Acquisition of Pendal Group

Rob Adams, CEO & Managing Director Chris Green, Chief Financial Officer

25 August 2022

Trust is earned.



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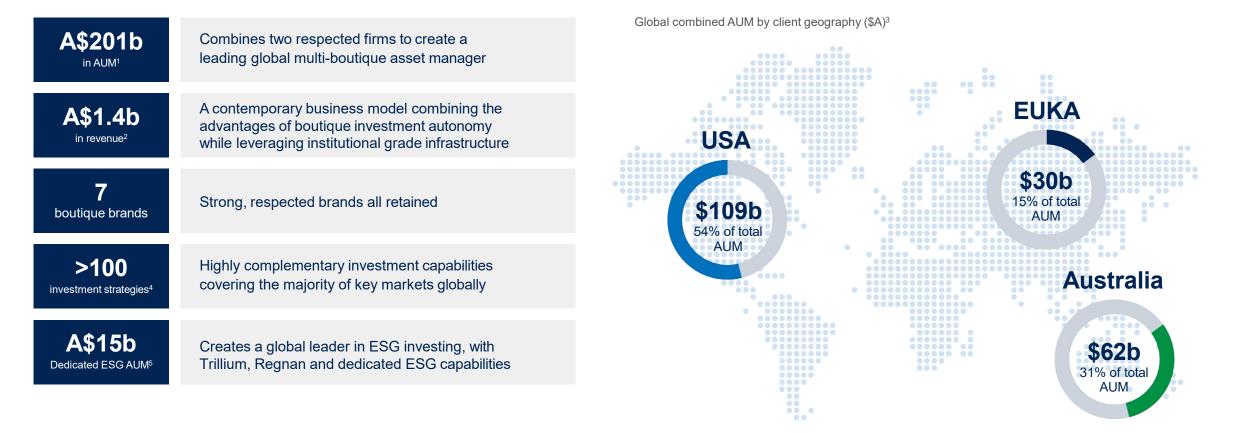
A compelling combination

Rob Adams CEO and Managing Director

A defining acquisition

Significant acceleration of global build-out and growth potential

Creates a leading global multi-boutique asset management business with improved scale and reach



Strong presence across all major markets,

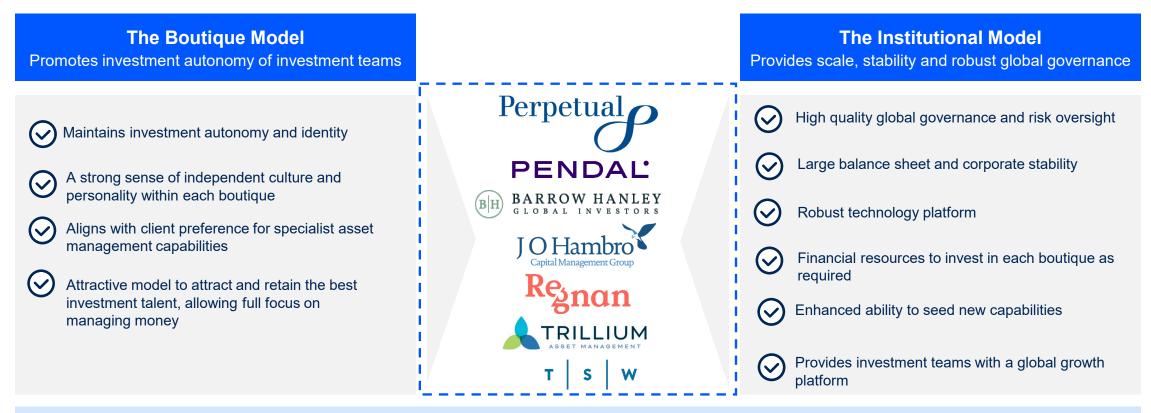
with significant capacity for growth

Source: Company filings and publicly available information for the quarter ended 30-Jun-2022

1. AUM from PAMI and PAMA, excludes FUA from PCT and PP. AUM split per last reported by Pendal at 30-Jun-2022, geographical splits based on client domicile, AUM for Pendal Australia includes Westpac and Cash. 2. Perpetual's FY22 revenue excludes revenue from Group Investments, Group Support Services, and the impact of Significant Items. Pendal's revenue is taken as the last 12 months to Mar-22. 3 EUKA includes Europe, UK and Asia; Australia incl. Australia and New Zealand, Pendal cash AUM classified as Australia 4. Number of Investment strategies as at 30-Jun-2022. 5. Dedicated ESG is AUM that has a specialist ESG investment approach and combines both Perpetual and Pendal AUM.

