PERPETUAL WEALTHFOCUS SUPERANNUATION FUND

Perpetual WealthFocus Super Plan Perpetual WealthFocus Pension Plan

Annual Report

ANNUAL REPORT YEAR ENDED 30 JUNE 2019 Perpetual Superannuation Limited ABN 84 008 416 831 AFSL 225246 RSE L0003315



DIRECTORY

FUND

Perpetual WealthFocus Superannuation Fund (Fund) ABN 41 772 007 500 RSE R1057010

PRODUCTS

Perpetual WealthFocus Super Plan SPIN/USI PEROO68AU

Perpetual WealthFocus Pension Plan SPIN/USI PERO267AU (Term Allocated Pension) SPIN/USI PERO403AU (Account Based Pension)

ISSUER AND TRUSTEE

Perpetual Superannuation Limited (Trustee) ABN 84 008 416 831 AFSL 225246 RSE L0003315

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IMPORTANT NOTES AND DISCLAIMER

This Annual Report (Report) provides the fund information required under the Corporations Act 2001 and has been prepared by the Trustee in September 2019 for members of the Fund. In this Report, 'we', 'us', 'our' and 'Perpetual Superannuation' are references to the Trustee.

The information is general information only and is not intended to provide you with financial advice or take into account your objectives, financial situation or needs. The information is believed to be accurate at the date this Report was prepared and is provided by the Trustee in good faith. You should consider, with a financial adviser, whether the information is suitable for your circumstances. To the extent permitted by law, no liability is accepted for any loss or damage as a result of any reliance on this information.

Neither we nor any company in the Perpetual Group guarantee that you will earn any return on your investment or that your investment will gain in value or retain its value. Investment in the Fund is subject to investment risk, including possible delays in repayment and loss of income and capital invested.

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DIRECTORS' MESSAGE

Dear Member

On behalf of the Trustee of Perpetual WealthFocus Superannuation Fund, we are pleased to present the Fund's Annual Report for the year ended 30 June 2019. The Fund consists of the following products:

- Perpetual WealthFocus Super Plan (referred to in this Report as the 'Super Plan') and
- Perpetual WealthFocus Pension Plan (referred to in this Report as the 'Pension Plan').

This Report should be read in conjunction with your Annual Statement for the year ended 30 June 2019, which details your specific benefit entitlements under the Fund.

This Report brings you up to date with relevant details relating to the Fund (including the investment options available to members) and recent product changes (see page 4 for details). It also provides information on important changes in the superannuation environment (see pages 2-3 for details).

The Super Plan and Pension Plan enable you to access a broad range of investment options so you can choose the right investment strategy to suit your own circumstances and objectives.

If you are a Super Plan member and have other superannuation accounts you may like to consider consolidating them into your Super Plan account. This should make it easier to keep track of your superannuation and may save you on total fees and costs. You can download a Transfer Authority form from our website at www.perpetual.com.au/forms or phone us on 1800 022 033 to request a form. We recommend you speak with your financial adviser about whether this is appropriate for you.

Thank you for entrusting us to look after your superannuation and retirement savings.

Directors, Perpetual Superannuation Limited

SUPERANNUATION CHANGES

INDEXATION OF SUPERANNUATION LIMITS AND THRESHOLDS

The following superannuation limits and thresholds have been set by the Australian Taxation Office (ATO) for the 2019/2020 financial year.

LIMIT/THRESHOLD	2018/2019	2019/2020
Concessional contributions cap	\$25,000 ¹	\$25,000 ¹
Non-concessional contributions cap	\$100,000 ²	\$100,000 ²
Government co-contribution ³ : Lower income threshold	\$37,697	\$38,564 \$53,564
Higher income threshold Limit on capital gains tax concession on disposal of eligible assets by qualifying small business owners ⁴	\$52,697 \$1,480,000	\$1,515,000
Low-rate cap ⁵ for the taxable component of lump sum benefit payments where members have reached their preservation age but before age 60	\$205,000	\$210,000
Income stream total account balance limit ⁶	\$1,600,000	\$1,600,000

TAX ON BENEFITS PAID TO MEMBERS

When a superannuation benefit is received, it may include both tax-free and taxable components, calculated in the same proportions as the total account balance immediately before the payment.

The taxable portion of any superannuation lump sum or pension benefit is subject to tax depending on your age when received, as shown in the following tables.

TAX ON SUPERANNUATION LUMP SUM BENEFIT PAYMENTS

COMPONENT	AGE BENEFIT RECEIVED	TAX TREATMENT
Tax-free ⁷	Any age	Tax-free
Taxable ⁸	Before reaching your preservation age ⁹	Taxed at 20% ¹⁰
	After reaching your preservation age ⁹ but before age 60	2018/2019 financial year: First \$205,000 ⁵ is tax-free and the balance taxed at 15% ¹⁰
		2019/2020 financial year: First \$210,000 ⁵ is tax-free and the balance taxed at 15% ¹⁰
	On or after reaching age 60	Tax-free

TAX ON SUPERANNUATION PENSION BENEFIT PAYMENTS

COMPONENT	AGE BENEFIT RECEIVED	TAX TREATMENT
Tax-free ⁷	Any age	Tax-free
Taxable ⁸	Before reaching your preservation age ⁹	Taxable at marginal tax rate ¹⁰
	After reaching your preservation age ⁹ but before age 60	Taxable at marginal tax rate ¹⁰ , less 15% pension offset
	On or after reaching age 60	Tax-free

- 1 This amount will be indexed in line with Average Weekly Ordinary Time Earnings (AWOTE) once the increase in the indexed amount is greater than \$2,500. Members with a total superannuation balance of less than \$500,000 on 30 June of the previous financial year who have not fully utilised their concessional contributions cap in the 2018/2019 or subsequent financial years will be able to carry forward the unused cap amounts on a rolling five consecutive year basis to make additional concessional contributions. The 2019/2020 financial year is the first time that additional concessional contributions can be made.
- 2 The non-concessional contributions cap is four times the general concessional contributions cap. Members with a total superannuation balance of \$1.6 million or more on 30 June of the previous financial year will not be eligible to make nonconcessional contributions in that financial year. Members under age 65 will be eligible to bring forward two or three years of non-concessional contributions depending on their total superannuation balance.
- 3 The co-contribution rate is 50%, with a maximum \$500 cocontribution on personal non-concessional contributions up to \$1,000 made by individuals with a total income up to the lower income threshold, which reduces by 3.333 cents for every \$1 of total income up to the higher income threshold where it ceases to apply. The higher income threshold is set at \$15,000 above the (indexed) lower income threshold. Members must have a total superannuation balance less than \$1.6 million on 30 June of the previous financial year and cannot exceed their non-concessional contributions cap in the relevant financial year to be eligible to receive co-contributions.
- 4 The capital gains tax concession is a lifetime limit and will be indexed in line with AWOTE in multiples of \$5,000.
- 5 The low-rate cap is a lifetime limit and will be indexed in line with AWOTE in multiples of \$5,000.
- 6 A transfer balance cap applies to the total amount of accumulated superannuation that a member can transfer into the retirement (income stream) phase. The general transfer balance cap will be indexed in line with the Consumer Price Index (CPI) in \$100,000 increments.
- 7 Includes non-concessional contributions and Government cocontributions from 1 July 2007 (plus the former undeducted contributions, pre-July 1983 (amount fixed as at 30 June 2007), post-June 1994 invalidity, CGT exempt and concessional components).
- 8 Includes concessional contributions from 1 July 2007 (plus the former post-June 1983 (taxed) and excessive components).
- 9 Please refer to the 'Preservation age' table below for details.
- 10 Plus Medicare levy.

PRESERVATION AGE

DATE OF BIRTH	PRESERVATION AGE
Before 1 July 1960	55
1 July 1960 to 30 June 1961	56
1 July 1961 to 30 June 1962	57
1 July 1962 to 30 June 1963	58
1 July 1963 to 30 June 1964	59
After 30 June 1964	60

INTRODUCTION OF 'PROTECTING YOUR SUPER' INITIATIVES

EXIT FEES

From 1 July 2019, a ban on exit fees applies for all super accounts. (Note that there were no exit fees charged previously for the Super Plan or Pension Plan.)

ANNUAL FEE CAP

From 1 July 2019, an annual fee cap applies if your account balance is less than \$6,000 at the end of the financial year or upon closure.

Please refer to 'Annual fee cap' on page 4 for further information.

TRANSFER OF INACTIVE LOW-BALANCE ACCOUNTS TO THE ATO

From 1 July 2019, inactive low-balance accounts must be transferred to the ATO.

Please refer to 'Inactive low-balance accounts' on page 35 for further information.

CESSATION OF INSURANCE COVER ON INACTIVE ACCOUNTS

From 1 July 2019, insurance cover must be cancelled if your account remains inactive for a continuous period of 16 months unless you have elected in writing to keep your cover. For this purpose, an account is deemed 'inactive' if it has not received any contribution (including insurance benefit or transfer/rollover from another superannuation fund) for a continuous period of 16 months.

We will notify you once we have not received a contribution for 9, 12 and 15 months. If you would like to maintain your insurance cover, **before** your account becomes inactive for a continuous period of 16 months, you must do one of the following:

- make a contribution to make your account 'active'
- set up a savings plan to make regular personal contributions to your account so that your account will not be deemed to be inactive in the future
- complete and return the 'Insurance election form', which we'll also provide with our notification, to permanently opt-in for insurance cover (unless you subsequently advise otherwise).

Otherwise, we are required to cancel your insurance cover after the end of the period for which premiums have been paid once your account becomes inactive for a continuous period of 16 months.

Your cover will be automatically reinstated and treated as if it had never ceased if we receive a request from you to do so within 60 days of cessation, subject to the payment of any backdated premiums. After this time, you will need to reapply and be accepted for any insurance cover.

OPT-IN INSURANCE

In its 2018 Budget, the Government announced an extensive package of reforms as part of its 'Protecting Your Super' package. These included making insurance within superannuation opt-in for accounts with balances of less than \$6,000 and new accounts for members under 25 years of age, with effect from 1 July 2019.

The requirement for superannuation fund trustees to offer insurance to members on an opt-in (rather than opt-out) basis will now apply from 1 April 2020.

FEDERAL BUDGET 2019-20 -PROPOSED CHANGES AFFECTING SUPERANNUATION

On 2 April 2019, the Federal Government announced as part of its Budget the following proposed changes affecting superannuation which, if implemented through the passing of appropriate supporting legislation, could impact some members.

CHANGES TO THE WORK TEST AND 'BRING FORWARD' RULES FOR SUPERANNUATION CONTRIBUTIONS

Currently, a person aged 65 to 74 can only make personal contributions or have voluntary contributions made by their employer on their behalf (eg salary sacrifice) if they meet the work test, which requires that they work a minimum of 40 hours in a period of no more than 30 consecutive days during the financial year.

From 1 July 2020, persons aged 65 and 66 will also be eligible for both concessional and non-concessional voluntary contributions without meeting the work test. This change will align the age from which the work test applies with the eligibility age for the Age Pension, which is scheduled to reach age 67 from 1 July 2023.

Access to the 'bring forward' arrangements, which currently allow those under age 65 to make up to three years' worth of non-concessional contributions (which are otherwise capped at \$100,000 a year) in a single year, will also be extended to those aged 65 and 66.

SPOUSE CONTRIBUTIONS

Currently, members aged 70 years or over are ineligible to receive contributions made by their spouse on their behalf. The Government has indicated that, from 1 July 2020, it will increase the age limit for spouse contributions to age 74.

PRODUCT UPDATE

PRODUCT DISCLOSURE STATEMENTS (PDS)

The following PDSs, reflecting the above changes, were reissued on 1 March 2019:

- Perpetual WealthFocus Super Plan
- Perpetual WealthFocus Pension Plan.

You can download the current PDSs (including any PDS updates), together with any incorporated documents, from our website or obtain a copy, free of charge, by contacting us or your adviser.

PRODUCT CONSOLIDATION

Before 1 March 2019, eligible members where no ongoing commission was payable on their account¹ to an intermediary and who agreed to receive all communications in relation to their account online were entitled to receive investment fee rebates¹ on their chosen investment options in the following products:

- Perpetual WealthFocus Wholesale Super Plan
- Perpetual WealthFocus Wholesale Pension Plan.
- 1 The differential fees arising from the payment of investment fee rebates to eligible members are not available where commissions are rebated to the member on the instruction of an intermediary. The payment of commission on insurance is not considered to be a payment of ongoing commission for the purpose of determining eligibility for the differential fees.

