

PERPETUAL'S SELECT SUPERANNUATION FUND

Perpetual Select Super Plan
Perpetual Select Pension Plan
Perpetual MySuper
Annual Report

ANNUAL REPORT
YEAR ENDED 30 JUNE 2020
Perpetual Superannuation Limited
ABN 84 008 416 831 AFSL 225246 RSE L0003315

Perpetual 

DIRECTORY

FUND

Perpetual's Select Superannuation Fund (Fund)
ABN 51 068 260 563
RSE R1057034

PRODUCTS

Perpetual Select Super Plan (Super Plan)
SPIN/USI PER0138AU
Perpetual Select Pension Plan (Pension Plan)
SPIN/USI PER0279AU (Term Allocated Pension)
SPIN/USI PER0405AU (Account Based Pension)
Perpetual MySuper (MySuper)
MySuper product authorisation number 51068260563643
SPIN/USI PER0705AU

ISSUER AND TRUSTEE

Perpetual Superannuation Limited (Trustee)
ABN 84 008 416 831
AFSL 225246
RSE L0003315

CONTACT DETAILS

Mail Perpetual Select
GPO Box 4171
Sydney NSW 2001

Phone 1800 003 001

Email investments@perpetual.com.au

Website www.perpetual.com.au/select-super
www.perpetual.com.au/select-pension
www.perpetual.com.au/mysuper

IMPORTANT NOTES AND DISCLAIMER

This Annual Report (Report) provides the fund information required under the Corporations Act 2001 and has been prepared by the Trustee in September 2020 for members of the Fund. In this Report, 'we', 'us', 'our' and 'Perpetual Superannuation' are references to the Trustee.

The information is general information only and is not intended to provide you with financial advice or take into account your objectives, financial situation or needs. The information is believed to be accurate at the date this Report was prepared and is provided by the Trustee in good faith. You should consider, with a financial adviser, whether the information is suitable for your circumstances. To the extent permitted by law, no liability is accepted for any loss or damage as a result of any reliance on this information.

Neither we nor any company in the Perpetual Group guarantee that you will earn any return on your investment or that your investment will gain in value or retain its value. Investment in the Fund is subject to investment risk, including possible delays in repayment and loss of income and capital invested.

CONTENTS

DIRECTORS' MESSAGE	1
SUPERANNUATION CHANGES	2
Indexation of superannuation limits and thresholds	2
Tax on benefits paid to members	2
Other superannuation changes	3
PRODUCT UPDATE	4
Product Disclosure Statements (PDS)	4
Fees and costs	4
Providing instructions to us	4
Insurance in the Super Plan and MySuper	5
MySuper successor fund transfer	5
INVESTMENT INFORMATION	6
Trustee's investment objective	6
Trustee's investment strategy	6
Investment options	6
Specialist investment managers	7
Obtaining updated details on the investment options	7
Super Plan/Pension Plan multi-asset class investment options	8
Super Plan/Pension Plan single-asset class investment options	11
MySuper investment option	15
Underlying investments	17
FUND INFORMATION	18
The Fund	18
The Fund's growth	18
Indemnity insurance	18
Trust Deed	18
Policy Committees (MySuper only)	18
Inquiries and complaints	18
Superannuation benefit transfers to the ATO	18
Abridged financial information	19
Allocation of earnings	19
Interest earned on application and withdrawal accounts	19
Suspension of applications, switches and withdrawals	19
APPENDIX 1: ABRIDGED FINANCIAL STATEMENTS	20

DIRECTORS' MESSAGE

Dear Member

On behalf of the Trustee of Perpetual's Select Superannuation Fund, we are pleased to present the Fund's Annual Report for the year ended 30 June 2020. The Fund consists of the following products:

- Perpetual Select Super Plan (Super Plan)
- Perpetual Select Pension Plan (Pension Plan)
- Perpetual MySuper (MySuper).

This Report should be read in conjunction with your Annual Statement for the year ended 30 June 2020, which details your specific benefit entitlements under the Fund.

This Report brings you up to date with relevant details relating to the Fund (including the investment options available to members) and recent product changes (see pages 4-5 for details). It also provides information on important changes in the superannuation environment (see pages 2-3 for details).

The past financial year has seen unprecedented challenges globally, with the coronavirus (COVID-19) having far-reaching impacts both socially and economically. With all the recent economic turmoil, Australian and global equity markets have been extremely volatile. Market volatility is expected to remain high in the near term as the uncertainty around COVID-19 continues.

During this time, you can be reassured that Perpetual will remain focused on preserving, then growing your wealth, staying true to the diversified, long-term investment strategies that our clients trust us for.

If you have any questions about your financial plan in these uncertain times, please speak to your financial adviser or contact one of our experienced advisers here at Perpetual who are ready to help.

Thank you for entrusting us to continue looking after your superannuation and retirement savings throughout these challenges.

Directors, Perpetual Superannuation Limited

SUPERANNUATION CHANGES

INDEXATION OF SUPERANNUATION LIMITS AND THRESHOLDS

The following superannuation limits and thresholds have been set by the Australian Taxation Office (ATO) for the 2020/2021 financial year.

LIMIT/THRESHOLD	2019/2020	2020/2021
Concessional contributions cap ¹	\$25,000	\$25,000
Non-concessional contributions cap ²	\$100,000	\$100,000
Government co-contribution ³ :		
Lower income threshold	\$38,564	\$39,837
Higher income threshold	\$53,564	\$54,837
Limit on capital gains tax concession on disposal of eligible assets by qualifying small business owners ⁴	\$1,515,000	\$1,565,000
Low-rate cap ⁵ for the taxable component of lump sum benefit payments where members have reached their preservation age but before age 60	\$210,000	\$215,000
Income stream total account balance limit ⁶	\$1,600,000	\$1,600,000

TAX ON BENEFITS PAID TO MEMBERS

When a superannuation benefit is received, it may include both tax-free and taxable components, calculated in the same proportions as the total account balance immediately before the payment.

The taxable portion of any superannuation lump sum or pension benefit is subject to tax depending on your age when received, as shown in the following tables.

TAX ON SUPERANNUATION LUMP SUM BENEFIT PAYMENTS

COMPONENT	AGE BENEFIT RECEIVED	TAX TREATMENT
Tax-free⁷	Any age	Tax-free
Taxable⁸	Before reaching your preservation age ⁹	Taxed at 20% ¹⁰
	After reaching your preservation age ⁹ but before age 60	2019/2020 financial year: First \$210,000 ⁵ is tax-free and the balance taxed at 15% ¹⁰
		2020/2021 financial year: First \$215,000 ⁵ is tax-free and the balance taxed at 15% ¹⁰
	On or after reaching age 60	Tax-free

TAX ON SUPERANNUATION PENSION BENEFIT PAYMENTS

COMPONENT	AGE BENEFIT RECEIVED	TAX TREATMENT
Tax-free⁷	Any age	Tax-free
Taxable⁸	Before reaching your preservation age ⁹	Taxable at marginal tax rate ¹⁰
	After reaching your preservation age ⁹ but before age 60	Taxable at marginal tax rate ¹⁰ , less 15% pension offset
	On or after reaching age 60	Tax-free

