Voting Record 2020/21

Meeting dates: 1 July 2020 to 30 June 2021



Perpetual Investment Management Limited ABN 18 000 866 535 AFSL 234426

1 Introduction

This document publicly discloses the voting record of Perpetual Asset Management Australia ("PAMA") for the period of 1 July 2020 to 30 June 2021 inclusive. Information on PAMA's voting policies can be found at: <u>https://www.perpetual.com.au/investments/institutionalinvestors/responsible-investing</u>

Important information

Where possible, PAMA does not apply different voting decisions to different equity portfolios (or "Funds"). To maximise the influence of our vote and for practical reasons, we vote consistently across all Funds where PAMA retains the right to vote¹. This means that we apply the same voting decision taken on every (listed company meeting) resolution to our entire shareholding across these Funds.

It is for this reason that in this report, we exclude voting decisions on our discrete institutional equity mandates, as for these portfolios the voting decision is often taken by the client; and disclose voting decisions on an "Operator level" (i.e. PAMA), rather than "entity and resolution level" (by individual portfolio). On this basis, only voting decisions taken on behalf the following Funds are included in this report:

Fund Code	Short Fund Name	Class
PEPIC	Perpetual Equity Investment Company Limited	Australian Equity - Ordinaries
PIWSR4	Perpetual Wholesale Ethical Sri Fund Sub A/C 4	Australian Equity - Ethical
PIGINF	Perpetual Global Innovation Share Fund Class W	Global Equity - Global
PIISF8	WFIF^ Perpetual Industrial Share Fund Sub A/C 8	Australian Equity - Industrials
PIISF7	WFIF Perpetual Industrial Share Fund Sub A/C 7	Australian Equity - Industrials
PIWARX	Perpetual Pure Equity Alpha Pool	Australian Equity - Equity Alpha

PIWMCX	Perpetual Pure Microcap Pool	Australian Equity - Microcap
PIGPVF	Perpetual Wholesale Global Share Fund Class W	Global Equity - Global
PISMA2	Perpetual Direct Equity Alpha Portfolio	Australian Equity - Ordinaries
PISIN8	WFIA# Perpetual Industrial Share Fund Sub A/C 8	Australian Equity - Industrials
PISIN7	WFIA Perpetual Industrial Share Fund Sub A/C 7	Australian Equity - Industrials
PIICA5	WFIA Perpetual Australian Share Fund Sub A/C 5	Australian Equity - Ordinaries
PIGSF5	Perpetual Australian Share Fund Sub A/C 5	Australian Equity - Ordinaries
PIBIAS	Perpetual Pure Value Share Fund	Australian Equity - Pure Value
PCCEF	Perpetual Select Concentrated Equity Mandate*	Australian Equity - Concentrated
PICEF	Perpetual Wholesale Concentrated Equity Fund	Australian Equity - Concentrated
PIWGA5	Perpetual Wholesale Geared Share Fund Sub A/C 5	Australian Equity - Geared
PIWSPF	Perpetual Wholesale Share-Plus Fund Sub A/C	Australian Equity - Long/Short
PIWSCS	Wholesale Smaller Companies Fund Sub A/C	Australian Equity - Smaller Companies

¹ Subject to practical considerations



Fund Code	Short Fund Name	Class
PIIMPF	Trust Company Share Imputation Fund	Australian Equity - Ordinaries
PIPICF	Perpetual Wholesale Income Share Fund	Australian Equity - Equity Income
PIPAEQ	Trust Company Australian Share Fund	Australian Equity - Ordinaries

* Reflects only voting decisions where Perpetual Investment Management Limited, as one of the appointed investment managers, has voted on behalf of this multi-manager Fund. *WealthFocus Investment Fund* #WealthFocus Investment Advantage

The decisions shown were partly informed by proxy advice firms (CGI Glass Lewis, Ownership Matters).

2 Voting record

The following tables show PAMA's voting decisions. The tables include:

Company ticker

Exchange countries		
AU	Australia	_
CA	Canada	
DK	Denmark	
FI	Finland	
FR	France	
DE	Germany	
нк	Hong Kong	
JP	Japan	
МХ	Mexico	
NL	Netherlands	
NZ	New Zealand	
PL	Poland	

ZA	South Africa
KR	South Korea
SE	Sweden
TW	Taiwan
GB	United Kingdom
US	United States

- Company name
- Meeting type
- Meeting date
- Resolution no.
- Resolution description
- Resolution proponent
- PAMA vote decision

Vote	Кеу	
For	Perpetual voted for the resolution	
1 Year	A vote reflecting a choice of 1 Year, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years	
Against	Perpetual voted against the resolution	
Withhold	Akin to an against vote - certain resolutions do not afford shareholders the option of an against vote – only the option to "withhold" authority to vote their shares	
Abstain	Perpetual abstained from voting on the resolution	
Unvoted, Take No Action	 Perpetual did not vote on the resolution. This was due to either: Power of Attorney/Share blocking or other practical restrictions; We were not permitted to vote - for example multiple resolutions are put to shareholders on a single issue (like frequency of remuneration voting), and shareholders may only vote for one option); or It was not appropriate for us to vote, for example if we had divested our shareholding prior to the meeting. 	

• Funds voting (see previous page)



APE-AU	A.P. Eagers Ltd.	Annual Meeting	29/07/20
No.	Resolution	Proponent	Vote
2	Re-elect Marcus J. Birrell	Management	For
3	Re-elect Timothy B. Crommelin	Management	For
4	Re-elect Sophie A. Moore	Management	For
5	Elect David Blackhall	Management	For
6	Elect Gregory Duncan	Management	For
7	Elect Michelle Prater	Management	For
8	Approve Increase in NEDs' Fee Cap	Management	For
9	REMUNERATION REPORT	Management	For
10	Change of Company Name	Management	For
12	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF, PIWSCS		

A2B-AU	A2B Australia Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
1	Elect David C. Grant	Management	For
2	Elect Jennifer Horrigan	Management	For
3	Re-elect Clifford J. Rosenberg	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO - Andrew Skelton)	Management	For
Funds*:	PIWMCX		

AAK-SE	AAK AB	Annual Meeting	07/05/21
No.	Resolution	Proponent	Vote
11	Accounts and Reports	Management	For
12	Allocation of Profits/Dividends	Management	For
13	Ratify Georg Brunstam	Management	For
14	Ratify Bengt Baron	Management	For
15	Ratify Gun Nilsson	Management	For
16	Ratify Marianne Kirkegaard	Management	For
17	Ratify Märta Schörling Andreen	Management	For
18	Ratify Patrik Andersson	Management	For
19	Ratify Leif Håkansson	Management	For
20	Ratify Lena Nilsson	Management	For
21	Ratify Mikael Myhre	Management	For
22	Ratify Annica Edvardsson	Management	For
23	Ratify Fredrik Rydberg	Management	For
24	Ratify Johan Westman (Managing Director)	Management	For
25	Board Size	Management	For
26	Directors' Fees	Management	For
27	Authority to Set Auditor's Fees	Management	For
28	Elect Gun Nilsson	Management	Against

Page 4 of 41	L	Perpetual Asset Management Australia – Voting Record
2020/21		

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29	Elect Marianne Kirkegaard	Management	For
30	Elect Märta Schörling Andreen	Management	For
31	Elect Patrik Andersson	Management	For
32	Elect Georg Brunstam	Management	Against
33	Appoint Georg Brunstam as Chair	Management	Against
34	Appointment of Auditor	Management	For
35	Election of Nomination Committee Members	Management	Against
36	Remuneration Report	Management	For
37	Remuneration Policy	Management	For
38	Authority to Issue Shares (Incentive Program 2021/2026)	Management	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
40	Authority to Repurchase and Reissue Shares	Management	For
41	Amendments to Articles (Postal Voting)	Management	For
Funds*:	PIGINF		

ATVI-US	Activision Blizzard Inc	Annual Meeting	14/06/21
No.	Resolution	Proponent	Vote
1	Elect Reveta Bowers	Management	Abstain
2	Elect Robert J. Corti	Management	Abstain
3	Elect Hendrik Hartong III	Management	Abstain
4	Elect Brian G. Kelly	Management	Abstain
5	Elect Robert A. Kotick	Management	Abstain
6	Elect Barry Meyer	Management	Abstain
7	Elect Robert J. Morgado	Management	Abstain
8	Elect Peter Nolan	Management	Abstain
9	Elect Dawn Tarnofsky-Ostroff	Management	Abstain
10	Elect Casey Wasserman	Management	Abstain
11	Advisory Vote on Executive Compensation	Management	Abstain
12	Ratification of Auditor	Management	Abstain
Funds*:	PIGINF		

ABC-AU	Adbri Limited	Annual Meeting	21/05/21
No.	Resolution	Proponent	Vote
2	Re-elect Raymond D. Barro	Management	For
3	Re-elect Rhonda Barro	Management	For
4	Remuneration Report	Management	For
Funds*:	PIWSCS		

AMX-AU	Aerometrex Limited	Annual Meeting	04/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Appointment of Auditor	Management	For
4	Elect Peter Foster	Management	For
Perpetual			

Funds*:	PIWMCX		
10	Amendments to Constitution	Management	For
9	Ratify Placement of Securities (Options)	Management	For
8	Equity Grant (MD Mark Deuter - Options)	Management	For
7	Equity Grant (COO David Byrne - Options)	Management	For
6	Equity Grant (NED Peter Foster - Options)	Management	For
5	Approve Share Option Plan	Management	For

067160- KR	AfreecaTV Co Ltd	Annual Meeting	30/03/21
No.	Resolution	Proponent	Vote
1	Financial Statements and Allocation of Profits/Dividends	Management	Against
2	Article 8-2	Management	For
3	Article 11	Management	For
4	Article 12	Management	For
5	Article 14	Management	For
6	Article 16	Management	For
7	Article 17	Management	For
8	Article 18	Management	For
9	Article 45	Management	For
10	Share Option Grant	Management	For
11	Elect JUNG Jae Min	Management	For
12	Election of Corporate Auditor	Management	Against
13	Directors' Fees	Management	Against
14	Corporate Auditors' Fees	Management	For
Funds*:	PIGINF		

ASR-CA	Alacer Gold Corp	Special Meeting	10/07/20
No.	Resolution	Proponent	Vote
3	Acquisition by SSR	Management	For
Funds*:	PIWSCS		

AQZ-AU	Alliance Aviation Services Limited	Annual Meeting	16/09/20
No.	Resolution	Proponent	Vote
2	Re-elect Stephen (Steve) J. Padgett	Management	For
3	Re-elect Lee Schofield	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD Scott McMilan)	Management	Against
6	Equity Grant (CEO Lee Schofield)	Management	Against
7	Ratify Placement of Securities	Management	For
9	Amendments to Constitution	Management	For

Page 5 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

Funds*: PIWSCS ALQ-AU ALS Limited Annual Meeting Resolution Proponent Re-elect John Mulcahy Management

No.

2

3	Elect Leslie Desjardins	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Raj Naran)	Management	For
6	Amendment to Constitution	Management	For
7	Appoint Auditor	Management	For
Funds*:	PIWSR4, PIWSCS		

29/07/20

Vote

For

AWC-AU	Alumina Ltd.	Annual Meeting	25/05/21
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Re-elect Deborah O'Toole	Management	For
5	Re-elect John A. Bevan	Management	For
6	Elect Shirley E. In't Veld	Management	For
7	Renew Proportional Takeover Provisions	Management	For
8	Equity Grant (MD/CEO Mike Ferraro)	Management	For
Funds*:	PIWSPF		

AMZN- US	Amazon.com Inc.	Annual Meeting	26/05/21
No.	Resolution	Proponent	Vote
1	Elect Jeffrey P. Bezos	Management	For
2	Elect Keith B. Alexander	Management	For
3	Elect Jamie S. Gorelick	Management	For
4	Elect Daniel P. Huttenlocher	Management	For
5	Elect Judith A. McGrath	Management	For
6	Elect Indra K. Nooyi	Management	For
7	Elect Jonathan J. Rubinstein	Management	For
8	Elect Thomas O. Ryder	Management	For
9	Elect Patricia Q. Stonesifer	Management	For
10	Elect Wendell P. Weeks	Management	For
11	Ratification of Auditor	Management	For
12	Advisory Vote on Executive Compensation	Management	For
13	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	For
14	Shareholder Proposal Regarding Independent Chair	Shareholder	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against



Shareholder ProposalShareholderFor16Regarding Report on Promotion DataShareholderFor17Regarding Report on Plastic PackagingShareholderAgainst17Regarding Report on Plastic PackagingShareholderAgainst18Shareholder Proposal Regarding Racial Equity AuditShareholderFor19Shareholder Proposal Regarding Hourly Associate Representation on the BoardShareholderAgainst20Regarding Anticompetitive PracticesShareholderFor21Shareholder Proposal Regarding Right to Call Special MeetingsShareholderFor22Shareholder Proposal Regarding Lobbying ReportShareholderFor				
17Regarding Report on Plastic PackagingShareholderAgainst18Shareholder Proposal Regarding Racial Equity AuditShareholderFor19Shareholder Proposal Regarding Hourly Associate Representation on the BoardShareholderAgainst20Shareholder Proposal Regarding Anticompetitive PracticesShareholderFor21Shareholder Proposal Regarding Right to Call Special MeetingsShareholderFor22Shareholder Proposal Regarding Lobbying ReportShareholderFor	16	Regarding Report on	Shareholder	For
18 Regarding Racial Equity Audit Shareholder For 19 Regarding Hourly Associate Representation on the Board Shareholder Against 20 Regarding Anticompetitive Practices Shareholder For 21 Regarding Right to Call Shareholder Proposal Practices Shareholder For 22 Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Shareholder For	17	Regarding Report on Plastic	Shareholder	Against
19Regarding Hourly Associate Representation on the BoardShareholderAgainst20Shareholder Proposal Regarding Anticompetitive PracticesShareholderFor21Shareholder Proposal Regarding Right to Call Special MeetingsShareholderFor22Shareholder Proposal Regarding Lobbying ReportShareholderFor21Shareholder Proposal Regarding Lobbying ReportShareholderFor	18	·	Shareholder	For
20Regarding Anticompetitive PracticesShareholderFor21Shareholder Proposal Regarding Right to Call Special MeetingsShareholderFor22Shareholder Proposal Regarding Lobbying Report Shareholder ProposalShareholderFor	19	Regarding Hourly Associate	Shareholder	Against
21 Regarding Right to Call Special Meetings Shareholder For 22 Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Shareholder For	20	Regarding Anticompetitive	Shareholder	For
22 Regarding Lobbying Report Shareholder For Shareholder Proposal	21	Regarding Right to Call	Shareholder	For
	22	·	Shareholder	For
23 Regarding the Human Rights Impacts of Facial Recognition Technology	23	Regarding the Human Rights Impacts of Facial Recognition	Shareholder	For
Funds*: PIGINF	Funds*:	PIGINF		

ALD-AU	Ampol Limited	Annual Meeting	13/05/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Mark P. Chellew	Management	For
4	Elect Michael (Mike) F. Ihlein	Management	For
5	Elect Gary Smith	Management	For
6	Equity Grant (MD/CEO Matthew Halliday)	Management	For
Funds*:	PCCEF, PICEF, PIWSPF		

AON-US	Aon plc	Special Meeting	26/08/20
No.	Resolution	Proponent	Vote
1	Stock Issuance for Merger with Willis Towers Watson	Management	For
2	Right to Adjourn Meeting	Management	For
Funds*:	PIGINF		

1	Stock Issuance for Merger with Willis Towers Watson	Management	For	2
2	Right to Adjourn Meeting	Management	For	4
Funds*:	PIGINF			5
				_
APTV-US	Aptiv PLC	Annual Meeting	30/04/21	1
No.	Resolution	Proponent	Vote	8
1	Elect Kevin P. Clark	Management	For	0
2	Elect Richard L. Clemmer	Management	For	
3	Elect Nancy E. Cooper	Management	For	Fu
4	Elect Nicholas M. Donofrio	Management	For	
5	Elect Rajiv L. Gupta	Management	For	
6	Elect Joseph L. Hooley	Management	For	
7	Elect Merit E. Janow	Management	For	

Page 6 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

8	Elect Sean O. Mahoney	Management	For
9	Elect Paul M. Meister	Management	For
10	Elect Robert K. Ortberg	Management	For
11	Elect Colin J. Parris	Management	For
12	Elect Ana G. Pinczuk	Management	For
13	Appointment of Auditor and Authority to Set Fees	Management	For
14	Advisory Vote on Executive Compensation	Management	For
Funds*:	PIGINF		

ARB-AU	ARB Corporation	Annual Meeting	15/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Andrew H. Brown	Management	For
4	Re-elect Andrew P. Stott	Management	For
Funds*:	PIWSPF, PIPICF		

ALL-AU	Aristocrat Leisure	Annual Meeting	26/02/21
No.	Resolution	Proponent	Vote
2	Re-elect Neil G. Chatfield	Management	For
3	Equity Grant (MD/CEO Trevor Croker)	Management	For
4	Remuneration Report	Management	For
5	Approve NED rights plan	Management	For
Funds*:	PEPIC, PISMA2, PIICA5, PIGSF5, PIPAEQ, PIIMPF, PIPICF		