From 1 March 2019, we consolidated those 'wholesale' products into Perpetual WealthFocus Super Plan and Perpetual WealthFocus Pension Plan respectively. In doing so, former 'wholesale' eligible members continue to receive the investment fee rebates.

INVESTMENT MENU CONSOLIDATION

The WealthFocus investment menu was consolidated during the year with the termination of 10 investment options – see 'Terminated investment options' on page 6 for details.

FEES AND COSTS

PERPETUAL CASH INVESTMENT OPTION -REDUCTIONS TO THE INVESTMENT FEE AND ELIGIBLE MEMBER REBATE

Reductions were made during the year to the gross investment fee and investment fee rebate payable to eligible members² in relation to the Perpetual Cash investment option, as shown in the following table.

PERPETUAL CASH INVESTMENT OPTION - INVESTMENT FEE	BEFORE 31 AUGUST 2018 (% PA)	FROM 31 AUGUST 2018 (% PA)	FROM 1 MARCH 2019 (% PA)
Gross investment fee deducted in unit price (applies to all members)	1.05%	0.57%	0.57%
Investment fee rebate paid to eligible members ² (or where any ongoing commission is fully rebated)	0.35%	0.35%	0.15%
Net investment fee for eligible members ²	0.70%	0.22%	0.42%

2 See 'Product consolidation' on this page for eligibility details.

ANNUAL FEE CAP

From 1 July 2019, if your account balance is less than \$6,000 at the end of the financial year or upon closure, the total combined amount of administration fees, investment fees and indirect costs charged to you is capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded.

LATEST INFORMATION ABOUT FEES AND COSTS

The current PDSs include all direct and indirect annual fees and estimated costs (based on the previous financial year) as at the date of the PDS. The following details for subsequently completed financial years are published annually on our website:

- investment fee
- estimated indirect cost ratio
- estimated transactional and operational costs.

SUBSEQUENT REDUCTIONS TO INVESTMENT FEES

The following investment fees were (or will be) reduced subsequent to the issue of the current PDS and the reporting date.

INVESTMENT OPTION	OLD INVESTMENT FEE (% PA)	NEW INVESTMENT FEE (% PA)	EFFECTIVE DATE
Perpetual Cash	0.57%	0.42%	1 October 2019
Vanguard Australian Shares Index	1.40%	1.38%	1 July 2019
Morningstar Growth Real Return	1.95%	1.78%	1 July 2019

PERPETUAL CASH INVESTMENT OPTION -FURTHER REDUCTION TO THE INVESTMENT FEE REBATE FOR ELIGIBLE MEMBERS

Following the Trustee's decision to cease all payments of ongoing adviser commissions relating to investments in the Perpetual Cash investment option after 30 September 2019, a further reduction will be made from 1 October 2019 in relation to the investment fee rebate payable to eligible members², as shown in the following table.

PERPETUAL CASH INVESTMENT OPTION - INVESTMENT FEE	BEFORE 1 OCTOBER 2019 (% PA)	FROM 1 OCTOBER 2019 (% PA)
Gross investment fee deducted in unit price (applies to all members)	0.57%	0.42%
Investment fee rebate paid to eligible members ² (or where any ongoing commission was rebated)	0.15%	Nil
Net investment fee for eligible members² (unchanged)	0.42%	0.42%

2 See 'Product consolidation' on this page for eligibility details.

This means that the investment fee for the Perpetual Cash investment option from 1 October 2019 will be 0.42% per annum for **all members**.

INVESTMENT INFORMATION

TRUSTEE'S INVESTMENT OBJECTIVE

The Trustee's investment objective is to provide a comprehensive and suitable range of investment options from which all members can select investments that are suitable for their personal circumstances at any particular time.

TRUSTEE'S INVESTMENT STRATEGY

The Trustee's investment strategy is to provide a range of investment options with different risk/return profiles.

The investment options offer members diversification across different asset classes, regions and markets. The investment options also offer further diversification across a range of specialist investment managers.

INVESTMENT OPTIONS

All investment options are invested in underlying managed investment schemes (underlying funds). Relevant details for each of the investment options available to Fund members are provided on pages 8-33 of this Report, including:

- investment option category
- investment manager
- investment objective
- risk level
- investment guidelines
- commencement date
- option size
- total annual investment fees and estimated indirect costs
- investment performance
- asset allocations.

The Trustee may add, vary or withdraw investment options at its discretion.

Full details of the investment options are contained in the current PDSs, which are available at our website or by calling us.

INVESTMENT OPTION RISK LEVELS

The risk level for each investment option is represented by its Standard Risk Measure (SRM), which is based on a standard industry measure of the estimated number of negative annual returns over any 20 year period – see footnote 1 to the 'Investment option details' tables on page 33 for further information about SRMs.

The latest SRMs for all of the investment options are reflected in the 'Investment option details' tables on pages 8-32. Any changes to SRMs at any time will be available at our website.

Members should ensure they are comfortable with the risks and potential losses associated with their chosen investment option(s), seeking professional advice where appropriate.

TOTAL ANNUAL INVESTMENT FEES AND ESTIMATED INDIRECT COSTS

The total annual investment fees and estimated indirect costs shown in this Report do not take into account any investment fee rebates paid to member accounts for eligible members.

INVESTMENT PERFORMANCE

Investment performance has been calculated using unit prices net of any investment fees and estimated indirect costs, before any investment fee rebates paid to member accounts for eligible members, and (for the Super Plan) investment earnings tax of up to 15%. No allowance has been made for any contribution fees. Care should be exercised in relying on past performance. Past performance is not indicative of future performance.

The latest available performance figures (updated each month) may be obtained from our website or by calling us.

ASSET ALLOCATIONS

The asset allocations shown on pages 8-32 are based on the underlying fund into which the investment option invests, which may in some cases differ marginally from the actual asset allocations for the Super Plan or Pension Plan due to any additional cash held in the investment options.

DERIVATIVES

Some of the underlying funds may use derivatives to manage risks in the share and bond markets and to manage asset exposure to particular investment sectors or markets. While derivatives may be used for trading purposes, they are generally not used to gear investments. Please refer to the current PDSs for further details about how derivatives may be used by the various investment managers in the management of their underlying funds.

CLOSED INVESTMENT OPTIONS

The following investment options remain closed to further investment pending any further returns of capital to investors and wind-up of the underlying funds:

- van Eyk Blueprint Capital Stable
- van Eyk Blueprint Balanced
- van Eyk Blueprint High Growth.

Members invested in these investment options have been provided with separate status updates throughout the year.

TERMINATED INVESTMENT OPTIONS

The following investment options were terminated in February 2019. In the absence of a member initiated switch to another investment option prior to the termination date, any remaining holdings were transferred to the successor investment option selected by the Trustee.

TERMINATED INVESTMENT OPTION	SUCCESSOR INVESTMENT OPTION
Aberdeen Actively Hedged International Equities	MFS Global Equity
AMP Capital Global Equity Value	Perpetual Global Share
BT International Share	Vanguard International Shares Index
Grant Samuel Epoch Global Equity Shareholder Yield (Unhedged)	MFS Global Equity
Morningstar Balanced Real Return	Perpetual Diversified Real Return
Morningstar Conservative Real Return	BlackRock Scientific Diversified Stable
Perennial Value Shares	Perpetual Australian Share
Solaris Core Australian Equity	Ausbil Australian Active Equity
UBS Defensive Investment	Perpetual Conservative Growth
Walter Scott Global Equity (Hedged)	Vanguard International Shares Index (Hedged)

INVESTMENT OPTION NAME/INVESTMENT MANAGER/UNDERLYING FUND CHANGES

The names of the following investment options have changed as a result of changes to the names of the underlying funds in which they invest.

OLD INVESTMENT OPTION NAME	NEW INVESTMENT OPTION NAME
BlackRock Balanced	BlackRock Tactical Growth
BT Australian Share	Pendal Australian Equity
BT Property Securities	Pendal Property Securities

The names of the investment managers of the following investment options have changed.

INVESTMENT	INVESTMENT MANAGER	
OPTION	OLD NAME	NEW NAME
Fidelity Australian Equities	FIL Limited	FIL Investment Management (Australia) Limited
Pendal Australian Equity Pendal Property Securities	BT Investment Management (Institutional) Limited	Pendal Institutional Limited
T. Rowe Price Global Equity	T. Rowe Price International Ltd	T. Rowe Price Australia Limited

Please refer to the current PDSs for the Super Plan and Pension Plan, which are available at our website or by calling us, for information on all of the investment options currently available to members.

OBTAINING UPDATED DETAILS ON THE INVESTMENT OPTIONS

INVESTMENT DETAILS

From time to time, some of the information in the PDSs about the investment options may change. This includes details such as their:

- risk level
- investment objective
- investment approach
- investment guidelines (eg asset allocation ranges).

Visit our website or contact us for up-to-date investment option information, together with the latest available investment performance details.

FEES AND COSTS

You should refer to the relevant current PDS and any updated information provided on our website for the most recent details relating to annual fees and costs.

BUY/SELL SPREADS

Transaction costs are normally reviewed at least annually. This review may result in changes to the buy/sell spreads on various investment options. The current buy/sell spreads as at September 2019 are as follows.

INVESTMENT OPTION	BUY/SELL SPREAD
САЅН	
Perpetual Cash	0.00%/0.00%
FIXED INCOME	
Bentham Global Income	0.55%/0.00%
Macquarie Income Opportunities	0.30%/0.00%
OnePath Diversified Fixed Interest	0.06%/0.00%
Perpetual Diversified Income	0.20%/0.00%
Perpetual Dynamic Fixed Income	0.20%/0.00%
Schroder Fixed Income	0.24%/0.00%
Vanguard Australian Fixed Interest Index	0.20%/0.00%
PROPERTY AND INFRASTRUCTURE	
AMP Capital Global Property Securities	0.60%/0.00%
Lazard Global Listed Infrastructure	0.50%/0.00%
Pendal Property Securities	0.50%/0.00%
Vanguard Australian Property Securities Index	0.14%/0.00%

INVESTMENT OPTION	BUY/SELL SPREAD
AUSTRALIAN SHARES	
Ausbil Australian Active Equity	0.60%/0.00%
Ausbil Australian Emerging Leaders	0.60%/0.00%
Fidelity Australian Equities	0.40%/0.00%
Investors Mutual Australian Share	0.50%/0.00%
Investors Mutual Future Leaders	0.50%/0.00%
Pendal Australian Equity	0.50%/0.00%
Perpetual Australian Share	0.30%/0.00%
Perpetual Concentrated Equity	0.30%/0.00%
Perpetual Ethical SRI	0.30%/0.00%
Perpetual Geared Australian	0.75%/0.00%
Perpetual Industrial Share	0.30%/0.00%
Perpetual SHARE-PLUS Long-Short	0.40%/0.00%
Perpetual Smaller Companies	0.30%/0.00%
Schroder Australian Equity	0.50%/0.00%
Vanguard Australian Shares Index	0.12%/0.00%
INTERNATIONAL SHARES	
Magellan Global	0.14%/0.00%
MFS Global Equity	0.50%/0.00%
Perpetual Global Share	0.54%/0.00%
Platinum Asia	0.40%/0.00%
Platinum International	0.40%/0.00%
T. Rowe Price Global Equity	0.45%/0.00%
Vanguard International Shares Index	0.14%/0.00%
Vanguard International Shares Index (Hedged)	0.18%/0.00%
DIVERSIFIED - CONSERVATIVE	
BlackRock Scientific Diversified Stable	0.30%/0.00%
Perpetual Conservative Growth	0.26%/0.00%
van Eyk Blueprint – Capital Stable (closed)	0.00%/0.00%
DIVERSIFIED - BALANCED	
Perpetual Diversified Growth	0.27%/0.00%
Perpetual Diversified Real Return	0.24%/0.00%
DIVERSIFIED - GROWTH	
BlackRock Scientific Diversified Growth	0.50%/0.00%
BlackRock Tactical Growth	0.35%/0.00%
Morningstar Growth Real Return	0.20%/0.00%
Perpetual Balanced Growth	0.34%/0.00%
Perpetual Split Growth	0.38%/0.00%
Schroder Balanced	0.44%/0.00%
van Eyk Blueprint – Balanced (closed)	0.00%/0.00%
van Eyk Blueprint – High Growth (closed)	0.00%/0.00%
ALTERNATIVES	
Aspect Diversified Futures	0.00%/0.00%

Visit our website (or contact us) for details of the current buy/sell spreads at any time.