- This amount will be indexed in line with Average Weekly Ordinary Time Earnings (AWOTE) once the increase in the indexed amount is greater than \$2,500. Members with a total superannuation balance of less than \$500,000 on 30 June of the previous financial year who have not fully utilised their concessional contributions cap in the 2018/2019 or subsequent financial years will be able to carry forward the unused cap amounts on a rolling five consecutive year basis to make additional concessional contributions. You can check your details of any unused concessional contributions cap using the ATO online services through myGov.
- The non-concessional contributions cap is four times the general concessional contributions cap. Members with a total superannuation balance of \$1.6 million or more on 30 June of the previous financial year will not be eligible to make non-concessional contributions in that financial year. Members under age 65 will be eligible to bring forward two or three years of non-concessional contributions depending on their total superannuation balance.
- The co-contribution rate is 50%, with a maximum \$500 co-contribution on personal non-concessional contributions up to \$1,000 made by individuals with a total income up to the lower income threshold, which reduces by 3.333 cents for every \$1 of total income up to the higher income threshold where it ceases to apply. The higher income threshold is set at \$15,000 above the (indexed) lower income threshold. Members must have a total superannuation balance less than \$1.6 million on 30 June of the previous financial year and cannot exceed their non-concessional contributions cap in the relevant financial year to be eligible to receive co-contributions.
- The capital gains tax concession is a lifetime limit and will be indexed in line with AWOTE in multiples of \$5,000.
- The low-rate cap is a lifetime limit and will be indexed in line with AWOTE in multiples of \$5,000.
- A transfer balance cap applies to the total amount of accumulated superannuation that a member can transfer into the retirement (income stream) phase. The general transfer balance cap will be indexed in line with the Consumer Price Index (CPI) in \$100,000 increments.
- Includes non-concessional contributions and Government co-contributions from 1 July 2007 (plus the former undeducted contributions, pre-July 1983 (amount fixed as at 30 June 2007), post-June 1994 invalidity, CGT exempt and concessional components).
- Includes concessional contributions from 1 July 2007 (plus the former post-June 1983 (taxed) and excessive components).
- Please refer to the 'Preservation age' table below for details.
- Plus Medicare levy.

PRESERVATION AGE

DATE OF BIRTH	PRESERVATION AGE
Before 1 July 1960	55
1 July 1960 to 30 June 1961	56
1 July 1961 to 30 June 1962	57
1 July 1962 to 30 June 1963	58
1 July 1963 to 30 June 1964	59
After 30 June 1964	60

OTHER SUPERANNUATION CHANGES

WORK TEST FOR SUPERANNUATION CONTRIBUTIONS

From 1 July 2020, the work test requiring members to have worked a minimum of 40 hours in a period of no more than 30 consecutive days during the financial year in order to make personal contributions or have voluntary contributions made by their employer on their behalf (eg salary sacrifice) applies from age 67 instead of age 65.

This means that, from 1 July 2020, persons aged 65 and 66 are also eligible for both concessional and non-concessional voluntary contributions without meeting the work test. This change aligns the age from which the work test applies with the eligibility age for the Age Pension, which is scheduled to reach age 67 from 1 July 2023.

'BRING FORWARD' RULES FOR NON-CONCESSIONAL CONTRIBUTIONS

Members under age 65 (increasing to age 67, subject to the passing of legislation still before Parliament at the time of finalising this Report) will be eligible to bring forward up to three years of non-concessional contributions depending on their total superannuation balance.

SPOUSE CONTRIBUTIONS

From 1 July 2020, the age limit for spouse contributions has been extended from age 69 to age 74 (subject to the work test being satisfied if the spouse is aged 67-74).

COVID-19 MEASURES

The Government's response to the COVID-19 pandemic included the introduction of the following measures relating to super fund members.

EARLY RELEASE OF SUPER

If you are a Super Plan/MySuper member who has been adversely financially affected by COVID-19, you may be able to access up to \$10,000 of your super early in each of the 2019/2020 and 2020/2021 financial years by submitting an application online through myGov (conditions apply).

Applications for the 2019/2020 financial year closed on 30 June 2020 and we were able to assist more than 1,100 members with early access to benefits totalling approximately \$7.2 million.

Applications for the 2020/2021 financial year must be lodged by 31 December 2020.

You will not need to pay tax on amounts released under COVID-19 early release of super and will not need to include these amounts in your tax return.

However, you should also consider the potential implications of accessing your super early, including the following:

- accessing your super early will affect your super balance and may affect your retirement income
- withdrawing super may also affect your insurance cover and insurance may not be available on accounts that have a low balance.

You should therefore consider whether you need to seek financial advice before submitting your application for early release of super.

MINIMUM PENSION AMOUNT

For Pension Plan members, we calculate the minimum annual payment amount (rounded to the nearest \$10) as at the date of commencing your pension and recalculate it as at 1 July each financial year, based on your age and pension account balance at the time of calculation.

The table below shows the minimum annual pension limits that apply to an account based pension in the normal course. However, due to the negative effect on pension account balances arising from significant losses in financial markets as a result of the COVID-19 crisis, the Government has halved the minimum annual pension payment required to be taken for the 2019/2020 and 2020/2021 financial years.

MINIMUM PENSION LIMITS

AGE RANGE	PERCENTAGE OF ACCOUNT BALANCE	
	NORMAL COURSE	2019/2020 AND 2020/2021 FINANCIAL YEARS
Under 65	4%	2.0%
65-74	5%	2.5%
75-79	6%	3.0%
80-84	7%	3.5%
85-89	9%	4.5%
90-94	11%	5.5%
95+	14%	7.0%

PRODUCT UPDATE

PRODUCT DISCLOSURE STATEMENT (PDS)

You can download the current PDSs at any time (including any PDS updates), together with any incorporated documents, from our website or obtain a copy, free of charge, by contacting us or your adviser.

SUPER PLAN AND PENSION PLAN

The current PDS dated 30 June 2019 for the Super Plan and Pension Plan will be reissued on 1 October 2020.

MYSUPER

The current PDS for Perpetual MySuper was issued on 30 June 2019. It has subsequently been updated via website disclosure.

FEES AND COSTS

ANNUAL FEE CAP

If your account balance is less than \$6,000 at the end of the financial year or upon closure, the total combined amount of administration fees, investment fees and indirect costs charged to you is capped at 3% of the account balance. Any amount charged in excess of that cap will be refunded.

INVESTMENT FEE REDUCTIONS

The following investment fees for the Super Plan and Pension Plan were reduced during the year.

INVESTMENT OPTION	OLD INVESTMENT FEE	NEW INVESTMENT FEE	EFFECTIVE DATE
Cash	0.54% pa	0.25% pa	1 June 2020
Capital Guarantee (closed) ¹	1.49% pa	0.00% pa	24 March 2020

1 We also ceased charging any indirect costs to the Capital Guarantee investment option from 24 March 2020.

The total annual investment fees and estimated indirect costs for the year ended 30 June 2020 shown in the tables on pages 11 and 14 reflect the weighted average annual investment fee and indirect costs for these investment options.

INDEXATION OF FEE AMOUNTS

The following amounts have been increased in line with cumulative increases in the Consumer Price Index (CPI).

ADMINISTRATION FEES

SUPER PLAN AND PENSION PLAN

With effect from 1 July 2020, the administration fee for the Super Plan and Pension Plan has increased from \$10.42 per month (\$125.04 annually) to \$10.64 per month (\$127.68 annually).

MYSUPER

The dollar-based component of the administration fee (\$5.00 per month/\$60.00 annually) for MySuper is unchanged.

INVESTMENT FEE - BASE FEE REBATES (SUPER PLAN AND PENSION PLAN ONLY)

A rebate on the base fee is available to Super Plan and Pension Plan members with large account balances.

The rebate thresholds for the 2019/2020 and 2020/2021 financial years are shown in the following table (GST generally doesn't apply to rebates).

BASE FEE REBATES

ACCOUNT BALANCE		BASE FEE REBATE (% PA)
YEAR ENDED 30 JUNE 2020	YEAR ENDING 30 JUNE 2021	
First \$280,000	First \$286,100	Nil
Next \$653,900	Next \$668,300	0.50%
Over \$933,900	Over \$954,400	1.15%

UPCOMING CHANGES TO FEES AND COSTS DISCLOSURE

The Super Plan and Pension Plan PDS to be reissued on 1 October 2020 will include legislative changes in the way that fees and costs can be disclosed in product disclosure statements issued on or after 30 September 2020 (and must be disclosed this way by 30 September 2022), as follows:

- **ongoing annual fees and costs**, comprising:
 - administration fees and costs
 - investment fees and costs
 - transaction costs
- **member activity related fees and costs**, comprising:
 - buy/sell spread
 - other fees and costs (eg insurance fees).

