price of Shares  Greenshoe  Authority to Increase Capital Through Capitalisations  Authority to Increase Capital in Case of Exchange Offers  Employee Stock Purchase Plan  Authority to Cancel Shares and Reduce Capital  Management  For  PEPIC, PMISF, PIICAS, PISINP, PIGSFP, PIWGAS, PIWSPF, PIONEZ, PIPAEO, PIIMPF,	Special Auditors Report on Regulated Agreements  Management For For Elect Fabienne Dulac  Elect Françoise Gri  Elect Corinne Lejbowicz  Elect Corinne Lejbowicz  Management For For Elect Corinne Lejbowicz  Elect Phillippe Lazare  Management For For  2022 Remuneration Report  Management For For  2022 Remuneration of Stéphane Pallez, Chair and CEO  Management For For  2022 Remuneration of Charles Lantieri, Deputy CEO Management For For  2023 Remuneration Policy (Corporate Officers) Management For Authority to Repurchase and Reissue Shares  Management Authority to Issue Shares and Convertible Debt w/ Preemptive Rights  Management Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)  Authority to Set Offering Price of Shares  Management For Greenshoe  Management For For  Authority to Increase Capital Through Capitalisations  Management For For  Authority to Increase Capital Through Capitalisations  Management Authority to Increase Capital in Consideration for Contributions In Kind  Management For For  Authority to Increase Capital in Case of Exchange Offers  Employee Stock Purchase Plan  Management For For  Authority to Cancel Shares and Reduce Capital  Management For For For  Authority to Cancel Shares and Reduce Capital  Management For For For  Authority to Cancel Shares and Reduce Capital  Management For For For  Authority to Cancel Shares and Reduce Capital  Management For For For  Authority to Cancel Shares and Reduce Capital  Management For For For

LGI-AU	LGI Ltd		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Abigail J.M. Cheadle	Management	For	For	
Funds*:	PEPIC, PIWARX, PIWMCX				

LFG-AU	Liberty Financial Group Ltd		Annual	Meeting	09/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Elect Jane Watts	Management	For	For	
4	Re-elect Peter J.O. Hawkins	Management	For	For	
5	Equity Grant (CEO James Boyle MTI Award)	Management	For	For	
6	Equity Grant (Executive Director Sherman Ma MTI Award)	Management	For	For	
7	Equity Grant (CEO James Boyle LTI Award)	Management	For	For	
8	Equity Grant (Executive Director Sherman Ma LTI Award)	Management	For	For	



9	Amendments to Constitution (Virtual Meetings)	Management	For	For	
Funds*:	PIWARX, PIWMCX, PIWSPF, PIWSCS				

LNW-US	Light & Wonder Inc		Annual	Meeting	07/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Jamie R. Odell	Management	For	For	
1.002	Elect Matthew R. Wilson	Management	For	For	
1.003	Elect Antonia Korsanos	Management	For	For	
1.004	Elect Hamish McLennan	Management	For	For	
1.005	Elect Stephen W. Morro	Management	For	For	
1.006	Elect Michael J. Regan	Management	For	For	
1.007	Elect Virginia E. Shanks	Management	For	For	
1.008	Elect Timothy Throsby	Management	For	For	
1.009	Elect Maria T. Vullo	Management	For	For	
1.01	Elect Kneeland C. Youngblood	Management	For	For	
2	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
3	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year	
4	Ratification of Auditor	Management	For	For	
Funds*:	PIWSPF				

LIT-GB	Litigation Capital Management Limited		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Jonathan Moulds	Management	For	For	
2	Elect David W. King	Management	For	Against	
3	Elect Gerhard Seebacher	Management	For	For	
4	Elect Mary Gangemi	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Funds*:	PIWSPF				

MGH-AU	MAAS Group Holdings Limited		Annual	Meeting	25/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Stephen Bizzell	Management	For	Against	
4	Re-elect Michael Medway	Management	For	Against	
5	Relect Tanya Gale	Management	For	Against	
6	Ratify Placement of Securities (Institutional Placement)	Management	For	For	
7	Approve Issue of Securities (MD/CEO Wes Maas)	Management	For	For	
8	Approve Issue of Securities (Chair Stephen Bizzell)	Management	For	For	
9	Approve Issue of Securities Placement (NED Michael Medway)	Management	For	For	
10	Approve Issue of Securities Placement (NED David Keir)	Management	For	For	
11	Approve Financial Assistance	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

MAD-AU	Mader Group Limited		Annual	Meeting	07/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect James (Jim) A. Walker	Management	For	For	
4	Re-elect Luke Mader	Management	For	For	
Funds*:	PIWMCX				



MIGI-US	Mawson Infrastructure Group Inc		Annual	Meeting	17/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Greg Martin	Management	For	For	
2	Elect Michael Hughes	Management	For	Against	
3	Elect James Manning	Management	For	For	
4	Elect Rahul Mewawalla	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Amendment to the 2021 Equity Incentive Plan	Management	For	Against	
Funds*:	PIGINF				

