16 September 2021



Perpetual Limited ABN 86 000 431 827 Angel Place, Level 18, 123 Pitt Street Sydney NSW 2000 Australia GPO Box 4172 SYDNEY NSW 2001 Australia Phone 02 9229 9000 www.perpetual.com.au

Dear Shareholder

The Annual General Meeting (**AGM**) of Perpetual Limited (**Perpetual** or **Company**) will be held at 10am (Sydney time) on Thursday, 21 October 2021. In response to the potential health risks arising from the COVID-19 pandemic, the Company's AGM will be held online. There will not be a physical meeting, but shareholders and proxyholders can participate by viewing the AGM via live webcast and asking questions as well as voting in real time.

The Notice of Meeting, proxy form and Online Guide, which can be accessed at <a href="https://www.perpetual.com.au/About/Shareholders">www.perpetual.com.au/About/Shareholders</a>, contain information about how to participate in the online AGM. These documents will also be lodged with the ASX. Please check the ASX and Perpetual websites where Perpetual will provide a further reminder closer to the AGM.

The items for deliberation at the AGM are:

- the consideration of our financial and statutory reports for FY21;
- the adoption of Perpetual's Remuneration Report for FY21;
- the re-appointment of Mr Craig Ueland as a Non-executive Director;
- the re-appointment of Mr Ian Hammond as a Non-executive Director;
- the re-appointment of Ms Nancy Fox AM as a Non-executive Director;
- the confirmation of the appointment of Ms Mona Aboelnaga Kanaan as a Non-executive Director;
- the approval of the 2021 variable incentive equity grants for the CEO and Managing Director; and
- the renewal of the proportional takeover provisions in the Company's Constitution for a further period of three years.

The Board recommends that shareholders vote in favour of all items of business. The Notice of Meeting contains explanatory information regarding these items of business.

You will not be mailed a physical copy of the Notice of Meeting or proxy form this year unless you request a hard copy by contacting the share registry on +61 1300 732 806.

If you are unable to attend the AGM online, you may appoint a proxy to attend and vote on your behalf via <a href="www.linkmarketservices.com.au">www.linkmarketservices.com.au</a> or by following the instructions on the proxy form. Proxy appointments must be received by 10am (Sydney time) on Tuesday, 19 October 2021. Even if you plan to attend the AGM online, we encourage you to submit a directed proxy vote so that your vote will be counted if for any reason you cannot attend (for example, if there is an issue with your internet connection on the day of the AGM).

I look forward to welcoming you to the 2021 AGM.

Tony D'Aloisio AM Chairman

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