There will no longer be an 'indirect cost ratio' since all former indirect costs will be reclassified as administration costs, investment costs or transaction costs.

Corresponding reporting changes must be reflected in member statements issued for reporting periods commencing from 1 July 2021.

LATEST INFORMATION ABOUT FEES AND COSTS

The latest information about fees and costs each year is published on our website.

PROVIDING INSTRUCTIONS TO US

We now also accept changes to your bank account details by email.

All changes to your bank account details must be made in writing. The instruction must be signed and sent to us by mail or scanned attachment to email.

INSURANCE IN THE SUPER PLAN AND MYSUPER

CHANGES FROM 1 JULY 2019

The insurance policy was amended, with effect from 1 July 2019, to include the following changes to its terms and conditions for death, TPD and salary continuance insurance.

CESSATION OF COVER ON INACTIVE ACCOUNTS

Under superannuation law, insurance cover must be cancelled if your account remains inactive for a continuous period of 16 months unless you have elected in writing to keep your cover. For this purpose, an account is deemed 'inactive' if it has not received any contribution (including transfer/rollover from another superannuation fund) for a continuous period of 16 months.

We will notify you once we have not received a contribution for 9, 12 and 15 months. If you would like to maintain your insurance cover, **before** your account becomes inactive for a continuous period of 16 months, you must do one of the following:

- make a contribution to make your account 'active'
- set up a savings plan to make regular personal contributions to your account so that your account will not be deemed to be inactive in the future (Super Plan only)
- complete and return the 'Insurance election form', which we'll also provide with our notification, to permanently opt-in for insurance cover (unless you subsequently advise otherwise).

Otherwise, we are required to cancel your insurance cover after the end of the period for which premiums have been paid once your account becomes inactive for a continuous period of 16 months.

REINSTATEMENT OF COVER

Your cover will be reinstated and treated as if it had never ceased if we receive a request from you to do so within 60 days of cessation, subject to the payment of any backdated premiums. After this time, you will need to reapply and be accepted for any insurance cover.

FURTHER CHANGES FROM 1 JULY 2020

The insurance policy has been further amended, with effect from 1 July 2020, to include the following changes to its terms and conditions for death, TPD and salary continuance insurance.

Details of the current insurance available to Super Plan and MySuper members, including updated insurance premium rate tables, can be found in the relevant 'Insurance in your super' document reissued on 1 July 2020, which you can download from our website or obtain a copy by contacting us or your adviser.

The updated insurance policy document, which contains the amended terms and conditions, can be obtained free of charge by contacting us.

INSURANCE PREMIUM RATES

Insurance premium rates were revised from 1 July 2020 for:

- death only cover
- total and permanent disablement (TPD) only cover
- combined death and TPD cover
- salary continuance cover.

This change was previously communicated in advance to affected members in May 2020.

If you have death, TPD and/or salary continuance cover under the Fund, your Annual Statement contains details of your new annual premium rates from 1 July 2020.

INSURANCE ADMINISTRATION FEES

With effect from 1 July 2020, the amount paid by the insurer to the Perpetual Group for services and reimbursement of expenses incurred in relation to the insurance arrangements for the Fund has reduced from 16.5% to 10.5% (inclusive of GST) of the standard insurance premiums.

INSURANCE POLICY TERMS AND CONDITIONS

The insurance policy has been amended, with effect from 1 July 2020, to include the following changes to its terms and conditions.

NEW COOLING-OFF PERIOD FOR CANCELLATIONS OF COVER

If you cancel your cover within 14 days of the date from which your cover commenced or was increased, all cover or the additional cover (as applicable) will be cancelled from the date that cover first commenced and any premiums paid for that cover will be refunded to your member account.

RESIDENCY STATUS

To be eligible for insurance cover under the Fund, members now only need to be an Australian resident (defined as either an Australian citizen or holder of an Australian permanent resident visa or a New Zealand citizen holding a current special category visa who is residing in Australia indefinitely) at the time cover commences.

Consequently:

- subsequent residency-based events, which formerly triggered cessation of cover once a member was no longer an Australian resident or had left and remained outside Australia for a defined period, no longer apply
- all eligible insured members now are generally covered 24 hours a day and may travel or work in any part of the world.

SALARY CONTINUANCE BENEFITS

Salary continuance benefits will be paid for a maximum of six months while you travel or reside overseas.

MYSUPER SUCCESSOR FUND TRANSFER

Due to the prevailing market volatility and uncertainty caused by COVID-19 in March 2020, the Trustee decided to postpone the transfer until later in the calendar year.

This decision was made to protect the superannuation benefits of members from the increased risks of undertaking a transfer in the then current market environment.

MySuper members will be provided with updated information separately in due course.

INVESTMENT INFORMATION

TRUSTEE'S INVESTMENT OBJECTIVE

The Trustee's investment objective is to provide a comprehensive and suitable range of investment options from which all members can select investments that are suitable for their personal circumstances at any particular time.

TRUSTEE'S INVESTMENT STRATEGY

The Trustee's investment strategy is to provide a range of investment options with different risk/return profiles.

The variety of investment options offers members diversification across different asset classes, regions and markets. Most investment options also offer further diversification across a range of specialist investment managers.

INVESTMENT OPTIONS

Relevant details for each of the investment options available to Fund members are provided on pages 8-16 of this Report, including:

- risk level
- investment return objective
- investment guidelines
- option size
- total annual investment fees and estimated indirect costs
- investment performance
- asset allocations.

The Trustee may add, vary or withdraw investment options at its discretion.

Full details of the investment options that are currently available to Fund members are contained in the relevant current Product Disclosure Statement (PDS) available at our website or by calling us.

RISK LEVEL

The risk level for each investment option is represented by its Standard Risk Measure (SRM), which is based on a standard industry measure of the estimated number of negative annual returns over any 20 year period – see footnote 1 to the investment options tables on page 16 for further information about SRMs.

The latest SRMs for all of the investment options are reflected in the current PDSs and the investment options tables on pages 8-15. Any changes to SRMs at any time will be available at our website.

Members should ensure they are comfortable with the risks and potential losses associated with their chosen investment option(s), seeking professional advice where appropriate.

INVESTMENT PERFORMANCE

Investment performance has been calculated net of any investment fees and estimated indirect costs and (for the Super Plan and MySuper) income tax of up to 15%. No allowance has been made for any investment fee rebates for Super Plan and Pension Plan members. For the year ended 30 June 2020 and compound average returns to 30 June 2020, the investment performance is also net of annual member administration fees. Care should be exercised in relying on past performance. Past performance is not indicative of future performance.

The latest available performance figures (updated each month) may be obtained at our website or by calling us.

ASSET ALLOCATIONS

The asset allocations shown on pages 8-14 are based on the Super Plan, which may in some cases differ marginally from asset allocations for the Pension Plan.

DERIVATIVES

Perpetual's multi-manager investment team and some of the investment managers with which the Fund invests may use derivatives to manage risks in the share, bond and currency markets and to manage asset exposure to particular investment sectors or markets. While derivatives may be used for trading purposes, they are generally not used to gear investments.

SPECIALIST INVESTMENT MANAGERS

The specialist investment managers appointed by the Trustee to manage the various asset classes within the Super Plan and Pension Plan investment options are shown in the following table. Visit our website for further information about the specialist investment managers.