An ideal business model based on boutique investment autonomy leveraging institutional grade infrastructure

Bringing together the best elements of both a pure boutique model and a traditional institutional model



The combination of Perpetual and Pendal enables economies of scale to generate efficiencies across global governance, risk and digital investment. At the same time, the combination maximises the value of each investment team through the retention of key brands, culture and investment autonomy

Advantages of our global multi-boutique model

Combining the advantages of a true boutique approach with the benefits of scale

A differentiated model

- A firm commitment to brands and investment autonomy
- Boutiques primarily 100% owned by Group
- Ability to fully leverage Group resources

Attracts and retains the best investment teams

- Supports independent investment thinking
- Drives a focussed, investment- centric culture
- Each boutique has its own 'personality' and specialist focus
- No 'house' view

Attracts and retains the best distribution talent

- Diversity of investment capabilities
- Significant capacity for future growth
- Multi channel approach covering all key markets

Expected to drive superior growth over time

- Quality investment capabilities sold by quality distribution teams
- Specialist capabilities, capacity controlled, priced accordingly
- Ability to expand capability set globally











Offer overview

Strategically and financially compelling opportunity for shareholders of both firms



Attractive offer unanimously recommended by Pendal's Board

Pendal shareholders will receive 1 Perpetual share for every 7.50 Pendal shares plus A\$1.976 cash per Pendal share. The cash component will be reduced by the cash component of any final FY22 Pendal dividend A scrip and cash offer that allows shareholders in both companies to participate in the growth of the combined business

The combined business will have a proforma ownership of 53%¹ Perpetual and 47%¹ Pendal and operate as Perpetual Limited

Financially attractive with double digit EPS accretion estimated in year one²

This estimate includes projected annualised pre-tax synergies of A\$60m. Full run-rate of synergies to be delivered within 2 years of completion.

The offer price implies an EV/EBITDA multiple³ of 8.3x presynergies, 6.7x post synergies Funding via a new debt facility with a clear pathway for a reduction in gearing

Pro forma leverage is expected to be ~1.3x net debt/EBITDA (~1.7x gross debt/EBITDA) shortly after implementation with a clear pathway to ~0.8x net debt/ EBITDA (~1.2x gross debt/EBITDA) in year 3 post implementation

Pendal's Board has unanimously recommended the offer With strong support from Pendal's portfolio managers

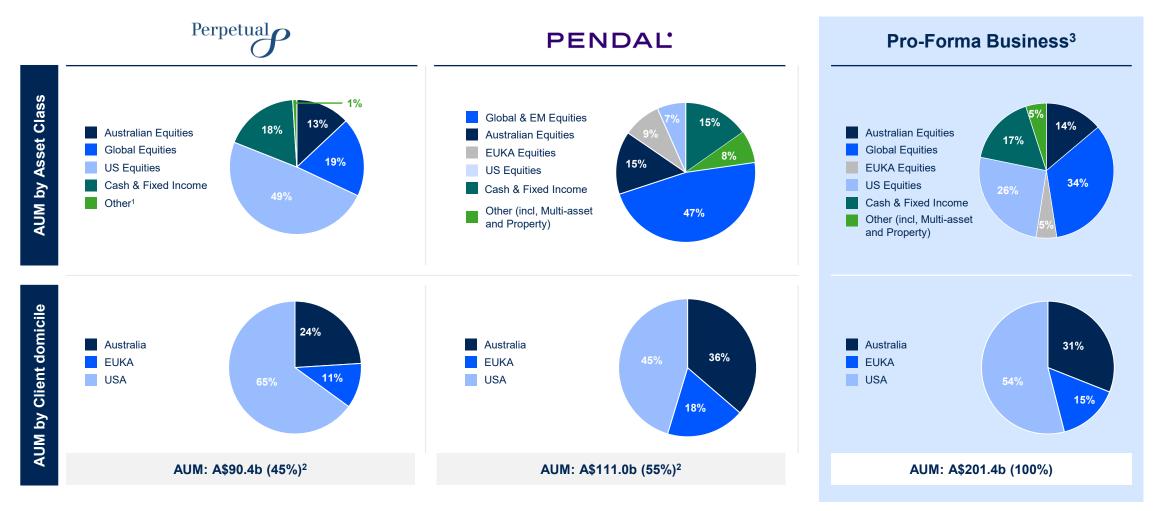
1. Based on 7.50x exchange ratio and 383.1m Pendal shares outstanding at implementation. 2. Estimated EPS accretion for Perpetual shareholders on an underlying basis assumes full run rate of synergies. Assumes December implementation. EPS accretion calculated with reference to broker consensus earnings for both Pendal and Perpetual. Note accounting treatment and definitions of UPAT will need to need to be aligned post transaction. 3. Based on consensus earnings for Pendal and Perpetual's closing share price at 24 August 2022 of \$30.30. Enterprise value calculated assuming Pendal declares a final FY22 dividend in line with Bloomberg consensus estimates and reported net debt at 31 March 2022.