AHY-AU	Asaleo Care Limited	Special Meeting	01/06/21
No.	Resolution	Proponent	Vote
1	Scheme of Arrangement	Management	For
Funds*:	PIWSR4		

AUB-AU	AUB Group Limited	Annual Meeting	10/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect David Clarke	Management	For
4	Re-elect Paul Lahiff	Management	For
5	Adopt New Constitution	Management	For
7	Adopt Proportional Takeover Provisions	Management	For
8	Equity Grant (MD/CEO Michael Emmett)	Management	For
Funds*:	PEPIC, PIWSR4, PISMA2, PIICA5, PIGSF5, PIBIAS, PIWGA5, PIWSCS, PIPAEQ, PIIMPF		



1717-HK	Ausnutria Dairy Corp Ltd	Special Meeting	30/07/20
No.	Resolution	Proponent	Vote
3	HBC Sale and Purchase Agreement	Management	For
4	HNC Supplemental Deed	Management	For
Funds*:	PIWSPF		

ASB-AU	Austal Ltd.	Annual Meeting	30/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect John Rothwell	Management	For
4	Elect Michael J. McCormack	Management	For
5	Equity Grant (NED Sarah Adam-Gedge)	Management	For
6	Equity Grant (NED Chris Indermaur)	Management	For
7	Equity Grant (NED Michael McCormack)	Management	For
8	Equity Grant (MD/CEO David Singleton)	Management	For
Funds*:	PIWSCS		

ANG-AU	Austin Engineering Ltd	Annual Meeting	27/11/20
No.	Resolution	Proponent	Vote
2	Re-elect James (Jim) A. Walker	Management	For
3	Re-elect Sybrandt (Sy) J. van Dyk	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO - Peter Forsyth)	Management	For
Funds*:	PIWMCX		

ANZ-AU	Australia & New Zealand Banking Group Ltd.	Annual Meeting	16/12/20
No.	Resolution	Proponent	Vote
2	Re-elect Ilana R. Atlas	Management	For
3	Re-elect John T. MacFarlane	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (CEO Shayne Elliott)	Management	For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
7	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF,		

PICEF, PIWGA5, PIPAEQ, PIIMPF, PIPICF

AFG-AU	Australian Finance Group Ltd	Annual Meeting	27/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Brett McKeon	Management	For
4	Equity Grant (Executive Director Malcolm Watkins)	Management	For
5	Ratify Placement of Securities	Management	For
Funds*:	PIWSCS		
AVG-AU	Australian Vintage Ltd	Special Meeting	30/06/21
No.	Resolution	Proponent	Vote
1	Approve Capital Return	Management	For
2	Approve Share Consolidation	Management	For
Funds*:	PIWMCX		
AUTO- GB	Auto Trader Group Plc	Annual Meeting	16/09/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Elect Ed Williams	Management	For
4	Elect Nathan Coe	Management	For
5	Elect David Keens	Management	For
6	Elect Jill Easterbrook	Management	For
7	Elect Jeni Mundy	Management	For
8	Elect Catherine Faiers	Management	For
9	Elect James Jonathan Warner	Management	For
10	Elect Sigridur Sigurdardottir	Management	For
11	Appointment of Auditor	Management	For
12	Authority to Set Auditor's Fees	Management	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
16	Authority to Repurchase Shares	Management	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For

18

Funds*:

Amendments to Articles

PEPIC, PIWGA5



Management

For

AXON- US	Axon Enterprise Inc	Annual Meeting	27/05/21
No.	Resolution	Proponent	Vote
1.001	Elect Richard H. Carmona	Management	Withhold
1.002	Elect Julie Cullivan	Management	For
1.003	Elect Caitlin Kalinowski	Management	For
2	Advisory Vote on Executive Compensation	Management	For
3	Ratification of Auditor	Management	For
4	Board Size	Management	For
5	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	For
Funds*:	PIGINF		

BBN-AU	Baby Bunting Group Limited	Annual Meeting	06/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Gary Levin	Management	For
3	Re-elect Donna Player	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Matt Spencer)	Management	For
Funds*:	PIWSCS		

BAP-AU	Bapcor Limited	Annual Meeting	20/10/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	Against
2	Re-elect Jennifer M. Macdonald	Management	For
3	Elect James S.C. Todd	Management	For
4	Elect Mark Powell	Management	For
5	Ratify Placement of Securities	Management	For
6	Approve Increase in NED's Fee Cap	Management	For
7	Equity Grant (MD/CEO Darryl Abotomey)	Management	For
8	Amendments to Constitution	Management	For
Funds*:	PIWSCS		

BLX-AU	Beacon Lighting Group Limited	Annual Meeting	20/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Ian Robinson	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (CEO Glen Robinson)	Management	For
Funds*:	PIWSR4		

BGA-AU	Bega Cheese Limited	Annual Meeting	27/10/20
No.	Resolution	Proponent	Vote

Page 8 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

Funas*:	PICEF, PIWSPF		
Funds*:	PIWSR4, PIBIAS, PCCEF,		
4	Elect Peter M. Margin	Management	For
3	Re-elect Terrence O'Brien	Management	For
2	Remuneration Report	Management	For

BGA-AU	Bega Cheese Limited	Special Meeting	29/03/21
No.	Resolution	Proponent	Vote
1	Approve Financial Assistance	Management	For
	PIWSR4, PIISF8, PISIN8,		
Funds*:	PIBIAS, PCCEF, PICEF,		
	PIWSCS, PIPICF		

BLI-US	Berkeley Lights Inc	Annual Meeting	14/05/21
No.	Resolution	Proponent	Vote
1.001	Elect Gregory T. Lucier	Management	Withhold
1.002	Elect Elizabeth Nelson	Management	For
2	Ratification of Auditor	Management	For
Funds*:	PIGINF		

BET-AU	BetMakers Technology Group Limited	Annual Meeting	10/11/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Re-elect Nicholas Chan	Management	For
3	Elect Matthew Davey	Management	For
4	Ratify Placement of Securities (June 2020 - ASX Listing Rule 7.1)	Management	For
5	Ratify Placement of Securities (June 2020 - ASX Listing Rule 7.1A)	Management	For
6	Amendment to the Company's Long Term Incentive Plan	Management	For
7	Approve 10% Placement Facility	Management	For
Funds*:	PIWARX		

BET-AU	BetMakers Technology Group Limited	Ordinary Meeting	26/04/21
No.	Resolution	Proponent	Vote
2	Approve Issue of Securities (Tripp Placement - Shares)	Management	For
3	Approve Issue of Securities (Tripp Placement - A Performance Rights)	Management	For
4	Approve Issue of Securities (Tripp Placement - B Performance Rights)	Management	For
5	Approve Issue of Securities (Tripp Placement - Options)	Management	For

Funds*:	PIWARX		
10	Ratify Placement of Securities (February Placement - Listing Rule 7.1A)	Management	For
9	Ratify Placement of Securities (February Placement - Listing Rule 7.1)	Management	For
8	Ratify Placement of Securities (January Placement - Listing Rule 7.1A)	Management	For
7	Ratify Placement of Securities (January Placement - Listing Rule 7.1)	Management	For
6	Equity Grant (MD/CEO Todd Buckingham)	Management	For

BHP-AU	BHP Group Limited	Annual Meeting	14/10/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports (BHP Group plc & BHP Group Limited)	Management	For
2	Appointment of Auditor	Management	For
3	Authority to Set Auditor's Fees	Management	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For
6	Authority to Repurchase Shares	Management	For
7	Remuneration Report (Advisory- UK)	Management	For
8	Remuneration Report (Advisory -AUS)	Management	For
9	Equity Grant (CEO Mike Henry)	Management	For
10	Approval of the termination benefits	Management	For
11	Elect Xiaoqun Clever	Management	For
12	Elect Gary J. Goldberg	Management	For
13	Elect Mike Henry	Management	For
14	Elect Christine E. O'Reilly	Management	For
15	Elect Dion J. Weisler	Management	For
16	Elect Terence (Terry) J. Bowen	Management	For
17	Elect Malcolm W. Broomhead	Management	For
18	Elect Ian D. Cockerill	Management	For
19	Elect Anita M. Frew	Management	For
20	Elect Susan Kilsby	Management	For
21	Elect John Mogford	Management	For
22	Elect Ken N. MacKenzie	Management	For

23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
24	Shareholder Proposal Regarding Cultural Heritage Protection	Shareholder	Against
25	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Shareholder	Against
Funds*:	PEPIC, PISMA2, PIICA5, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

BIN-AU	Bingo Industries Limited	Annual Meeting	11/11/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Daniel Girgis	Management	For
4	APPROVAL OF BINGO EQUITY INCENTIVE PLAN	Management	For
5	Equity Grant (MD/CEO Daniel Tartak - STIP)	Management	For
6	Equity Grant (MD/CEO Daniel Tartak - LTIP)	Management	For
Funds*:	PIWSPF		

BNTX- US	BioNTech SE	Annual Meeting	22/06/21
No.	Resolution	Proponent	Vote
1	Ratification of Management Board Acts	Management	For
2	Ratification of Supervisory Board Acts	Management	For
3	Appointment of Auditor	Management	For
4	Increase in Authorised Capital	Management	For
5	Amendment to Stock Option Plan	Management	For
6	Stock Option Plan 2021; Increase in Conditional Capital	Management	For
7	Amendments to Authority to Repurchase and Reissue Shares (Technical)	Management	For
8	Amendments to Authority to Repurchase and Reissue Shares (Expansion of Repurchasing Authority)	Management	Against
9	Management Board Remuneration Policy	Management	For
10	Supervisory Board Remuneration Policy	Management	For
11	Cancellation of Intra-Company Control Agreement with JPT Peptide Technologies GmbH	Management	For
Perpetual			

12	Approval of Intra-Company Control Agreement with JPT Peptide Technologies GmbH	Management	For
13	Approval of Intra-Company Control Agreement with BioNTech Manufacturing Marburg GmbH	Management	For
14	Approval of Intra-Company Control Agreement with reSano GmbH	Management	For
Funds*:	PIGINF		

BSL-AU	BlueScope Steel Limited.	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re- Elect John A. Bevan	Management	For
4	Re- Elect Penelope (Penny) Bingham-Hall	Management	For
5	Re- Elect Rebecca P. Dee- Bradbury	Management	For
6	Re- Elect Jennifer M. Lambert	Management	For
7	Elect Kathleen Conlon	Management	For
8	Equity Grant (CEO Mark Vassella - STI)	Management	For
9	Equity Grant (CEO Mark Vassella - LTI)	Management	Against
11	Renew Proportional Takeover Provisions	Management	For
	PEPIC, PIISF7, PIICA5,		
Funds*:	PISIN7, PIGSF5, PIBIAS,		
	PIWGA5, PIPAEQ, PIIMPF		

BOO-GB	Boohoo Group Plc	Annual Meeting	18/06/21
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Elect Neil Catto	Management	For
4	Elect Carol Kane	Management	For
5	Elect John Lyttle	Management	For
6	Elect Tim Morris	Management	For
7	Elect Shaun McCabe	Management	For
8	Appointment of Auditor	Management	For
9	Authority to Set Auditor's Fees	Management	For
10	Authorisation of Political Donations	Management	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For

13	Authority to Repurchase Shares	Management	For
Funds*:	PIGINF		
BLD-AU	Boral Ltd	Annual Meeting	27/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Kathryn J. Fagg	Management	For
3	Re-elect Paul Rayner	Management	For
4	Elect Alan (Rob) R.H. Sindel	Management	For
5	Elect Deborah O'Toole	Management	For
6	Elect Ryan K. Stokes	Management	For
7	Elect Richard J. Richards	Management	Abstain
8	REMUNERATION REPORT	Management	For
9	Equity Grant (MD/CEO Zlatko Todorcevski)	Management	For
10	Equity Grant (MD/CEO Zlatko Todorcevski) - Fixed Equity Rights	Management	For
Funds*:	PEPIC, PIISF7, PIWARX, PISMA2, PIICA5, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

BXB-AU	Brambles Ltd	Annual Meeting	08/10/20
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Elect John Mullen	Management	For
5	Elect Nora Scheinkestel	Management	For
6	Elect Ken McCall	Management	For
7	Re-elect Tahira Hassan	Management	For
8	Re-elect Nessa O'Sullivan	Management	For
9	Approve Myshare Plan	Management	For
10	Equity Grant (CEO Graham Chipchase - PSP)	Management	For
11	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For
12	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	Management	For
13	Approve Extension of Share Buy-Back	Management	For
Funds*:	PIWSR4, PIISF7, PIICA5,		
	PISIN7, PIGSF5, PCCEF,		
	PICEF, PIWGA5, PIWSPF,		
	PIPAEQ, PIIMPF, PIPICF		

BKW-AU	Brickworks Ltd.	Annual Meeting	24/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Equity Grant (MD Lindsay Patridge)	Management	For

Page 10 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

Funds*:	PIWSR4, PIWSCS		
5	Elect Robyn N. Stubbs	Management	For
4	Re-elect Deborah R. Page	Management	For

BT.A-GB	BT Group	Annual Meeting	16/07/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Remuneration Policy (Binding)	Management	For
4	Elect Jan P. du Plessis	Management	For
5	Elect Philip Jansen	Management	For
6	Elect Simon J. Lowth	Management	For
7	Elect lain C. Conn	Management	For
8	Elect Isabel Hudson	Management	For
9	Elect Mike Inglis	Management	For
10	Elect Matthew Key	Management	For
11	Elect Allison Kirkby	Management	For
12	Elect Adel Al-Saleh	Management	For
13	Elect Sir Ian Cheshire	Management	For
14	Elect Leena Nair	Management	For
15	Elect Sara Weller	Management	For
16	Appointment of Auditor	Management	For
17	Authority to Set Auditor's Fees	Management	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
21	Authority to Repurchase Shares	Management	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For
23	Authorisation of Political Donations	Management	For
24	Employee Saveshare Plan	Management	For
25	International Employee Saveshare Plan	Management	For
26	U.S.Employee Stock Purchase Plan	Management	For
27	Adoption of Restricted Share Plan	Management	For
28	Deferred Bonus Plan	Management	For
29	Adoption of New Articles	Management	For
Funds*:	PIGINF, PIGPVF		

No.	Resolution	Proponent	Vote
1	Approve Share Consolidation	Management	For
2	Amendments to Constitution	Management	For
Funds*:	PIWMCX		

CAA-AU	Capral Limited	Annual Meeting	28/04/21
No.	Resolution	Proponent	Vote
2	Re-elect Rex L. Wood-Ward	Management	For
3	Elect Katherine Ostin	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD Anthony Dragicevich)	Management	For
Funds*:	PIWMCX		

CMM-AU	Capricorn Metals Ltd	Annual Meeting	20/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Renew Performance Rights Plan	Management	For
4	Re-elect Donald Mark Okeby	Management	For
5	Ratify Placement of Shares	Management	For
6	Appointment of Auditor	Management	For
Funds*:	PIWSCS		

CGCBV- Fl	Cargotec Corporation	Special Meeting	18/12/20
No.	Resolution	Proponent	Vote
9	Merger/Acquisition	Management	For
Funds*:	PIGINF		

CIN-AU	Carlton Investments	Annual Meeting	20/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Murray Bleach	Management	For
5	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIWSCS		

CCV-AU	Cash Converters International Ltd.	Annual Meeting	23/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Lachlan Given	Management	For
3	Elect Julie Elliott	Management	For
4	Elect Robert Hines	Management	For
5	Elect Jason Kulas	Management	For
6	Remuneration Report	Management	For
Funds*:	PIWMCX, PIWSCS		

CDR-PL

No.

CD Projekt S.A.