MXI-AU	Maxiparts Limited		Annual	Meeting	20/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Mary Verschuer	Management	For	For	
5	Elect Debra J Stirling	Management	For	For	
6	Equity Grant (MD/CEO Peter Loimaranta)	Management	For	For	
7	Appointment of Auditor	Management	For	For	
Funds*:	PIWMCX				

MMS-AU	McMillan Shakespeare Ltd		Annual	Meeting	28/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Helen Kurincic	Management	For	For	
4	Re-elect John Bennetts	Management	For	For	
5	Equity Grant (MD/CEO Rob De Luca - Performance Rights)	Management	For	For	
7	Renew Proportional Takeover Provisions	Management	For	For	
8	Appointment of Auditor	Management	For	For	
Funds*:	PMISF, PIWARX, PISINP, PIWSRP, PIWSPF, PIWSCS, PIPICF				

MPL-AU	Medibank Private Limited		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Elect Peter D. Everingham	Management	For	For	
4	Elect Kathryn J. Fagg	Management	For	For	
5	Re-elect David Fagan	Management	For	For	
6	Re-elect Linda B. Nicholls	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Equity Grant (MD/CEO David Koczkar)	Management	For	For	
9	Amendments to Constitution	Management	For	For	
Funds*:	PIGESB, PIWARX, PIICA5, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWGA5, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

6875-JP	MegaChips Corporation		Annual	Meeting	23/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Tetsuo Hikawa	Management	For	For	
3	Elect Masahiro Shindo	Management	For	For	
4	Elect Yoshimasa Hayashi	Management	For	For	
5	Elect Ikuo Iwama	Management	For	For	
6	Elect Masashi Kuramoto	Management	For	For	
7	Elect Masaaki Iwai	Management	For	For	
8	Elect Junko Nagata	Management	For	For	
9	Elect Hirofumi Nagai	Management	For	For	



10	Elect Heihachi Matsumoto	Management	For	For	
11	Elect Satoshi Nakamura	Management	For	For	
12	Elect Hiroshi Aoki	Management	For	For	
13	Elect Tomoyoshi Furukawa	Management	For	For	
Funds*:	PIGINF				

MP1-AU	Megaport Limited		Annual	Meeting	23/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	Undetermined	Against	
3	Re-elect Jay S. Adelson	Management	For	For	
4	Re-elect Naomi Seddon	Management	For	For	
5	Equity Grant (Non-Executive Chair Bevan Slattery)	Management	Undetermined	For	
6	Equity Grant - PRSUs (MD/CEO Vincent English)	Management	Undetermined	For	
7	Equity Grant - RSUs (MD/CEO Vincent English)	Management	Undetermined	For	
8	Equity Grant (NED Jay Adelson)	Management	Undetermined	For	
9	Equity Grant (NED Naomi Seddon)	Management	Undetermined	For	
10	Equity Grant (NED Michael Klayko)	Management	Undetermined	For	
11	Equity Grant (NED Melinda Snowden)	Management	Undetermined	For	
12	Equity Grant (NED Glo Gordon)	Management	Undetermined	For	
14	Board Spill Resolution	Management	Against	Against	
Funds*:	PIGINF				

MELI-US	MercadoLibre Inc		Annual	Meeting	07/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Susan L. Segal	Management	For	For	
1.002	Elect Mario Eduardo Vázquez	Management	For	For	
1.003	Elect Alejandro Nicolás Aguzin	Management	For	For	
2	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
3	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year	
4	Ratification of Auditor	Management	For	For	
Funds*:	PIGINF				

MSFT-US	Microsoft Corporation		Annual	Meeting	13/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Reid G. Hoffman	Management	For	For	
2	Elect Hugh F. Johnston	Management	For	For	
3	Elect Teri L. List	Management	For	For	
4	Elect Satya Nadella	Management	For	For	
5	Elect Sandra E. Peterson	Management	For	For	
6	Elect Penny S. Pritzker	Management	For	For	
7	Elect Carlos A. Rodriguez	Management	For	For	
8	Elect Charles W. Scharf	Management	For	For	
9	Elect John W. Stanton	Management	For	For	
10	Elect John W. Thompson	Management	For	For	
11	Elect Emma N. Walmsley	Management	For	For	
12	Elect Padmasree Warrior	Management	For	For	
13	Advisory Perpetual Vote on Executive Compensation	Management	For	Against	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Shareholder	Against	Against	



16	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Shareholder	Against	Against
18	Shareholder Proposal Regarding Report on Government Use of Technology	Shareholder	Against	For
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	Against
20	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For
Funds*:	PIGINF			

MIN-AU	Mineral Resources Ltd		Annual	Meeting	17/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Elect Lulezim (Zimi) Meka	Management	For	For	
4	Re-elect James McClements	Management	For	For	
5	Re-elect Susan Corlett	Management	For	For	
6	Equity Grant (MD Chris Ellison - FY2022 Securities)	Management	For	For	
7	Equity Grant (MD Chris Ellison - FY2023 Securities)	Management	For	For	
8	Approve Termination Benefits	Management	Undetermined	For	
9	Appointment of Auditor	Management	For	For	
Funds*:	PIWSCS				