Pendal - a highly respected global, multi-boutique asset manager

World-class investment teams with significant capacity for growth

| Key facts | | Brands | AUM by Asset Class ¹ | | |
|---|-------------|--|--|--|--|
| Assets under Management ¹ | A\$111b | PENDAL | | | |
| Fee Revenue ² | A\$668m | An Australian brand with Australian equities, global | 9% 7% 15% Global & EM Equi | | |
| Underlying Profit Before Tax ² | A\$255m | equities, cash, multi-asset and fixed income capabilities | 8% Australian Equities 15% US Emulties | | |
| Investment professionals ³ | 107 | | US Equities | | |
| Sales professionals ³ | 53 | J O Hambro | 47% Other (incl, Multi- asset and Propert | | |
| | | A global equities asset manager with specialist capabilities in US, UK, European, Asian, emerging markets, global equities and fixed income | | | |
| Investment performance ¹ | | Re. | AUM by Client domicile ¹ | | |
| ercentage of eligible AUM outperforming | g benchmark | rynan | | | |
| 72% | 93% | A responsible investment specialist | | | |
| 58% | | TSW | 45% 36% Australian EUKA | | |
| | | A US based value-investor with US equities, International equities, fixed income and multi-asset | 19% USA | | |

Combined business improves asset class and distribution channel diversity

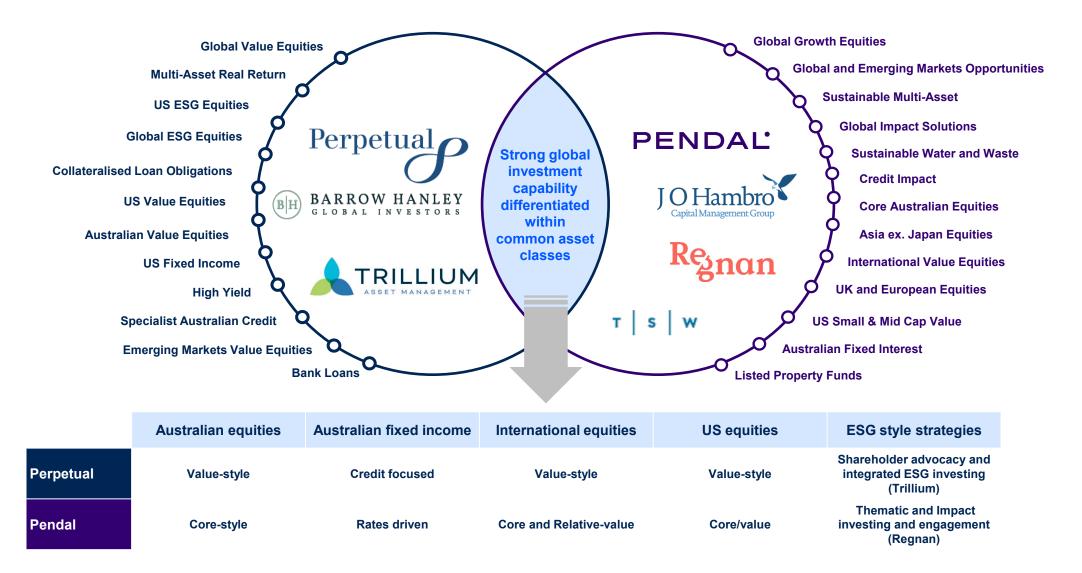


Source: Company filings and management information for the quarter ended 30-Jun-2022. Asset management AUM (excludes FUA from PCT and PP)