Resolution

CAA-AUCapral LimitedSpecial Meeting03/11/20Page 11 of 41 |Perpetual Asset Management Australia – Voting Record2020/21

Funds*:	PIGINF			Funds*:	PIGINF		
28	Regarding Change to Supervisory Board Fees	Shareholder	For	7	Issuance of Warrants w/o Preemptive Rights	Management	For
	Shareholder Proposal				Incentive Plan 2020-2025	•	
27	Amendments to Articles	Management	For	6	Amendments to the Long-Term	Management	For
26	Changes to the Supervisory Board Composition	Management	For	5	Agenda	Management	For
25	Remuneration Report	Management	For	4	Compliance with Rules of Convocation	Management	For
24	Ratify Maciej Nielubowicz	Management	For	3	Election of Presiding Chair	Management	For
23	Ratify Krzysztof Kilian	Management	For	No.	Resolution	Proponent	Vote
22	Ratify Michal Bien	Management	For	CDR-PL	CD Projekt S.A.	Special Meeting	22/09/2
21	Ratify Piotr Pagowski	Management	For				
20	Ratify Katarzyna Szwarc	Management	For	Funds*:	PIGINF		
19	Ratify Piotr Karwowski	Management	For	28	Dissolution of Reserve Capital	Management	For
18	Ratify Michal Nowakowski	Management	For		Preemptive Rights	, , , , , , , , , , , , , , , , , , ,	
17	Ratify Adam Badowski	Management	For	27	Issuance of Warrants w/o	Management	For
16	Ratify Piotr Nielubowicz	Management	For	26	2020-2025	Management	For
15	Ratify Marcin Iwinski	Management	For	26	Long-Term Incentive Plan	Managament	For
14	Ratify Adam Kicinski	Management	For		Plan 2016-2021	Ŭ	
13	Allocation of Profits/Dividends	Management	For	25	Shares to Service Incentive	Management	For
12	Management Board Report	Management	For		Authority to Repurchase		
11	Financial Statements (Consolidated)	Management	For	24	Amendments to the Incentive Plan 2016-2021	Management	For
10	Financial Statements	Management	For	23	Remuneration Policy	Management	For
9	Presentation of Accounts and Reports	Management	For	21 22	Ratify Krzysztof Kilian Ratify Maciej Nielubowicz	Management Management	For For
8	Agenda	Management	For	20	Ratify Michal Bien	Management	For
	Convocation	,		19	Ratify Piotr Pagowski	Management	For
7	Compliance with Rules of	Management	For	18	Ratify Katarzyna Szwarc	Management	For
6	Election of Presiding Chair	Management	For	17	Ratify Oleg Klapovskiy	Management	For

CDR-PL	CD Projekt S.A.	Annual Meeting	28/07/20
No.	Resolution	Proponent	Vote
3	Election of Presiding Chair	Management	For
4	Compliance with Rules of Convocation	Management	For
5	Agenda	Management	For
6	Presentation of Accounts and Reports	Management	For
7	Financial Statements	Management	For
8	Financial Statements (Consolidated)	Management	For
9	Management Board Report	Management	For
10	Allocation of Profits/Dividends	Management	For
11	Ratify Adam Kicinski	Management	For
12	Ratify Marcin Iwinski	Management	For
13	Ratify Piotr Nielubowicz	Management	For
14	Ratify Adam Badowski	Management	For
15	Ratify Michal Nowakowski	Management	For
16	Ratify Piotr Karwowski	Management	For

CNI-AU	Centuria Capital Limited	Annual Meeting	20/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Nicholas R. Collishaw	Management	For
4	Re-elect Peter J. Done	Management	For
6	Equity Grant (John McBain)	Management	For
7	Equity Grant (Jason Huljich)	Management	For
8	Ratify Placement of Securities	Management	For
9	Amendments to Constitution (Company)	Management	For
10	Amendments to Constitution (Fund)	Management	For
Funds*:	PIWSCS, PIPICF		



Page 12 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

CIP-AU	Centuria Industrial REIT	Ordinary Meeting	10/03/21
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities	Management	For
Funds*:	PIPICF		

CIP-AU	Centuria Industrial REIT	Ordinary Meeting	24/08/20
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities (Institutional Placement)	Management	For
3	Amendments to Constitution	Management	For
Funds*:	PIPICF		

CGF-AU	Challenger Limited	Annual Meeting	29/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Steven Gregg	Management	For
3	Re-elect JoAnne Stephenson	Management	For
4	Remuneration Report	Management	Against
5	Equity Grant (MD/CEO Richard Howes)	Management	For
6	Ratify Placement of Securities	Management	For
7	Approve Issue of Securities (Convertible Notes)	Management	For
8	Adopt New Constitution	Management	For
10	Adopt Proportional Takeover Provisions	Management	For
Funds*:	PIWARX, PIWSPF		

CHC-AU	Charter Hall Group.	Annual Meeting	12/11/20
No.	Resolution	Proponent	Vote
2	Re-elect David Ross	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD/CEO David Harrison - STI)	Management	For
5	Equity Grant (MD/CEO David Harrison - LTI)	Management	For
Funds*:	PIISF7, PISIN7, PIPICF		

CQR-AU	Charter Hall Retail REIT	Special Meeting	09/07/20
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities (Institutional Placement)	Management	For
Funds*:	PIPICF		

CLV-AU	Clover Corporation	Annual Meeting	20/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Ian D. Glasson	Management	For
4	Elect Simon Green	Management	For

Page 13 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

5	Elect Toni Brendish	Management	For
6	Equity Grant (MD/CEO Peter Davey - FY2020 LTIP)	Management	For
7	Equity Grant (MD/CEO Peter Davey - FY2021 LTIP)	Management	For
8	Approve Potential Termination Benefits (MD/CEO Peter Davey)	Management	For
Funds*:	PIWSPF, PIWSCS		

CME-US	CME Group Inc	Annual Meeting	05/05/21
No.	Resolution	Proponent	Vote
1	Elect Terrence A. Duffy	Management	Abstain
2	Elect Timothy S. Bitsberger	Management	Abstain
3	Elect Charles P. Carey	Management	Abstain
4	Elect Dennis H. Chookaszian	Management	Abstain
5	Elect Bryan T. Durkin	Management	Abstain
6	Elect Ana Dutra	Management	Abstain
7	Elect Martin J. Gepsman	Management	Abstain
8	Elect Larry G. Gerdes	Management	Abstain
9	Elect Daniel R. Glickman	Management	Abstain
10	Elect Daniel G. Kaye	Management	Abstain
11	Elect Phyllis M. Lockett	Management	Abstain
12	Elect Deborah J. Lucas	Management	Abstain
13	Elect Terry L. Savage	Management	Abstain
14	Elect Rahael Seifu	Management	Abstain
15	Elect William R. Shepard	Management	Abstain
16	Elect Howard J. Siegel	Management	Abstain
17	Elect Dennis A. Suskind	Management	Abstain
18	Ratification of Auditor	Management	Abstain
19	Advisory Vote on Executive Compensation	Management	Abstain
Funds*:	PEPIC, PIWSR4		

CBA-AU	Commonwealth Bank of Australia	Annual Meeting	13/10/20
No.	Resolution	Proponent	Vote
3	Re-elect Robert Whitfield	Management	For
4	Elect Simon Paul Moutter	Management	For
5	Remuneration Report	Management	For
6	Equity Grant (MD/CEO Matt Comyn)	Management	For
7	Shareholder Proposal Regarding SME Investments	Shareholder	Against
Funds*:	PIISF8, PIISF7, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		



CGC-AU	Costa Group Holdings Limited	Annual Meeting	27/05/21
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Re-elect Peter M. Margin	Management	For
5	Re-elect Timothy (Tim) Goldsmith	Management	For
6	Equity Grant (MD/CEO Sean Hallahan - STI)	Management	For
7	Equity Grant (MD/CEO Sean Hallahan - LTI)	Management	For
	PIISF8, PIWARX, PISIN8,		
Funds*:	PCCEF, PICEF, PIWSPF,		
	PIWSCS		

CWN-AU	Crown Resorts Limited	Annual Meeting	22/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Sarah (Jane) Halton	Management	Against
3	Re-elect John S. Horvath	Management	Against
4	Re-elect Guy Jalland	Management	Against
5	Elect Bryan Young (non-board endorsed)	Management	Against
6	REMUNERATION REPORT	Management	Against
7	Appointment of Auditor	Management	For
Funds*:	PEPIC, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

CSL-AU	CSL Ltd.	Annual Meeting	14/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Bruce Brook	Management	For
3	Elect Carolyn Hewson	Management	For
4	Elect Pascal Soriot	Management	For
5	Remuneration Report	Management	For
6	Equity Grants (MD/CEO Paul Perreault)	Management	For
Funds*:	PIISF8, PIISF7, PIICA5, PISIN8, PISIN7, PIGSF5, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

DDOG- US	Datadog Inc	Annual Meeting	10/06/21
No.	Resolution	Proponent	Vote
1	Elect Alexis Lê-Quôc	Management	For
2	Elect Michael Callahan	Management	For
3	Advisory Vote on Executive Compensation	Management	For

Page 14 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

Funds*:	PIGINF		
5	Ratification of Auditor	Management	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year

DPW-DE	Deutsche Post AG	Annual Meeting	27/08/20
No.	Resolution	Proponent	Vote
7	Allocation of Profits/Dividends	Management	For
8	Ratification of Management Board Acts	Management	For
9	Ratification of Supervisory Board Acts	Management	For
10	Appointment of Auditor	Management	For
11	Elect Jörg Kukies	Management	For
12	Elect Lawrence A. Rosen	Management	For
13	Equity Incentive Plan; Increase in Conditional Capital	Management	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For
15	Amendments to Articles (Virtual AGM Participation)	Management	For
16	Amendments to Articles (Interim Dividend)	Management	For
Funds*:	PIGINF		

DXS-AU	Dexus	Annual Meeting	23/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Equity Grant (CEO Darren Steinberg)	Management	For
4	Ratify Patrick N.J. Allaway	Management	For
5	Ratify Richard Sheppard	Management	For
6	Ratify Peter St. George	Management	For
Funds*:	PIWSR4, PIISF7, PIICA5, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF, PIPICF		

DXS-AU	Dexus	Special Meeting	22/04/21
No.	Resolution	Proponent	Vote
1	Approve Unstapling of DXO, DDF, DIT and DOT units	Management	For
2	Amendments to Constitutions	Management	For
3	Approve Simplification	Management	For
Funds*:	PEPIC, PIWSR4, PIISF7, PISIN7, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF, PIPICF		

DSY-ZA	Discovery Limited	Annual Meeting	26/11/20	APE-AU	Eagers Automotive Limited	Annual Meeting	19/05/21
No.	Resolution	Proponent	Vote	No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For	3	Re-elect Nicholas G. Politis	Management	For
2	Appointment of Auditor	Management	For	4	REMUNERATION REPORT	Management	For
3	Re-elect Sindiswa (Sindi) V. Zilwa	Management	For	6	Board Spill PIISF8, PISIN8, PIWSPF,	Management	Against
4	Re-elect Mark E. Tucker	Management	For	Funds*:	PIWSCS		
5	Elect David Macready	Management	For				
6	Elect Audit Committee Chair	Management	For	ECX-AU	Eclipx Group Limited	Annual Meeting	19/02/21
Ŭ	(David Macready)	managomont		No.	Resolution	Proponent	Vote
7	Elect Audit Committee Member	Management	For	2	Re-elect Gail M. Pemberton	Management	For
	(Sindi Zilwa)			3	Re-elect Linda M. Jenkinson	Management	For
8	Elect Audit Committee Member	Management	Against	4	REMUNERATION REPORT	Management	For
9	(Sonja de Bruyn) Approve Remuneration Policy	Management	For	6	Renew Proportional Takeover Provisions	Management	For
10	Approve Remuneration Implementation Report	Management	For	Funds*:	PIWSCS		
11	Authorisation of Legal Formalities	Management	For	ENN-AU	Elanor Investors Group	Annual Meeting	21/10/20
	General Authority to Issue A		_	No.	Resolution	Proponent	Vote
12	Preference Shares	Management	For	2	Remuneration Report	Management	For
13	General Authority to Issue B Preference Shares	Management	For	3	Re-elect Paul J. Bedbrook Ratify Placement of Securities	Management Management	For For
14	General Authority to Issue C Preference Shares	Management	For	5	Approve Issue of Securities (10% Placement Facility)	Management	For
15	Approve NEDs' Fees	Management	For	6	Approve Share Buy-Back	Management	For
16	Authority to Repurchase Shares	Management	For	7	Approve Short Term Incentive Plan	Management	For
17	Approve Financial Assistance (Section 44 and 45)	Management	For	8	Ratify Placement of Securities (STIP Awards)	Management	For
Funds*:	PIGINF				Equity Grant (MD/CEO Glenn		
i ullus .	FIGINE						

9

10

Funds*:

DCT-US	Duck Creek Technologies Inc	Annual Meeting	12/03/21
No.	Resolution	Proponent	Vote
1.001	Elect Charles E. Moran	Management	Unvoted
1.002	Elect Stuart Nicoll	Management	Unvoted
1.003	Elect Jason A. Wright	Management	Unvoted
2	Ratification of Auditor	Management	Unvoted
Funds*:	PIGINF		

APE-AU	Eagers Automotive Limited	Ordinary Meeting	04/12/20
No.	Resolution	Proponent	Vote
2	Approve Financial Benefit (Automotive Properties Pty Limited & APPL Properties Pty Limited)	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF, PIWSCS		

ELD-AU	Elders Limited	Annual Meeting	17/12/20
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Re-elect Diana J. Eilert	Management	For
5	Elect Matthew J. Quinn	Management	For
6	Equity Grant (MD/CEO Mark Allison)	Management	For
7	Amendment to Constitution	Management	For
9	Renew Proportional Takeover Provisions	Management	For
11	Board Spill Resolution	Management	Against
Funds*:	PIICA5, PIGSF5, PIWSCS, PIPAEQ PIIMPE		

Willis - Deferred FY2021 STIP

Equity Grant (MD/CEO Glenn

Willis - FY2020 LTIP Awards)

PIWMCX, PISMA2, PIWSCS

Awards)



For

For

Management

Management

EGG-AU	Enero Group Limited	Annual Meeting	21/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Ann Sherry	Management	For
4	Re-elect Anouk Darling	Management	For
5	Approve Share Appreciation Rights Plan	Management	For
6	Equity Grant (CEO Brent Scrimshaw)	Management	For
7	Amendments to Constitution	Management	For
Funds*:	PIWMCX, PIWSCS		

2688-HK	ENN Energy Holdings Limited	Annual Meeting	10/05/21
No.	Resolution	Proponent	Vote
3	Accounts and Reports	Management	For
4	Allocation of Profits/Dividends	Management	For
5	Elect WANG Yusuo	Management	Against
6	Elect ZHENG Hongtao	Management	For
7	Elect WANG Zizheng	Management	For
8	Elect MA Zhixiang	Management	For
9	Elect YUEN Po Kwong	Management	For
10	Directors' Fees	Management	For
11	Appointment of Auditor and Authority to Set Fees	Management	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For
13	Authority to Repurchase Shares	Management	For
Funds*:	PIGINF		

EHE-AU	Estia Health Limited	Annual Meeting	05/11/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Warwick L. Smith	Management	For
4	Re-elect Helen Kurincic	Management	For
5	Equity Grant (Long-Term Incentive MD/CEO Ian Thorley)	Management	For
6	Equity Grant (Retention-Based MD/CEO lan Thorley)	Management	For
Funds*:	PCCEF, PICEF		

EEFT-US	Euronet Worldwide Inc	Annual Meeting	18/05/21
No.	Resolution	Proponent	Vote
1.001	Elect Paul S. Althasen	Management	Withhold
1.002	Elect Thomas A. McDonnell	Management	For
1.003	Elect Michael N. Frumkin	Management	For
2	Amendment to the 2006 Stock Incentive Plan	Management	For

Page 16 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

3	Ratification of Auditor	Management	For
4	Advisory Vote on Executive Compensation	Management	Against
Funds*:	PIGINF		

EVT-AU	Event Hospitality and Entertainment Limited	Annual Meeting	23/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Valerie A. Davies	Management	For
4	Re-elect Richard G. Newton	Management	For
5	Renew Proportional Takeover Provisions	Management	For
6	Equity Grant (MD/CEO Jane Hastings - Performance Rights)	Management	For
7	Equity Grant (MD/CEO Jane Hastings - Recognition and Retention Award)	Management	For
8	Approve Incentive Payment under Section 200C of the Corporations Act	Management	For
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PISMA2, PISIN8, PISIN7, PIBIAS, PCCEF, PICEF, PIWSPF, PIWSCS		

EVO-NZ	Evolve Education Group Ltd	Annual Meeting	29/06/21
No.	Resolution	Proponent	Vote
1	Authorise Board to Set Auditor's Fees	Management	For
2	Ratify Placement of Securities	Management	For
Funds*:	PIWMCX		

EXP-AU	Experience Co Limited	Annual Meeting	28/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Michelle Cox	Management	For
4	Re-elect Kerry Robert (Bob) East	Management	For
5	Equity Grant - Service Rights (Executive Director and CEO John O'Sullivan)	Management	For
6	Equity Grant - Performance Rights (Executive Director and CEO John O'Sullivan)	Management	For
Funds*:	PIWMCX		

FB-US	Facebook Inc	Annual Meeting	26/05/21
No.	Resolution	Proponent	Vote
1.001	Elect Peggy Alford	Management	For
		Perpetua	

1.002	Elect Marc L. Andreessen	Management	For
1.003	Elect Andrew W. Houston	Management	For
1.004	Elect Nancy Killefer	Management	For
1.005	Elect Robert M. Kimmitt	Management	For
1.006	Elect Sheryl K. Sandberg	Management	For
1.007	Elect Peter A. Thiel	Management	For
1.008	Elect Tracey T. Travis	Management	For
1.009	Elect Mark Zuckerberg	Management	For
2	Ratification of Auditor	Management	For
3	Amendment to the Director	Management	F
3	Compensation Policy	Management	For
4	Shareholder Proposal	Shareholder	Against
4	Regarding Recapitalization	Shareholder	Луаты
5	Shareholder Proposal	Shareholder	Against
•	Regarding Independent Chair		rigamot
	Shareholder Proposal		
6	Regarding Report on Online	Shareholder	Against
	Child Exploitation		
_	Shareholder Proposal	o	
7	Regarding Human Rights/Civil	Shareholder	Against
	Rights Expertise on Board		
8	Shareholder Proposal Regarding Report on Reducing	Shareholder	Against
0	False and Divisive Information	Shareholder	Ayamsı
	Shareholder Proposal		
9	Regarding Becoming a Public	Shareholder	Against
	Benefit Corporation		0
Funds*:	PIGINF		