MGR-AU	Mirvac Group.		Annual	Meeting	18/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Jane Hewitt	Management	For	For	
4	Re-elect Peter S. Nash	Management	For	For	
5	Elect Damien Frawley	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PMISF, PIWARX, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

MTO-AU	MotorCycle Holdings Limited		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Rick Dennis	Management	For	For	
4	Equity Grant (MD/CEO David Ahmet)	Management	For	For	
5	Issuance of Consideration Shares (for Acquisition of Mojo Group)	Management	For	For	
6	Approve Financial Assistance (for Acquisition of Mojo Group)	Management	For	For	
7	Amendments to Constitution (Virtual Meetings)	Management	For	Against	
8	Amendments to Constitution (CHESS Replacement)	Management	For	For	
Funds*:	PIWMCX				

NAB-AU	National Australia Bank Limited		Annual	Meeting	16/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Philip W. Chronican	Management	For	For	
3	Re-elect Kathryn J. Fagg	Management	For	For	
4	Re-elect Douglas (Doug) A. McKay	Management	For	For	
5	REMUNERATION REPORT	Management	For	For	
6	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	
7	Equity Grant (MD/CEO Performance Rights)	Management	For	For	
8	Amendments to Constitution	Management	For	For	
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	



11	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Shareholder	Against	Against	
Funds*:	PIGESB, PMISF, PIICA5, PISINP, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

NHC-AU	New Hope Corp. Ltd		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Ian M. Williams	Management	For	For	
4	Re-elect Jacqueline E. McGill	Management	For	For	
5	Elect Steven R. Boulton	Management	For	For	
6	Approve New Hope Corporation Limited Rights Plan	Management	For	For	
7	Equity Grant (CEO Robert Bishop)	Management	For	For	
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
9	Shareholder Proposal Regarding Alignment of Capital Expenditure with the Paris Agreement	Shareholder	Against	Against	
Funds*:	PIWARX				

NCM-AU	Newcrest Mining		Annual	Meeting	09/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Philip J. Bainbridge	Management	For	For	
3	Re-elect Vickki McFadden	Management	For	For	
4	Equity Grant (MD/CEO Sandeep Biswas)	Management	For	For	
5	Remuneration Report	Management	For	Against	
6	Approve Increase in NEDs' Fee Cap	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PIICA5, PIGSFP, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

NHF-AU	NIB Holdings Limited		Annual	Meeting	18/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Donal P. O'Dwyer	Management	For	For	
4	Equity Grant (MD/CEO Mark Fitzgibbon)	Management	For	For	
Funds*:	PIWSCS				

NCK-AU	Nick Scali		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect John W. Ingram	Management	For	For	
Funds*:	PIWSRP, PIWSCS, PIPICF				

NVDA-US	NVIDIA Corp		Annual	Meeting	22/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Robert K. Burgess	Management	For	For	
2	Elect Tench Coxe	Management	For	For	
3	Elect John O. Dabiri	Management	For	For	
4	Elect Persis S. Drell	Management	For	For	
5	Elect Jen-Hsun Huang	Management	For	For	
6	Elect Dawn Hudson	Management	For	For	
7	Elect Harvey C. Jones	Management	For	For	
8	Elect Michael G. McCaffery	Management	For	For	
9	Elect Stephen C. Neal	Management	For	For	
10	Elect Mark L. Perry	Management	For	For	



11	Elect A. Brooke Seawell	Management	For	For
12	Elect Aarti Shah	Management	For	For
13	Elect Mark A. Stevens	Management	For	For
14	Advisory Perpetual Vote on Executive Compensation	Management	For	For
15	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year
16	Ratification of Auditor	Management	For	For
Funds*:	PIGINF		·	

OBL-AU	Omni Bridgeway Limited		Annual	Meeting	30/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	Undetermined	For	
4	Re-elect Karen Phin	Management	For	For	
5	Approve Issue of Securities (Tranche 2 Deferred Consideration Shares)	Management	For	For	
7	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
8	Deeds of Indemnity, Insurance and Access	Management	For	For	
10	Renew Proportional Takeover Provisions	Management	For	For	
12	Board Spill Resolution	Management	Against	Against	
Funds*:	PMISF, PIWARX, PISINP, PIWSPF, PIWSCS				

OML-AU	oOh media Limited		Annual	Meeting	11/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Remuneration Report	Management	Undetermined	For	
2	Re-elect Philippa Kelly	Management	For	For	
3	Re-elect Timothy (Tim) M. Miles	Management	For	For	
4	Re-elect David S. Wiadrowski	Management	For	For	
5	Equity Grant - Performance Rights (MD/CEO Catherine O'Connor)	Management	For	For	
6	Equity Grant - Deferred Restricted Shares (MD/CEO Catherine O'Connor)	Management	For	For	
Funds*:	PMISF, PISINP, PIWSRP, PIWSPF, PIWSCS				