ADDITIONAL INFORMATION ABOUT CERTAIN 'COMPLEX' FUNDS

The Australian Securities and Investments Commission (ASIC) requires the following specific information be provided for certain managed investment schemes that pursue complex investment strategies (eg via use of leverage, derivatives and short selling) and/or have other characteristics (eg complex structures and/or performance fees) that may result in increased risk:

- periodic reporting
- investment strategy
- investment manager
- fund structure
- valuation, location and custody of assets
- liquidity
- leverage
- derivatives
- short selling
- withdrawals.

Perpetual Investment Management Limited, as responsible entity of the Perpetual WealthFocus Investment Advantage Fund into which the Perpetual WealthFocus Superannuation Fund invests, has prepared additional information for the following investment options:

- Perpetual SHARE-PLUS Long-Short
- Platinum Asia
- Platinum International
- BlackRock Tactical Growth
- Aspect Diversified Futures.

Such additional information, which is indirectly relevant to Super Plan and Pension Plan members investing in these investment options since they ultimately invest into the same underlying funds, is available at our website or you can obtain a copy free of charge by contacting us.

INVESTMENT OPTION DETAILS

INVESTMENT OPTION NAME	PERPETUAL CASH			BENTHAM GLOBAL INCOME		
Investment option category	Cash			Fixed income		
Investment manager	Perpetual Investment Ma	nagement Lir	nited	Bentham Asset Management	Pty Ltd	
Investment objective	Aims to:			Aims to:		
	 provide investors with income and easy acces in deposits, money-ma securities 	s to funds by i	investing	 provide exposure to global credit markets and to generate income with some potential for capital growth over the medium-to-long term 		
	 outperform the Bloomk Index (before fees and basis. 			 outperform its composite b Bloomberg AusBond Comp and 50% Bloomberg AusBc over the suggested investm three years. 	osite O+ Y nd Bank I	Yr Index Bill Index)
Risk level ¹	1 – Very low			6 – High		
Investment guidelines	nvestment guidelines Cash 100%		100%	Australian hybrid securities		0-50%
				Global hybrids (global/ Euro convertible bonds)		0-40%
				Global loans (includes		
				syndicated loans)		0-50%
				Global high yield bonds		0-30%
				Investment grade credit (includes global corporate bo and asset backed securities)	nds	0-75%
				Cash		0-30%
				These ranges are based on ne may vary according to hedgin	-	es and
Commencement date	Super Plan:	J	une 1995	Super Plan:	Janu	ary 2007
	Pension Plan:	Aug	gust 1995	Pension Plan:	Ma	rch 2007
Option size as at 30 June 2019	Super Plan:	\$66	.4 million	Super Plan: \$6.0 mi		.0 million
	Pension Plan:	\$32	.8 million	Pension Plan:	Plan: \$3.6 million	
Total annual investment fees	Super Plan:		0.70%	Super Plan:		1.84%
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		0.70%	Pension Plan:		1.84%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	1.4%	1.6%	2015	2.2%	2.5%
information)	2016	1.1%	1.3%	2016	-2.3%	-2.4%
	2017	0.8%	0.9%	2017	10.8%	11.7%
	2018	0.7%	0.9%	2018	4.0%	4.4%
	2019	1.2%	1.4%		-0.5%	-0.1%
	Compound average retu 5 years	1.0%	1.2%	Compound average returns to years	2.7%	3.1%
	10 years	1.0%	2.0%	10 years	7.8%	9.0%
	Since inception	3.1%	3.6%	Since inception	4.7%	5.6%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
nisset anocations	Cash	100%		Australian hybrid securities	0%	3%
		200/0	200/0	Global hybrids	15%	12%
				Global loans	42%	42%
				Global high yield bonds	-2%	-1%
				Investment grade credit	23%	15%
				Other	8%	21%
				Cash	14%	8%

INVESTMENT OPTION NAME	MACQUARIE INCOME OPPO	DRTUNITI	ES	ONEPATH DIVERSIFIED FIXE	ED INTER	REST
Investment option category	Fixed income			Fixed income		
Investment manager	Macquarie Investment Mana Limited	gement G	lobal	PIMCO Australia Pty Ltd		
Investment objective	• outperform the Bloomberg AusBond Bank Bill (Index over the medium term (before fees)			Aims to provide income and a (before fees, charges and taxe Bloomberg AusBond Compos over periods of three years or	s) that ex ite 0+ Yr	ceed the
Risk level ¹	4 – Medium			4 – Medium		
Investment guidelines	Investment grade High yield Emerging markets debt ³ Cash		0-100% ² 0-20% ² 0-15% ² 0-100% ²	Cash and Australian fixed inte International fixed interest Australian and international c		0-90% 0-90% 0-20%
Commencement date	Super Plan: Pension Plan:		ber 2003 ber 2003	Super Plan: Pension Plan:		ber 2007 pril 2008
Option size as at 30 June 2019	Super Plan: Pension Plan:		.0 million .3 million	Super Plan: Pension Plan:	1 -	.6 million .1 million
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:		1.87% 1.87%
Investment performance (net earnings) % pa (see page 5 for further information)	Year ended 30 June 2015 2016 2017 2018 2019 Compound average returns 5 years 10 years Since inception	Plan 1.6% 0.6% 3.8% 0.8% 2.7%	Plan 1.8% 0.6% 4.2% 0.9% 3.0%	2015 2016 2017 2018	Plan 3.6% 5.4% 0.7% 0.9% 5.3%	Pension Plan 4.0% 5.8% 1.1% 1.2% 6.0% e 2019 3.6% 4.8% 4.3%
Asset allocations	As at 30 June Investment grade High yield Emerging markets debt Cash	2018 91% 0% 0% 9%	2019 85% 0% 0% 15%	As at 30 June Cash and Australian fixed interest International fixed interest Australian and international credit	2018 54% 46% 0%	2019 54% 46% 0%

INVESTMENT OPTION NAME	PERPETUAL DIVERSIFIED INC	COME		PERPETUAL DYNAMIC FIXED		E
Investment option category	Fixed income			Fixed income		
Investment manager	Perpetual Investment Manager	ment Lir	nited	Perpetual Investment Manage	ment Lir	nited
Investment objective	returns above the Bloomberg A Index (before fees and taxes) o	Index (before fees and taxes) over rolling three- year periods by investing in a diverse range of			income l of incom s and tax itions ove	ne xes)
Risk level ¹	5 – Medium to high	5 – Medium to high				
Investment guidelines	Cash and investment grade see	curities ⁴	75-100%	Fixed rate exposure		0-100%
	non-rated securities (includes mortgages and other private debt ⁵	ub-investment grade securities ⁵ and Float pn-rated securities 0-25% Cash ncludes mortgages and other ivate debt ⁵ 0-15% Sub-i		Floating rate exposure Cash and investment grade se Sub-investment grade securiti non-rated securities		0-100% 75-100% 0-25%
	Gearing level (of the fund's net asset value)		0-25%			
Commencement date	Super Plan: Pension Plan:			Super Plan: Pension Plan:		pril 2015 une 2015
Option size as at 30 June 2019	Super Plan:			Super Plan:		.3 million
Option size as at 50 Julie 2015	Pension Plan:			Pension Plan:		.4 million
Total annual investment fees	Super Plan:			Super Plan:		1.58%
and estimated indirect costs for year ended 30 June 2019	Pension Plan:			Pension Plan:		1.58%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	2.2%	2.5%	2015	n/a	n/a
information)	2016	1.4%	1.7%		1.7%	1.9%
	2017	3.7%	4.2%		2.8%	3.0%
	2018	2.0%		2018	1.5%	1.7%
	2019	1.9%	2.2%	2019	3.7%	3.9%
	Compound average returns to 5 years	2.2%	2.6%	Compound average returns to 5 years	n/a n/a	e 2019 n/a
	10 years	4.1%	4.7%	10 years	n/a	n/a
	Since inception	3.0%	3.5%	Since inception	2.3%	2.6%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	Cash and investment grade			Fixed rate exposure	65%	56%
	securities	84%	95%	Floating rate exposure	35%	44%
	Sub-investment grade securities	es 16%	5%	Cash and investment grade securities	91%	95%
	Gearing level	0%	0%	Sub-investment grade securiti and non-rated securities	es 9%	5%

INVESTMENT OPTION NAME	SCHRODER FIXED INCOME			VANGUARD AUSTRALIAN F		EREST	
Investment option category	Fixed income			Fixed income			
Investment manager	Schroder Investment Manager Limited	-			Vanguard Investments Australia Ltd		
Investment objective	range of domestic and international fixed Au			Seeks to track the return of t AusBond Composite O+ Yr Ir into account fees, expenses a	ndex befor		
Risk level ¹	5 – Medium to high			4 – Medium			
Investment guidelines	Australian investment grade Global investment grade ⁶ Australian high yield ⁷ Global high yield ^{6,7} Cash		20-100% 0-50% 0-20% 0-20% 0-50%	Australian fixed interest		100%	
Commencement date	Super Plan: Pension Plan:		-	Super Plan: Pension Plan:		ber 2003 ber 2003	
Option size as at 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:	\$15.3 million \$6.8 million		
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:		1.30% 1.30%	
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan	
(see page 5 for further	2015	2.5%	2.9%	2015	3.8%	4.3%	
information)	2016	3.4%	4.0%	2016	5.0%	5.6%	
	2017	-0.4%	-0.3%	2017	-1.1%	-1.0%	
	2018	1.6%	1.8%	2018	1.5%	1.7%	
	2019	7.2%		2019	7.3%	8.2%	
	Compound average returns to			Compound average returns			
	5 years	2.8%	3.2%	5	3.3%	3.7%	
	10 years	4.1%		10 years	4.1%	4.6%	
	Since inception	3.6%	4.0%	Since inception	4.1%	4.7%	
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019	
	Australian investment grade Global investment grade Australian high yield Global high yield Cash	81% 4% 2% 0% 13%	86% 2% 4% 0% 8%	Australian fixed interest	100%	100%	

INVESTMENT OPTION NAME	AMP CAPITAL GLOBAL PRO	OPERTY		LAZARD GLOBAL LISTED INFRASTRUCTURE			
Investment option category	Property and infrastructure			Property and infrastructure			
Investment manager	AMP Capital Investors Limit	ed		Lazard Asset Management Pacific Co.			
Investment objective	capital growth) after costs and before tax, above in the fund's performance benchmark (FTSE de EPRA/NAREIT Developed Index hedged in in AUD Net TRI), on a rolling three-year basis.			Aims to achieve total return income and capital apprecia deduction of fees and taxes) inflation, as measured by the Consumer Price Index, by 59 five-year periods.	tion and be that outpe Australia	efore the erform n	
Risk level ¹	7 – Very high			7 – Very high			
Investment guidelines	Global property securities Cash and fixed interest		90-100% 0-10%			95-100% 0-5%	
Commencement date	Super Plan: Pension Plan:	-		Super Plan: Pension Plan:		ber 2008 1ne 2009	
Option size as at 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:	\$18.2 million \$7.5 million		
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		2.37% 2.37%	Super Plan: Pension Plan:		2.32% 2.31%	
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan	
(see page 5 for further	2015	7.0%	7.9%	2015	8.8%	9.8%	
information)	2016	9.0%	9.1%	2016	6.7%	6.8%	
	2017	-1.9%	-2.3%	2017	22.4%	24.6%	
	2018	5.6%	5.6%	2018	4.5%	4.2%	
	2019	7.6%	8.3%		8.0%	8.7%	
	Compound average returns			Compound average returns			
	5 years	5.4%	5.6%	5 years	9.9%	10.6%	
	10 years	n/a		10 years	13.2%	14.6%	
	Since inception	9.5%	9.8%	Since inception	12.5%	14.4%	
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019	
	Global property securities Cash and fixed interest	98% 2%		Infrastructure securities Cash	98% 2%	94% 6%	