FERG- GB	Ferguson Plc.	Annual Meeting	03/12/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Final Dividend	Management	For
4	Elect Bill Brundage	Management	For
5	Elect Tessa Bamford	Management	For
6	Elect Geoff Drabble	Management	For
7	Elect Catherine A. Halligan	Management	For
8	Elect Kevin Murphy	Management	For
9	Elect Alan Murray	Management	For
10	Elect Thomas Schmitt	Management	For
11	Elect Nadia Shouraboura	Management	For
12	Elect Jacqueline Simmonds	Management	For
13	Appointment of Auditor	Management	For
14	Authority to Set Auditor's Fees	Management	For
15	Authorisation of Political Donations	Management	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For

17	Authority to Issue Shares w/o Preemptive Rights	Management	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
19	Authority to Repurchase Shares	Management	For
Funds*:	PEPIC, PIWSR4, PIISF7, PISIN7, PIICA5, PIGSF5, PIWGA5, PIPAEQ, PIIMPF		

FERG- GB	Ferguson Plc.	Ordinary Meeting	29/07/20
No.	Resolution	Proponent	Vote
1	Adoption of New Articles (Additional U.S. Listing)	Management	For
Funds*:	PEPIC, PIWSR4, PIISF7, PIICA5, PISIN7, PIGSF5, PIBIAS, PIWGA5, PIPAEQ, PIIMPF		

FSLR-US	First Solar Inc	Annual Meeting	12/05/21
No.	Resolution	Proponent	Vote
1	Elect Michael J. Ahearn	Management	For
2	Elect Sharon L. Allen	Management	For
3	Elect Richard D. Chapman	Management	For
4	Elect George A. Hambro	Management	For
5	Elect Kathryn A. Hollister	Management	For
6	Elect Molly E. Joseph	Management	For
7	Elect Craig Kennedy	Management	For
8	Elect William J. Post	Management	For
9	Elect Paul H. Stebbins	Management	Against
10	Elect Michael T. Sweeney	Management	For
11	Elect Mark Widmar	Management	For
12	Ratification of Auditor	Management	For
	Shareholder Proposal		
13	Regarding Board Diversity	Shareholder	For
	Report		
Funds*:	PIGINF		

FBU-NZ	Fletcher Building Limited	Annual Meeting	25/11/20
No.	Resolution	Proponent	Vote
1	Re-elect Martin Brydon	Management	For
2	Re-elect Barbara J. Chapman	Management	Against
3	Re-elect Bruce Hassall	Management	For
4	Authority to Set Auditor's Fees	Management	For
	PIWSR4, PIISF8, PIISF7,		
	PISMA2, PIICA5, PISIN8,		
Funds*:	PISIN7, PIGSF5, PIBIAS,		
	PCCEF, PICEF, PIWGA5,		
	PIWSPE PIPAEQ PIIMPE		

FLTR-GB	Flutter Entertainment Plc	Special Meeting	19/01/21
No.	Resolution	Proponent	Vote
2	Approve Migration of Electronic Settlement	Management	For
3	Amendments to Articles	Management	For
4	Adoption of New Articles (Migration)	Management	For
6	Authority to Implement the Migration	Management	For
Funds*:	PEPIC, PIISF8, PIISF7, PIICA5, PISIN8, PISIN7, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

20	Authority to Repurchase Shares	Management	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For
22	Capitalisation of the Merger Reserve	Management	For
23	Cancellation of Share Premium Account	Management	For
	PEPIC, PIISF8, PIISF7,		
Funds*:	PISIN7, PIICA5, PISIN8,		
	PIGSF5, PIWGA5, PIWSPF,		
	PIPAEQ, PIIMPF		

FLTR-GB	Flutter Entertainment Plc	Special Meeting	29/12/20
No.	Resolution	Proponent	Vote
2	FanDuel Transaction	Management	For
	PEPIC, PIISF8, PIISF7,		
Funds*:	PIICA5, PISIN8, PISIN7,		
runus .	PIGSF5, PIWGA5, PIWSPF,		
	PIPAEQ, PIIMPF		
FLTR-GB	Flutter Entertainment Plc	Annual Meeting	29/04/21

FLTR-GB	Flutter Entertainment Plc	Annual Meeting	29/04/21
No.	Resolution	Proponent	Vote
2	Accounts and Reports	Management	For
3	Remuneration Report (Advisory)	Management	For
4	Elect Zillah Byng-Thorne	Management	For
5	Elect Michael E. Cawley	Management	For
6	Elect Nancy Cruickshank	Management	For
7	Elect Richard Flint	Management	For
8	Elect Andrew Higginson	Management	For
9	Elect Jonathan S. Hill	Management	For
10	Elect Alfred F. Hurley, Jr.	Management	For
11	Elect Peter Jackson	Management	For
12	Elect David A. Lazzarato	Management	For
13	Elect Gary McGann	Management	For
14	Elect Mary Turner	Management	For
15	Authority to Set Auditor's Fees	Management	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For

SKLZ-US	Flying Eagle Acquisition Corp	Special Meeting	16/12/20
No.	Resolution	Proponent	Vote
1	Merger/Acquisition	Management	For
2	Approval of New Charter	Management	For
3	Increase in Common and Preferred Stock	Management	Against
4	Advisory Vote on Dual Class Voting Structure	Management	Against
5	Repeal of Classified Board	Management	For
6	Advisory Vote on Limited Written Consent Right	Management	Against
7	Advisory Vote on Supermajority Requirement for Charter Amendments	Management	For
8	Advisory Vote on Supermajority Requirement for Bylaw Amendments	Management	Against
9	Advisory Vote on Supermajority Requirement for Board Size Amendments	Management	For
10	Merger Issuance	Management	For
11	2020 Omnibus Incentive Plan	Management	For
12	2020 Employee Stock Purchase Plan	Management	For
13	Right to Adjourn Meeting	Management	For
Funds*:	PIGINF		

FOXT- GB	Foxtons Group Plc	Annual Meeting	22/04/21
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Elect Ian E. Barlow	Management	For
4	Elect Nic Budden	Management	For
5	Elect Patrick L. Franco	Management	For



6	Elect Alan Giles	Management	For
7	Elect Richard D. Harris	Management	For
8	Elect Sheena M. Mackay	Management	For
9	Elect Rosie J. Shapland	Management	For
10	Appointment of Auditor	Management	For
11	Authority to Set Auditor's Fees	Management	For
12	Authorisation of Political Donations	Management	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
16	Authority to Repurchase Shares	Management	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*:	PIWSPF		

Funds	*: PIWSPF		
13	Advisory Vote on Executive Compensation	Management	For
12	Appointment of Auditor and Authority to Set Fees	Management	For
11	Elect Elliott Pew	Management	For
10	Elect Randall Oliphant	Management	For

FNP-AU	Freedom Foods Group Limited	Annual Meeting	29/01/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Anthony (Tony) M. Perich	Management	For
4	Elect Genevieve Gregor	Management	For
5	Elect Jane M. McKellar	Management	For
6	Elect Timothy Bryan	Management	For
7	Approve Equity Incentive Plan	Management	For
	PEPIC, PIISF8, PIICA5,		
Funds*:	PISIN8, PIGSF5, PIPAEQ,		
	PIIMPF, PIPICF		

FNV-CA	Franco-Nevada Corporation	Annual Meeting	05/05/21
No.	Resolution	Proponent	Vote
1.001	Elect David Harquail	Management	For
1.002	Elect Paul Brink	Management	For
1.003	Elect Tom Albanese	Management	For
1.004	Elect Derek W. Evans	Management	For
1.005	Elect Catharine Farrow	Management	For
1.006	Elect Louis Gignac	Management	For
1.007	Elect Maureen Jensen	Management	For
1.008	Elect Jennifer Maki	Management	For
1.009	Elect Randall Oliphant	Management	For
1.01	Elect Elliott Pew	Management	For
2	Appointment of Auditor and Authority to Set Fees	Management	For
3	Advisory Vote on Executive Compensation	Management	For
Funds*:	PIWSPF		

FNV-CA	Franco-Nevada Corporation	Mix Meeting	05/05/21
No.	Resolution	Proponent	Vote
2	Elect David Harquail	Management	For
3	Elect Paul Brink	Management	For
4	Elect Tom Albanese	Management	For
5	Elect Derek W. Evans	Management	For
6	Elect Catharine Farrow	Management	For
7	Elect Louis Gignac	Management	For
8	Elect Maureen Jensen	Management	For
9	Elect Jennifer Maki	Management	For

Page 19 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

FME-DE	Fresenius Medical Care AG & Co. KGaA	Annual Meeting	27/08/20
No.	Resolution	Proponent	Vote
4	Accounts and Reports	Management	For
5	Allocation of Profits/Dividends	Management	For
6	Ratification of General Partner Acts	Management	For
7	Ratification of Supervisory Board Acts	Management	For
8	Appointment of Auditor	Management	For
9	Management Board Remuneration Policy	Management	For
10	Supervisory Board Members' Fees	Management	For
11	Increase in Authorised Capital	Management	For
12	Amendments to Articles (SRD II)	Management	For
Funds*:	PIGPVF		

FSA-AU	FSA Group Ltd.	Annual Meeting	27/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Tim O. Maher	Management	For
4	Re-elect David Bower	Management	For
5	Appointment of Auditor	Management	For
Funds*:	PIWSPF		



GUD-AU	G.U.D. Holdings	Annual Meeting	27/10/20	ON
No.	Resolution	Proponent	Vote	МХ
2	Elect Jennifer A. Douglas	Management	For	No
3	REMUNERATION REPORT	Management	For	1
4	Equity Grant (MD/CEO Graeme Whickman)	Management	For	2
6	Renew Proportional Takeover Provisions	Management	For	3
	PIWSR4, PIICA5, PIGSF5,			4
Funds*:	PIWGA5, PIPAEQ, PIIMPF			5

GDG-AU	Generation Development Group Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Robert Neil Coombe	Management	For
4	Re-elect William E. Bessemer	Management	For
5	Ratify Placement of Securities (Placement Shares)	Management	For
6	Approve Issue of Securities (Deferred Consideration Shares)	Management	For
7	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:	PIWMCX		

GMA-AU	Genworth Mortgage Insurance Australia Limited	Annual Meeting	06/05/21
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Equity Grant (MD/CEO Pauline Blight-Johnston)	Management	For
4	Re-elect Ian G. MacDonald	Management	For
5	Elect Graham Mirabito	Management	For
Funds*:	PIWSR4, PIBIAS, PIWSCS, PIPICF		

GNC-AU	Graincorp Limited	Annual Meeting	11/02/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Daniel J. Mangelsdorf	Management	For
4	Equity Grant (MD/CEO Robert Spurway - FY2020 LTI)	Management	For
5	Equity Grant (MD/CEO Robert Spurway - FY2021 LTI)	Management	For
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWSCS, PIPAEQ, PIIMPF		

ОМАВ- МХ	Grupo Aeroportuario del Centro Norte S.A.B de C.V.	Mix Meeting	07/07/20
No.	Resolution	Proponent	Vote
1	Report of the Board of Directors	Management	For
2	Accounts and Reports	Management	For
3	Presentation of Statutory Reports	Management	For
4	Allocation of Profits/Dividends	Management	For
5	Authority to Repurchase Shares	Management	For
6	Election of Directors; Ratification of Board Acts; Election of Committee Chair; Fees	Management	For
7	Election of Meeting Delegates	Management	For
8	Cancellation of Shares	Management	For

Election of Meeting Delegates

PIGPVF

Funds*:

HVN-AU	Harvey Norman Holdings Ltd	Annual Meeting	25/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re- Elect Gerald (Gerry) Harvey	Management	For
4	Re- Elect Chris Mentis	Management	For
5	Elect Luisa Catanzaro	Management	For
6	Amendments to Constitution - Virtual General Meetings	Management	For
7	Amendments to Constitution - Small Holdings	Management	For
8	Amendments to Constitution - Uncontractable Members	Management	For
14	Approve Increase to NED's fee cap	Management	For
Funds*:	PIWSCS		

For

Management

HLS-AU	Healius Limited	Annual Meeting	22/10/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Re- Elect Robert Hubbard	Management	For
3	Approve issue of securities under STIP	Management	For
4	Equity Grant (MD/CEO Malcolm Parmenter)	Management	For
5	Amendments to Articles	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF		

HMC-AU	Home Consortium	Special Meeting	01/09/20
No.	Resolution	Proponent	Vote
1	Approve Acquisition and Lease	Management	For

Page 20 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

2	Approve Issue of Securities (Consideration Securities to Aurrum)	Management	For
3	Ratify Placement of Securities	Management	For
Funds*:	PIISF8, PIWARX, PISIN8, PIWSPF		

HMC-AU	Home Consortium	Annual Meeting	18/11/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Elect Kelly O'Dwyer	Management	For
4	Approve Increase in NEDs' Fee Cap	Management	For
5	Approval Employee Equity Plan	Management	For
6	Approve Non-Executive Director Equity Plan	Management	For
7	Equity Grant (Executive Chair & CEO David Di Pilla)	Management	For
8	Restructure of Woolworths Security	Management	For
9	Spin-Off by Way of Capital Reduction	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF		

HDN-AU	HomeCo Daily Needs REIT	Special Meeting	16/06/21
No.	Resolution	Proponent	Vote
2	Property Acquisitions	Management	For
3	Repurchase of Shares	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF		

HT1-AU	HT&E Limited	Annual Meeting	06/05/21
No.	Resolution	Proponent	Vote
2	Re-elect Hamish McLennan	Management	For
3	REMUNERATION REPORT	Management	For
Funds*:	PEPIC, PIWSR4, PIWSCS, PIPICF		

ILU-AU	Iluka Resources	Special Meeting	16/10/20
No.	Resolution	Proponent	Vote
1	Approve Demerger and Capital Reduction	Management	For
	PEPIC, PIWARX, PISMA2,		
	PIICA5, PIGSF5, PIBIAS,		
Funds*:	PCCEF, PICEF, PIWGA5,		
	PIWSPF, PIPAEQ, PIIMPF,		
	PIPICF		

ILU-AU	Iluka Resources	Annual Meeting	29/04/21
No.	Resolution	Proponent	Vote
2	Elect Andrea Sutton	Management	For
D 01			

Page 21 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

3	Re-elect Robert J. Cole	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Tom O'Leary)	Management	For
Funds*:	PEPIC, PIWARX, PISMA2, PIICA5, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

IMD-AU	Imdex Limited	Annual Meeting	15/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Ivan Gustavino	Management	For
3	Re-elect Sally-Anne G. Layman	Management	For
4	REMUNERATION REPORT	Management	For
Funds*:	PIWSCS		

IPL-AU	Incitec Pivot	Annual Meeting	18/12/20	
No.	Resolution	Proponent	Vote	
2	Elect George Blitz	Management	For	
3	Re-elect Brian G. Kruger	Management	Against	
4	Remuneration Report	Management	Against	
5	Equity Grant (MD/CEO Jeanne Johns)	Management	For	
Funds*:	PIISF8, PIISF7, PIWARX, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIPAEQ, PIIMPF, PIPICF			

ING-AU	Inghams Group Limited	hams Group Limited Annual Meeting	
No.	Resolution	Proponent	Vote
2	Elect Michael Ihlein	Management	For
3	Re-elect Jacqueline (Jackie) McArthur	Management	For
4	Re-elect Helen E.C. Nash	Management	For
5	REMUNERATION REPORT	Management	Against
6	Equity Grant (MD/CEO Jim Leighton - FY2020 TIP)	Management	Against
7	Equity Grant (MD/CEO Jim Leighton - FY2021 LTIP)	Management	Against
Funds*:	PIWSCS		

IAG-AU	Insurance Australia Group Limited	Annual Meeting	23/10/20
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Elect Simon Allen	Management	For
5	Re-elect Duncan Boyle	Management	For
6	Re-elect Sheila McGregor	Management	For

7	Re-elect Jon Nicholson	Managamant	For
		Management	
8	Adopt New Constitution	Management	For
10	Approve Proportional Takeover	Management	For
10	Provisions	Management	101
	Shareholder Proposal		
11	Regarding Facilitating	Shareholder	Against
	Nonbinding Proposals		Ũ
	Shareholder Proposal		
12	Regarding World Heritage	Shareholder	Against
	Properties		
	Shareholder Proposal		
13	Regarding Industry	Shareholder	Against
10	Associations	Charonolaon	riguniot
	Equity Grant (MD/CEO Nick		
14		Management	For
	Hawkins)		
	PIWSR4, PIICA5, PIGSF5,		
Funds*:	PCCEF, PICEF, PIWGA5,		
	PIPAEQ, PIIMPF		