OPEN-US	Opendoor Technologies Inc		Annual	Meeting	14/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Jason Kilar	Management	For	Withhold	
1.002	Elect Carrie A. Wheeler	Management	For	For	
1.003	Elect Eric Wu	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Advisory Perpetual Vote on Executive Compensation	Management	For	Against	
Funds*:	PIGINF				

ORI-AU	Orica Ltd.		Annual	Meeting	14/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Gene Tilbrook	Management	For	For	
3	Re-elect Karen Moses	Management	For	For	
4	Elect Gordon Naylor	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Sanjeev Gandhi)	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	For	
Funds*:	PIGESB, PEPIC, PIICA5, PIGSFP, PIBIAS, PCCEF, PICEF, PIWGA5, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

ORA-AU	Orora Limited	Annual	Meeting	20/10/22



No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Rob Sindel	Management	For	For	
4	Re-elect Tom Gorman	Management	For	For	
5	Elect Michael Fraser	Management	For	For	
6	Equity Grant (MD/CEO Brian Lowe - STI)	Management	For	For	
7	Equity Grant (MD/CEO Brian Lowe - LTI)	Management	For	For	
8	REMUNERATION REPORT	Management	For	For	
9	Appointment of Auditor	Management	For	For	
Funds*:	PIBIAS, PIWSRP, PIPICF				

OM-US	Outset Medical Inc		Annual	Meeting	31/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect James F. Hinrichs	Management	For	For	
2	Elect Andrea L. Saia	Management	For	For	
3	Elect Catherine Szyman	Management	For	Withhold	
4	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
Funds*:	PIGINF				

OZL-AU	OZ Minerals Limited		Special	Meeting	13/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Acquisition by BHP Lonsdale Investments Pty Ltd	Management	For	For	
Funds*:	PIBIAS, PIWSCS				

PAC-AU	Pacific Current Group Limited		Annual	Meeting	21/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Elect Melda K. Donnelly	Management	For	For	
4	Elect Gilles Guérin	Management	For	For	
5	Approve Termination Benefits	Management	For	For	
Funds*:	PIWMCX, PIWSRP, PIWSCS, PIPICF				

PAGS-US	PagSeguro Digital Ltd		Annual	Meeting	26/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Luiz Frias	Management	For	For	
2	Elect Maria Judith de Brito	Management	For	For	
3	Elect Eduardo Alcaro	Management	For	For	
4	Elect Maria Carolina Ferreira Lacerda	Management	For	For	
5	Elect Cleveland P. Teixeira	Management	For	Against	
6	Elect Marcia Nogueira de Mello	Management	For	For	
7	Financial Statements	Management	For	For	
8	Ratification of Long-Term Incentive Plan	Management	For	For	
9	Ratification of Board Acts	Management	For	For	
Funds*:	PIGINF				

5GG-AU	Pentanet Limited		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	Undetermined	For	
3	Elect Sian Whyte	Management	For	For	
4	Approve 10% Placement Facility	Management	For	For	



Funds\*: PIGINF

PPE-AU	Peoplein Ltd		Annual	Meeting	14/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Vu Tran	Management	For	For	
3	Re-elect Thomas (Tom) Reardon	Management	For	For	
4	REMUNERATION REPORT	Management	Abstain	For	
5	Equity Grant (Executive Director Thomas Reardon)	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	Abstain	For	
7	Approve Financial Assistance	Management	For	For	
Funds*:	PIWMCX				

PWR-AU	Peter Warren Automotive Holdings Limited		Annual	Meeting	25/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Catherine West	Management	For	For	
3	REMUNERATION REPORT	Management	For	For	
Funds*:	PIWARX, PIWMCX, PIWSPF, PIWSCS				

PNI-AU	Pinnacle Investment Management Group Limited		Annual	Meeting	14/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Deborah Beale	Management	For	For	
4	Re-elect Andrew Chambers	Management	For	For	
Funds*:	PIWSCS				

PMV-AU	Premier Investments Limited		Annual	Meeting	02/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect David M. Crean	Management	For	For	
4	Re-elect Timothy M. Antonie	Management	For	For	
5	Re-elect Terrence McCartney	Management	For	For	
Funds*:	PIGESB, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSRP, PIWGA5, PIWSPF, PIWSCS, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

PBP-AU	Probiotec Ltd		Annual	Meeting	28/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Simon Gray	Management	For	For	
4	Executive Option Plan	Management	For	For	
5	Equity Grant (CEO)	Management	For	For	
6	Amendments to Constitution	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	For	
Funds*:	PIWMCX				

PSI-AU	PSC Insurance Group Limited		Annual	Meeting	10/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Tara L. Falk	Management	For	For	
4	Re-elect Melvyn S. J. Sims	Management	For	For	
5	Amendment to LTIP (Maximum Award Allocation)	Management	For	For	
6	Renew Long-Term Incentive Plan	Management	For	For	