INVESTMENT OPTION NAME	PENDAL PROPERTY SECUR (FORMERLY BT PROPERTY		ES)	VANGUARD AUSTRALIAN PR	OPERT	ſ
Investment option category	Property and infrastructure			Property and infrastructure		
Investment manager	Pendal Institutional Limited			Vanguard Investments Australia Ltd		
Investment objective	taxes) that exceeds the S&P/ASX 300 A-REIT A			Seeks to track the return of the A-REIT Index before taking int expenses and tax.		
Risk level ¹	7 – Very high			7 – Very high		
Investment guidelines	Property investments Cash		80-100% 0-20%	Australian property securities		100%
Commencement date	Super Plan: Pension Plan:			Super Plan: Pension Plan:		ber 2003 ber 2003
Option size as at 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:	+	.2 million .7 million
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:		1.47% 1.47%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	15.4%	17.7%	2015	16.0%	18.3%
information)	2016	21.3%	22.3%	2016	21.6%	23.1%
	2017	-6.2%	-6.1%	2017	-6.4%	-6.5%
	2018	10.4%	10.7%		11.3%	11.7%
	2019	19.6%	21.6%		16.1%	17.8%
	Compound average returns			Compound average returns to		
	5 years 10 years	11.6% 11.1%	12.7% 12.6%	5 years 10 years	11.2% 10.9%	12.4% 12.3%
	Since inception	5.6%	6.1%	Since inception	5.1%	5.6%
Asset allocations	As at 30 June	2018		As at 30 June	2018	2019
Asset dilucations	Property investments Cash	93% 7%		Australian property securities		100%

INVESTMENT OPTION NAME	AUSBIL AUSTRALIAN ACTIV	E EQUIT	Y	AUSBIL AUSTRALIAN EMER		ADERS	
Investment option category	Australian shares			Australian shares			
Investment manager	Ausbil Investment Manageme	ent Limite	ed	Ausbil Investment Managem	ent Limite	ed	
Investment objective	Accumulation Index per annum over rolling three-year periods with moderate tax-effective income by investing in a portfolio of listed Australian equities that are generally chosen from the S&P/ASX 300 Index.			Aims to outperform per annu three-year periods a composi comprising the S&P/ASX Mid Accumulation Index (70%) at ASX Small Ordinaries Accum (30%). The fund invests in a p Australian equities that are p from the S&P/ASX 300 Index exclude securities from the S Leaders Index. The fund inve medium cap stocks which po superior growth.	te benchn dcap 50 nd the S&J nulation In portfolio c rimarily c x, but gen &P/ASX 5 sts in sma	nark P/ ndex of listed hosen erally 50 ull to	
Risk level ¹	7 – Very high			7 – Very high			
Investment guidelines	Australian shares Cash		90-100% 0-10%	Australian shares Cash		90-100% 0-10%	
Commencement date	Super Plan:	Super Plan: November 2003 Sup		Super Plan:	Janu	ary 2006	
	Pension Plan:	Novem	ber 2003	Pension Plan:	December 2005		
Option size as at 30 June 2019	Super Plan:	\$20.	9 million	Super Plan:		\$5.1 million	
	Pension Plan:	\$6.	9 million			.2 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan: (both include 0.00% perform charged in the underlying fur	ension Plan: 2.30% both include 0.00% performance-related fee		
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan	
(see page 5 for further	2015	3.8%	5.0%	2015	2.5%	2.8%	
information)	2016	1.7%	1.6%	2016	12.7%	13.2%	
	2017	12.1%	13.1%	2017	8.8%	9.6%	
	2018	14.8%	16.2%	2018	18.3%	19.6%	
	2019	5.0%	5.9%	2019	-4.7%	-4.8%	
	Compound average returns t	o 30 Jun	e 2019	Compound average returns	to 30 Jun	e 2019	
	5 years	7.4%		5 years	7.2%	7.7%	
	10 years	8.5%		10 years	8.3%	9.1%	
	Since inception	8.5%	9.8%	Since inception	5.5%	6.3%	
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019	
	Australian shares	98%		Australian shares	95%	96%	
	Cash	2%	2%	Cash	5%	4%	

INVESTMENT OPTION NAME	FIDELITY AUSTRALIAN EQU	TIES		INVESTORS MUTUAL AUS	TRALIAN S	HARE
Investment option category	Australian shares			Australian shares		
Investment manager	FIL Investment Management (Limited	Australi	a)	Investors Mutual Limited		
Investment objective	and taxes) that exceeds the S&	and taxes) that exceeds the S&P/ASX 200 and Accumulation Index over a period of five to the			eturn (after f uxes) which o k S&P/ASX3 olling four-y	exceeds 300
Risk level ¹	7 – Very high			7 – Very high		
Investment guidelines	Australian securities Cash		90-100% 0-10%	Australian shares Cash		90-100% 0-10%
Commencement date	Super Plan: Pension Plan:			Super Plan: Pension Plan:		ber 2003 ber 2003
Option size as at 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:		.4 million .3 million
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:		2.30% 2.31%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	6.0%	6.5%	2015	9.0%	9.8%
information)	2016	4.1%	4.1%	2016	5.4%	5.7%
	2017	8.6%		2017	10.9%	12.1%
	2018	13.7%	15.0%		4.4%	4.6%
	2019 Compound average returns to	8.6%		2019 Compound average return	7.7%	8.5%
	5 years	8.2%	8.8%	5 years	7.5%	8.1%
	10 years	10.1%	11.2%	10 years	10.0%	11.0%
	Since inception	6.2%	7.9%	Since inception	8.3%	9.3%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	Australian securities	98%	98%	Australian shares	91%	92%
	Cash	2%	2%	Cash	9%	8%

INVESTMENT OPTION NAME	INVESTORS MUTUAL FUTUR	E LEADE	RS	PENDAL AUSTRALIAN EQUITY (FORMERLY BT AUSTRALIAN SHARE)		
Investment option category	Australian shares			Australian shares		
Investment manager	Investors Mutual Limited			Pendal Institutional Limited		
Investment objective	and expenses and before taxes) which exceeds the return of the benchmark S&P/ASX300 A Accumulation Index (excluding S&P/ASX50 and to excluding Property Trusts) on a rolling four-year in					
Risk level ¹	7 – Very high			7 – Very high		
Investment guidelines	Australian shares Cash		80-100% 0-20%	Australian equities		80-100% 0-20%
Commencement date		NTarras			Decem	ber 2007
Commencement date	Super Plan: Pension Plan:			Super Plan: Pension Plan:		
Ontion size as at 20 June 2010	Super Plan:		.6 million			
Option size as at 30 June 2019	Pension Plan:			-	Pension Plan: \$2.1 million	
Total annual investment foca	Super Plan:	ψ0.	2.45%	Super Plan:	ΨĽ	2.08%
1 1 . 1	Pension Plan:	2.45%				2.08%
year ended 30 June 2019	(both include 0.00% performa charged in the underlying fun		2110/0			2.00%
Investment performance	Year ended	Super		Year ended	Super	Pension
(net earnings) % pa	30 June	Plan	Plan	30 June	Plan	Plan
(see page 5 for further information)	2015	18.0%	19.8%		8.0%	8.9%
mormation	2016	11.7%	12.2%		-1.7%	-2.1%
	2017	10.2%	11.5%		14.5%	15.4%
	2018	9.3%	10.2%	2018	13.4%	14.2%
	2019	-1.3%	-1.2%		7.2%	8.3%
	Compound average returns t 5 years	0 30 Jun 9.4%	10.3%	Compound average returns	8.1%	e 2019 8.7%
	10 years	9.4% 10.7%	10.3%	5 years 10 years	8.6%	0.7 <i>%</i> 9.4%
	Since inception	8.7%	9.6%	Since inception	5.7%	5.4% 6.2%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
11000t anotation3	Australian shares	83%	93%	Australian equities	97%	97%
	Cash	17%		Cash	3%	3%
		2.70	. 70		0/0	0,0

INVESTMENT OPTION NAME	PERPETUAL AUSTRALIAN S	HARE		PERPETUAL CONCENTRAT	ED EQUIT	Y	
Investment option category	Australian shares			Australian shares			
Investment manager	Perpetual Investment Manage	ement Lir	nited	Perpetual Investment Management Limited			
Investment objective	income through investment industrial and resource shar	 provide long-term capital growth and regular income through investment in quality industrial and resource shares 			growth and ality indust	rial and	
		Index (before fees and taxes) over rolling			 outperform the S&P/ASX 300 Accumulation Index (before fees and taxes) over rolling three-year periods. 		
Risk level ¹	7 – Very high			7 – Very high			
Investment guidelines	Australian shares ⁸ Cash		90-100% 0-10%	Australian shares ⁸ Cash		90-100% 0-10%	
Commencement date	Super Plan:		June 1995	Super Plan:	Novem	ber 2003	
	Pension Plan:	Febru	uary 1996	Pension Plan:	Novem	ber 2003	
Option size as at 30 June 2019	Super Plan:	\$112	.3 million	n Super Plan: \$15.7 millio		.7 million	
	Pension Plan:	\$41	.5 million	Pension Plan: \$6.2 million		.2 million	
Total annual investment fees	Super Plan:		2.15%	Super Plan:		2.11%	
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		2.16%	Pension Plan: 2.		2.12%	
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan	
(see page 5 for further	2015	2.4%	2.8%	2015	4.7%	5.5%	
information)	2016	0.5%	0.4%	2016	-1.2%	-1.4%	
	2017	9.7%	11.0%	2017	13.3%	15.2%	
	2018	8.5%	9.5%	2018	10.5%	11.9%	
	2019	5.5%	6.5%		4.3%	5.3%	
	Compound average returns t			Compound average returns			
	5 years	5.2%	6.0%	5 years	6.2%	7.1%	
	10 years	9.4%	10.2%	10 years	9.8%	10.9% 10.7%	
π (11 ()	Since inception	10.2%	10.8%	Since inception	9.5%		
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019	
	Australian shares International shares	86% 5%	89% 2%	Australian shares International shares	93% 1%	96% 0%	
	International shares Cash	5% 9%		International shares Cash	1% 6%	0% 4%	
	Caoli	3/0	5%	Cabli	0%	1/0	

INVESTMENT OPTION NAME	PERPETUAL ETHICAL SRI			PERPETUAL GEARED AUS	TRALIAN	
Investment option category	Australian shares			Australian shares		
Investment manager	Perpetual Investment Manage	ement Lir	nited	Perpetual Investment Management Limited		
Investment objective	 provide long-term capital growth and regular income through investment in quality shares of ethical and socially responsible companies 			 Aims to: enhance long-term capita borrowing (gearing) to im industrial and resource sh outperform the S&P/ASX 	vest in qua lares	lity
		Index (before fees and taxes) over rolling			xes) over ro	
Risk level ¹	7 – Very high			7 – Very high		
Investment guidelines	Australian shares ⁸ Cash		90-100% 0-10%	Australian shares ⁸ Cash Gearing level ⁹		90-100% 0-10% 0-60%
Commencement date	Super Plan: Pension Plan:			Super Plan: Pension Plan:		ıber 2003 May 2004
Option size as at 30 June 2019	Super Plan: Pension Plan:		.6 million .1 million	1		8.8 million 8.3 million
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		2.51% 2.51%	Super Plan: Pension Plan:		3.77% 3.79%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	9.3%	10.4%	2015	0.9%	1.3%
information)	2016	5.6%	6.0%	2016	-4.0%	-4.2%
	2017	12.2%	13.8%		19.8%	23.3%
	2018	5.4%		2018	17.6%	20.6%
	2019	-0.4%	-0.0%		10.0%	12.7%
	Compound average returns t			Compound average returns		
	5 years	6.3%	7.1%	5 years	8.5%	10.2%
	10 years	12.4%	14.0%	-	15.7%	18.0%
	Since inception	10.3%	11.7%	Since inception	12.6%	14.0%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	Australian shares	85%	86%	Australian shares	94%	98%
	International shares Cash	5% 10%	4% 10%	International shares Gearing level	6% 53%	2% 55%
		/ 0	/ 0		2.2.70	2270