INV-AU	Investsmart Group Limited	Annual Meeting	11/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Appointment of Auditor	Management	For
4	Re-elect Kevin Moore	Management	For
5	Issue of Securities under the Employee and Director Share Plan	Management	For
6	Equity Grant (Non-Executive Chair Paul Clitheroe)	Management	For
7	Equity Grant (MD/EO Ron Hodge)	Management	For
Funds*:	PIWMCX		

IVC-AU	Invocare Ltd	Annual Meeting	28/05/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	Abstain
3	Re-elect Keith Skinner	Management	Abstain
4	Equity Grant (MD/CEO Olivier Chretien - Sign-on Grant)	Management	Abstain
5	Equity Grant (MD/CEO Olivier Chretien - LTIP)	Management	Abstain
6	Approve Potential Termination Benefits	Management	Abstain
7	Elect Kim Anderson	Management	Abstain
Funds*:	PIWSPF		

IPH-AU	IPH Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Richard J. Grellman	Management	For
3	Equity Grant (MD/CEO Andrew Blattman)	Management	For

Page 22 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

4	Ratify Placement of Securities	Management	For
5	Remuneration Report	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF,		
runas":	PIWSCS, PIPICF		

IQV-US	IQVIA Holdings Inc	Annual Meeting	13/04/21	
No.	Resolution	Proponent	Vote	
1.001	Elect Ari Bousbib	Management	For	
1.002	Elect John M. Leonard	Management	For	
1.003	Elect Todd B. Sisitsky	Management	For	
2	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	
3	Elimination of Supermajority Requirement for Bylaw Amendments	Management	For	
4	Elimination of Supermajority Requirement for Director Removals	Management	For	
5	Ratification of Auditor	Management	For	
Funds*:	PIGINF			

IRE-AU	IRESS Limited	Annual Meeting	06/05/21
No.	Resolution	Proponent	Vote
2	Elect Roger Sharp	Management	For
3	Re-elect Niki Beattie	Management	For
4	Re-elect Julie Fahey	Management	For
5	REMUNERATION REPORT	Management	For
6	Equity Grant (Andrew Walsh - Equity Rights)	Management	For
7	Equity Grant (Andrew Walsh - Performance Rights)	Management	For
Funds*:	PIWSR4, PIPICF		

FROG- US	JFrog Ltd	Annual Meeting	13/05/21
No.	Resolution	Proponent	Vote
1	Elect Shlomi Ben Haim	Management	Against
2	Elect Jessica Neal	Management	Against
3	Elect Jeffrey L. Horing	Management	Against
4	Ratification of Auditor	Management	For
5	Amend Employment Terms of CEO	Management	For
6	Amend Employment Terms of CTO	Management	For
7	Amend Employment Terms of Chief Data Scientist	Management	For
Funds*:	PIGINF		



JLG-AU	Johns Lyng Group Limited	Annual Meeting	20/11/20	KSL-AU	Kina Securities Limited	Special Meeting
No.	Resolution	Proponent	Vote	No.	Resolution	Proponent
2	Remuneration Report	Management	For	2	Ratify Placement of Securities	Management
3	Elect Peter S. Nash	Management	For	2	(Placement)	Management
4	Elect Adrian Gleeson	Management	Against	3	Ratify Placement of Securities	Management
5	Elect Curtis (Curt) Mudd	Management	Against	5	(PNG Retail Offer)	Management
6	Elect Philippa (Pip) Turnbull	Management	Against	4	Acquisition	Management
7	Elect Nicholas Carnell	Management	For	Funds*:	PIWMCX, PIWSCS	
8	Elect Peter Dixon	Management	For			
	Approval of Employee		_	KSL-AU	Kina Securities Limited	Annual Meeting
9	Incentive Plan	Management	For	No.	Resolution	Proponent
10	APPROVAL OF EMPLOYEE	Manager	F	1	Elect Ila Temu	Management
10	LOAN PLAN	Management	For	2	Re-elect Jane Thomason	Management
11	Equity Grant (Scott Didier)	Management	For	3	APPOINTMENT OF AUDITOR	Management
12	Equity Grant (Lindsay Barber)	Management	For		Equity Grant (MD/CEO Greg	Management
13	Equity Grant (Adrian Gleeson)	Management	For	4	Pawson FY2020 Incentives)	Management
14	Equity Grant (Philippa	Managament	For	5	Equity Grant (MD/CEO Greg	Management
14	Turnbull)	Management	FUI	Ŭ	Pawson FY2021 Incentives)	Management
15	Equity Grant (Nicholas Carnell)	Management	For	6	Equity Grant (KMPs)	Management
Funds*:	PIWMCX			7	REMUNERATION REPORT	Management

Funds*:

Funds*:

PIWMCX

PIWMCX. PIWSCS

JMS-AU	Jupiter Mines Ltd	Annual Meeting	08/07/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	Against
3	Elect Hans-Jürgen Mende	Management	For
Funds*:	PIWSCS		

JMS-AU	Jupiter Mines Ltd	Ordinary Meeting	19/02/21
No.	Resolution	Proponent	Vote
1	Reduction in Share Capital Pursuant to Demerger	Management	For
Funds*:	PIWSCS		

JMS-AU	Jupiter Mines Ltd	Ordinary Meeting	27/04/21
No.	Resolution	Proponent	Vote
1	Reduction in Share Capital Pursuant to Demerger	Management	For
Funds*:	PIWSCS		

KSL-AU	Kina Securities Limited	Special Meeting	11/03/21
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities (Placement)	Management	For
3	Ratify Placement of Securities (PNG Retail Offer)	Management	For
4	Acquisition	Management	For
Funds*:	PIWMCX, PIWSCS		

Page 23 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

Tunus .	FINNING, FINISCS		
KOV-AU	Korvest Ltd	Annual Meeting	23/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Gary N. Francis	Management	For
4	Re-elect Steven J.W. McGregor	Management	For
5	Equity Grant (MD Chris Hartwig)	Management	For
6	Equity Grant (Finance Director Steven McGregor)	Management	For
8	REPLACEMENT OF CONSTITUTION	Management	For
10	Renew Proportional Takeover Provisions	Management	For

15/04/21 Vote

For

For For

26/05/21 Vote For For

For

For

For For

051910-L G Chemical Annual Meeting 25/03/21 KR No. Resolution Proponent Vote Financial Statements and 1 Management Against Allocation of Profits/Dividends 2 For Amendments to Articles Management 3 Elect CHA Dong Seok Management Against Election of Independent Director to Become Audit 4 Management For Committee Member: KIM Mun Su 5 Directors' Fees Management For Funds*: PIGINF

FOJ-FR La Francaise Des Jeux S.A. Mix Meeting 16/06/21 No. Resolution Proponent Vote Accounts and Reports; Management For 9 Consolidated Accounts and Reports Management For 10 Allocation of Profits/Dividends Management For 11 Special Auditors Report on Regulated Agreements Management For 12 Ratification of Co-Option of Françoise Gri Management For 13 Appointment of Auditor (Deloitte) Management For 14 Non-Renewal of Alternate Auditor Management For 15 2020 Remuneration of Stephane Pallez, Chair and CEO Management For 17 2020 Remuneration of Charles Lanteir, Deputy CEO Management For 18 2021 Remuneration Policy (Corporate Officers) Management For 19 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Management For 20 Regarding Written Consultations Management For 21 Convertible Debt w/o Preemptive Rights Management For 22 Convertible Debt w/o Preemptive Rights Management For 23 Convertible Debt Through Private Placement (Qualif				
Accounts and Reports; Ratification of Acts; Non Tax- Deductible ExpensesManagementFor9Consolidated Accounts and ReportsManagementFor10Allocation of Profits/DividendsManagementFor11Special Auditors Report on Regulated AgreementsManagementFor12Ratification of Co-Option of Françoise GriManagementFor13Apointment of Auditor (Deloitte)ManagementFor14Non-Renewal of Alternate AuditorManagementFor152020 Remuneration ReportManagementFor16Stephane Pallez, Chair and CEOManagementFor172020 Remuneration of Charles Lantieri, Deputy CEOManagementFor182021 Remuneration Policy (Corporate Officers)ManagementFor19Authority to Repurchase and Reisus SharesManagementFor20Regarding Written Preemptive RightsManagementFor21Convertible Debt w/ Preemptive RightsManagementFor23Gorvertible Debt tw/o Preemptive RightsManagementFor24Authority to Sto Offering Price of SharesManagementFor25GreenshoeManagementFor26GreenshoeManagementFor27ConsidiationsManagementFor28Muthority to Increase Capital In KindManagementFor29Exploration for Contributions In KindManagement	FDJ-FR	La Francaise Des Jeux S.A.	Mix Meeting	16/06/21
8 Ratification of Acts; Non Tax- Deductible Expenses Management For 9 Consolidated Accounts and Reports Management For 10 Allocation of Profits/Dividends Management For 11 Special Auditors Report on Regulated Agreements Management For 12 Ratification of Co-Option of Françoise Gri Management For 13 Appointment of Auditor (Deloitte) Management For 14 Non-Renewal of Alternate Auditor Management For 15 2020 Remuneration Report Management For 16 Stéphane Pallez, Chair and CEO Management For 17 2020 Remuneration of Otades Lantieri, Deputy CEO Management For 18 2021 Remuneration Policy (Corporate Officers) Management For 19 Authority to Repurchase and Reissue Shares Management For 20 Regarding Written Consultations Management For 21 Convertible Debt w/ Preemptive Rights Management For 22 Convertible Debt w/ Preemptive Rights Management For 23 Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors) Management For <td< td=""><td>No.</td><td>Resolution</td><td>Proponent</td><td>Vote</td></td<>	No.	Resolution	Proponent	Vote
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18 (Corporate Officers) Management For 19 Authority to Repurchase and Reissue Shares Management For 20 Regarding Written Consultations Management For 21 Regarding Written Consultations Management For 21 Convertible Debt w/ Preemptive Rights Management For 22 Convertible Debt w/ Preemptive Rights Management For 23 Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors) Management For 24 Authority to Set Offering Price of Shares Management For 25 Greenshoe Management For 26 Authority to Increase Capital Through Capitalisations Management For 27 Consideration for Contributions In Kind Management For 28 Authority to Increase Capital in Case of Exchange Offers Management For 29 Employee Stock Purchase Management For	17		Management	For
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26 Authority to Increase Capital Through Capitalisations Management For 27 Authority to Increase Capital in Consideration for Contributions In Kind Management For 28 Authority to Increase Capital in Case of Exchange Offers Management For 29 Employee Stock Purchase Management For	24		Management	For
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27 Consideration for Contributions In Kind Management For 28 Authority to Increase Capital in Case of Exchange Offers Management For 29 Employee Stock Purchase Management For	26	,	Management	For
28 Case of Exchange Offers Management For 29 Employee Stock Purchase Management For	27	Consideration for Contributions	Management	For
29 Management For	28		Management	For
	29		Management	For

30	Authority to Cancel Shares and Reduce Capital	Management	For
31	Authorisation of Legal Formalities	Management	For
Funds*:	PEPIC, PIISF8, PIICA5, PISIN8, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

LNK-AU	Link Administration	Annual Meeting	27/10/20
No.	Holdings Limited Resolution	Proponent	Vote
2	Re-elect Peeyush K. Gupta	Management	For
3	Re-elect Sally A.M. Pitkin	Management	For
4	REMUNERATION REPORT	Management	Abstain
5	Approve Omnibus Equity Plan	Management	Abstain
6	Equity Grant (MD/CEO Vivek Bhatia)	Management	Abstain
7	AMENDMENTS TO CONSTITUTION	Management	For
Funds*:	PEPIC, PIWSR4, PISMA2, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF		

LIT-GB	Litigation Capital Management Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
1	Elect Jonathan Moulds	Management	For
2	Elect David W. King	Management	For
3	Elect Gerhard Seebacher	Management	For
4	Elect Nick Rowles-Davies	Management	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For
Funds*:	PIWSPF		

LLOY- GB	Lloyds Banking Group plc	Annual Meeting	20/05/21
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Elect Robin F Budenberg	Management	For
3	Elect William Chalmers	Management	For
4	Elect Alan Dickinson	Management	For
5	Elect Sarah C. Legg	Management	For
6	Elect Lord James Lupton	Management	For
7	Elect Amanda Mackenzie	Management	For
8	Elect Nick Prettejohn	Management	For
9	Elect Stuart Sinclair	Management	For
10	Elect Catherine Woods	Management	For
11	Remuneration Report (Advisory)	Management	For
12	Final Dividend	Management	For



13	Appointment of Auditor	Management	For
14	Authority to Set Auditor's Fees	Management	For
15	Approval of Deferred Bonus Plan 2021	Management	For
16	Authorisation of Political Donations	Management	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For
18	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
21	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For
22	Authority to Repurchase Shares	Management	For
23	Authority to Repurchase Preference Shares	Management	For
24	Adoption of New Articles	Management	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*:	PEPIC, PIWSPF		

	Approve issue of shares on		
7	exchange of Macquarie Bank	Management	For
	Capital Notes 2		
	PEPIC, PISMA2, PIICA5,		
Funds*:	PIGSF5, PCCEF, PICEF,		
	PIPAEQ, PIIMPF		
MAD-AU	Mader Group Limited	Annual Meeting	26/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Craig I. Burton	Management	For
Funds*:	PIWMCX		
MMS-AU	McMillan Shakespeare Ltd	Annual Meeting	20/10/20
No.	Resolution	Proponent	Vote
NU.	Resolution	Froponent	VOIC
NO. 1	Remuneration Report	Management	For
		· ·	
1	Remuneration Report	Management	For
1 2	Remuneration Report Re-elect John Bennetts	Management Management	For For
1 2 3	Remuneration Report Re-elect John Bennetts Re-elect Helen Kurincic	Management Management Management	For For For
1 2 3 4	Remuneration Report Re-elect John Bennetts Re-elect Helen Kurincic Elect Kathy Parsons Equity Grant (MD/CEO Mike	Management Management Management Management	For For For For
1 2 3 4 5	Remuneration Report Re-elect John Bennetts Re-elect Helen Kurincic Elect Kathy Parsons Equity Grant (MD/CEO Mike Salisbury)	Management Management Management Management	For For For For
1 2 3 4 5 6	Remuneration Report Re-elect John Bennetts Re-elect Helen Kurincic Elect Kathy Parsons Equity Grant (MD/CEO Mike Salisbury) Amendments to Constitution PIWSR4, PIWARX, PIWSPF,	Management Management Management Management	For For For For
1 2 3 4 5 6	Remuneration Report Re-elect John Bennetts Re-elect Helen Kurincic Elect Kathy Parsons Equity Grant (MD/CEO Mike Salisbury) Amendments to Constitution PIWSR4, PIWARX, PIWSPF,	Management Management Management Management	For For For For
1 2 3 4 5 6 <i>Funds*:</i>	Remuneration Report Re-elect John Bennetts Re-elect Helen Kurincic Elect Kathy Parsons Equity Grant (MD/CEO Mike Salisbury) Amendments to Constitution PIWSR4, PIWARX, PIWSPF, PIWSCS	Management Management Management Management Management	For For For For For
1 2 3 4 5 6 <i>Funds*:</i>	Remuneration ReportRe-elect John BennettsRe-elect Helen KurincicElect Kathy ParsonsEquity Grant (MD/CEO Mike Salisbury)Amendments to ConstitutionPIWSR4, PIWARX, PIWSPF, PIWSCSMcpherson's Ltd	Management Management Management Management Management Management	For For For For For O4/11/20

MLD-AU	MACA Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Michael Sutton	Management	For
4	Elect Sandra Dodds	Management	For
5	Re-elect Geoffrey (Geoff) A. Baker	Management	Against
6	Equity Grant (MD/CEO Michael Sutton)	Management	For
Funds*:	PIWMCX, PIWSCS		

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Funds*:

Elect Jane M. McKellar

PIWMCX, PIWSCS

Amendments to Constitution

MQG-AU	Macquarie Group Ltd	Annual Meeting	30/07/20	Ę
No.	Resolution	Proponent	Vote	6
2	Re-elect Diane J. Grady	Management	For	7
3	Re-elect Nicola M. Wakefield Evans	Management	For	8 9
4	Elect Stephen Mayne	Management	Against	
5	Remuneration Report	Management	For	1
6	Equity Grant (MD/CEO Shemara Wikramanayake)	Management	For	

Page 25 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

2454-TW	Media Tek Inc	Annual Meeting	10/06/21
No.	Resolution	Proponent	Vote
1	2020 Business Report and Financial Statements	Management	For
2	Distribution of 2020 Profits	Management	For
3	Cash Distribution from Capital Reserve	Management	For
4	Issuance of Restricted Stock Awards	Management	For
5	Elect TSAI Ming-Kai	Management	For
6	Elect TSAI Rick	Management	For
7	Elect SUN Cheng-Yaw	Management	For
8	Elect KIN Lian-Fang	Management	For
9	Elect CHEN Joe	Management	For
10	Elect WU Chung-Yu	Management	For
11	Elect CHANG Peng-Heng	Management	For
12	Elect TANG Ming-Che	Management	For