7	Equity Grant (Managing Director Antony Robinson)	Management	For	For	
8	Ratify Placement of Securities (Shares)	Management	For	For	
Funds*:	PIWSCS				

QAN-AU	Qantas Airways Ltd		Annual	Meeting	04/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Re-elect Richard J. Goyder	Management	For	For	
2	Re-elect Maxine N. Brenner	Management	For	For	
3	Re-elect Jacqueline C. Hey	Management	For	For	
4	Equity Grant (MD/CEO Alan Joyce - Recovery Retention Plan)	Management	For	For	
5	Equity Grant (MD/CEO Alan Joyce - Long-term Incentive Plan)	Management	For	For	
6	REMUNERATION REPORT	Management	For	For	
Funds*:	PIGESB, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWGA5, PIWSPF, PICEP, PIPAEQ, PIIMPF, PIGENL	ONEZ,			

QVE-AU	QV Equities Limited		Annual	Meeting	26/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Peter McKillop	Management	For	For	
5	Re-elect Jennifer A. Horrigan	Management	For	For	
6	Re-elect Simon Conn	Management	For	For	
Funds*:	PEPIC				

RHC-AU	Ramsay Health Care		Annual	Meeting	29/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Elect Steven Sargent	Management	For	For	
4	Re-elect Alison Deans	Management	For	For	
5	Re-elect James McMurdo	Management	For	For	
6	Equity Grant (MD/CEO Craig Ralph McNally)	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PMISF, PIWARX, PIICA5, PISINP, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

REH-AU	Reece Limited		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Tim Poole	Management	For	For	
4	Re-elect Bruce Wilson	Management	For	For	
5	Equity Grant (MD/CEO Peter Wilson - Performance Rights)	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	For	For	
Funds*:	PMISF, PISINP, PIWSPF				

REGN-US	Regeneron Pharmaceuticals, Inc.		Annual	Meeting	09/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Joseph L. Goldstein	Management	For	Against	
2	Elect Christine A. Poon	Management	For	For	
3	Elect Craig B. Thompson	Management	For	For	
4	Elect Huda Y. Zoghbi	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Perpetual Vote on Executive Compensation	Management	For	For	
7	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year	



8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	
Funds*:	PIGINF				

RRL-AU	Regis Resources Ltd		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Fiona Morgan	Management	For	For	
4	Renew Executive Incentive Plan	Management	For	For	
5	Approve Potential Termination Benefits	Management	For	For	
6	Equity Grant (MD/CEO Jim Beyer - FY2022 STI)	Management	For	For	
7	Equity Grant (MD/CEO Jim Beyer - FY2023 LTI)	Management	For	For	
Funds*:	PIWSCS				

RWC-AU	Reliance Worldwide Corporation Limited		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Christine N. Bartlett	Management	For	For	
3	Re-elect William (Stuart) Crosby	Management	For	For	
4	REMUNERATION REPORT	Management	For	For	
5	Equity Grant (MD/CEO LTI)	Management	For	For	
6	Amendments to Constitution	Management	For	For	
7	Increase NED Fee Cap	Management	Undetermined	For	
Funds*:	PIICA5, PIGSFP, PIWSRP, PIWGA5, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

RIO-AU	RIO Tinto Ltd.		Annual	Meeting	04/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Accounts and Reports	Management	For	For	
3	Remuneration Report (UK)	Management	For	For	
4	Remuneration Report (AUS)	Management	For	For	
5	Approve Potential Termination Benefits	Management	For	For	
6	Elect Kaisa Hietala	Management	For	For	
7	Re-elect Dominic Barton	Management	For	For	
8	Re-elect Megan E. Clark	Management	For	For	
9	Re-elect Peter Cunningham	Management	For	For	
10	Re-elect Simon P. Henry	Management	For	For	
11	Re-elect Sam H. Laidlaw	Management	For	For	
12	Re-elect Simon McKeon	Management	For	For	
13	Re-elect Jennifer Nason	Management	For	For	
14	Re-elect Jakob Stausholm	Management	For	For	
15	Re-elect Ngaire Woods	Management	For	For	
16	Re-elect Ben Wyatt	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PIICA5, PIGSFP, PCCEF, PICEF, PIWGA5, PIONEZ, PIPAE PIIMPF, PIGENL	Q,			

RKLB-US	Rocket Lab USA Inc		Annual	Meeting	14/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Edward H. Frank	Management	For	For	



1.002	Elect Michael Griffin	Management	For	Withhold
1.003	Elect Matthew A. Ocko	Management	For	For
2	Ratification of Auditor	Management	For	For
3	Frequency of Advisory Perpetual Vote on Executive Compensation	Management	1 Year	1 Year
4	Advisory Perpetual Vote on Executive Compensation	Management	For	Against
Funds*:	PIGINF			

STO-AU	Santos Ltd		Annual	Meeting	06/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Yasmin A. Allen	Management	For	Against	
3	Re-elect Guy M. Cowan	Management	For	Against	
4	Re-elect Janine J. McArdle	Management	For	Against	
5	REMUNERATION REPORT	Management	For	Against	
6	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	Against	
8	Board Spill (Conditional)	Management	Against	For	
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
10	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Shareholder	Against	Against	
Funds*:	PIGESB, PEPIC, PIFOAS, PIICAS, PIGSFP, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