1. "Other" AUM for Perpetual represents funds that are managed by external managers and Multi-Asset investments. 2. For Perpetual, refers to PAMA for Australian and New Zealand client domicile and PAMI for all other domiciles. AUM for Pendal Australia includes Westpac and Cash. 3. Combined percentages in AUM by Asset Class are subject to rounding.

Diversified set of investment capabilities

Bringing together strong, differentiated investment capabilities



Leading global voice in ESG, with impact investing platform ingrained across the group



Managing client-specific SRI mandates utilising Barrow Hanley's proprietary ESG scoring system with additional ESG screening

Note: Excludes TSW which is yet to incorporate ESG factors into its investment processes

1. This label has been adopted based on the UN PRI approach. ESG integration is defined here: https://www.unpri.org/fixed-income/what-is-esg-integration/3052.article

Significantly enhanced global distribution platform

Bringing forward years of growth for each firm



Combined global distribution team immediately provides deeper coverage across all key markets



Expanded capability set and deeper capacity enhances ability to build distribution partnerships globally, both retail and institutional



Global ESG leadership position across key markets



Better positioned to build market position in more markets sooner



Perpetual and Pendal Australian equities businesses to be managed separately and to have dedicated, separated distribution

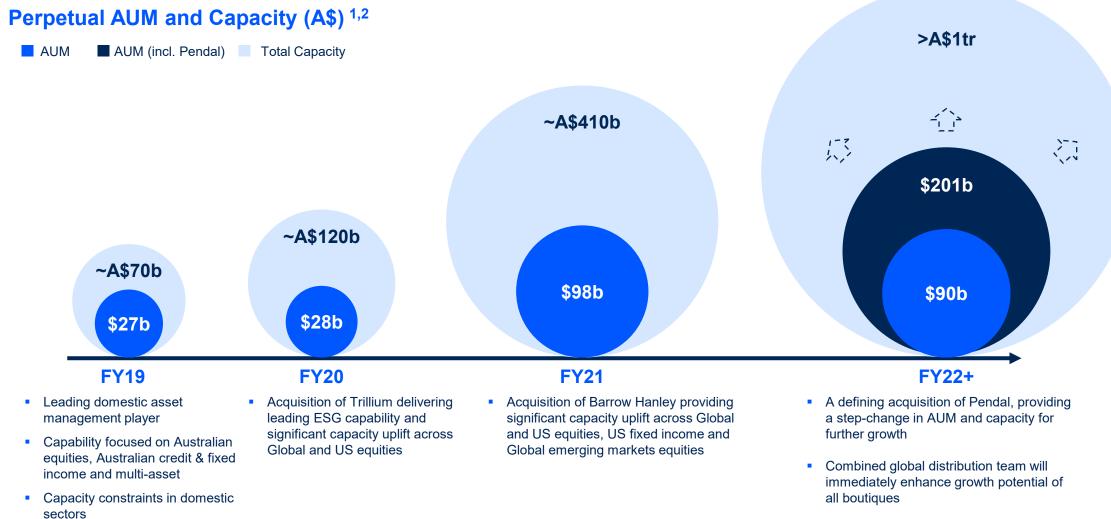
Materially expanded global distribution footprint from day one

US, UK and European Intermediary (retail) coverage significantly deeper

Contemporary product platforms across all key markets and channels

Increased ability to invest in distribution, including digital marketing, new products and new channels

Acquisition provides a step-change in AUM and a significant uplift in capacity for future growth