Management

Management

For

For

40	Release of the Non- competition Restrictions on the		-	MSFT- US	Microsoft Corporation	Annual Meeting	02/12/20
13	9th Session Directors of the	Management	For	No.	Resolution	Proponent	Vote
	Company			1	Elect Reid G. Hoffman	Management	For
Funds*:	PIGINF			2	Elect Hugh F. Johnston	Management	For
				3	Elect Teri L. List-Stoll	Management	For
MPL-AU	Medibank Private Limited	Annual Meeting	12/11/20	4	Elect Satya Nadella	Management	For
No.	Resolution	Proponent	Vote	5	Elect Sandra E. Peterson	Management	For
2	Re- Elect Tracey Batten	Management	For	6	Elect Penny S. Pritzker	Management	For
3	Re- Elect Anna Bligh	Management	For	7	Elect Charles W. Scharf	Management	For
4	Re- Elect Michael (Mike) J.	Management	For	8	Elect Arne M. Sorenson	Management	For
-	Wilkins	Management	1 01	9	Elect John W. Stanton	Management	For
5	Remuneration Report	Management	For	10	Elect John W. Thompson	Management	For
6	Equity Grant (MD/CEO Craig	Management	For	11	Elect Emma N. Walmsley	Management	For
	Drummond)			12	Elect Padmasree Warrior	Management	For
	PIWSR4, PIISF8, PIISF7,			13	Advisory Vote on Executive	Managament	For
	PIWARX, PISMA2, PIICA5,			13	Compensation	Management	For
Funds*:	PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF,			14	Ratification of Auditor	Management	For
	PIBIAS, POCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ,				Shareholder Proposal		
	PIIMPF, PIPICF			15	Regarding Report on Non-	Shareholder	Against
	1 11111 1 , 1 11 101			10	Management Employee		riganiot
MELI-US	MercadoLibre Inc	Annual Meeting	08/06/21		Representation on the Board		
No.	Resolution		Vote	Funds*:	PIISF7, PISIN7		
NO.	Resolution	Proponent	vote				

MELI-US	MercadoLibre Inc	Annual Meeting	08/06/21
No.	Resolution	Proponent	Vote
1.001	Elect Nicolás Galperin	Management	For
1.002	Elect Henrique Dubugras	Management	For
2	Advisory Vote on Executive Compensation	Management	For
3	Ratification of Auditor	Management	For
Funds*:	PIGINF		

MRK-DE	Merck KGAA	Annual Meeting	23/04/21
No.	Resolution	Proponent	Vote
6	Accounts and Reports	Management	For
7	Allocation of Profits/Dividends	Management	For
8	Ratification of Management Board Acts	Management	For
9	Ratification of Supervisory Board Acts	Management	For
10	Appointment of Auditor	Management	For
11	Amendments to Articles	Management	For
12	Management Board Remuneration Policy	Management	For
13	Supervisory Board Remuneration Policy	Management	For
14	Approval of Intra-Company Control Agreements	Management	For
Funds*:	PIGINF		

MIN-AU	Mineral Resources Ltd	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Re- Elect Peter Wade	Management	For
3	Re- Elect James T. McClements	Management	For
4	Elect Susan Corlett	Management	For
5	Approve Increase in NED's fee cap	Management	For
Funds*:	PIWSCS		

MGR-AU	Mirvac Group.	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
3	Re-elect Christine Bartlett	Management	For
4	Re-elect Samantha Mostyn	Management	For
5	Elect Alan (Rob) R.H. Sindel	Management	For
6	Remuneration Report	Management	For
8	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Management	For
10	Amendments to Constitution (Mirvac Property Trust)	Management	For
Funds*:	PIWSR4, PIISF7, PIICA5, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF, PIPICF		



MVF-AU	Monash IVF Group Limited	Annual Meeting	26/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Richard H. Davis	Management	For
4	Re-elect Richard Henshaw	Management	For
5	Elect Catherine West	Management	For
6	Equity Grant (MD/CEO Michael Knaap)	Management	For
Funds*:	PIWMCX		

MDB-US	MongoDB Inc	Annual Meeting	10/07/20
No.	Resolution	Proponent	Vote
1.001	Elect Archana Agrawal	Management	Unvoted
1.002	Elect Hope Cochran	Management	Unvoted
1.003	Elect Dwight Merriman	Management	Unvoted
2	Advisory Vote on Executive Compensation	Management	Unvoted
3	Ratification of Auditor	Management	Unvoted
Funds*:	PIGINF		

MOZ-AU	Mosaic Brands Limited	Annual Meeting	29/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Richard Facioni	Management	For
4	Appointment of Auditor	Management	For
5	AMENDMENTS TO CONSTITUTION	Management	For
6	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:	PIWMCX, PIWSCS		

MTO-AU	MotorCycle Holdings Limited	Annual Meeting	27/11/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Peter W. Henley	Management	For
4	Re-elect Robert N. L. Cassen	Management	For
5	Renew Long-Term Incentive Plan	Management	For
6	Approve Potential Termination Payment	Management	For
7	Equity Grant (MD - David Ahmet)	Management	For
Funds*:	PIWMCX		

NAB-AU	National Australia Bank Limited	Annual Meeting	18/12/20
No.	Resolution	Proponent	Vote
3	Re- Elect David H. Armstrong	Management	For
4	Re- Elect Peeyush K. Gupta	Management	For
5	Re- Elect Ann C. Sherry	Management	For

Page 27 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

6	Elect Simon McKeon	Management	For
7	Remuneration Report	Management	For
8	Equity Grant (MD/CEO Ross McEwan)	Management	For
9	Approve Share Buy- Back	Management	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PISIN7, PIICA5, PISIN8, PIGSF5, PIBIAS, PCCEF, PICEF, PIPAEQ, PIIMPF, PIPICF		

036570- KR	NC Soft Corporation	Annual Meeting	25/03/21
No.	Resolution	Proponent	Vote
1	Financial Statements and Allocation of Profits/Dividends	Management	Against
2	Amendments to Articles	Management	For
3	Elect KIM Taek Jin	Management	For
4	Election of Independent Director to Become Audit Committee Member: HWANG Chan Hyun	Management	Against
5	Directors' Fees	Management	Against
Funds*:	PIGINF		

NCM-AU	Newcrest Mining	Annual Meeting	11/11/20
No.	Resolution	Proponent	Vote
2	Elect Sally-Anne G. Layman	Management	For
3	Re- Elect Roger J. Higgins	Management	For
4	Re- Elect Gerard M. Bond	Management	For
5	Equity Grant (MD/CEO Sandeep Biswas)	Management	For
6	Equity Grant (FD/CFO Gerard Bond)	Management	For
7	Remuneration Report	Management	For
9	Renew Proportional Takeover Provisions	Management	For
10	Amendments to Constitution	Management	For
Funds*:	PCCEF, PICEF		

NXT-AU	NEXTDC Limited	Annual Meeting	13/11/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Stuart Davis	Management	For
4	Elect Eileen J. Doyle	Management	For
Perpetual			

6	Ratify Placement of Securities Equity Grant (MD/CEO Craig	Management	For
/ Funds*:	Scroggie) PIGINF	Management	For

NHF-AU	NIB Holdings Limited	Annual Meeting	05/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect David Gordon	Management	For
4	Re-elect Lee Ausburn	Management	For
5	Re-elect Anne J. Loveridge	Management	For
6	Equity Grant (MD/CEO Mark Fitzgibbon)	Management	For
Funds*:	PIWSR4, PIWSCS, PIPICF		

NCK-AU	Nick Scali	Annual Meeting	27/10/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Carole A. Molyneux	Management	For
4	Elect William (Bill) Koeck	Management	For
Funds*:	PIWSR4. PIWSCS		

7974-JP	Nintendo Co. Ltd	Annual Meeting	29/06/21
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	Abstain
3	Elect Shuntaro Furukawa	Management	Abstain
4	Elect Shigeru Miyamoto	Management	Abstain
5	Elect Shinya Takahashi	Management	Abstain
6	Elect Ko Shiota	Management	Abstain
7	Elect Satoru Shibata	Management	Abstain
8	Elect Chris Meledandri	Management	Abstain
Funds*:	PIGINF		

NTO-AU	Nitro Software Limited	Annual Meeting	20/05/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Lisa R. Hennessy	Management	For
4	Re-elect Sarah F.M. Morgan	Management	For
5	Equity Grant (CEO Samuel Chandler - Performance Shares)	Management	For
6	Equity Grant (COO Gina O'Reilly - Performance Shares)	Management	For
7	Ratify Issue of Securities	Management	For
8	Approve Employee Equity Incentive Plan	Management	For
9	Amendments to Existing Options	Management	For

Page 28 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

Funds*:	PIGINF		
NZX-NZ	NZX Limited	Annual Meeting	08/04/21
No.	Resolution	Proponent	Vote
1	Authorise Board to Set Auditor's Fees	Management	For
2	Re-elect Nigel Babbage	Management	For
3	Re-elect Lindsay Wright	Management	For
Funds*:	PEPIC		

OSH-AU	Oil Search Ltd	Annual Meeting	30/04/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	Against
3	Elect Musje Werror	Management	For
4	Re-elect Richard J. Lee	Management	Against
5	Re-elect Eileen J. Doyle	Management	For
6	Re-elect Susan M. Cunningham	Management	For
7	Re-elect Bakheet S. Al Katheeri	Management	For
8	Board Size	Management	For
9	Elect Michael Utsler	Management	For
10	Equity Grant (MD Keiran Wulff)	Management	For
11	Equity Grant (NEDs Musje Werror & Michael Utsler)	Management	For
12	Shareholder Proposal Regarding Disclosure of Paris- aligned Capital Expenditure and Operations	Shareholder	Against
Funds*:	PEPIC, PIWARX, PIICA5, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

OKTA- US	Okta Inc	Annual Meeting	17/06/21
No.	Resolution	Proponent	Vote
1.001	Elect Todd McKinnon	Management	Withhold
1.002	Elect Michael Stankey	Management	Withhold
2	Ratification of Auditor	Management	Abstain
3	Advisory Vote on Executive Compensation	Management	Abstain
Funds*:	PIGINF		

OBL-AU	Omni Bridgeway Limited	Annual Meeting	27/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Hugh McLernon	Management	For
4	Re-elect Karen Phin	Management	For
5	Re-elect Raymond van Hulst	Management	For

8 E	ConsiderationShares) Equity Grant (Executive Director Raymond van Hulst)	Management	For
9 a	Deeds of Indemnity, Insurance and Access PIISF8, PIWARX, PISIN8,	Management	For

6235-JP	Optorun Co. Ltd.	Annual Meeting	24/03/21
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	For
3	Elect Ihei Hayashi	Management	For
4	Elect Bin Fan	Management	For
5	Elect Mitsuo Yamada	Management	For
6	Elect Min Rin	Management	For
7	Elect Takeshi Higuchi	Management	For
8	Elect Naoko Yamzaki	Management	For
9	Elect Shinichi Kobayashi	Management	For
10	Elect Hironobu Sasada	Management	For
11	Elect Ritsu Katayama	Management	For
Funds*:	PIGINF		

ORG-AU	Origin Energy Limited	Annual Meeting	20/10/20
No.	Resolution	Proponent	Vote
3	Re-elect Maxine N. Brenner	Management	For
4	Remuneration Report	Management	For
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
6	Shareholder Proposal Regarding Free, Prior and Informed Consent	Shareholder	Against
7	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Shareholder	Against
Funds*:	PISMA2, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF		

ORA-AU	Orora Limited	Annual Meeting	21/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Abi Cleland	Management	For
3	Equity Grant (MD/CEO Brian Lowe - STI)	Management	For
4	Equity Grant (MD/CEO Brian Lowe - LTI)	Management	For

Page 29 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

5	REMUNERATION REPORT	Management	For
6	Amendments to Constitution	Management	For
	PIWSR4, PIISF7, PIICA5,		
Funds*:	PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5,		
	PIPAEQ, PIIMPF, PIPICF		

OTW-AU	Over the Wire Holdings Limited	Annual Meeting	05/11/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Re-elect John F. Puttick	Management	For
3	Re-elect Cathy Aston	Management	For
4	Approve Financial Assistance	Management	For
5	Approve Issue of Securities (10% Placement Facility)	Management	Against
Funds*:	PIWMCX		

OZL-AU	OZ Minerals Limited	Annual Meeting	01/04/21
No.	Resolution	Proponent	Vote
2	Re-elect Peter Wasow	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD/CEO Andrew Cole - LTIP)	Management	For
5	Equity Grant (MD/CEO Andrew Cole - STIP)	Management	For
Funds*:	PEPIC, PIICA5, PIGSF5, PIPAEQ PIIMPE		

PAC-AU	Pacific Current Group Limited	Annual Meeting	20/11/20
No.	Resolution	Proponent	Vote
1	Re-elect Antony (Tony) D. Robinson	Management	For
2	Re-elect Peter R. Kennedy	Management	For
3	Remuneration Report	Management	For
4	Approve Increase in NEDs' Fee Cap	Management	For
5	Adopt New Constitution	Management	For
Funds*:	PIWSR4, PIWMCX, PISMA2, PIWSCS		

PSQ-AU	Pacific Smiles Group Limited	Annual Meeting	18/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Hilton Brett	Management	For
4	Equity Grant (MD - Philip McKenzie)	Management	For
5	Renew Long Term Incentive Plan	Management	For

Funds*:	PIWSCS		
0	(10% Placement Facility)	Management	For
6	Approve Issue of Securities	Managamant	For

PAGS- US	PagSeguro Digital Ltd	Annual Meeting	01/06/21
No.	Resolution	Proponent	Vote
1	Elect Luiz Frias	Management	For
2	Elect Maria Judith de Brito	Management	For
3	Elect Eduardo Alcaro	Management	For
4	Elect Noemia Gushiken	Management	Against
5	Elect Cleveland P. Teixeira	Management	For
6	Elect Marcia Nogueira de Mello	Management	For
7	Elect Ricardo Dutra da Silva	Management	For
8	Accounts and Reports	Management	For
9	Amendment to the Long-Term Incentive Plan	Management	For
10	Ratification of Director and Officer Acts	Management	For
Funds*:	PIGINF		

PDL-AU	Pendal Group Limited	Annual Meeting	11/12/20
No.	Resolution	Proponent	Vote
2	Re-elect James K. Evans	Management	For
3	Re-elect Deborah R. Page	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Emilio Gonzalez)	Management	For
Funds*:	PIISF7, PISIN7, PIWSCS,		
runus .	PIPICF		

PPE-AU	People Infrastructure Ltd	Annual Meeting	30/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Declan Sherman	Management	For
3	REMUNERATION REPORT	Management	For
5	Renew Proportional Takeover Provisions	Management	For
6	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:	PIWMCX		

6	Elect Nigel Mills	Management	For
7	Elect Rachel Kentleton	Management	For
8	Elect Simon Litherland	Management	For
9	Elect Joanna Place	Management	For
10	Elect Annemarie Durbin	Management	For
11	Elect Andrew Wyllie	Management	For
12	Appointment of Auditor	Management	For
13	Authority to Set Auditor's Fees	Management	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For
16	Authority to Repurchase Shares	Management	For
17	Adoption of New Articles	Management	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*:	PEPIC		

PTM-AU	Platinum Asset Management Limited	Annual Meeting	20/11/20
No.	Resolution	Proponent	Vote
2	Elect Guy Strapp	Management	For
3	Re-elect Stephen Menzies	Management	For
4	Appoint Auditor	Management	For
5	Remuneration Report	Management	For
Funds*:	PIWSR4, PIWGA5		

PMV-AU	Premier Investments	Annual Meeting	04/12/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Solomon Lew	Management	For
4	Re-elect Henry D. Lanzer	Management	For
5	Re-elect Michael R.I. McLeod	Management	For
	PEPIC, PIWSR4, PIISF8,		
	PIISF7, PISMA2, PISIN7,		
Funds*:	PIICA5, PISIN8, PIGSF5,		
runas .	PCCEF, PICEF, PIWGA5,		
	PIWSPF, PIWSCS, PIPAEQ,		
	PIIMPF, PIPICF		

PSN-GB	Persimmon plc	Annual Meeting	28/04/21	PBP-AU	Probiotec Ltd	Special Meeting	12/04/21
No.	Resolution	Proponent	Vote	No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For	2	Approve Financial Assistance	Management	For
0	Remuneration Report	Management	Far	3	Ratify Issue of Securities	Management	For
2	(Advisory)	Management	For	4	Approve Issue of Securities	Management	For
3	Elect Roger Devlin	Management	For	Funds*:	PIWMCX		
4	Elect Dean Finch	Management	For				
5	Elect Mike Killoran	Management	For	PBP-AU	Probiotec Ltd	Annual Meeting	27/10/20

Page 30 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Alexander Beard	Management	For
4	Elect Jonathan Wenig	Management	For
5	Equity Grant (MDCEO Wesley Stringer)	Management	For
Funds*:	PIWMCX		

PFP-AU	Propel Funeral Partners Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Jonathan Trollip	Management	For
3	Remuneration Report	Management	For
4	Amendment to Constitution	Management	For
Funds*:	PIWSCS		