SELECT SPECIALIST INVESTMENT MANAGERS FOR THE SUPER PLAN AND PENSION PLAN INVESTMENT OPTIONS AS AT 30 JUNE 2020

ASSET CLASS	INVESTMENT MANAGER(S)
Cash and enhanced cash	Perpetual Investments
Fixed income	Colchester Global Investors Macquarie Investment Management Western Asset
Diversified credit	AllianceBernstein Australia Limited Perpetual Investments Thornburg Investment Management
Real estate	Renaissance Asset Management Resolution Capital
Australian shares	Cooper Investors DNR Capital Kaplan Funds Management Perpetual Investments ¹ Renaissance Asset Management Selector Funds Management Limited
International shares	Artisan Partners Barrow, Hanley, Mewhinney & Strauss Hardman Johnston Global Advisers RWC Partners SouthernSun Asset Management Sustainable Growth Advisers
Alternative assets	Perpetual Investments ²

1 Perpetual Investments is the sole investment manager for the Limited Share investment option.

2 Perpetual Investments actively reviews and invests in a range of alternative investment structures managed by a number of alternative managers in accordance with relevant investment objectives.

Perpetual Investments is the sole investment manager for the MySuper – Balanced Growth investment option.

The Trustee may add, delete or replace specialist investment managers at its discretion.

OBTAINING UPDATED DETAILS ON THE INVESTMENT OPTIONS

INVESTMENT DETAILS

From time to time, some of the information in the PDS about the investment options may change. This includes details such as their:

- investment objective
- investment approach
- investment guidelines (eg asset allocation ranges).

Visit our website for up-to-date investment option information, together with the latest available investment performance details. Alternatively, such information may be accessed by contacting us.

FEES AND COSTS

You should refer to the relevant current PDS and any updated information provided on our website for the most recent details relating to annual fees and costs.

BUY/SELL SPREADS

Transaction costs are normally reviewed at least annually. This review may result in changes to the buy/sell spreads on various investment options.

The current buy/sell spreads as at 15 September 2020 are as follows.

INVESTMENT OPTION	BUY/SELL SPREAD
SELECT MULTI-ASSET CLASS INVESTMENT OPTIONS	
Conservative	0.23%/0.00%
Diversified	0.24%/0.00%
Balanced	0.24%/0.00%
Growth	0.27%/0.00%
High Growth	0.30%/0.00%
Geared High Growth ³	0.40%/0.00%
SELECT SINGLE-ASSET CLASS INVESTMENT OPTIONS	
Cash	0.00%/0.00%
Fixed Income	0.23%/0.00%
Real Estate	0.40%/0.00%
Australian Share	0.30%/0.00%
Geared Australian Share ³	0.60%/0.00%
Limited Share	0.30%/0.00%
International Share	0.35%/0.00%
Capital Guarantee	0.00%/0.00%
MYSUPER	
MySuper – Balanced Growth	0.30%/0.00%

3 Super Plan only.

Visit our website (or contact us) for details of the current buy/sell spreads at any time.

SUPER PLAN/PENSION PLAN MULTI-ASSET CLASS INVESTMENT OPTIONS

INVESTMENT OPTION NAME	CONSERVATIVE ²			DIVERSIFIED		
Risk level ¹	4 – Medium			5 – Medium to high		
Investment return objective	Aims to: <ul style="list-style-type: none"> provide members with stable returns through investment in a diversified portfolio with an emphasis on fixed income and cash and enhanced cash investments Super Plan – outperform the CPI by 1.5% (before fees and after tax) over rolling three-year periods Pension Plan – outperform the CPI by 2.5% (before fees and after tax) over rolling three-year periods outperform (before fees and after tax), over rolling three-year periods, a composite benchmark³ reflecting the underlying funds' target allocations at any time to the various asset types. 			Aims to: <ul style="list-style-type: none"> provide members with long-term growth through investment in a diversified portfolio of assets Super Plan – outperform the CPI by 2.0% (before fees and after tax) over rolling four-year periods Pension Plan – outperform the CPI by 3.0% (before fees and after tax) over rolling four-year periods outperform (before fees and after tax), over rolling three-year periods, a composite benchmark³ reflecting the underlying funds' target allocations at any time to the various asset types. 		
Investment guidelines	Cash and enhanced cash ⁴	5-30%		Cash and enhanced cash ⁴	0-25%	
	Fixed income ^{5,6}	10-45%		Fixed income ^{5,6}	10-40%	
	Diversified credit	0-30%		Diversified credit	0-25%	
	Income alternatives	0-10%		Income alternatives	0-10%	
	Real estate ^{6,7,8}	0-10%		Real estate ^{6,7,8}	5-15%	
	Australian shares	5-20%		Australian shares	5-25%	
	International shares ⁶	5-20%		International shares ⁶	5-25%	
	Growth alternatives	0-15%		Growth alternatives	0-20%	
Option size as at 30 June 2020	Super Plan:	\$24.7 million		Super Plan:	\$24.2 million	
	Pension Plan:	\$33.2 million		Pension Plan:	\$27.9 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	2.40%		Super Plan:	2.57%	
	Pension Plan:	2.37%		Pension Plan:	2.57%	
	(includes 0.14% performance-related fees for Super Plan and 0.13% performance-related fees for Pension Plan charged in underlying funds)			(includes 0.18% performance-related fees for Super Plan and 0.18% performance-related fees for Pension Plan charged in underlying funds)		
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
	2016	2.7%	3.1%	2016	2.6%	3.1%
	2017	3.7%	4.4%	2017	4.3%	5.2%
	2018	4.4%	4.9%	2018	5.4%	5.9%
	2019	4.2%	4.7%	2019	4.9%	5.5%
	2020	-0.2%	-0.6%	2020	-0.7%	-1.3%
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	2.7%	3.1%	5 years	3.1%	3.5%
	10 years	4.2%	4.8%	10 years	n/a	n/a
	Since inception	4.5%	5.2%	Since inception	4.5%	5.1%
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	Cash and enhanced cash	13%	7%	Cash and enhanced cash	7%	8%
	Fixed income	23%	22%	Fixed income	20%	18%
	Diversified credit	22%	23%	Diversified credit	20%	20%
	Income alternatives	8%	9%	Income alternatives	5%	6%
	Real estate	3%	4%	Real estate	7%	6%
	Australian shares	13%	14%	Australian shares	15%	15%
	International shares	13%	13%	International shares	16%	15%
	Growth alternatives	5%	8%	Growth alternatives	10%	12%

Please refer to page 16 for details of footnotes.

INVESTMENT OPTION NAME	BALANCED			GROWTH		
Risk level ¹	5 – Medium to high			6 – High		
Investment return objective	Aims to: <ul style="list-style-type: none"> provide members with long-term growth through investment in a diversified portfolio with an emphasis on Australian and international share investments Super Plan – outperform the CPI by 2.5% (before fees and after tax) over rolling five-year periods Pension Plan – outperform the CPI by 3.5% (before fees and after tax) over rolling five-year periods outperform (before fees and after tax), over rolling three-year periods, a composite benchmark³ reflecting the underlying funds' target allocations at any time to the various asset types. 			Aims to: <ul style="list-style-type: none"> provide members with long-term growth through investment in a diversified portfolio with a strong emphasis on Australian and international share investments Super Plan – outperform the CPI by 3.0% (before fees and after tax) over rolling five-to-ten-year periods Pension Plan – outperform the CPI by 4.0% (before fees and after tax) over rolling five-to-ten-year periods outperform (before fees and after tax), over rolling three-year periods, a composite benchmark³ reflecting the underlying funds' target allocations at any time to the various asset types. 		
Investment guidelines	Cash and enhanced cash ⁴	0-15%		Cash and enhanced cash ⁴	0-15%	
	Fixed income ^{5,6}	0-30%		Fixed income ^{5,6}	0-25%	
	Diversified credit	0-20%		Diversified credit	0-10%	
	Income alternatives	0-10%		Income alternatives	0-10%	
	Real estate ^{6,7,8}	5-15%		Real estate ^{6,7,8}	5-15%	
	Australian shares	10-35%		Australian shares	15-45%	
	International shares ⁶	10-35%		International shares ⁶	15-45%	
	Growth alternatives	0-20%		Growth alternatives	0-20%	
Option size as at 30 June 2020	Super Plan:	\$148.4 million		Super Plan:	\$228.0 million	
	Pension Plan:	\$172.6 million		Pension Plan:	\$277.2 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	2.66%		Super Plan:	2.72%	
	Pension Plan:	2.68%		Pension Plan:	2.73%	
	(includes 0.24% performance-related fees for Super Plan and 0.25% performance-related fees for Pension Plan charged in underlying funds)			(includes 0.29% performance-related fees for Super Plan and 0.29% performance-related fees for Pension Plan charged in underlying funds)		
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
	2016	2.7%	2.8%	2016	2.7%	2.7%
	2017	6.2%	7.2%	2017	7.9%	9.1%
	2018	7.3%	8.2%	2018	9.1%	10.1%
	2019	5.4%	6.0%	2019	5.7%	6.3%
	2020	-1.1%	-1.5%	2020	-1.9%	-1.9%
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	3.9%	4.3%	5 years	4.4%	5.0%
	10 years	5.8%	6.5%	10 years	6.4%	7.3%
	Since inception	5.4%	6.3%	Since inception	5.6%	6.1%
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	Cash and enhanced cash	8%	8%	Cash and enhanced cash	6%	7%
	Fixed income	13%	10%	Fixed income	6%	4%
	Diversified credit	12%	12%	Diversified credit	5%	6%
	Income alternatives	4%	6%	Income alternatives	3%	4%
	Real estate	7%	7%	Real estate	8%	7%
	Australian shares	23%	22%	Australian shares	30%	29%
	International shares	23%	22%	International shares	31%	29%
	Growth alternatives	10%	13%	Growth alternatives	11%	14%