DIM-FR	Sartorius Stedim Biotech S.A.		Mix	Meeting	27/03/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
6	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Management	For	For	
7	Consolidated Accounts and Reports	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	Special Auditors Report on Regulated Agreements	Management	For	For	
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	
11	2022 Remuneration Report	Management	For	For	
12	2022 Remuneration of Joachim Kreuzburg, Chair and CEO	Management	For	Against	
13	2023 Remuneration Policy (Chair and CEO)	Management	For	For	
14	2022 Remuneration of René Faber, Deputy CEO	Management	For	Against	
15	2023 Remuneration Policy (Deputy CEO)	Management	For	Against	
16	Authority to Repurchase and Reissue Shares	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Unicorn-Biotech Holding GmbH & META Incenium)	Management	For	For	
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	
20	Employee Stock Purchase Plan	Management	For	Against	
21	Authorisation of Legal Formalities	Management	For	For	
Funds*:	PIGINF				

SFC-AU	Schaffer Corporation Ltd.		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect David Schwartz	Management	For	For	
3	Remuneration Report	Management	For	For	
Funds*:	PIWMCX				

SDGR-US	Schrodinger Inc		Annual	Meeting	15/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Richard Freisner	Management	For	For	
2	Elect Rosana Kapeller-Libermann	Management	For	For	



3	Elect Gary Sender	Management	For	For
4	Advisory Perpetual Vote on Executive Compensation	Management	For	For
5	Ratification of Auditor	Management	For	For
Funds*:	PIGINF			

SHV-AU	Select Harvests		Annual	Meeting	27/02/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Elect Margaret Zabel	Management	For	For	
4	Elect Michelle Somerville	Management	For	For	
5	Equity Grant (MD/CEO David Surveyor)	Management	For	For	
Funds*:	PIGESB, PEPIC, PIWARX, PIICA5, PIGSFP, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

SRV-AU	Servcorp Ltd.		Annual	Meeting	09/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Wallis C. Graham	Management	For	For	
Funds*:	PIWARX, PIWMCX, PIWSCS				

NOW-US	ServiceNow Inc		Annual	Meeting	01/06/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Susan L. Bostrom	Management	For	Against	
2	Elect Teresa Briggs	Management	For	For	
3	Elect Jonathan C. Chadwick	Management	For	Against	
4	Elect Paul E. Chamberlain	Management	For	For	
5	Elect Lawrence J. Jackson, Jr.	Management	For	For	
6	Elect Frederic B. Luddy	Management	For	For	
7	Elect William R. McDermott	Management	For	For	
8	Elect Jeffrey A. Miller	Management	For	For	
9	Elect Joseph Quinlan	Management	For	For	
10	Elect Anita M. Sands	Management	For	For	
11	Advisory Perpetual Vote on Executive Compensation	Management	For	Against	
12	Ratification of Auditor	Management	For	For	
13	Amendment to the 2021 Equity Incentive Plan	Management	For	For	
14	Elect Deborah Black	Management	For	For	
Funds*:	PIGINF				

SVW-AU	Seven Group Holdings Limited		Annual	Meeting	17/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Rachel Argaman	Management	For	For	
3	Re-elect Annabelle Chaplain	Management	For	For	
4	Re-elect Terry Davis	Management	For	For	
5	Re-elect Katherine Farrar	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Ryan Stokes)	Management	For	For	
8	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds*:	PMISF, PISINP, PIWSCS				

OOO-NO Ollared Glop Gloup Ellinica incenting 10/1/1/22	SSG-AU	Shaver Shop Group Limited	Annual	Meeting	10/11/22
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No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Broderick (Brodie) E.G. Arnhold	Management	For	For	
4	Re-elect Brian Singer	Management	For	For	
5	Approve Executive Long-Term Incentive Plan	Management	For	For	
6	Equity Grant (MD/CEO Cameron Fox)	Management	For	For	
Funds*:	PIWSCS				

SRX-AU	Sierra Rutile Holdings Ltd.		Annual	Meeting	18/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Re-elect Gregory (Greg) J.W. Martin	Management	For	For	
Funds*:	PIGESB, PIWARX, PIWMCX, PIICA5, PIGSFP, PCCEF, PICEF, PIWGA5, P PIONEZ, PIPAEQ, PIIMPF, PIGENL	IWSPF,			

SIG-AU	Sigma Company Ltd.		Annual	Meeting	17/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Christine N. Bartlett	Management	For	For	
4	Re-elect Kathryn (Kate) D. Spargo	Management	For	For	
5	Elect Neville J. Mitchell	Management	For	For	
6	Elect Annette Carey	Management	For	For	
7	Equity Grant (MD/CEO Vikesh Ramsunder) - EEGP	Management	For	For	
8	Equity Grant (MD/CEO Vikesh Ramsunder) - STIP	Management	For	For	
9	Approve Termination Benefits	Management	For	For	
10	Amendment to Constitution	Management	For	For	
Funds*:	PIWARX, PIWSPF				