PSI-AU	PSC Insurance Group Limited	Annual Meeting	02/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Brian M. Austin	Management	For
4	Re-elect John R. Dwyer	Management	For
5	Ratify Placement of Securities (Paragon International Holdings Limited)	Management	For
6	Ratify Placement of Securities (Griffiths Goodall Insurance Brokers)	Management	For
Funds*:	PIWSCS		

PWH-AU	PWR Holdings Limited	Annual Meeting	30/10/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Teresa G. Handicott	Management	For
Funds*:	PEPIC, PIWSCS		

QAN-AU	Qantas Airways Ltd	Annual Meeting	23/10/20
No.	Resolution	Proponent	Vote
1	Re-elect Maxine N. Brenner	Management	For
2	Re-elect Jacqueline C. Hey	Management	For
3	Re-elect Michael G. L'Estrange	Management	For
4	Equity Grant (MD/CEO Alan Joyce)	Management	For
5	REMUNERATION REPORT	Management	For
6	Ratify Placement of Securities (Institutional Placement)	Management	Abstain
Funds*:	PEPIC, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5,		

	PIIMPF, PIPICF		
QIP-AU	Qantm Intellectual Property Limited	Annual Meeting	27/11/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Leon Allen	Management	For
Funds*:	PIWMCX, PIWSCS		
QIWI-US	QIWI plc	Annual Meeting	04/08/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
3	Appointment of Auditor	Management	For
5.001	Elect Alexey Marey	Management	For
5.002	Elect Elena Titova	Management	For
5.003	Elect Marcus J. Rhodes	Management	For
6	Elect Boris Kim	Management	Abstain
7	Elect Nadiya Cherkasova	Management	Abstain
8	Elect Sergey Solonin	Management	Abstain
9	Elect Tatiana Zharkova	Management	Abstain
10	Directors' Fees	Management	For
12	Disapplication of Shareholders Pre-Emption Rights	Management	For

PIWGA5, PIWSPF, PIPAEQ,

XM-US	Qualtrics International Inc	Annual Meeting	19/05/21
No.	Resolution	Proponent	Vote
1	Elect Egon Durban	Management	For
2	Elect Sindhu Gangadharan	Management	Against
3	Elect Paula Hansen	Management	For
4	Elect Christian Klein	Management	For
5	Elect Luka Mucic	Management	Against
6	Elect Donald Paoni	Management	For
7	Elect Zig Serafin	Management	Against
8	Elect Ryan Smith	Management	For
9	Elect Kelly Steckelberg	Management	For
10	Ratification of Auditor	Management	For
Funds*:	PIGINF		

Funds*:

PIGINF

QUB-AU	Qube Logistics	Annual Meeting	26/11/20
No.	Resolution	Proponent	Vote
2	Elect Jacqueline (Jackie) McArthur	Management	For
3	Elect Nicole M. Hollows	Management	For
4	REMUNERATION REPORT	Management	For
5	Equity Grant (MD Maurice James - LTI)	Management	For
6	Approve Long Term Incentive Plan	Management	For

7	AMENDMENTS TO CONSTITUTION	Management	For
9	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIISF7, PISIN7, PIWSCS, PIPICF		

QHL-AU	Quickstep Holdings Ltd	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Patrick Largier	Management	For
4	Elect Kym Osley	Management	For
5	Elect Elisabeth Mannes	Management	For
6	Equity Grant (MD/CEO Mark H Burgess)	Management	For
7	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:	PIWMCX		

RHC-AU	Ramsay Health Care	Annual Meeting	24/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Michael Siddle	Management	For
4	Elect Karen Penrose	Management	For
5	Equity Grant (MD/CEO Craig McNally)	Management	For
6	Approve Non-Executive Director Share Rights Plan	Management	For
8	Board Spill Resolution	Management	Against
Funds*:	PEPIC, PIISF7, PIICA5, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

RDY-AU	ReadyTech Holdings Limited	Annual Meeting	18/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Timothy Ebbeck	Management	For
3	REMUNERATION REPORT	Management	For
4	Approve Equity Incentive Plan	Management	For
5	Equity Grant (CEO Marc Washbourne)	Management	For
6	Approve Financial Assistance	Management	For
Funds*:	PIWMCX		

RDY-AU	ReadyTech Holdings Limited	Special Meeting	19/03/21
No.	Resolution	Proponent	Vote
2	Approve Acquisition of Open Office	Management	For
3	Amendment to Constitution	Management	For
4	Approve Financial Assistance	Management	For

Page 32 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

5	Ratify Placement of Securities	Management	For
Funds*:	PIWMCX		

RDH-AU	RedHill Education Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect William Deane	Management	For
4	Appoint Auditor	Management	For
5	Ratify Placement of Securities	Management	For
6	Approve Issue of Securities (10% Placement Facility)	Management	For
7	Approve Rights Plan	Management	For
8	Equity Grant (MD/CEO Glenn Elith)	Management	For
Funds*:	PIWMCX, PIWSCS		

REH-AU	Reece Limited	Annual Meeting	29/10/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Elect L. Alan Wilson	Management	For
3	Elect Megan L. Quinn	Management	For
4	Equity Grant (MD/CEO Peter Wilson)	Management	Against
5	Amendments to Consitution	Management	For
Funds*:	PIISF7, PISIN7, PCCEF, PICEF, PIPICF		

REG-AU	Regis Healthcare Limited	Annual Meeting	27/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Graham K. Hodges	Management	For
3	Remuneration Report	Management	For
Funds*:	PIISF8, PISIN8		

RUL-AU	RPMGlobal Holdings Limited	Annual Meeting	30/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Stephen J. Baldwin	Management	For
4	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:	PIWMCX		

RWE-DE	RWE AG	Annual Meeting	28/04/21
No.	Resolution	Proponent	Vote
6	Allocation of Profits/Dividends	Management	For
7	Ratification of Management Board Acts	Management	For
8	Ratification of Supervisory Board Acts	Management	For
9	Appointment of Auditor	Management	For
10	Elect Werner Brandt	Management	For

Funds*:	PIGINF		
26	Amendments to Articles (SRD II)	Management	For
25	Amendments to Articles (Election of the Chair and Vice Chair)	Management	For
24	Amendments to Articles (Supervisory Board Elections)	Management	For
23	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For
22	Increase in Authorised Capital	Management	For
21	Supervisory Board Member Fees	Management	For
20	Management Board Remuneration Policy	Management	For
19	Elect Helle Valentin	Management	For
18	Elect Hauke Stars	Management	For
17	Elect Ullrich Sierau	Management	For
16	Elect Erhard Schipporeit	Management	For
15	Elect Günther Schartz	Management	For
14	Elect Monika Kircher	Management	For
13	Elect Hans-Peter Keitel	Management	For
12	Elect Ute Gerbaulet	Management	For
11	Elect Hans Bünting	Management	For

SCEXF- US	Saracen Mineral Holdings	Annual Meeting	06/10/20
No.	Resolution	Proponent	Vote
2	Elect Sally Langer	Management	For
3	Re-elect Roric Smith	Management	For
4	Re-elect Samantha J. Tough	Management	For
5	Remuneration Report	Management	For
6	Approve Long Term Incentive Plan	Management	For
7	Equity Grant (MD Raleigh Finlayson)	Management	For
8	Equity Grant (NED Sally Langer)	Management	For
9	Approve Termination Benefits	Management	For
Funds*:	PEPIC, PISMA2, PIICA5, PIGSF5, PIWGA5, PIWSCS, PIPAEQ, PIIMPF, PIPICF		

SCEXF- US	Saracen Mineral Holdings	Special Meeting	15/01/21
No.	Resolution	Proponent	Vote
1	Northern Star Transaction	Management	For
Funds*:	PISMA2, PIWSCS, PIPICF		

SFC-AU	Schaffer Corporation Ltd.	Annual Meeting	18/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Michael Perrott	Management	For
3	Remuneration Report	Management	For
Funds*:	PIWMCX		

SDGR- US	Schrodinger Inc	Annual Meeting	17/06/21
No.	Resolution	Proponent	Vote
1	Elect Ramy Farid	Management	Against
2	Elect Gary Ginsberg	Management	Against
3	Ratification of Auditor	Management	For
Funds*:	PIGINF		

SEER- US	Seer Inc	Annual Meeting	16/06/21
No.	Resolution	Proponent	Vote
1.001	Elect Catherine J. Friedman	Management	Withhold
1.002	Elect Omead Ostadan	Management	Withhold
1.003	Elect Mostafa Ronaghi	Management	For
2	Ratification of Auditor	Management	For
Funds*:	PIGINF		

SHV-AU	Select Harvests	Annual Meeting	26/02/21
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Michael A. Iwaniw	Management	For
4	Re-elect Frederick (Fred) S. Grimwade	Management	For
5	Ratify Placement of Securities (October 2020)	Management	For
6	Equity Grant (MD/CEO Paul Thompson)	Management	For
Funds*:	PEPIC, PIWARX, PCCEF, PICEF		

SXY-AU	Senex Energy Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Ralph H. Craven	Management	For
3	Elect Glenda McLoughlin	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO lan Davies)	Management	For
Funds*:	PIWMCX, PIWSCS		

SXY-AU	Senex Energy Limited	Special Meeting	18/03/21
No.	Resolution	Proponent	Vote
1	Approve Share Consolidation	Management	For
Funds*:	PIWMCX, PIWSCS		



SRV-AU	Servcorp Ltd.	Annual Meeting	05/11/20	s
No.	Resolution	Proponent	Vote	N
2	Remuneration Report	Management	For	6
3	Re-elect Mark A.J. Vaile	Management	For	0
4	Appointment of Auditor	Management	For	F
5	Equity Grant (MD/CEO Alfred G. Moufarrige)	Management	For	s
Funds*:	PIWMCX, PIWSCS			N

SIE-DE	Siemens AG	Special Meeting	09/07/20
No.	Resolution	Proponent	Vote
6	Spin-Off and Transfer Agreement	Management	For
Funds*:	PIGINF, PIGPVF		

Annual Meeting

03/02/21

SIE-DE

Siemens AG

SSM-AU	Service Stream Limited	Annual Meeting	21/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Peter J. Dempsey	Management	For
4	Equity Grant (MD Leigh Mackender)	Management	For
Funds*:	PIWSCS, PIPICF		

SVW-AU	Seven Group Holdings Limited	Annual Meeting	18/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Kerry M. Stokes	Management	For
3	Re-elect Chris J. Mackay	Management	For
4	Re-elect Warwick L. Smith	Management	For
5	Remuneration Report	Management	For
6	Equity Grant (MD/CEO Ryan Stokes)	Management	For
Funds*:	PIISF8, PIISF7, PISIN7,		
Funds":	PISIN8, PIWSPF, PIPICF		

SGF-AU	SG Fleet Group Limited	Annual Meeting	27/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Graham E. Maloney	Management	For
4	Equity Grant (CEO Robbie Blau)	Management	For
5	Equity Grant (CFO Kevin Wundram)	Management	For
Funds*:	PIWSCS		

SSG-AU	Shaver Shop Group Limited	Annual Meeting	28/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Debra Singh	Management	For
4	Re-elect Trent Peterson	Management	For
5	Equity Grant (MD/CEO Cameron Fox)	Management	For
6	Approve Share Buy-back	Management	For
Funds*:	PIWMCX, PIWSCS		

	No.	Resolution	Proponent	Vote
	11	Allocation of Profits/Dividends	Management	For
	12	Ratify Joe Kaeser	Management	For
	13	Ratify Roland Busch	Management	For
	14	Ratify Lisa Davis	Management	For
	15	Ratify Klaus Helmrich	Management	For
	16	Ratify Janina Kugel	Management	For
	17	Ratify Cedrik Neike	Management	For
	18	Ratify Michael Sen	Management	For
	19	Ratify Ralph P. Thomas	Management	For
	20	Ratify Jim Hagemann Snabe	Management	For
	21	Ratify Birgit Steinborn	Management	For
ł	22	Ratify Werner Wenning	Management	For
	23	Ratify Werner Brandt	Management	For
	24	Ratify Michael Diekmann	Management	For
	25	Ratify Andrea Fehrmann	Management	For
	26	Ratify Bettina Haller	Management	For
	27	Ratify Robert Kensbock	Management	For
ł	28	Ratify Harald Kern	Management	For
	29	Ratify Jürgen Kerner	Management	For
	30	Ratify Nicola Leibinger- Kammüller	Management	For
	31	Ratify Benoît Potier	Management	For
ł	32	Ratify Hagen Reimer	Management	For
	33	Ratify Norbert Reithofer	Management	For
	34	Ratify Nemat Talaat Shafik	Management	For
	35	Ratify Nathalie von Siemens	Management	For
	36	Ratify Michael Sigmund	Management	For
	37	Ratify Dorothea Simon	Management	For
ł	38	Ratify Matthias Zachert	Management	For
	39	Ratify Gunnar Zukunft	Management	For
	40	Appointment of Auditor	Management	For
	41	Elect Grazia Vittadini	Management	For
Ľ.	42	Elect Kasper Rorsted	Management	For
	43	Elect Jim Hagemann Snabe	Management	For
	44	Supervisory Board Remuneration Policy	Management	For
	45	Increase in Authorised Capital for Employee Share Purchase Plan	Management	For
	46	Amendments to Previously Approved Profit-and-Loss	Management	For

Approved Profit-and-Loss



	Transfer Agreement with Siemens Bank GmbH			13 14	Elect Yuji Nakata Elect Soichiro Uno	Management Management	For Against
	Shareholder Proposal	.	_	15	Elect Keiichi Otsuka	Management	For
47	Regarding Shareholder Rights at Virtual General Meetings	Shareholder	For	16 <i>Funds*:</i>	Statutory Auditors' Fees	Management	For
Funds*:	PIGINF			Tunus .			

SKT-NZ	Sky Network Television Ltd.	Annual Meeting	13/10/20
No.	Resolution	Proponent	Vote
1	Authorise Board to Set Auditor's Fees	Management	For
2	Elect Keith R. Smith	Management	For
3	Re-elect Michael (Mike) W. Darcey	Management	For
Funds*:	PIISF8, PISIN8		

SKC-NZ	Skycity Entertainment Group Limited	Annual Meeting	16/10/20
No.	Resolution	Proponent	Vote
1	Elect Robert (Rob) J. Campbell	Management	For
2	Elect Sue H. Suckling	Management	For
3	Elect Jennifer Owen	Management	For
4	Elect Murray P. Jordan	Management	For
5	Authority to Set Auditor's Fees	Management	For
Funds*:	PIISF8, PISIN8, PIWSPF		

SIQ-AU	Smartgroup Corporation Ltd	Annual Meeting	12/05/21
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Andrew Bolam	Management	For
4	Re-elect Michael Carapiet	Management	For
5	Renew Loan Funded Share Plan	Management	For
6	Equity Grant (MD/CEO Timothy Looi)	Management	For
Funds*:	PIWSR4, PIPICF		

9984-JP	SoftBank Group Corp.	Annual Meeting	23/06/21
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	For
3	Amendments to Articles	Management	For
4	Elect Masayoshi Son	Management	For
5	Elect Yoshimitsu Goto	Management	For
6	Elect Ken Miyauchi	Management	For
7	Elect Kentaro Kawabe	Management	For
8	Elect Masami lijima	Management	For
9	Elect Yutaka Matsuo	Management	For
10	Elect Lip-Bu Tan	Management	Against
11	Elect Keiko Erikawa	Management	For
12	Elect Ken Siegel	Management	Against

Page 35 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

SSRM- CA	SSR Mining Inc	Mix Meeting	21/05/21
No.	Resolution	Proponent	Vote
2	Elect A.E. Michael Anglin	Management	For
3	Elect Rodney P. Antal	Management	For
4	Elect Thomas R. Bates, Jr.	Management	For
5	Elect Brian R. Booth	Management	For
6	Elect Edward C. Dowling	Management	For
7	Elect Simon Fish	Management	For
8	Elect Alan P. Krusi	Management	For
9	Elect Beverlee F. Park	Management	For
10	Elect Grace Kay Priestly	Management	For
11	Elect Elizabeth A. Wademan	Management	For
12	Appointment of Auditor and Authority to Set Fees	Management	For
13	Advisory Vote on Executive Compensation	Management	For
14	Approval of the Share Compensation Plan	Management	For
Funds*:	PIWSCS		

SUN-AU	Suncorp Group Limited	Annual Meeting	22/10/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Equity Grant (MD/CEO Steven Johnston)	Management	For
4	Re-elect Elmer Kupper	Management	For
5	Re-elect Simon Machell	Management	For
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

SNPS- US	Synopsys, Inc.	Annual Meeting	08/04/21
No.	Resolution	Proponent	Vote
1	Elect Aart J. de Geus	Management	For
2	Elect Chi-Foon Chan	Management	For
3	Elect Janice D. Chaffin	Management	For
4	Elect Bruce R. Chizen	Management	For
5	Elect Mercedes Johnson	Management	For
6	Elect Chrysostomos L. Nikias	Management	For