INVESTMENT OPTION NAME	PERPETUAL INDUSTRIAL SH	ARE		PERPETUAL SHARE-PLUS LO	NG-SHC	ORT
Investment option category	Australian shares			Australian shares		
Investment manager	Perpetual Investment Manage	ment Lir	nited	Perpetual Investment Manager	ment Lir	nited
Investment objective	 provide long-term capital growth and regular income through investment in quality industrial shares outperform the S&P/ASX 300 Industrials 			 Aims to: provide long-term capital gr through investment in qualit taking short positions predo selected Australian shares⁸ outperform the S&P/ASX 30 Index (before fees and taxes three-year periods. 	ty shares minantly 00 Accur	s and y in nulation
Risk level ¹	7 – Very high	– Very high				
Investment guidelines	Industrial shares ⁸ Cash			Australian shares ⁸ Short positions ¹⁰ Australian shares ⁸ (net) ¹⁰ Cash		90-125% 0-25% 65-100% 0-35%
Commencement date	Super Plan: Pension Plan:		June 1995 gust 1995	Super Plan: Pension Plan:		ber 2003 ary 2004
Option size as at 30 June 2019	Super Plan: Pension Plan:		0.1 million .7 million	Super Plan: Pension Plan:	\$31.8 million \$7.3 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		2.13% 2.14%	Super Plan: Pension Plan: (both include 0.00% performan charged in the underlying fund		2.73% 2.74% eed fee
Investment performance (net earnings) % pa (see page 5 for further information)	Year ended 30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years	Plan 7.1% -1.1% 12.0% 5.3% 3.9% o 30 Jun 5.4% 9.6%	Plan 7.8% -1.4% 14.0% 6.3% 4.7% e 2019 6.2% 10.5%	2016 2017 2018 2019 Compound average returns to 5 years 10 years	Plan 6.8% -0.1% 13.3% 11.2% 2.6% 0 30 Jun 6.6% 11.2%	7.5% 12.5%
Asset allocations	Since inception As at 30 June Industrial shares International shares Cash	10.5% 2018 86% 8% 6%	11.5% 2019 88% 6% 6%	Since inception As at 30 June – net exposure Australian shares International shares Cash As at 30 June – positions Long position Short position Net market exposure	10.2% 2018 74% 13% 2018 106% 19% 87%	11.0% 2019 84% 4% 12% 2019 110% 22% 88%

Investment option category Australian shares Australian shares Investment manager Perpetual Investment Management Limited Schroder Investment Management Australia Limited Investment objective Aims to:	INVESTMENT OPTION NAME	PERPETUAL SMALLER COMP	ANIES		SCHRODER AUSTRALIAN E	QUITY		
Investment objectiveAims to: provide long-term capital growth and income through investment in quality Australian industrial and resource shares which, when first acquired, do not rank in the S&P/ASX 50 IndexAims to outperform the S&P/ASX 50 companies from Australia and New Zealand.Risk level*7 - Very high7 - Very high7 - Very highInvestment guidelineAustralian smaller company shares*80 - 0.20X Cash0.20XCommencement dateSuper Plan: Pension Plan:June 1995Super Plan: Pension Plan:95-100X 0.20XCotal munital investment free quer ended 30 June 2019Super Plan: Pension Plan:\$141.4 millio \$10.3 millionSuper Plan: Pension Plan:\$2.01X \$10.3 millionTotal annual investment free graer ended 30 June 2019Super Plan: \$2.015\$2.21X \$10.3 million\$10.3 million \$10.3 millionInvestment performance (see page 5 for further information)Super Plan: \$2.015\$2.1X \$0.3 million\$0.30X \$2.1X \$10.3 millionGee page 5 for further (see page 5 for further information)\$2.0157.1X \$0.3 million\$0.20X \$2.1X \$2.1X\$0.5\$2.3X \$3.3XX \$3.3XX \$2.117X\$0.21X \$3.3XX \$3.3XX \$3.3XX\$0.5XX \$3.3XX \$3.3XX \$3.3XX\$2.15 \$3.3XX \$3.3XX \$3.3XX \$3.3XX\$2.15 \$3.3XX \$3.3XX \$3.3XX \$3.3XX \$3.3XX\$2.15 \$3.3XX \$3.3XX \$3.3XX \$3.3XX\$3.3XX \$3.3XX \$3.3XX \$3.3XX \$3.3XX \$3.3XX\$3.3XX \$3.3XX \$3.3XX \$3.3XX \$3.3XX \$3.3XX \$3.3XX\$3.3XXX \$3.3XX \$3.3XX \$3.3XX\$3.3XXX \$3.3XX <td>Investment option category</td> <td>Australian shares</td> <td></td> <td></td> <td>Australian shares</td> <td></td> <td></td>	Investment option category	Australian shares			Australian shares			
browide long-term capital growth and incom through investment in quality Australian first acquired, do not rank in the S&P/ASX Sro Indexcompanies from Australia and New Zealand 	Investment manager	Perpetual Investment Manage	ment Liı	mited	Ŭ,			
Note rolling three year periods.Fish level7-Very high7-Very high9-100Investment guidelinesAustralian smaller company shares8-0-00Gah0-200Commencement dateSuper Plan:Jumer MarkSuper Mark9-100Portion size as at 30 June 2010Super Plan: $\sqrt{3}U = 1$ Super Plan: $\sqrt{3}U = 1$ Option size as at 30 June 2010Super Plan: $\sqrt{3}U = 1$ Super Plan: $\sqrt{3}U = 1$ Super Plan: $\sqrt{3}U = 1$ Total annual investment fees and estimated indirect costor gear ended 30 June 2019Super Plan: 2.213 Super Plan: $\sqrt{3}U = 1$ Newstment performance (see page 5 for further information)Pare anded SuperSuperSuper $\sqrt{3}U = 1$ Quide Start (see page 5 for further information)Compound average returnersSuper (Super Plan:Super (Super Plan:Super (Supe	Investment objective	 provide long-term capital grathrough investment in qualitindustrial and resource shar first acquired, do not rank in Index outperform the S&P/ASX State 	provide long-term capital growth and income through investment in quality Australian industrial and resource shares which, when first acquired, do not rank in the S&P/ASX 50 Index outperform the S&P/ASX Small Ordinaries			ne Accumulation Index over rolling three-to-five year periods by investing in a broad range of companies from Australia and New Zealand. 50		
Investment guidelinesAustralian smaller company shares80-100%Australian and New Zeal and Shares95-100%Cash -200 Cash -520 Cash -520 Commencement dateSuper Plan:Jume 1995Super Plan: $November 2003$ Pension Plan:August 1995Pension Plan: $December 2003$ Option size as at 30 June 2019Super Plan: $\$141 \pm million$ Super Plan: $\$2007$ Total annual investment fees and estimated indirect costs for year ended 30 June 2019Super Plan: 2.21% Super Plan: $$2.05\%$ Investment performance (net earnings) % pa (sce page 5 for further information)Year ended 30 JuneSuper PlanVear ended 30 JuneSuper PlanSuper PlanSuper PlanSuper PlanSuper Sin FunctionYear ended 30 JuneSuper PlanSuper PlanSuper PlanSuper PlanSuper PlanSuper PlanSuper PlanSuper PlanSuper Sin FunctionYear ended 30 JuneSuper PlanPlan PlanSuper 		-		d taxes)				
Cash \bigcirc Cash \bigcirc Cash \bigcirc Super Plan: \bigcirc Super Plan: \bigcirc Pension Plan: \bigcirc Plan </td <td>Risk level¹</td> <td>7 – Very high</td> <td></td> <td></td> <td>7 – Very high</td> <td></td> <td></td>	Risk level ¹	7 – Very high			7 – Very high			
Pension Plan:August 1999Pension Plan:Super	Investment guidelines		hares ⁸			shares		
Option size as at 30 June 2019 Super Plan: \$11 J model matrix Super Plan: \$2.7 million \$10 J model matrix \$10 J model matr	Commencement date	Super Plan:		June 1995	Super Plan:	Novem	ber 2003	
Pension Plan:\$26.7 millionPension Plan:\$2.7 million\$(*.7 millionTotal annual investment fees and estimated indirect costs for year ended 30 June 2019Super Plan:2.21%Super Plan:2.06%Pension Plan:2.21%Pension Plan:2.06%Pension Plan:2.06%Investment performance (net earnings) % paYear ended 30 JuneSuper 2015Pension PlanYear ended 30 JuneSuper PlanPension 2015Super 2.21%Pension 2.21%P		Pension Plan:	Āu	gust 1995	Pension Plan:	Decem	ber 2003	
Total annual investment fees and estimated indirect costs for year ended 30 June 2019Super Plan:2.21%Super Plan:2.06%Investment performance (net earnings) % paYear ended 30 JuneSuper 910PlanPlan 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anYear ended 30 JuneSuper 91anPlan 91anYear ended 91anSuper 91anYear ended 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anSuper 91anSuper 91anYear ended 91anSuper 91anSuper 91anSuper 91anSuper 91anSuper 91anSuper 91anSuper 91anSuper 91a	Option size as at 30 June 2019	1			-			
and estimated indirect costs for year ended 30 June 2019Pension Plan:2.21%Pension Plan:2.06%Investment performance (net earnings) % paYear ended 30 JuneSuper PlanPension PlanYear ended 30 JuneSuper PlanPension PlanYear ended 30 JunePlan <t< td=""><td></td><td></td><td>\$26</td><td></td><td></td><td>\$6</td><td></td></t<>			\$26			\$6		
year ended 30 June 2019 Year ended 30 June Year ended 30 June Super Plan Pension Plan: Z21% Pension Plan: Z00% Investment performance (net earnings) % pa Year ended 30 June Super Plan Pension		1			1			
(net earnings) % pa 30 June Plan Plan S0 June Plan Plan (see page 5 for further information) 2015 2.3% 3.0% 2016 8.4% 9.2% 2016 -5.1% -5.7% 2017 13.0% 14.9% 2017 17.8% 19.9% 2018 8.7% 10.0% 2018 11.6% 12.7% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 1.4% 2.0% 2019 8.6% 9.8% Compound average returns to 0 June 2019 2019 8.6% 9.8% 9.8% 10 years 7.7% 8.8% 5 years 6.7% 7.6% 10 years 11.7% 12.9% 10 years 8.9% 10.1% Since inception 12.6% 13.7% Since inception 8.8% 10.0% Australian smaller company shares 91% 85% Australian and New Zea		Pension Plan:		2.21%	Pension Plan:		2.06%	
information) 2016 8.4% 9.2% 2016 -5.1% -5.7% 2017 13.0% 14.9% 2017 17.8% 19.9% 2018 8.7% 10.0% 2018 11.6% 12.7% 2019 1.4% 2.0% 2019 8.6% 9.8% Compound average returns to 30 June 2019 2019 8.6% 9.8% 5 years 7.7% 8.8% 5 years 6.7% 7.6% 10 years 11.7% 12.9% 10 years 8.9% 10.1% Since inception 12.6% 13.7% Since inception 8.8% 10.0% Australian smaller company shares 91% 85% Australian and New Zealand shares 97% 97%			-			-		
2010 100 0.4% 5.2% 2010 1.0% 1.0% 2017 13.0% 14.9% 2017 17.8% 19.9% 2018 8.7% 10.0% 2018 11.6% 12.7% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 1.4% 2.0% 2019 8.6% 9.8% 2019 5.9ears 7.7% 8.8% 5 years 6.7% 7.6% 10 years 11.7% 12.9% 10 years 8.9% 10.1% Since inception 12.6% 13.7% Since inception 8.8% 10.0% Australian smaller company shares 91% 85% Australian and New Zealand shares 97% 97%		2015	7.1%	8.0%	2015	2.3%	3.0%	
2018 8.7% 10.0% 2018 11.6% 12.7% 2019 1.4% 2.0% 2019 8.6% 9.8% Compound average returns to 30 June 2019 Compound average returns to 30 June 2019 5 years 7.7% 8.8% 5 years 6.7% 7.6% 10 years 11.7% 12.9% 10 years 8.9% 10.1% Since inception 12.6% 13.7% Since inception 8.8% 10.0% Asset allocations As at 30 June 2018 2019 Australian smaller company shares 91% 85% Mustralian and New Zealand shares 97% 97%	information)	2016	8.4%	9.2%	2016	-5.1%	-5.7%	
Answer 20191.4%2.0%20198.6%9.8%Compound average returns to 30 June20198.6%9.8%5 years5 yearsCompound average returns to 30 June201920195 years7.7%8.8%5 years6.7%7.6%10 years11.7%12.9%10 years8.9%10.1%Since inception12.6%13.7%Since inception8.8%10.0%Asset allocationsAs at 30 June20182019Australian smaller company shares91%85%Australian and New Zealand shares97%97%		2017		14.9%	2017	17.8%		
Compound average returns to 30 June 2019Compound average returns to 30 June 20195 years7.7%8.8%5 years6.7%7.6%10 years11.7%12.9%10 years8.9%10.1%Since inception12.6%13.7%Since inception8.8%10.0%Asset allocationsAs at 30 June20182019Australian smaller company shares91%85%Australian and New Zealand shares97%97%								
5 years 7.7% 8.8% 5 years 6.7% 7.6% 10 years 11.7% 12.9% 10 years 8.9% 10.1% Since inception 12.6% 13.7% Since inception 8.8% 10.0% Asset allocations As at 30 June 2018 2019 As at 30 June 2018 2019 Australian smaller company shares 91% 85% New Zealand shares 97% 97%								
InterfactorInterfactorInterfactorInterfactorInterfactor10 years11.7%12.9%10 years8.9%10.1%Since inception12.6%13.7%Since inception8.8%10.0%Asset allocationsAs at 30 June20182019As at 30 June20182019Australian smaller company shares91%85%New Zealand shares97%97%								
Since inception12.6%13.7%Since inception8.8%10.0%Asset allocationsAs at 30 June20182019As at 30 June20182019Australian smaller company shares91%85%Australian and New Zealand shares97%97%		•			5			
Asset allocationsAs at 30 June20182019As at 30 June20182019Australian smaller company shares91%85%Australian and New Zealand shares97%97%		5			5			
Australian smaller company sharesAustralian and 91%Australian and New Zealand shares97%97%	π	*			•			
shares 91% 85% New Zealand shares 97% 97%	Asset allocations		2018	2019		2018	2019	
Cash 9% 15% Cash 3% 3%			91%	85%		97%	97%	
		Cash	9%	15%	Cash	3%	3%	