SHL-AU	Sonic Healthcare		Annual	Meeting	17/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Christine Bennett	Management	For	For	
3	Elect Katharine Giles	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Colin Goldschmidt)	Management	For	For	
6	Equity Grant (Finance Director and CFO Chris Wilks)	Management	For	For	
Funds*:	PMISF, PISINP, PIWSRP, PIWSPF				

SSRM-CA	SSR Mining Inc		Annual	Meeting	25/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect A.E. Michael Anglin	Management	For	For	
3	Elect Rodney P. Antal	Management	For	For	
4	Elect Thomas R. Bates, Jr.	Management	For	For	
5	Elect Brian R. Booth	Management	For	For	
6	Elect Simon Fish	Management	For	For	
7	Elect Leigh Ann Fisher	Management	For	For	
8	Elect Alan P. Krusi	Management	For	For	
9	Elect Kay G. Priestly	Management	For	For	
10	Elect Karen Swager	Management	For	For	
11	Advisory Perpetual Vote on Executive Compensation	Management	For	For	



12	Appointment of Auditor	Management	For	For	
Funds*:	PIWSCS				

SMR-AU	Stanmore Resources Limited		Annual	Meeting	31/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	Against	
3	Re-elect Dwi Prasetyo Suseno	Management	For	For	
4	Re-elect Marcelo Matos	Management	For	For	
5	Re-elect Mark F. Trevan	Management	For	For	
6	Re-elect Richard Majlinder	Management	For	For	
7	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
8	Approve Related Party Transactions	Management	For	For	
Funds*:	PIWARX, PIWSPF, PIWSCS				

STP-AU	Step One Clothing Ltd		Annual	Meeting	16/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Catherine Thompson	Management	For	For	
3	Re-elect Richard (Rick) J. Dennis	Management	For	For	
4	REMUNERATION REPORT	Management	For	For	
Funds*:	PIWMCX				

SUN-AU	Suncorp Group Limited		Annual	Meeting	23/09/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Approve Amendments to Suncorp Group Equity Incentive Plan	Management	Undetermined	For	
4	Equity Grant (MD/CEO Steven Johnston)	Management	For	For	
5	Re-elect Ian Hammond	Management	For	For	
6	Re-elect Sally Herman	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	For	
Funds*:	PIGESB, PEPIC, PMISF, PIICA5, PISINP, PIGSFP, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

TLS-AU	Telstra Corporation		Annual	Meeting	11/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Re-elect Eelco Blok	Management	For	For	
2	Re-elect Craig W. Dunn	Management	For	For	
3	Grant of Restricted Shares	Management	For	For	
4	Grant of Performance Rights	Management	For	For	
5	REMUNERATION REPORT	Management	For	For	
Funds*:	PIGESB, PMISF, PIICA5, PISINP, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

TLS-AU	Telstra Corporation		Special	Meeting	11/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Scheme of Arrangement (Corporate Restructure)	Management	For	For	
Funds*:	PIGESB, PMISF, PIICA5, PISINP, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

700-HK	Tencent Holdings Ltd.		Annual	Meeting	17/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	



5	Elect Jacobus Petrus (Koos) Bekker	Management	For	Against
6	Elect ZHANG Xiulan	Management	For	For
7	Directors' Fees	Management	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against
10	Authority to Repurchase Shares	Management	For	For
Funds*:	PIGINF			

700-HK	Tencent Holdings Ltd.		Special	Meeting	17/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Adoption of 2023 Share Option Scheme	Management	For	Against	
4	Transfer of Share Options	Management	For	Against	
5	Termination of 2017 Share Option Scheme	Management	For	For	
6	Scheme Mandate Limit (2023 Share Option Scheme)	Management	For	Against	
7	Service Provider Sub-limit (2023 Share Option Scheme)	Management	For	Against	
8	Adoption of 2023 Share Award Scheme	Management	For	Against	
9	Transfer of Share Awards	Management	For	Against	
10	Termination of Share Award Schemes	Management	For	For	
11	Scheme Mandate Limit (2023 Share Award Scheme - Share Award)	Management	For	Against	
12	Scheme Mandate Limit (2023 Share Award Scheme - New Shares Share Award)	Management	For	Against	
13	Service Provider Sub-limit (2023 Share Award Scheme)	Management	For	Against	
Funds*:	PIGINF				

ATM-NZ	The a2 Milk Company Limited		Annual	Meeting	18/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Authority to Set Auditor's Fees	Management	For	For	
2	Elect Sandra Yu	Management	For	For	
3	Elect David Wang	Management	For	For	
4	Re-elect Philippa (Pip) M. Greenwood	Management	For	For	
Funds*:	PIGESB, PEPIC, PIFOAS, PMISF, PIWARX, PIICA5, PISINP, PIGSFP, PIBIAS, PCCEF, PICEF, PIWSRP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