Please refer to page 16 for details of footnotes.

INVESTMENT OPTION NAME	HIGH GROWTH			GEARED HIGH GROWTH (SUPER PLAN ONLY)		
Risk level ¹	6 – High			6 – High		
Investment return objective	<p>Aims to:</p> <ul style="list-style-type: none"> provide members with long-term growth through investment in a diversified portfolio with a strong emphasis on Australian and international shares, as well as growth alternative investments Super Plan – outperform the CPI by 3.5% (before fees and after tax) over rolling ten-year periods Pension Plan – outperform the CPI by 4.5% (before fees and after tax) over rolling ten-year periods outperform (before fees and after tax), over rolling three-year periods, a composite benchmark³ reflecting the underlying funds' target allocations at any time to the various asset types. 			<p>Aims to:</p> <ul style="list-style-type: none"> provide members with enhanced long-term growth through borrowing (gearing) to invest in a diversified portfolio with a strong emphasis on Australian and international shares, as well as growth alternative investments outperform (before fees and after tax), over rolling three-year periods, a composite benchmark³ reflecting the underlying funds' target allocations at any time to the various asset types. 		
Investment guidelines	Cash and enhanced cash ⁴	0-15%		Cash and enhanced cash ⁴	0-15%	
	Real estate ^{6,7,8}	5-20%		Real estate ^{6,7,8}	5-20%	
	Australian shares	20-45%		Australian shares	20-45%	
	International shares ⁶	20-45%		International shares ⁶	20-45%	
	Growth alternatives	0-25%		Growth alternatives	0-25%	
				Gearing level ⁹	0-50%	
Option size as at 30 June 2020	Super Plan:	\$61.7 million		Super Plan:	\$6.3 million	
	Pension Plan:	\$2.0 million				
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	2.78%		Super Plan:	4.31%	
	Pension Plan:	2.73%		(includes 0.48% performance-related fees charged in underlying funds)		
	(includes 0.33% performance-related fees for Super Plan and 0.31% performance-related fees for Pension Plan charged in underlying funds)					
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	
	2016	1.7%	2.2%	2016	0.4%	
	2017	9.4%	10.5%	2017	14.2%	
	2018	10.1%	10.8%	2018	14.3%	
	2019	6.3%	7.0%	2019	7.1%	
	2020	-2.9%	-2.7%	2020	-5.6%	
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	4.6%	5.2%	5 years	5.6%	
	10 years	6.7%	7.5%	10 years	8.1%	
	Since inception	5.4%	6.3%	Since inception	1.6%	
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	Cash and enhanced cash	7%	5%	Cash and enhanced cash	7%	10%
	Real estate	11%	11%	Real estate	11%	11%
	Australian shares	34%	34%	Australian shares	34%	34%
	International shares	34%	33%	International shares	34%	34%
	Growth alternatives	14%	17%	Growth alternatives	14%	11%
				Gearing level	33%	30%

Please refer to page 16 for details of footnotes.

SUPER PLAN/PENSION PLAN SINGLE-ASSET CLASS INVESTMENT OPTIONS

INVESTMENT OPTION NAME	CASH			FIXED INCOME		
Risk level ¹	1 – Very low			3 – Low to medium		
Investment return objective	Aims to: <ul style="list-style-type: none"> provide members with capital stability through investments in deposits, money market and fixed income securities match the performance of the Bloomberg AusBond Bank Bill Index (before fees and after tax) over rolling one-year periods. 			Aims to: <ul style="list-style-type: none"> provide members with income and capital stability through investment in a diversified portfolio of fixed income and diversified credit investments (including mortgages) outperform (before fees and after tax), over rolling three-year periods, a composite benchmark¹⁰ reflecting the underlying fund's target allocation at any time to the various asset types. 		
Investment guidelines	Cash	100%		Australian fixed income	0-100%	
				Diversified credit (including mortgages)	0-100%	
				International fixed income ¹¹	0-100%	
				Cash ⁴	0-20%	
Option size as at 30 June 2020	Super Plan:	\$16.4 million		Super Plan:	\$6.6 million	
	Pension Plan:	\$2.7 million		Pension Plan:	\$1.2 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	0.56%		Super Plan:	2.11%	
	Pension Plan:	0.57%		Pension Plan:	2.10%	
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
	2016	0.5%	0.7%	2016	2.3%	2.7%
	2017	0.2%	0.4%	2017	1.1%	1.5%
	2018	0.2%	0.2%	2018	0.6%	0.8%
	2019	0.7%	1.0%	2019	3.5%	4.0%
	2020	0.1%	0.3%	2020	0.9%	1.0%
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	0.2%	0.3%	5 years	1.5%	1.8%
	10 years	0.8%	1.1%	10 years	2.5%	2.9%
	Since inception	2.2%	2.7%	Since inception	4.1%	4.9%
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	Cash	100%	100%	Australian fixed income	23%	19%
				Diversified credit (including mortgages)	45%	45%
				International fixed income	22%	26%
				Cash	10%	10%

Please refer to page 16 for details of footnotes.

INVESTMENT OPTION NAME	REAL ESTATE			AUSTRALIAN SHARE		
Risk level ¹	7 – Very high			6 – High		
Investment return objective	Aims to: <ul style="list-style-type: none"> provide members with income and long-term growth through investment in a diversified portfolio of Australian and international real estate investment trusts and unlisted property trusts³ outperform (before fees and after tax), over rolling three-year periods, a composite benchmark¹² reflecting the underlying fund's target allocation at any time to the various asset types. 			Aims to: <ul style="list-style-type: none"> provide members with long-term growth and income through investment in a diversified portfolio of Australian shares¹³ outperform the S&P/ASX 300 Accumulation Index (before fees and after tax) over rolling three-year periods. 		
Investment guidelines	Australian real estate	0-100%		Australian shares ¹³	80-100%	
	International real estate ¹¹	0-100%		Cash ⁴	0-20%	
	Cash ⁴	0-20%				
Option size as at 30 June 2020	Super Plan:	\$8.1 million		Super Plan:	\$27.0 million	
	Pension Plan:	\$0.6 million		Pension Plan:	\$4.2 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	2.19%		Super Plan:	2.33%	
	Pension Plan:	2.20%		Pension Plan:	2.32%	
				(includes 0.09% performance-related fees for Super Plan and 0.09% performance-related fees for Pension Plan charged in underlying funds)		
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
	2016	14.8%	15.8%	2016	3.1%	3.5%
	2017	-1.6%	-1.1%	2017	9.5%	10.9%
	2018	9.4%	10.1%	2018	10.8%	11.8%
	2019	11.9%	13.2%	2019	3.6%	4.4%
	2020	-12.4%	-13.5%	2020	-6.6%	-7.2%
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	3.7%	4.1%	5 years	3.7%	4.3%
	10 years	7.1%	8.7%	10 years	6.2%	7.0%
	Since inception	4.7%	5.4%	Since inception	7.4%	8.5%
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	Australian real estate	49%	43%	Australian shares	86%	90%
	International real estate	46%	46%	International shares	0%	0%
	Cash	5%	11%	Cash	14%	10%

Please refer to page 16 for details of footnotes.