INVESTMENT OPTION NAME	VANGUARD AUSTRALIAN	SHARES I		MAGELLAN GLOBAL			
Investment option category	Australian shares			International shares			
Investment manager	Vanguard Investments Aust	ralia Ltd		Magellan Asset Management Limited			
Investment objective		Index before taking into account fees, expenses			Aims to achieve attractive risk-adjusted returns over the medium to long-term, while reducing the risk of permanent capital loss.		
Risk level ¹	7 – Very high	7 – Very high			7 – Very high		
Investment guidelines	Australian shares		100%	Equities Cash		80-100% 0-20%	
Commencement date	Super Plan: Pension Plan:	-	ber 2009 ber 2009	Super Plan: Pension Plan:	-	pril 2004 rch 2004	
Option size as at 30 June 2019	Super Plan: Pension Plan:		.2 million .0 million	Super Plan: Pension Plan:	+	.4 million .2 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan: (both include 0.14% perfor charged in the underlying		2.49% 2.49% ed fee	
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan			Super Plan	Pension Plan	
(see page 5 for further	2015	4.6%	5.2%	2015	24.5%	26.9%	
information)	2016	0.5%	0.2%	2016	-1.3%	-1.8%	
	2017	12.1%	13.9%	2017	12.3%	13.5%	
	2018	11.0%	12.1%	2018	14.4%	15.6%	
	2019	9.6%	10.8%		17.5%	19.0%	
	Compound average returns			Compound average return			
	5 years	7.5%	8.3%	5 years	13.1%	14.2%	
	10 years	n/a	n/a	10 years	10.0%	10.9%	
	Since inception	7.3%	7.8%	Since inception	4.5%	5.1%	
Asset allocations	As at 30 June	2018		As at 30 June	2018	2019	
	Australian shares	100%	100%	Equities Cash	82% 18%	92% 8%	

INVESTMENT OPTION NAME	MFS GLOBAL EQUITY			PERPETUAL GLOBAL SHA	RE	
Investment option category	International shares			International shares		
Investment manager	MFS International Australia	Pty Ltd		Perpetual Investment Management Limited		
Investment objective	Aims to:			Aims to:		
	 by investing in a diversifie shares outperform its benchmark Index (with net dividends fees) measured in AUD) ov 	outperform its benchmark (the MSCI World Index (with net dividends reinvested before fees) measured in AUD) over a full market cycle, before taking into account fees and expenses.				
Risk level ¹	7 – Very high			7 – Very high		
Investment guidelines	International shares Cash and cash equivalents			International shares Cash ¹¹		75-100% 0-25%
Commencement date	Super Plan: Pension Plan:	-	ber 2009 ber 2009	Super Plan: Pension Plan:		une 1995 Iay 2002
Option size as at 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan:		3 million 8 million
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:			Super Plan: Pension Plan: (both include 0.00% perform charged in the underlying fr		2.80% 2.79% ed fee
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	22.0%	23.8%	2015	24.0%	25.8%
information)	2016	0.5%	-0.0%	2016	-4.7%	-5.2%
	2017	14.5%	15.6%	2017	17.4%	18.7%
	2018	7.8%	8.1%	2018	13.1%	13.9%
	2019	14.6%	16.0%		8.7%	9.1%
	Compound average returns			Compound average returns		
	5 years	11.6%		5 years	11.3%	12.0%
	10 years	n/a 11.4%		10 years	9.2% 5.2%	9.8% 3.2%
w , 11 ,	Since inception	11.4%	12.0%	Since inception		
Asset allocations	As at 30 June International shares	2018	2019	As at 30 June International shares	2018	2019
	International shares Cash and cash equivalents	99% 1%	99% 1%	International shares Australian shares	86% 1%	86% 0%
	Cash and Cash equivalents	1/0	1/0	Cash	1%	14%

INVESTMENT OPTION NAME	PLATINUM ASIA			PLATINUM INTERNATIONAL			
Investment option category	International shares			International shares			
Investment manager	Platinum Investment Managen	nent Lim	nited	Platinum Investment Management Limited			
Investment objective	measured over at least five year	neasured over at least five years, by investing ov n undervalued companies in the Asian region ur			Aims to provide capital growth, where measured over at least five years, by investing in undervalued companies from around the world.		
Risk level ¹	7 – Very high	7 – Very hig					
Investment guidelines	International equities ¹² Cash and cash equivalents ¹³		0-100% 0-100%	International equities ¹² Cash and cash equivalents ¹³		0-100% 0-100%	
Commencement date	Super Plan:	Decem	oer 2006	Super Plan:	Novem	ber 2003	
	Pension Plan:	Janua	ary 2007	Pension Plan:	Novem	ber 2003	
Option size as at 30 June 2019	Super Plan:	\$10.	8 million	Super Plan:	er Plan: \$31.0 million		
	Pension Plan:	\$2.	3 million	Pension Plan:	\$15.6 million		
Total annual investment fees	Super Plan:		3.06%	Super Plan:		2.67%	
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		3.06%	Pension Plan:		2.67%	
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan	
(net earnings) % pa (see page 5 for further		-		30 June	-		
(net earnings) % pa	30 June	Plan	Plan	30 June 2015	Plan	Plan	
(net earnings) % pa (see page 5 for further	30 June 2015	Plan 25.4%	Plan 27.4%	30 June 2015 2016	Plan 17.4%	Plan 18.6%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016	Plan 25.4% -9.8%	Plan 27.4% -11.3%	30 June 2015 2016	Plan 17.4% -6.2%	Plan 18.6% -7.6%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016 2017	Plan 25.4% -9.8% 16.6%	Plan 27.4% -11.3% 18.5%	30 June 2015 2016 2017 2018	Plan 17.4% -6.2% 18.2%	Plan 18.6% -7.6% 19.7%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016 2017 2018	Plan 25.4% -9.8% 16.6% 13.2% 0.3%	Plan 27.4% -11.3% 18.5% 13.7% 0.9%	30 June 2015 2016 2017 2018	Plan 17.4% -6.2% 18.2% 11.6% 0.0%	Plan 18.6% -7.6% 19.7% 11.9% -0.1%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016 2017 2018 2019	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 0.3% 30 Jun 8.4%	Plan 27.4% -11.3% 18.5% 13.7% 0.9%	30 June 2015 2016 2017 2018 2019	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jun 7.8%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% ae 2019 8.0%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 0.3% 0.30 Jun 8.4% 7.4%	Plan 27.4% -11.3% 18.5% 13.7% 0.9% e 2019 9.0% 8.0%	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jun 7.8% 7.4%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% De 2019 8.0% 7.9%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 0.3% 30 Jun 8.4%	Plan 27.4% -11.3% 18.5% 13.7% 0.9% e 2019 9.0%	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jun 7.8%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% ae 2019 8.0%	
(net earnings) % pa (see page 5 for further	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 30 Jun 8.4% 7.4% 6.4%	Plan 27.4% -11.3% 18.5% 13.7% 0.9% e 2019 9.0% 8.0%	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jun 7.8% 7.4% 6.7%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% De 2019 8.0% 7.9%	
(net earnings) % pa (see page 5 for further information)	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 30 Jun 8.4% 7.4% 6.4%	Plan 27.4% -11.3% 18.5% 13.7% 0.9% e 2019 9.0% 8.0% 6.9%	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jun 7.8% 7.4% 6.7%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% e 2019 8.0% 7.9% 7.2%	
(net earnings) % pa (see page 5 for further information)	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception As at 30 June – long position	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 0.3% 30 Jun 8.4% 7.4% 6.4% 2018	Plan 27.4% -11.3% 18.5% 13.7% 0.9% 2019 9.0% 8.0% 6.9% 2019	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception As at 30 June – long position International equities Cash and cash equivalents	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jum 7.8% 7.4% 6.7% 2018 87% 13%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% •0.1%	
(net earnings) % pa (see page 5 for further information)	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception As at 30 June – long position International equities	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 30 Jun 8.4% 7.4% 6.4% 2018 84% 16%	Plan 27.4% -11.3% 18.5% 13.7% 0.9% 2019 9.0% 8.0% 6.9% 2019 81%	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception As at 30 June – long position International equities Cash and cash equivalents As at 30 June – net exposure	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jum 7.8% 7.4% 6.7% 2018 87% 13%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% e 2019 8.0% 7.9% 7.2% 2019 84%	
(net earnings) % pa (see page 5 for further information)	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception As at 30 June – long position International equities Cash and cash equivalents	Plan 25.4% -9.8% 16.6% 13.2% 0.3% 30 Jun 8.4% 7.4% 6.4% 2018 84% 16%	Plan 27.4% -11.3% 18.5% 13.7% 0.9% 2019 9.0% 8.0% 6.9% 2019 81% 19%	30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception As at 30 June – long position International equities Cash and cash equivalents	Plan 17.4% -6.2% 18.2% 11.6% 0.0% 30 Jum 7.8% 7.4% 6.7% 2018 87% 13%	Plan 18.6% -7.6% 19.7% 11.9% -0.1% 8.0% 7.9% 7.2% 2019 84% 16%	

INVESTMENT OPTION NAME	T. ROWE PRICE GLOBAL EQ	UITY		VANGUARD INTERNATION	AL SHARE	
Investment option category	International shares			International shares		
Investment manager	T. Rowe Price Australia Limite	ed		Vanguard Investments Australia Ltd		
Investment objective	by investing primarily in a po of companies which are trade to be listed on recognised exc markets throughout the world may include investments in th companies traded, listed or du on recognised exchanges and developing countries. The fun	recognised exchanges and/or phout the world. The portfolio vestments in the securities of led, listed or due to be listed exchanges and/or markets of untries. The fund's benchmark is country World Index ex-Australia he performance target is 3% or greater in excess of the				
Risk level ¹	7 – Very high			6 – High		
Investment guidelines	Global equities Cash		90-100% 0-10%	International shares		100%
Commencement date	Super Plan:	Decem	ber 2007	Super Plan:]	May 2017
	Pension Plan:	N	lay 2008	Pension Plan:]	May 2017
Option size as at 30 June 2019	Super Plan:	\$12.	0 million	Super Plan:	\$7	7.1 million
	Pension Plan:	\$3	.7 million	Pension Plan:	\$1.5 million	
Total annual investment fees	Super Plan:		2.14%	Super Plan:		1.31%
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		2.14%	Pension Plan:		1.31%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	24.9%	26.7%	2015	n/a	n/a
information)	2016	-2.1%	-2.7%	2016	n/a	n/a
	2017	16.4%	17.1%	2017	n/a	n/a
	2018	20.5%	21.7%	2018	12.6%	13.8%
	2019	10.7%	11.3%	2019	9.8%	10.4%
	Compound average returns t			Compound average returns		
	5 years	13.7%		5 years	n/a	n/a
	10 years	10.7%		10 years	n/a	n/a
	Since inception	5.1%	6.5%	Since inception	9.6%	10.3%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	Global equities	98%	97%	International shares	100%	100%
	Cash	2%	3%			