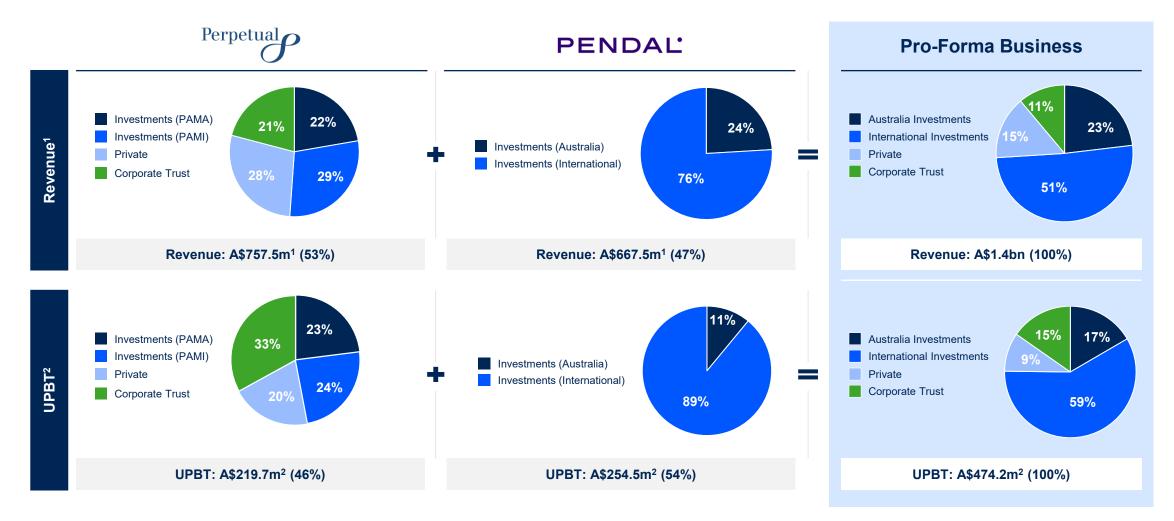
Pro-forma Financials and Synergies

Chris Green

CFO

Expands asset management revenue and UPBT

Whilst retaining diversification benefits and non market linked revenues through PP and PCT



Source: Perpetual management information, company filings and publicly available information.

1 Perpetual revenue refers to the last 12 months ending Jun-22. Note this excludes revenue from Group Investments and the impact of Significant Items. Pendal revenue refers to the last 12 months ending Mar-22. 2 Perpetual UPBT refers to the last 12 months ending Jun-22. Note this excludes revenue from Group Investments, Group Support Services, and the impact of Significant Items.

Offer cash component will be fully funded by a new debt facility

Target gross debt ratio of 1.2x within 3 years of implementation

- Cash component of the offer¹, totaling A\$757 million, will be funded by a new debt facility
- New debt facility will also re-finance the existing debt facility and includes undrawn headroom for liquidity management purposes.
- Both Pendal and Perpetual are well capitalised businesses with significant seed capital pools, which we will actively manage to invest in new expansion opportunities
- Pendal expecting to pay down borrowings and close current facility as part of implementation

Implementation

~1.7x Gross debt / pro forma EBITDA (post synergies) (~1.3x Net debt / pro forma EBITDA)

A clear pathway to reduction

3 years post implementation

~1.2x Gross debt / pro forma EBITDA (~0.8x Net debt / pro forma EBITDA)

Dividend policy of 60-90% payout of UPAT remains unchanged

1. The cash component of the consideration will be reduced in equal amounts by any final FY22 dividend declared by Pendal prior to transaction close.

Combined synergies expected to deliver substantial value; integration will be led by experienced execution team

Targeted annual pre-tax synergies of ~A\$60 million

- ✓ Run-rate pre-tax expense synergies of A\$60 million expected to be achieved by the end of the second year post implementation, with 50% expected to be achieved by the end of year one¹
- ✓ Synergies will not directly impact key investment brands and teams
- ✓ Synergies estimated at ~8%² of combined asset management cost base and opportunity to optimise business further over time
- One-off cost to achieve synergies of A\$110m with majority incurred over 18 months³ and other transaction costs of A\$40m

Integration principles and implementation

- Experienced team, through Barrow Hanley and Trillium acquisitions, handling integration
- No change to key investment teams, their investment processes or investment autonomy
- ✓ Positive track record of delivering cost synergies
- Maintain client experience for both Perpetual and Pendal clients throughout and beyond integration
- ✓ Clear governance and leadership from day one
- Uninterrupted management of combined fund range whilst meeting client expectations, risk appetite and regulatory requirements