INVESTMENT OPTION NAME	GEARED AUSTRALIAN SHARE (SUPER PLAN ONLY)			LIMITED SHARE		
Risk level ¹	7 – Very high			6 – High		
Investment return objective	Aims to: <ul style="list-style-type: none"> provide members with enhanced long-term growth through borrowing (gearing) to invest in a diversified portfolio of Australian shares¹³ outperform the S&P/ASX 300 Accumulation Index (before fees and after tax) over rolling three-year periods. 			Aims to: <ul style="list-style-type: none"> provide members with long-term growth and income through investment in quality industrial and resource shares and other securities outperform the S&P/ASX 300 Accumulation Index (before fees and after tax) over rolling three-year periods. 		
Investment guidelines	Australian shares ¹³	80-100%		Australian shares ¹⁴	90-100%	
	Cash ⁴	0-20%		Cash ⁴	0-10%	
	Gearing level ⁹	0-60%				
Option size as at 30 June 2020	Super Plan:	\$2.4 million		Super Plan:	\$9.3 million	
				Pension Plan:	\$2.0 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	4.90%		Super Plan:	2.16%	
	(includes 0.16% performance-related fees charged in underlying funds)			Pension Plan:	2.16%	
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
	2016	1.1%		2016	-1.5%	-1.3%
	2017	15.0%		2017	13.2%	15.6%
	2018	17.8%		2018	10.6%	11.9%
	2019	2.8%		2019	4.3%	5.5%
	2020	-27.8%		2020	-14.2%	-14.2%
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	0.2%		5 years	1.8%	2.7%
	10 years	5.7%		10 years	6.3%	7.4%
	Since inception	-0.2%		Since inception	6.8%	8.0%
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	Australian shares	92%	90%	Australian shares	96%	92%
	International shares	0%	0%	International shares	0%	0%
	Cash	8%	10%	Cash	4%	8%
	Gearing level	50%	49%			

Please refer to page 16 for details of footnotes.

INVESTMENT OPTION NAME	INTERNATIONAL SHARE			CAPITAL GUARANTEE (CLOSED TO NEW MEMBERS)		
Risk level ¹	6 – High			1 – Very low		
Investment return objective	Aims to: <ul style="list-style-type: none"> provide members with long-term growth through investment in a diversified portfolio of international shares¹⁵ outperform the MSCI All Country World Index – Net Return (unhedged in AUD) (before fees and tax) over rolling three-year periods. 			Aims to provide members with returns and security through investment in a deposit or product issued by an Approved Deposit taking Institution (ADI) or cash funds, or other pooled structured funds that are supported by a guarantee.		
Investment guidelines	International shares ^{11,15}	80-100%		Bank deposits or cash funds supported by a guarantee	100%	
	Cash ⁴	0-20%				
Option size as at 30 June 2020	Super Plan:	\$16.3 million		Super Plan:	\$7.5 million	
	Pension Plan:	\$1.0 million		Pension Plan:	\$0.3 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	Super Plan:	2.79%		Super Plan:	1.09% ¹⁶	
	Pension Plan:	2.74%		Pension Plan:	1.19% ¹⁶	
	(includes 0.60% performance-related fees for Super Plan and 0.60% performance-related fees for Pension Plan charged in underlying funds)					
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
	2016	-1.0%	-1.3%	2016	0.4%	0.7%
	2017	14.4%	16.4%	2017	0.2%	0.2%
	2018	15.1%	16.4%	2018	0.1%	0.1%
	2019	9.3%	13.1%	2019	0.4%	0.4%
	2020	4.6%	4.7%	2020	-0.5%	-0.6%
	Compound average returns to 30 June 2020			Compound average returns to 30 June 2020		
	5 years	8.1%	9.4%	5 years	-0.1%	-0.0%
	10 years	8.9%	10.3%	10 years	0.7%	0.9%
	Since inception	4.5%	5.3%	Since inception	2.8%	3.0%
Asset allocations (Super Plan)	As at 30 June	2019	2020	As at 30 June	2019	2020
	International shares	90%	92%	Cash	100%	100%
	Cash	10%	8%			

Please refer to page 16 for details of footnotes.

MYSUPER INVESTMENT OPTION

INVESTMENT OPTION NAME	MYSUPER – BALANCED GROWTH		
Risk level ¹	6 – High		
Investment return objective	Aims to: <ul style="list-style-type: none"> • provide long-term capital growth and income through investment in a diversified portfolio with an emphasis on Australian and international share investments • outperform a composite benchmark reflecting its allocation to the various asset types over rolling three-year periods • provide a total return of 3% per annum above inflation over rolling 10 year periods, net of investment and administration fees and superannuation fund taxes. 		
Investment guidelines	Australian shares ¹⁷	10-50%	
	International shares	10-50%	
	Property	0-15%	
	Fixed income	0-45%	
	Cash and enhanced cash ¹⁸	0-30%	
	Other assets ¹⁹	0-30%	
Option size as at 30 June 2020	MySuper:	\$204.8 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2020	MySuper:	0.97%	
Investment performance (net earnings) % pa (see page 6 for further information)	Year ended 30 June	MySuper	
	2016	1.9%	
	2017	8.5%	
	2018	6.6%	
	2019	8.0%	
	2020	-1.5%	
	Compound average returns to 30 June 2020		
	5 years	4.6%	
	10 years	n/a	
	Since inception	4.9%	
Asset allocations	As at 30 June	2019	2020
	Australian shares	30%	31%
	International shares	28%	26%
	Property	6%	8%
	Fixed income	12%	14%
	Cash and enhanced cash	7%	7%
	Other assets	17%	14%

Please refer to page 16 for details of footnotes.

FOOTNOTES TO INVESTMENT OPTIONS PROFILE TABLES

- 1 The risk level represents the Standard Risk Measure (SRM), which is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20 year period, as follows.

RISK BAND	RISK LABEL	ESTIMATED NUMBER OF NEGATIVE ANNUAL RETURNS OVER ANY 20 YEAR PERIOD
1	Very low	Less than 0.5
2	Low	0.5 to less than 1
3	Low to medium	1 to less than 2
4	Medium	2 to less than 3
5	Medium to high	3 to less than 4
6	High	4 to less than 6
7	Very high	6 or greater

The SRM is not a complete assessment of all forms of investment risk, for instance it does not detail what the size of the negative return could be or the potential for a positive return to be less than a member may require to meet their objectives. Further, it does not take into account the impact of administration fees and tax on the likelihood of a negative return.

Members should still ensure they are comfortable with the risks and potential losses associated with their chosen investment option/s.

The SRMs for the investment options may change over time for various reasons, including as a result of reviews of the underlying capital market assumptions that are used in their calculation and future changes to asset allocations by the investment managers. Any changes to SRMs at any time will be available at our website.