INVESTMENT OPTION NAME	VANGUARD INTERNATIONA (HEDGED)			BLACKROCK SCIENTIFIC DI STABLE	VERSIFIE	D
Investment option category	International shares			Diversified – conservative		
Investment manager	Vanguard Investments Austra	alia Ltd		BlackRock Investment Management (Australia) Limited		
Investment objective	hedged into Australian dollar	weeks to track the return of the MSCI World x-Australia (with net dividends reinvested) ledged into Australian dollars Index before aking into account fees, expenses and tax.			lished inc represent ich repres	enchmark, lices interest
Risk level ¹	7 – Very high			5 – Medium to high ¹⁴		
Investment guidelines	International shares		100%	Australian shares		5-25%
0				International shares		0-20%
				Emerging markets shares		0-10%
				Australian fixed interest		15-35%
				International fixed interest		10-30%
				Global listed infrastructure		0-10%
				Global real estate (REITs)		0-10%
				Cash ¹⁵		20-40%
Commencement date	Super Plan:	Novem	ber 2003	Super Plan:	Decem	ber 2003
	Pension Plan:			Pension Plan:		ber 2003
Option size as at 30 June 2019	Super Plan:			Super Plan:		.4 million
Option size as at 00 bulle 2015	Pension Plan:			Pension Plan:	\$3.3 million	
Total annual investment fees		φυ			ψΟ	2.04%
and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		1.63% 1.63%	Super Plan: Pension Plan:		2.04%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	8.6%	9.4%	2015	3.8%	4.4%
information)	2016	-1.7%	-2.6%	2016	3.0%	3.0%
	2017	17.7%	18.4%	2017	3.5%	3.9%
	2018	8.9%	9.5%	2018	3.9%	4.2%
	2019	4.2%	4.9%	2019	6.0%	6.6%
	Compound average returns t	:o 30 Jun	ie 2019	Compound average returns	to 30 Jun	e 2019
	5 years	7.4%	7.7%	5 years	4.0%	4.4%
	10 years	10.5%	11.7%	10 years	5.1%	5.7%
	Since inception	7.0%	7.5%	Since inception	4.3%	4.9%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	International shares	100%		Australian shares	15%	14%
				International shares	10%	10%
				Emerging markets shares	0%	0%
				Australian fixed interest	22%	22%
				International fixed interest	20%	23%
				Global listed infrastructure	3%	5%
				Global real estate (REITs)	4%	4%
				Cash	26%	22%

INVESTMENT OPTION NAME	PERPETUAL CONSERVATIV	E GROW	гн	VAN EYK BLUEPRINT - CA (CLOSED)	PITAL STA	BLE	
Investment option category	Diversified – conservative			Diversified – conservative			
Investment manager	Perpetual Investment Manag	ement Lir	nited	van Eyk Research Pty Ltd			
Investment objective	 Aims to: provide moderate growth of term and income through i diversified portfolio with an enhanced cash and fixed im outperform CPI + 3.5% pa (taxes) over at least two-yea outperform a composite be fees and taxes) reflecting it various asset types over role 	nvestmen n emphas: .come sec before fee r periods nchmark s allocatio	t in a is on cash, urities es and (before on to the				
Risk level ¹	periods. 5 – Medium to high ¹⁴			Not available			
	-		0.05%			5.20%	
Investment guidelines	Australian shares ¹⁶			Australian shares		5-30%	
	International shares ¹⁶			International shares		0-25%	
	Property			Listed property and infrastru	lcture	0-15%	
	Fixed income ¹⁷		15-65%	Fixed interest		25-60%	
	Cash and enhanced cash			Alternative assets ¹⁹		0-20%	
	Other assets ¹⁸		0-30%			10-50%	
Commencement date	Super Plan:		•	Super Plan:	November 2008 April 2009		
	Pension Plan:	Septen	nber 1995	Pension Plan:			
Option size as at 30 June 2019	Super Plan:	\$33	.5 million	Super Plan:	\$0.0	million ²⁰	
	Pension Plan:	\$43	.5 million	Pension Plan:	\$0.0	million ²⁰	
Total annual investment fees	Super Plan:		1.92%	Super Plan:		0.00%20	
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		1.92%	Pension Plan:		0.00%20	
Investment performance	Year ended	Super	Pension	Year ended	Super	Pension	
(net earnings) % pa	30 June	Plan		30 June	Plan	Plan	
(see page 5 for further	2015	3.8%	4.2%	2015	1.2%	0.9%	
information)	2016	2.4%	2.5%	2016	n/a ²⁰	n/a ²⁰	
	2017	3.8%	4.2%	2017	n/a ²⁰	n/a ²⁰	
	2018	3.3%	3.5%	2018	n/a ²⁰	n/a ²⁰	
	2019	6.0%	6.7%	2019	n/a ²⁰	n/a ²⁰	
	Compound average returns	to 30 Jun	e 2019	Compound average returns	to 30 Jun	e 2019	
	5 years	3.8%	4.2%	5 years	n/a ²⁰	n/a ²⁰	
	10 years	5.5%	6.0%	10 years	n/a ²⁰	n/a ²⁰	
	Since inception	5.5%	6.0%	Since inception	n/a ²⁰	n/a ²⁰	
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019	
	Australian shares	10%	11%	Australian shares	n/a²0	n/a ²⁰	
	International shares	9%	10%	International shares	n/a ²⁰	n/a ²⁰	
	Property	5%	5%	Listed property and			
	Fixed income	32%	48%	infrastructure	n/a ²⁰	n/a ²⁰	
	Cash and enhanced cash	27%	10%	Fixed interest	n/a ²⁰	n/a ²⁰	
	Other assets	17%	16%	Alternative assets	n/a ²⁰	n/a ²⁰	
				Cash	n/a ²⁰	n/a ²⁰	

INVESTMENT OPTION NAME	PERPETUAL DIVERSIFIED GF	OWTH		PERPETUAL DIVERSIFIED R		JRN
Investment option category	Diversified – balanced			Diversified – balanced		
Investment manager	Perpetual Investment Manage	ment Lir	nited	Perpetual Investment Manag	ement Lir	nited
Investment objective	Aims to:			Targets a pre-tax return of 5%		
	 provide long-term capital gut through investment in a div of growth and income assets 	inflation ²¹ (before fees and ta five-year periods, while minir risk.				
	 outperform CPI + 4.5% pa (before fees and taxes) over at least three-year periods 					
	 outperform a composite ber fees and taxes) reflecting its various asset types over roll periods. 	allocatio	on to the			
Risk level ¹	6 – High			5 – Medium to high		
Investment guidelines	Australian shares ¹⁶		10-35%	Australian shares ²²		0-50%
	International shares ¹⁶		10-30%	International shares ²²		0-50%
	Property		0-15%	Property		0-15%
	Fixed income ¹⁷		10-55%	Global fixed income		
	Cash and enhanced cash		0-30%	(including Australia)17		0-100%
	Other assets ¹⁸		0-30%	Commodities		0-15%
				Other investments ²³		0-30%
				Cash and enhanced cash		0-100%
				(Illiquid assets ²⁴		0-20%)
Commencement date	Super Plan:	May 2002		Super Plan:	April 2015	
	Pension Plan:	N	/lay 2002	Pension Plan:	July 2015	
Option size as at 30 June 2019	Super Plan:	\$23	.3 million	Super Plan:	\$11.3 million	
	Pension Plan:	\$28.1 million		Pension Plan:	\$5	.1 million
Total annual investment fees	Super Plan:		2.08%	Super Plan:		2.00%
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		2.08%	Pension Plan:		2.00%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	5.6%	6.0%	2015	n/a	n/a
information)	2016	1.4%	1.4%	2016	0.3%	n/a
	2017	5.7%	6.3%	2017	4.7%	4.7%
	2018	4.5%	5.0%	2018	3.2%	3.5%
	2019	6.5%	7.2%	2019	4.2%	4.8%
	Compound average returns to	o 30 Jun	e 2019	Compound average returns	to 30 Jun	e 2019
	5 years	4.7%	5.2%	5 years	n/a	n/a
	10 years	6.5%	7.2%	10 years	n/a	n/a
	Since inception	5.1%	5.8%	Since inception	2.8%	3.1%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	Australian shares	20%	22%	Australian shares	11%	10%
	International shares	18%	19%	International shares	22%	22%
	Property	4%	5%	Property	3%	5%
	Fixed income	20%	31%	Global fixed income	9%	21%
	Cash and enhanced cash	21%	6%	Commodities	2%	3%
	Other assets	17%	17%	Other investments	18%	14%
				Cash and enhanced cash	35%	25%
				(Illiquid assets	n/a	0%)

INVESTMENT OPTION NAME	BLACKROCK SCIENTIFIC DIV GROWTH	VERSIFIE	D	BLACKROCK TACTICAL GR	OWTH ALANCED))
Investment option category	Diversified – growth			Diversified – growth		
Investment manager	BlackRock Investment Manag Limited	jement (A	ustralia)	BlackRock Investment Management (Australia) Limited		
Investment objective	Aims to achieve superior inver performance through providin exceed those of the neutral po- comprising a portfolio of publ approximately 30% of which r bearing assets and 70% of whi growth assets, before fees over periods.	ng returns ortfolio be lished ind represent ich repres	nchmark, ices interest sent	 a broadly diversified exposure to Australian and international assets 		
Risk level ¹	6 – High			6 – High		
Investment guidelines	Australian shares International shares Emerging markets shares Australian fixed interest International fixed Interest Global listed infrastructure Global real estate (REITs) Cash ¹⁵		0-10% 0-25% 0-20%	Australian shares International shares Emerging market shares Global real estate (REITs) Global listed infrastructure Australian fixed interest International fixed interest Cash ¹⁵ (Foreign currency		30% 27% 5% 5% 14% 9% 5% 30%)
Commencement date	Super Plan:	Novem	ber 2003	Super Plan:	Novemb	ber 2003
	Pension Plan:			Pension Plan:	January 2004	
Option size as at 30 June 2019	Super Plan:			Super Plan:		7 million
-	Pension Plan:			Pension Plan:	\$9.6 million	
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		2.44% 2.44%	Super Plan: Pension Plan:		2.24% 2.25%
Investment performance (net earnings) % pa (see page 5 for further information)	Year ended 30 June 2015 2016 2017 2018 2019 Compound average returns to 5 years 10 years Since inception	Super Plan 6.6% 1.9% 9.5% 8.7% 8.0% 50 30 Jun 6.9% 7.7% 6.1%	Plan 7.7% 1.6% 10.1% 9.1% 8.7%	Year ended 30 June 2015 2016 2017 2018 2019 Compound average returns of 5 years 10 years Since inception	Plan 7.3% 1.2% 9.4% 7.7% 9.0%	Pension Plan 8.3% 0.9% 10.4% 8.5% 10.2% 2019 7.6% 8.3% 6.6%
Asset allocations	As at 30 June Australian shares International shares Australian fixed interest International fixed interest Global listed infrastructure Global real estate (REITs) Cash	2018 37% 25% 11% 10% 3% 5% 9%	2019 30% 33% 14% 9% 5% 5% 4%	As at 30 June Australian shares International shares Emerging market shares Global real estate (REITs) Global listed infrastructure Australian fixed interest International fixed interest Cash (Foreign currency	2018 30% 29% 3% 6% 3% 15% 9% 5% 20%	2019 30% 27% 5% 5% 14% 9% 5% 15%)