TLC-AU	The Lottery Corporation Ltd.		Annual	Meeting	08/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Anne Brennan	Management	For	For	
3	Elect Douglas McTaggart	Management	For	For	
4	Elect John O'Sullivan	Management	For	For	
5	Elect Megan Quinn	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Equity Grant (MD/CEO Sue van der Merwe - Performance Rights)	Management	For	For	
Funds*:	PIGESB, PIFOAS, PMISF, PIWARX, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

TWE-AU	Treasury Wine Estates Limited		Annual	Meeting	18/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Ed Yiu-Cheong Chan	Management	For	Against	
4	Re-elect Garry A. Hounsell	Management	For	Against	
5	Re-elect Colleen E. Jay	Management	For	For	
6	Re-elect Antonia (Toni) Korsanos	Management	For	For	
7	Re-elect Lauri M. Shanahan	Management	For	For	



8	Re-elect Paul Rayner	Management	For	Against
9	REMUNERATION REPORT	Management	For	For
10	Equity Grant (MD/CEO Tim Ford)	Management	For	For
12	PROPORTIONAL TAKEOVER PROVISION	Management	For	For
Funds*:	PMISF, PISINP, PIWSPF			

UNI-AU	Universal Store Holdings Limited		Annual	Meeting	24/11/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Trent Peterson	Management	For	For	
4	Elect Renee Gamble	Management	For	For	
5	Approve Equity Incentive Plan	Management	For	For	
6	Equity Grant (MD/CEO Alice Barbery)	Management	For	For	
7	Approve Financial Assistance	Management	For	For	
Funds*:	PIWMCX, PIWSCS				

WPR-AU	Waypoint REIT Limited		Annual	Meeting	18/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	REMUNERATION REPORT	Management	For	For	
5	Re-elect Georgina A. Lynch	Management	For	For	
7	Equity Grant (CEO Hadyn Stephens)	Management	For	For	
Funds*:	PIWSCS, PIPICF				

WES-AU	Wesfarmers Limited		Annual	Meeting	27/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Jennifer Westacott	Management	For	For	
4	Re-elect Michael (Mike) Roche	Management	For	For	
5	Re-elect Sharon L. Warburton	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO KEEPP awards)	Management	For	For	
Funds*:	PIGESB, PIFOAS, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWSRP, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

WBC-AU	Westpac Banking Corp		Annual	Meeting	14/12/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
3	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Shareholder	Against	Against	
4	Elect Peter S. Nash	Management	For	For	
5	Equity Grant (MD/CEO Peter King)	Management	For	For	
6	REMUNERATION REPORT	Management	For	For	
8	Board Spill Resolution	Management	Against	Against	
Funds*:	PIGESB, PEPIC, PIFOAS, PMISF, PIICA5, PISINP, PIGSFP, PCCEF, PICEF, PIWGA5, PIWSPF, PIONEZ, PIPAEQ, PIIMPF, PIPICF, PIGENL				

WHC-AU	Whitehaven Coal Ltd		Annual	Meeting	26/10/22
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Mark A.J. Vaile	Management	For	For	
4	Approve Share Buy-Back (on market)	Management	For	For	
5	Approve Share Buy-Back (off market)	Management	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	



7	Shareholder Proposal Regarding Alignment of Capital Expenditure with a Net Zero by 2050 Scenario	Shareholder	Against	Against	
9	Board Spill	Management	Against	Against	
Funds*:	PIWSCS				

WDS-AU	Woodside Energy Group Ltd		Annual	Meeting	28/04/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect lan E. Macfarlane	Management	For	For	
3	Re-elect Larry Archibald	Management	For	For	
4	Re-elect GOH Swee Chen	Management	For	For	
5	Elect Arnaud Breuillac	Management	For	For	
6	Elect Angela A. Minas	Management	For	For	
7	Remuneration Report	Management	For	Against	
8	Equity Grant (MD/CEO Meg O'Neill)	Management	For	For	
9	Approve Increase in NEDs' Fee Cap	Management	For	For	
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
11	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Shareholder	Against	Against	
Funds*:	PIGESB, PEPIC, PIICA5, PIGSFP, PCCEF, PICEF, PIWGA5, PIONEZ, PIPAEQ, PIIMPF, PIGENL				

122870-KR	YG Entertainment Inc		Annual	Meeting	24/03/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	
2	Amendments to Articles	Management	For	For	
3	Elect KIM Sung Hee	Management	For	For	
4	Elect KIM Dong Hyun	Management	For	For	
5	Election of Corporate Auditor	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Corporate Auditors' Fees	Management	For	For	
Funds*:	PIGINF				

ZI-US	ZoomInfo Technologies Inc		Annual	Meeting	17/05/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Todd Crockett	Management	For	Withhold	
1.002	Elect Patrick R. McCarter	Management	For	For	
1.003	Elect D. Randall Winn	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Advisory Perpetual Vote on Executive Compensation	Management	For	Against	
Funds*:	PIGINF				





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