Completion estimated to occur late 2022 / early 2023 subject to conditions

Closing Remarks

Rob Adams CEO and Managing Director

A defining acquisition that creates a leading global multiboutique asset manager

Bringing together two storied brands with high quality investment capabilities



Contemporary business model combining the advantages of boutique investment autonomy while leveraging institutional grade infrastructure



Significant deepening of global distribution footprint driving improved growth over time



Creates a global leader in ESG investing, better able to capitalise on the mega-trend in ESG



Strategically and financially compelling for both Perpetual and Pendal shareholders



Rob Adams CEO and Managing Director Chris Green Chief Financial Officer



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About Perpetual

Perpetual Limited (ASX:PPT) is an ASX-listed, diversified financial services company, which has been serving clients since 1886. Across our four businesses: Perpetual Asset Management Australia, Perpetual Asset Management International, Perpetual Corporate Trust and Perpetual Private, we aim to protect and grow our clients' wealth, knowing that by doing so we can make a difference in their lives. We have been earning the trust of our clients for more than 130 years and pride ourselves on our long-standing client relationships – Trust is earned, every day.

For further information, go to www.perpetual.com.au

Perpetual's Head Office is located in Sydney, with offices in Adelaide, Brisbane, Canberra, Melbourne, Perth, Chicago, Amsterdam, London, Hong Kong and Singapore.

Trillium's offices are located in Boston, San Francisco and Edinburgh.

Barrow Hanley office is located in Dallas.

Thank you

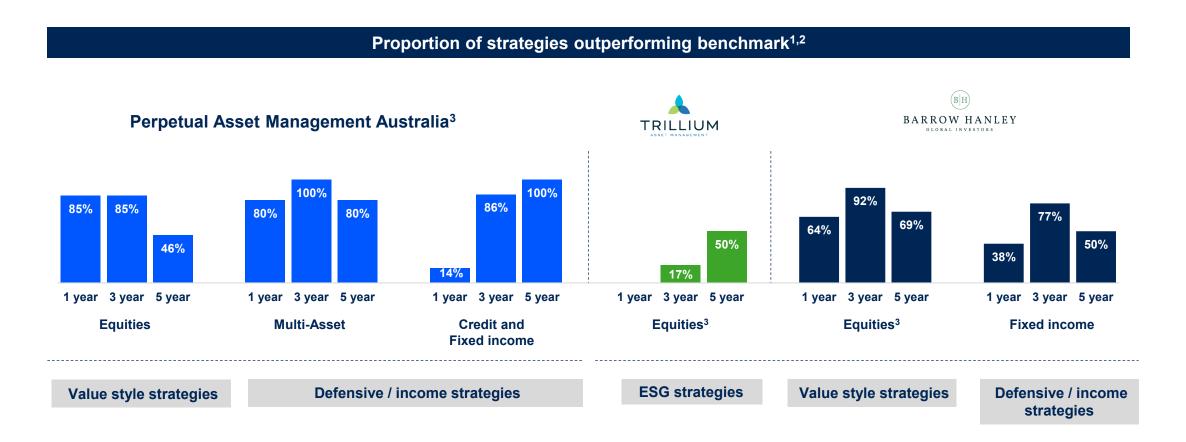
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Appendices

Perpetual – recent investment performance

At at 30 June 2022



1. Performance as at 30 June 2022. 2. Past performance is not an indicator of future performance. See <u>www.perpetual.com.au</u>, <u>www.barrowhanley.com</u> and <u>www.trilliuminvest.com</u> for relevant performance. The product disclosure statements (PDS) or disclosure document of any of the capabilities or funds should be considered before deciding whether to acquire or hold units in any such offering. 3. Trillium includes US Equities and Global Equities, Barrow Hanley equities includes US Equities and Global Equities are available to US investors only.