- 2 Irrespective of the underlying fund name, which is reflected in the investment option name, the Trustee advises that this investment option has an SRM risk band rating of 4 (refer footnote 1 above).
- 3 The composite benchmarks comprise, as applicable to the various asset types in the underlying funds:
- cash and enhanced cash – Bloomberg AusBond Bank Bill Index
 - fixed income – 50% Bloomberg AusBond Composite 0+ Yr Index and 50% Bloomberg Barclays Global Aggregate Index (hedged in AUD)
 - diversified credit – Bloomberg AusBond Bank Bill Index
 - income alternatives – Bloomberg AusBond Bank Bill Index plus 2%
 - real estate – 50% S&P/ASX 300 A-REIT Accumulation Index and 50% FTSE EPRA/NAREIT Developed Index – Net Return (unhedged in AUD)
 - Australian shares – S&P/ASX 300 Accumulation Index
 - international shares – MSCI All Country World Index – Net Return (unhedged in AUD)
 - growth alternatives – Bloomberg AusBond Bank Bill Index plus 5%.
- 4 Cash may also be held for liquidity in the underlying funds, so the overall cash allocation may be greater than that stated.
- 5 Fixed income includes Australian fixed income, diversified credit and international fixed income – refer to the ‘Investment guidelines’ for the ‘Fixed Income’ investment option on page 11 for further details.
- 6 The currency exposure of international assets in the underlying funds is monitored and hedging strategies may be implemented (using derivatives) with the aim of reducing the impact of adverse currency movements.
- 7 Real estate includes both Australian and international assets – refer to the ‘Investment guidelines’ for the ‘Real Estate’ investment option on page 12 for further details.
- 8 Also permitted to be included are company shares, unit trusts and other securities that are expected to have a return related to property investments or management as their dominant underlying assets.
- 9 The gearing level is the underlying fund’s borrowings divided by the total gross value of its assets. It will depend on the present levels and future expectation of the underlying fund’s income (excluding franking credits) and its cost on borrowings. The maximum gearing limit may be exceeded for short periods of time due to extreme market volatility.
- 10 The composite benchmark comprises:
- Australian fixed income – Bloomberg AusBond Composite 0+ Yr Index
 - diversified credit – Bloomberg AusBond Bank Bill Index
 - international fixed income – Bloomberg Barclays Global Aggregate Index (hedged in AUD).
- 11 The currency exposure of international assets is monitored and hedging strategies may be implemented (using derivatives) with the aim of reducing the impact of adverse currency movements.
- 12 The composite benchmark comprises:
- Australian real estate – S&P/ASX 300 A-REIT Accumulation Index
 - international real estate – FTSE EPRA/NAREIT Developed Index – Net Return (unhedged in AUD).
- 13 Securities listed on overseas exchanges may be purchased subject to limits agreed by the Trustee.
- 14 The underlying fund’s investment universe allows it to invest, directly or indirectly, in stocks listed or to be listed on sharemarket exchanges outside Australia. Exposure to stocks outside Australia is limited to 20%.
- 15 Securities listed on the Australian Securities Exchange may be purchased subject to limits agreed by the Trustee.
- 16 Investment fees ceased being charged on the Capital Guarantee investment option from 24 March 2020 (see page 4 for further information).
- 17 The underlying fund may gain its exposure to Australian shares by investing in one or more underlying Australian share funds. Where the underlying fund invests in the Perpetual Australian Share Fund, that underlying fund invests primarily in shares listed on or proposed to be listed on any recognised Australian exchange but may have up to 20% exposure to shares listed on or proposed to be listed on any recognised global exchange. The investment guidelines showing the underlying fund’s maximum investment in international shares do not include this potential additional exposure. Underlying Australian share funds may use short positions as part of their investment strategy. Currency hedges may be used from time to time.
- 18 The underlying fund may invest in enhanced cash funds that allow gearing.
- 19 Other assets may include, but are not limited to, infrastructure, mortgages (including mezzanine mortgages), private equity, opportunistic property, absolute return funds, commodities and real return strategies. Exposure to other assets aims to enhance the underlying fund’s diversification and may help reduce volatility.

UNDERLYING INVESTMENTS

The following table provides details of the Fund's underlying investments in unlisted managed investment schemes that had a value in excess of 5% of the Fund's total assets as at 30 June 2020. Totals may vary slightly to the sum of the various components due to roundings.

UNDERLYING INVESTMENTS	VALUE OF INVESTMENT (\$M)	PERCENTAGE OF TOTAL FUND ASSETS
Perpetual Private Australian Share Fund	\$284.610	21.62%
Perpetual Private International Share Fund	\$258.738	19.65%
Perpetual Balanced Growth Fund No. 2	\$196.563	14.93%
Perpetual Growth Alternatives Pool Fund	\$133.722	10.16%
Perpetual Private Credit Pooled Fund	\$89.551	6.80%
Perpetual Private Duration Fixed Income Fund	\$74.687	5.67%
Perpetual Private Real Estate Fund	\$72.854	5.53%
Sub-total	\$1,110.725	84.36%
All other	\$205.918	15.64%
Total Fund assets	\$1,316.643	100.00%

FUND INFORMATION

THE FUND

The Fund is a regulated superannuation fund under the Superannuation Industry (Supervision) Act 1993 (SIS). The Trustee operates, and intends to continue to operate, the Fund as a complying superannuation fund.

THE FUND'S GROWTH

The Fund commenced in May 1989. The number of members and participating employers and funds under administration as at 30 June 2020 are shown in the following table.

	SUPER PLAN	MYSUPER	PENSION PLAN	TOTAL
Number of personal members	3,156	2,006	1,070	6,232
Number of employer sponsored members	1,408	3,993	n/a	5,401
Total members	4,564	5,999	1,070	11,633
Participating employers	570	621	n/a	1,191
Funds under administration (\$m)	\$586.9	\$204.8	\$524.9	\$1,316.6

INDEMNITY INSURANCE

The Fund is covered by professional indemnity insurance under arrangements implemented by the Trustee's parent company, Perpetual Limited.

TRUST DEED

The Trust Deed dated 1 March 1989 (as amended) is a legal document that sets out the provisions governing the operation of the Fund and the rights and obligations of members and the Trustee. The Trustee is responsible for ensuring that the Fund operates according to the Trust Deed and the accompanying Rules, and that the Fund complies with all relevant laws.

Members may inspect the Trust Deed at any time at our website or by arrangement with us.

POLICY COMMITTEES (MYSUPER ONLY)

For MySuper, a Policy Committee consisting of equal numbers of member and employer representatives is required to be established for each employer-sponsored arrangement of more than 49 standard employer-sponsored members with the same standard employer-sponsor, and for each employer-sponsored arrangement with up to 49 members if at least five members write to the Trustee. The Policy Committee must meet at least once a year to discuss various business such as investment returns, benefit design and administration issues.

For relevant employer sponsored arrangements in MySuper, elections are held at regular intervals to select member representatives for the Policy Committee. The sponsoring employer will advise all members in their plan the names of all Policy Committee members for the ensuing period (including employer appointed representatives) shortly after the completion of each election process.

INQUIRIES AND COMPLAINTS

The Trustee has established procedures for dealing with member inquiries and complaints. If you have an inquiry or a complaint, you can either phone us on 1800 003 001 during business hours (Sydney time) or write to:

Client Services
Perpetual Select
GPO Box 4171
Sydney NSW 2001

We will endeavour to respond to your inquiry within 30 days and must respond to complaints within 90 days.

If you're not happy with a Trustee decision that affects you, and your complaint has not been resolved to your satisfaction or remains unresolved after 90 days, you may refer it to the Australian Financial Complaints Authority (AFCA). AFCA is the external dispute resolution scheme established by the Commonwealth Government to deal with complaints from consumers in the financial system. AFCA provides a **free** service for consumers.

Contact details for AFCA are as follows:

Phone 1800 931 678

Email info@afca.org.au

Website www.afca.org.au

Mail Australian Financial Complaints Authority
GPO Box 3, Melbourne VIC 3001

SUPERANNUATION BENEFIT TRANSFERS TO THE ATO

We are required by law to transfer the following superannuation benefits to the ATO:

- inactive low-balance accounts
- lost member accounts
- unclaimed benefits.

After payment to the ATO, we are discharged from any further liability for payment of the benefit.