7	Elect Jeannine P. Sargent	Management	For
8	Elect John Schwarz	Management	For
9	Elect Roy A. Vallee	Management	For
10	Amendment to the 2006 Equity Incentive Plan	Management	For
11	Advisory Vote on Executive Compensation	Management	For
12	Ratification of Auditor	Management	For
13	Shareholder Proposal Regarding Right to Call a Special Meeting	Shareholder	Against
Funds*:	PIGINF		

7	Elect Elana Rubin	Management	For
8	Adopt New Constitution	Management	For
9	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	Management	For
10	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	Management	For
11	Remuneration Report	Management	For
Funds*:	PIWSR4, PIISF8, PIISF7, PISIN7, PIICA5, PISIN8, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

TAH-AU	Tabcorp Holdings Ltd.	Annual Meeting	20/10/20
No.	Resolution	Proponent	Vote
2	Re-elect Bruce Akhurst	Management	Against
3	Elect Anne Brennan	Management	Against
4	Elect David Gallop	Management	Against
5	Remuneration Report	Management	Against
6	Equity Grant (MD/CEO David Attenborough)	Management	Against
	PIISF8, PIISF7, PIWARX,		
Funds*:	PISIN8, PISIN7, PCCEF,		
	PICEF, PIWSPF, PIPICF		

	ATM-NZ	The a2 Milk Company Limited	Annual Meeting	18/11/20
ľ	No.	Resolution	Proponent	Vote
	1	Authorise Board to Set Auditor's Fees	Management	For
	2	Re-elect David Hearn	Management	For
	3	Re-elect Julia C. Hoare	Management	For
	4	Re-elect Jesse WU Jen-Wei	Management	For
İ.	Funds*:	PIWGA5		

2330-TW	Taiwan Semiconductor Manufacturing	Annual Meeting	08/06/21
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Amendments to Procedural Rules: Election of Directors	Management	For
3	Adoption of Employee Restricted Stock Plan	Management	For
4.001	Elect Mark LIU	Management	For
4.002	Elect Che-Chia WEI	Management	For
4.003	Elect Fan-Cheng TSENG	Management	For
4.004	Elect Ming-Hsin KUNG	Management	For
4.005	Elect Peter L. Bonfield	Management	For
4.006	Elect Kok-Choo CHEN	Management	For
4.007	Elect Michael R. Splinter	Management	For
4.008	Elect Moshe N.Gavrielov	Management	For
4.009	Elect Yancey HAI	Management	For
4.01	Elect L. Rafael Reif	Management	For
Funds*:	PIGINF		

TLS-AU	Telstra Corporation	Annual Meeting	13/10/20
No.	Resolution	Proponent	Vote
4	Re-elect Peter R. Hearl	Management	For
5	Elect Bridget Loudon	Management	For
6	Re-elect John P. Mullen	Management	For

Page 36 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

SGR-AU	The Star Entertainment Group Limited	Annual Meeting	22/10/20
No.	Resolution	Proponent	Vote
3	Re-elect John O'Neill	Management	For
4	Re-elect Katie Lahey	Management	For
5	REMUNERATION REPORT	Management	For
6	Equity Grant (MD/CEO Matt Bekier - FY2020 STIP)	Management	For
7	Equity Grant (MD/CEO Matt Bekier - FY2021 LTIP)	Management	For
8	AMENDMENTS TO CONSTITUTION	Management	For
10	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIISF7, PISIN7, PIPICF		

TWE-AU	Treasury Wine Estates Limited	Annual Meeting	05/11/20
No.	Resolution	Proponent	Vote
2	Elect Antonia (Toni) Korsanos	Management	For
3	Re-elect Ed CHAN Yiu Cheong	Management	For
4	Re-elect Louisa CHEANG	Management	For
5	Re-elect Warwick Every-Burns	Management	For
6	Re-elect Garry A. Hounsell	Management	Against
7	Re-elect Colleen E. Jay	Management	For
8	Re-elect Lauri Shanahan	Management	For
9	Re-elect Paul Rayner	Management	Against

11 Management For Ford)	
Equity Grant (MD/CEO Tim	
10 Remuneration Report Management For	

TWST- US	Twist Bioscience Corp	Annual Meeting	03/02/21
No.	Resolution	Proponent	Vote
1.001	Elect Emily M. Leproust	Management	For
1.002	Elect William Banyai	Management	For
1.003	Elect Robert B. Chess	Management	For
2	Advisory Vote on Executive Compensation	Management	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year
4	Ratification of Auditor	Management	For
Funds*:	PIGINF		

TWTR- US	Twitter Inc	Annual Meeting	27/05/21
No.	Resolution	Proponent	Vote
1	Elect Jesse A. Cohn	Management	Abstain
2	Elect Martha Lane Fox	Management	Abstain
3	Elect Fei-Fei Li	Management	Abstain
4	Elect David Rosenblatt	Management	Abstain
5	Advisory Vote on Executive Compensation	Management	Abstain
6	Frequency of Advisory Vote on Executive Compensation	Management	Abstain
7	Ratification of Auditor	Management	Abstain
8	Repeal of Classified Board	Management	Abstain
9	Shareholder Proposal Regarding Report on Net Zero Benchmark	Shareholder	Abstain
10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Abstain
Funds*:	PIGINE		

6 UNAT-Unilever NV **Special Meeting** 21/09/20 NL No. Resolution Vote Proponent 7 Amendments to Articles 2 Management For Regarding Unification 8 3 Unification Management For Ratification of Executive 9 4 Management For Directors' Acts Ratification of Non-Executive 10 5 Management For Directors' Acts

Page 37 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

UMG-AU	United Malt Group Limited	Annual Meeting	18/02/21
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	Against
3	Elect Gary Mize	Management	For
4	Appoint Auditor	Management	For
5	Equity Grant (MD/CEO Mark Palmquist)	Management	Against
6	Ratify Placement of Securities	Management	For
Funds*:	PEPIC, PIISF7, PIWARX, PISMA2, PIICA5, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIPAEQ, PIIMPF		

Funds*:

PIGPVF

UWL-AU Uniti Group Limited **Special Meeting** 03/06/21 Resolution No. Proponent Vote Ratify Placement of Securities 2 Management For Equity Grant (Non-executive 3 Management Against Chair Graeme Barclay) Equity Grant (NED Kathryn 4 Management Against Gramp) Equity Grant (NED John 5 Management Against Lindsay) Equity Grant (Executive 6 Management Against Director Vaughan Bowen) Equity Grant (MD/CEO 7 Management Against Michael Simmons) Funds*: PIWSCS

UWL-AU	Uniti Group Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Kathryn (Kathy) J. Gramp	Management	For
4	Ratification of Placement of Securities - Placement Shares	Management	For
5	Ratification of Placement of Securities - 1300 Holdings Pty Ltd (1300 Shares)	Management	For
6	Ratification of Placement of Securities - Pivit Pty Ltd (Pivit Shares)	Management	For
7	Equity Grant - SEIP (Chair Graeme Barclay)	Management	For
8	Equity Grant - SEIP (MD/CEO Michael Simmons)	Management	For
9	Equity Grant - SEIP (Executive director Vaughan Bowen)	Management	For
10	Equity Grant - EOP (Chair Graeme Barclay)	Management	Against

11	Equity Grant - EOP (NED Kathryn Gramp)	Management	Against
12	Equity Grant - EOP (NED John Lindsay)	Management	Against
13	Equity Grant - EOP (Executive director Vaughan Bowen)	Management	Against
14	Equity Grant - EOP (MD/CEO Michael Simmons)	Management	Against
15	Approve Increase in NEDs' Fee Cap	Management	For
16	Amendments to Constitution	Management	For
17	Approve Financial Assistance	Management	For
Funds*:	PIWSCS		

U-US	Unity Software Inc	Annual Meeting	17/06/21
No.	Resolution	Proponent	Vote
1.001	Elect Roelof F. Botha	Management	Withhold
1.002	Elect David Helgason	Management	Withhold
1.003	Elect John Riccitiello	Management	Withhold
2	Ratification of Auditor	Management	For
Funds*:	PIGINF		

VEE-AU	VEEM Ltd	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Peter P. Torre	Management	For
4	Re-elect Michael (Mike) R. Bailey	Management	For
Funds*:	PIWMCX		

VWS-DK	Vestas Wind Systems AS	Annual Meeting	08/04/21
No.	Resolution	Proponent	Vote
8	Accounts and Reports	Management	For
9	Allocation of Profits/Dividends	Management	For
10	Remuneration Report	Management	For
11	Directors' Fees	Management	For
12	Elect Anders Runevad	Management	For
13	Elect Bert Nordberg	Management	For
14	Elect Bruce Grant	Management	For
15	Elect Eva Merete Søfelde Berneke	Management	For
16	Elect Helle Thorning-Schmidt	Management	For
17	Elect Karl-Henrik Sundström	Management	For
18	Elect Lars Josefsson	Management	For
19	Elect Kentaro Hosomi	Management	For
20	Appointment of Auditor	Management	For
21	Amendments to Remuneration Policy	Management	For

22	Amendments to Articles regarding the Denomination of Shares	Management	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
24	Amendments to Articles Regarding Virtual meetings	Management	For
25	Amendments to Articles Regarding Electronic Communication	Management	For
26	Special Dividend	Management	For
27	Authority to Repurchase Shares	Management	For
28	Authorization of Legal Formalities	Management	For
Funds*:	PIGINF		

VCX-AU	Vicinity Limited	Annual Meeting	12/11/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Peter Kahan	Management	For
4	Re-elect Karen Penrose	Management	For
5	Equity Grant (MD/CEO Grant Kelley)	Management	For
6	Ratify Placement of Securities	Management	For
Funds*:	PIISF7, PIICA5, PISIN7, PIGSF5, PIWGA5, PIPAEQ, PIIMPF, PIPICF		

VEA-AU	Viva Energy Group Limited	Annual Meeting	06/07/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Jane McAloon	Management	For
4	Re-elect Arnoud de Meyer	Management	For
5	Equity Grant (MD/CEO Scott Wyatt)	Management	For
Funds*:	PIWSPF, PIPAEQ		

VIV-FR	Vivendi	Special Meeting	29/03/21
No.	Resolution	Proponent	Vote
6	Amendments to Articles Regarding Allocation of Profits	Management	For
7	Authorisation of Legal Formalities	Management	For
Funds*:	PIGINF		

VIV-FR	Vivendi	Mix Meeting	22/06/21
No.	Resolution	Proponent	Vote
6	Accounts and Reports	Management	For
7	Consolidated Accounts and Reports	Management	For
Perpetual			

8	Special Auditors Report on Regulated Agreements	Management	For	3
9	Allocation of Profits/Dividends	Management	For	
10	Distribution in Kind of a Majority of the Share Capital of Universal Music Group	Management	For	3
11	Special Dividend In the Form of Universal Music Group Shares	Management	For	3
12	2020 Remuneration Report	Management	Against	3
13	2020 Remuneration of Yannick Bolloré, Supervisory Board Chair	Management	Against	3
14	2020 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Management	Against	F
15	2020 Remuneration of Gilles Alix, Management Board Member	Management	Against	N 2 3
16	2020 Remuneration of Cédric de Bailliencourt, Management Board Member	Management	Against	4 F
17	2020 Remuneration of Frédéric Crépin, Management Board Member	Management	Against	V
18	2020 Remuneration of Simon Gillham, Management Board Member	Management	Against	1 2 3
19	2020 Remuneration of Hervé Philippe, Management Board Member	Management	Against	4 5 6
20	2020 Remuneration of Stéphane Roussel, Management Board Member	Management	Against	7 8 9
21	2021 Remuneration Policy (Supervisory Board)	Management	Against	1
22	2021 Remuneration Policy (Management Board Chair)	Management	Against	1
23	2021 Remuneration Policy (Management Board Members)	Management	Against	1
24	Elect Véronique Driot-Argentin	Management	For	1
25	Elect Sandrine Le Bihan	Management	For	
26	Authority to Repurchase and Reissue Shares	Management	For	1
27	Authority to Cancel Shares and Reduce Capital	Management	For	1
28	Authorize Public Share Buyback Offer	Management	Against	
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	1

30	Authority to Increase Capital Through Capitalisations	Management	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For
32	Authority to Issue Performance Shares and Restricted Shares	Management	Against
33	Employee Stock Purchase Plan	Management	For
34	Stock Purchase Plan for Overseas Employees	Management	For
35	Authorisation of Legal Formalities	Management	For
Funds*:	PIGINF		

VOC-AU	Vocus Group Limited	Annual Meeting	28/10/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect David Wiadrowski	Management	For
4	Re-elect Bruce Akhurst	Management	For
Funds*:	PEPIC, PIWSCS		

WMT-US	Walmart Inc	Annual Meeting	02/06/21
No.	Resolution	Proponent	Vote
1	Elect Cesar Conde	Management	For
2	Elect Timothy P. Flynn	Management	For
3	Elect Sarah Friar	Management	For
4	Elect Carla A. Harris	Management	For
5	Elect Thomas Horton	Management	For
6	Elect Marissa A. Mayer	Management	For
7	Elect C. Douglas McMillon	Management	For
8	Elect Gregory B. Penner	Management	For
9	Elect Steven S Reinemund	Management	For
10	Elect Randall L. Stephenson	Management	For
11	Elect S. Robson Walton	Management	For
12	Elect Steuart Walton	Management	For
13	Advisory Vote on Executive Compensation	Management	Against
14	Ratification of Auditor	Management	For
15	Shareholder Proposal Regarding Refrigerants Report	Shareholder	Against
16	Shareholder Proposal Regarding Lobbying Report	Shareholder	For
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	Shareholder	Against
18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Shareholder	Against

Page 39 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

19	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against
Funds*:	PIGINF		
WES-AU	Wesfarmers Limited	Annual Meeting	12/11/20
No.	Resolution	Proponent	Vote
3	Re-elect Michael A. Chaney	Management	For
4	Remuneration Report	Management	For
5	Equity Grant - KEEPP (Group MD Rob Scott)	Management	For
6	Equity Grant - Performance Shares (Group MD Rob Scott)	Management	For
Funds*:	PIWSR4, PIISF7, PISMA2, PIICA5, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

WSA-AU	Western Areas Limited	Annual Meeting	19/11/20
No.	Resolution	Proponent	Vote
2	Elect Yasmin Broughton	Management	For
3	Re-elect Natalia Streltsova	Management	For
4	Re-elect Timothy (Tim) C. Netscher	Management	For
5	Remuneration Report	Management	For
6	Equity Grant (MD/CEO Daniel Lougher)	Management	For
Funds*:	PEPIC, PIICA5, PIGSF5, PCCEF, PIWGA5, PIWSPF, PIWSCS, PIPAEQ, PIIMPF		

WBC-AU	Westpac Banking Corp	Annual Meeting	11/12/20
No.	Resolution	Proponent	Vote
1	Equity Grant (MD/CEO Peter King)	Management	For
2	REMUNERATION REPORT	Management	For
3	Re- Elect Peter S. Nash	Management	For
4	Elect John McFarlane	Management	For
5	Elect Christopher (Chris) J. Lynch	Management	For
6	Elect Michael J. Hawker	Management	For
7	Elect Noel A. Davis (non- board endorsed)	Management	Against
8	Elect Paul Whitehead (non- board endorsed)	Management	Against
Funds*:	PEPIC, PIISF7, PIISF8, PISMA2, PIICA5, PISIN7, PISIN8, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

WOW- AU	Woolworths Group Limited	Annual Meeting	12/11/20
No.	Resolution	Proponent	Vote
2	Re-elect Scott Perkins	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD/CEO Brad Banducci)	Management	For
5	Approve Termination Benefits	Management	For
Funds*:	PIISF8, PIISF7, PISIN8, PISIN7, PCCEF, PICEF, PIWSPF, PIPICF		

WOW- AU	Woolworths Group Limited	Ordinary Meeting	18/06/21
No.	Resolution	Proponent	Vote
2	Approve Demerger	Management	For
3	Approve Reduction in Capital	Management	For
4	EMPLOYEE INCENTIVE RESOLUTION	Management	For
Funds*:	PIISF8, PIICA5, PISIN8, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIIMPF, PIPICF		

122870- KR	YG Entertainment Inc	Annual Meeting	26/03/21
No.	Resolution	Proponent	Vote
1	Financial Statements and Allocation of Profits/Dividends	Management	Abstain
2	Amendments to Articles	Management	Abstain
3	Elect HWANG Bo Gyeong	Management	Abstain
4	Directors' Fees	Management	Abstain
5	Corporate Auditors' Fees	Management	Abstain
Funds*:	PIGINF		

ZM-US	Zoom Video Communications Inc	Annual Meeting	17/06/21
No.	Resolution	Proponent	Vote
1.001	Elect Jonathan C. Chadwick	Management	For
1.002	Elect Kimberly L. Hammonds	Management	For
1.003	Elect Daniel Scheinman	Management	For
2	Ratification of Auditor	Management	For
3	Advisory Vote on Executive Compensation	Management	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year
Funds*:	PIGINF		

Page 40 of 41 | Perpetual Asset Management Australia – Voting Record 2020/21

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