Pendal – recent investment performance¹

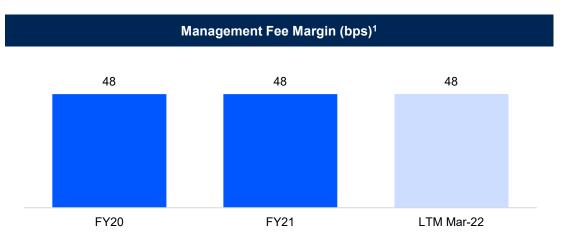
At at 30 June 2022

| | AUM | | | % AUM outperforming | | |
|------------------------|--------|------|------|---------------------|-----------|--|
| (A\$b) | Jun 22 | 1 Yr | 3 Yr | 5 Yr | Inception | |
| | | | | | | |
| Global / International | 47.7 | 50% | 50% | 87% | 88% | |
| Australia | 16.2 | 66% | 98% | 96% | 98% | |
| Cash | 10.7 | 79% | 100% | 100% | 92% | |
| UK | 7.4 | 33% | 62% | 46% | 100% | |
| US | 7.3 | 100% | 100% | 78% | 100% | |
| Multi asset | 6.8 | 72% | 71% | 74% | 97% | |
| Fixed Income | 6.2 | 31% | 89% | 98% | 97% | |
| Emerging Markets | 4.7 | 100% | 100% | 100% | 99% | |
| Europe | 1.5 | 48% | 48% | 48% | 91% | |
| Property | 1.3 | 4% | 92% | 100% | 100% | |
| Asia | 0.9 | 4% | 99% | 99% | 97% | |
| Other ² | 0.2 | 95% | 85% | 85% | 100% | |
| Total AUM | 111.0 | 58% | 72% | 85% | 93% | |

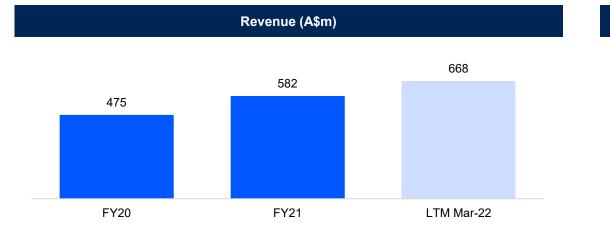
1. Fund performance is pre-fee, pre-tax and relative to the fund benchmark; % of AUM outperforming relates to AUM with sufficient track record only. 2. Other includes Alternatives and Structured Investment Vehicles

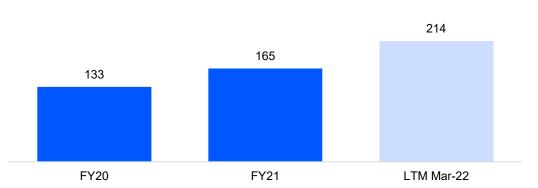
Pendal financial performance overview





1. LTM Mar-22 based on 1H22 management fee margin.





UPAT (A\$m)

Note: based on Pendal's financial year end of September.

Scheme Implementation Deed – key terms

| Key terms | Description |
|-----------------------------|--|
| Offer | • Perpetual to acquire 100% of the shares in Pendal by way of a recommended Scheme of Arrangement (Scheme). |
| Consideration | 1 Perpetual share for every 7.5 Pendal shares and A\$1.976 cash per Pendal share Any Pendal FY22 dividend paid will be deducted from the cash consideration Under a mix and match mechanism, Pendal shareholders can elect to receive more cash or more scrip, subject to scale-back |
| Pendal board recommendation | Pendal's Board has unanimously recommended that Pendal shareholders vote in favour of the Scheme, in the absence of a superior proposal and subject to the Independent Expert concluding that the Scheme is in the best interests of Pendal shareholders |
| Conditions | Includes: Court, regulatory and Pendal shareholder approval Independent Expert concluding that the Scheme is in the best interests of Pendal shareholders Obtaining an appropriate level of Pendal client consents No 'material adverse change' or 'prescribed events' in relation to either party |
| Exclusivity | Customary deal protections in favour of each party, including "no shop", "no talk", "no due diligence" and notification rights. Perpetual also has the benefit of matching rights in the event of a Competing Transaction in relation to Pendal Reciprocal reimbursement fees of \$23 million payable in certain circumstances |

A copy of the Scheme Implementation Deed entered into between Perpetual and Pendal is attached to the ASX announcement of the Transaction.