You can consolidate superannuation benefits transferred to the ATO into an active superannuation account through your myGov account. Alternatively, the ATO is required to pay any superannuation amounts it holds into an active superannuation account held by the member where the consolidated balance will be \$6,000 or more.

Interest will be paid at a rate equivalent to CPI inflation from 1 July 2013 on all superannuation benefit amounts reclaimed from the ATO.

INACTIVE LOW-BALANCE ACCOUNTS

An inactive low-balance account is an account with a balance of less than \$6,000 where the member has had no contributions for 16 months and where the member has **not**:

- made changes to their investment option(s)
- elected to maintain or made changes to their insurance cover
- made or amended a binding beneficiary nomination or
- confirmed that they want their account to remain with their super fund by providing the fund with a written notice at least 30 days before the relevant date for reporting relevant accounts to the ATO (see below for details).

Inactive low-balance accounts must be identified as at 30 June and 31 December each year and reported to the ATO on the following 31 October and 30 April respectively. The balances of those accounts remaining inactive at that time must then be transferred to the ATO.

LOST MEMBER ACCOUNTS

You will be considered a lost member in the Fund if:

- you have been a member of the Fund for longer than two years, you are an inactive standard employer-sponsored member and there have been no contributions or rollovers for you within the past five years or
- you are uncontactable if:
 - either:
 - the Fund has never had an address (whether non-electronic or electronic) for you
 - or**
 - at least one written communication (whether non-electronic or electronic) has been sent to your last known address (or addresses) and we believe, on reasonable grounds (eg communication returned unclaimed), that you can no longer be contacted at any address known to us **and**
 - you have not contacted us (whether by written communication or otherwise) within the last 12 months **and**
 - you have not accessed details about your interest in the Fund from any electronic facility we have provided within the last 12 months **and**
 - we have not received a contribution or rollover for you within the last 12 months.

SMALL OR INSOLUBLE LOST MEMBER ACCOUNTS

A lost member account is also taken to be unclaimed super money if either:

- the balance of the lost member account is less than \$6,000 (small lost member account) or
- the lost member account has been inactive for 12 months and we are satisfied that it will never be possible to pay the benefit to the member (insoluble lost member account).

UNCLAIMED BENEFITS

Your superannuation may be treated as unclaimed money if you:

- have reached age 65 and we have not received an amount on your behalf for at least two years and five years have passed since we last had contact with you or
- were a temporary resident who has permanently departed Australia and you did not claim your benefits within six months of the later of the date of your departure or your visa ceasing to be effective (except if you are an Australian or New Zealand citizen). We will make all reasonable efforts to contact you in such circumstances, however, it is important that you notify us of any changes to your details.

ABRIDGED FINANCIAL INFORMATION

The general purpose financial report for the Fund has been prepared in accordance with the requirements of the Trust Deed, the accounting and disclosure requirements of AASB 1056 Superannuation Entities, other applicable accounting standards, the requirements of SIS and other relevant legislative requirements.

Abridged financial statements are provided in Appendix 1 for the information of members. Copies of the full audited financial statements and auditor's report are available upon request.

ALLOCATION OF EARNINGS

All income, including realised and unrealised capital gains, losses and expenses, are brought to account for each investment option and are fully reflected in the unit price of that investment option. Provision for income tax, as appropriate, is allowed for in the unit price for each investment option.

INTEREST EARNED ON APPLICATION AND WITHDRAWAL ACCOUNTS

Application money and proceeds of withdrawal requests (including pension payments) are held in trust accounts before they're processed. A member of the Perpetual Group retains any interest earned on these accounts.

SUSPENSION OF APPLICATIONS, SWITCHES AND WITHDRAWALS

In certain emergency situations which impact on the effective and efficient operation of a market for an asset held by an investment option or in circumstances where we otherwise consider it to be in the interests of members, we may choose to suspend the processing of all applications, switches or withdrawals for that investment option. This may include situations where:

- we cannot properly ascertain the value of an asset held by the investment option
- an event occurs that results in us not being able to reasonably acquire or dispose of assets held by the investment option
- an underlying fund suspends applications and withdrawals
- the law otherwise permits us to delay or restrict processing applications or withdrawals.

Applications, withdrawals or switch requests received during the suspension will be processed using the entry and/or exit price applicable when the suspension is lifted.

APPENDIX 1: ABRIDGED FINANCIAL STATEMENTS

INCOME STATEMENT

	2020 \$,000	2019 \$,000
REVENUE		
Distribution income	47,901	62,748
Interest income	201	348
Net changes in fair value of investments	(70,323)	27,648
Other income	8,307	6,854
Total revenue	(13,914)	97,598
EXPENSES		
Investment expenses	5,916	5,826
Administration expenses	1,564	1,743
Other operating expenses	251	315
Total expenses	7,731	7,884
RESULTS FROM SUPERANNUATION ACTIVITIES BEFORE INCOME TAX	(21,645)	89,714
Income tax benefit/(expense)	4,366	256
RESULTS FROM SUPERANNUATION ACTIVITIES AFTER INCOME TAX	(17,279)	89,970
Net benefits allocated to members	18,542	(87,372)
PROFIT/(LOSS) AFTER INCOME TAX	1,263	2,598

STATEMENT OF FINANCIAL POSITION

	2020 \$,000	2019 \$,000
ASSETS		
Cash and cash equivalents	28,278	27,080
Investments	1,261,680	1,395,422
Distributions receivable	33,735	40,699
Interest receivable	1	1
Current tax assets	-	805
Other receivables	6,784	6,184
Total assets	1,330,478	1,470,191
LIABILITIES		
Payables	2,208	2,353
Current tax liabilities	6,188	-
Deferred tax liabilities	5,439	11,445
Total liabilities (excluding member benefits)	13,835	13,798
NET ASSETS AVAILABLE FOR MEMBER BENEFITS	1,316,643	1,456,393
Member benefits	(1,315,380)	(1,453,795)
TOTAL NET ASSETS	1,263	2,598

EQUITY		
Unallocated surplus/(deficit)	1,263	2,598
Total equity	1,263	2,598

STATEMENT OF CHANGES IN MEMBER BENEFITS

	2020 \$,000	2019 \$,000
MEMBER BENEFITS AS AT BEGINNING OF YEAR	1,453,795	1,476,032
Contributions – employer	37,715	37,095
Contributions – member	7,406	9,761
Transfers from other superannuation funds	12,843	12,377
Government co-contributions	35	41
Tax on contributions	(5,414)	(3,833)
Net after tax contributions	52,585	55,441
Benefit payments	(172,904)	(166,073)
Insurance premiums deducted from members' accounts	(3,452)	(4,576)
Death and disability insurance benefits applied to members' accounts	1,300	3,615
Amount allocated to members from equity	2,598	1,984
BENEFITS ALLOCATED TO MEMBERS' ACCOUNTS		
Net investment income	(16,978)	89,115
Administration fees	(1,564)	(1,743)
Net benefits allocated to members' accounts	(18,542)	87,372
MEMBER BENEFITS AS AT END OF YEAR	1,315,380	1,453,795

STATEMENT OF CHANGES IN EQUITY

	2020 \$,000	2019 \$,000
OPENING BALANCE	2,598	1,984
Profit/(loss) after income tax	1,263	2,598
Amount allocated to members	(2,598)	(1,984)
CLOSING BALANCE	1,263	2,598

This page left blank intentionally.

Australian Capital Territory

Level 6
10 Rudd Street
Canberra ACT 2601

New South Wales

Angel Place
Level 18
123 Pitt Street
Sydney NSW 2000

Queensland

Central Plaza 1
Level 15
345 Queen Street
Brisbane QLD 4000

South Australia

Level 11
101 Grenfell Street
Adelaide SA 5000

Victoria

Rialto South Tower
Level 29
525 Collins Street
Melbourne VIC 3000

Western Australia

Exchange Tower
Level 29
2 The Esplanade
Perth WA 6000

www.perpetual.com.au

Perpetual 