INVESTMENT OPTION NAME	MORNINGSTAR GROWTH RE		JRN	PERPETUAL BALANCED GF	ROWTH		
Investment option category	Diversified – growth			Diversified – growth			
Investment manager	Morningstar Investment Mana Limited	igement	Australia	Perpetual Investment Manag	gement Lir	nited	
Investment objective	Aims to earn a rate of return the increases by at least 3.5% pa or year periods. ²⁶			 Aims to: provide long-term capital income through investmen portfolio with an emphasis international share investri 	nt in a dive s on Austra	ersified	
				• outperform CPI + 5.0% pa taxes) over at least five-yea		es and	
				 outperform a composite benchmark (before fees and taxes) reflecting its allocation to the various asset types over rolling three-year periods. 			
Risk level ¹	6 – High			6 – High			
Investment guidelines	Australian shares		0-60%	Australian shares ¹⁶		10-50%	
-	International shares ²⁷		0-60%	International shares ¹⁶		10-50%	
	Global property and infrastruc	ture	0-40%	Property		0-15%	
	Australian bonds		0-30%	Fixed income ¹⁷		0-45%	
	International bonds (hedged)		0-30%	Cash and enhanced cash		0-30%	
	Alternative investments 0-25%			Other assets ¹⁸		0-30%	
	Cash		0-45%				
Commencement date	Super Plan:	N	lay 2002	Super Plan:	J	une 1995	
	Pension Plan:	Ju	une 2002	Pension Plan:	Aug	gust 1995	
Option size as at 30 June 2019	Super Plan:	\$8	.4 million	Super Plan:	\$100.2 million		
	Pension Plan:	\$0	.9 million	Pension Plan:	ension Plan: \$72.0 million		
Total annual investment fees	Super Plan:		2.28%	Super Plan:		2.25%	
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		2.28%	Pension Plan:		2.25%	
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan		Year ended 30 June	Super Plan	Pension Plan	
(see page 5 for further	2015	8.7%	9.8%	2015	5.9%	6.4%	
information)	2016	2.9%	2.6%	2016	1.2%	1.1%	
	2017	7.8%	8.3%	2017	7.9%	8.7%	
	2018	5.9%	5.4%		5.8%	6.3%	
	2019	3.0%	3.1%	2019	6.8%	7.6%	
	Compound average returns to			Compound average returns			
	5 years	5.6%	5.8%	5 years	5.5%	6.0%	
	10 years	6.6%	7.2%	10 years	7.5%	8.3%	
	Since inception	4.5%	5.0%	Since inception	6.8%	7.2%	
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019	
	Australian shares	7%		Australian shares	29%	31%	
	International shares	38%	40%	International shares	25%	28%	
	Global property and infrastructure	3%	3%	Property	5%	6%	
	Australian bonds	3 <i>%</i> 8%	5% 6%	Fixed income	13%	12%	
	International bonds (hedged)	0% 12%	13%	Cash and enhanced cash	11%	6%	
	Alternative investments	9%	8%	Other assets	17%	17%	
	Cash	23%	24%				
		10/0	L 1/0				

INVESTMENT OPTION NAME	PERPETUAL SPLIT GROWTH	1		SCHRODER BALANCED		
Investment option category	Diversified – growth			Diversified – growth		
Investment manager	Perpetual Investment Manag	ement Lir	nited	Schroder Investment Managem Limited	ent Aus	stralia
Investment objective	 Aims to: achieve long-term capital g investment in a mix of inte and Australian industrial sl securities with lower risk th to either asset class outperform a composite be fees and taxes) comprising Industrial Accumulation In MSCI World ex Australia A (AUD) (60%) over rolling th 	national hares and nan 100% nchmark the S&P/. dex (40%	shares other exposure (before ASX 300) and the tion Index	Aims to deliver an investment n above Australian inflation over year periods. Inflation is define Bank of Australia's Trimmed M by the Australian Bureau of Sta	rolling d as the ean, as j	three- Reserve
Risk level ¹	7 – Very high			6 – High		
Investment guidelines	International shares and Australian industrial shares Cash		80-100% 0-20%	Australian equities International equities Property trusts Australian fixed income Higher yielding credit Objective based Alternatives Global investment grade credit Cash		20-40% 20-40% 0-8% 5-35% 0-15% 0-20% 0-10% 0-15% 0-30%
Commencement date	Super Plan:	September 2000		Super Plan:	February 2004	
	Pension Plan:	Septem	ber 2000	Pension Plan:	January 2004	
Option size as at 30 June 2019	Super Plan:	\$11.0 million		Super Plan:	\$17.3 million	
	Pension Plan:	\$1	.3 million	Pension Plan:	\$32	.5 million
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		2.52% 2.52%	Super Plan: Pension Plan:		2.14% 2.15%
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	15.4%	15.9%	2015	6.2%	6.8%
information)	2016	-0.9%	-2.0%	2016	-0.0%	-0.3%
	2017	12.6%	13.7%	2017	10.1%	11.2%
	2018	9.2%	9.9%	2018	6.1%	6.7%
	2019	7.4%	7.6%	2019	5.9%	6.6%
	Compound average returns			Compound average returns to		
	5 years	8.6%	8.8%	5 years	5.6%	6.1%
	10 years	9.4%	9.9%	10 years	7.3%	8.2%
	Since inception	4.1%	4.4%	Since inception	6.6%	7.3%
Asset allocations	As at 30 June	2018	2019	As at 30 June	2018	2019
	Australian shares	35%	33%	Australian equities	34%	31%
	International shares	58%	60%	International equities	23%	21%
	Cash	7%	7%	Property trusts	0%	0%
				Australian fixed income	14%	9%
				Higher yielding credit	5%	6%
				Objective based	10%	11%
				Alternatives	0% 0%	0%
				Global investment grade credit Cash	0% 14%	4% 18%
				Ca311	14/0	10/0

INVESTMENT OPTION NAME	VAN EYK BLUEPRINT - BAL (CLOSED)	ANCED		VAN EYK BLUEPRINT - HIG (CLOSED)	H GROW	гн
Investment option category	Diversified – growth		Diversified – growth			
Investment manager	van Eyk Research Pty Ltd		van Eyk Research Pty Ltd			
Investment objective	and capital growth. The fund's measurable investment objective is the CPI + 3% over rolling		Aims to provide a consistent level of capital growth. The fund's measurable investment objective is the CPI + 4% over rolling seven-year periods.			
Risk level ¹	Not available			Not available		
Investment guidelines	Australian shares International shares Listed property and infrastruc Fixed interest Alternative assets ¹⁹ Cash	ture	15-45% 5-30% 0-25% 10-35% 0-30% 0-30%	Australian shares International shares Listed property and infrastru Alternative assets ¹⁹ Cash	acture	20-60% 10-50% 0-30% 0-30% 0-20%
Commencement date	Super Plan: Pension Plan:		ber 2008 ber 2009	Super Plan: Pension Plan:		ber 2008 ber 2009
Option size as at 30 June 2019	Super Plan: Pension Plan:) million ²⁰) million ²⁰	Super Plan: Pension Plan:		million ²⁰ million ²⁰
Total annual investment fees and estimated indirect costs for year ended 30 June 2019	Super Plan: Pension Plan:		0.00% ²⁰ 0.00% ²⁰	Super Plan: Pension Plan:		0.00% ²⁰ 0.00% ²⁰
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan	Pension Plan	Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further information)	2015 2016 2017 2018 2019	-0.6% n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰	-0.9% n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰	2015 2016 2017 2018 2019	0.5% n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰	0.1% n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰
	Compound average returns t		ne 2019	Compound average returns	to 30 Jun	e 2019
	5 years 10 years Since inception	n/a ²⁰ n/a ²⁰ n/a ²⁰	n/a ²⁰ n/a ²⁰ n/a ²⁰	5 years 10 years Since inception	n/a ²⁰ n/a ²⁰ n/a ²⁰	n/a ²⁰ n/a ²⁰ n/a ²⁰
Asset allocations	As at 30 June Australian shares International shares	2018 n/a ²⁰	2019 n/a ²⁰	As at 30 June Australian shares International shares	2018 n/a ²⁰	2019 n/a ²⁰ n/a ²⁰
	International shares Listed property and infrastructure Fixed interest Alternative assets Cash	n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰	n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰	Listed property and	n/a ²⁰ n/a ²⁰ n/a ²⁰ n/a ²⁰	n/a ²⁰ n/a ²⁰ n/a ²⁰
	Cuoli	11/a	11/4			

INVESTMENT OPTION NAME	ASPECT DIVERSIFIED FUTU	RES	
Investment option category	Alternatives		
Investment manager	Aspect Capital Limited		
Investment objective	Aims to:		
	 generate significant mediu: growth independent of over traditional stock and bond rigorous risk management 	rall move: markets v	ments in vithin a
	 provide a return greater than the Reserve Bank of Australia cash rate over rolling three- year periods after fees and taxes. 		
Risk level ¹	6 – High		
Investment guidelines	Cash, futures and forwards		100%
Commencement date	Super Plan: Pension Plan:		July 2013 July 2013
Option size as at 30 June 2019	Super Plan:	\$2	.7 million
	Pension Plan:	\$O	.5 million
Total annual investment fees	Super Plan:		4.38%
and estimated indirect costs for year ended 30 June 2019	Pension Plan:		4.38%
,	(both include 0.94% performa charged in the underlying fur		ed fee
Investment performance (net earnings) % pa	Year ended 30 June	Super Plan	Pension Plan
(see page 5 for further	2015	19.0%	20.9%
information)	2016	13.1%	13.5%
	2017	-9.6%	-9.1%
	2018	3.2%	3.2%
	2019	1.3%	1.7%
	Compound average returns t	o 30 Jun	e 2019
	5 years	4.9%	5.5%
	10 years	n/a	n/a
	Since inception	4.0%	4.6%
Asset allocations	As at 30 June	2018	2019
	Cash, futures and forwards	100%	100%

FOOTNOTES TO INVESTMENT OPTION DETAILS

1 The risk level represents the Standard Risk Measure (SRM), which is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20 year period, as follows.

RISK BAND	RISK LABEL	ESTIMATED NUMBER OF NEGATIVE ANNUAL RETURNS OVER ANY 20 YEAR PERIOD
1	Very low	Less than 0.5
2	Low	0.5 to less than 1
3	Low to medium	1 to less than 2
4	Medium	2 to less than 3
5	Medium to high	3 to less than 4
6	High	4 to less than 6
7	Very high	6 or greater

The SRM is not a complete assessment of all forms of investment risk, for instance it does not detail what the size of the negative return could be or the potential for a positive return to be less than a member may require to meet their objectives. Further, it does not take into account the impact of administration fees and tax on the likelihood of a negative return.

Members should still ensure they are comfortable with the risks and potential losses associated with their chosen investment option/s. The SRMs for the investment options may change over time for various reasons, including as a result of reviews of the underlying capital market assumptions that are used in their calculation and future changes to asset allocations by the investment manager. Any changes to SRMs at any time will be available at our website.

- 2 The ranges are indicative only. The fund will be rebalanced within a reasonable period of time should the exposure move outside these ranges. Investments in these sectors may include but are not limited to domestic and global fixed and floating rate instruments issued by banks, corporates, governments, asset-backed securities such as residential mortgage backed securities, bank loans and other credit related securities. The fund may also have some exposure to exchange traded funds and hybrid securities.
- 3 May include holdings of sub-investment grade instruments.
- 4 Investment grade is a term given to securities that have a high probability of payment of interest and repayment of principal.
- 5 Sub-investment grade is a term given to securities where there is a higher risk that the issuer may not be able to meet interest payments or the repayment of principal if difficult conditions arise. The fund typically invests in investment grade securities, but the investment manager may increase sub-investment grade exposure under favourable economic conditions. Sub-investment grade securities may include, but are not limited to, non-rated securities, hybrids, mortgages, mezzanine mortgages and private debt.
- 6 Maximum aggregate global exposure will not exceed 50%.
- 7 Maximum aggregate exposure to high yield will not exceed 20%.
- 8 The underlying fund invests primarily in shares listed on or proposed to be listed on any recognised Australian exchange but may have up to 20% exposure (or 10% exposure in the case of the underlying fund for the Perpetual Industrial Share investment option) to shares listed on or proposed to be listed on any recognised global exchange. Currency hedges may be used from time to time.
- 9 The gearing level is the underlying fund's borrowings divided by the total gross value of assets. It will depend on the present levels and future expectation of the underlying fund's net income (income after fees and expenses and excluding franking credits) and the cost of borrowing. If the underlying fund's gearing level exceeds 60% (due to withdrawals or negative market movements), Perpetual Investments will reduce the gearing level to 60% (or lower) within a reasonable period of time by repaying part of the borrowings through inflows or selling some of the underlying fund's assets.
- 10 The net market exposure is the value of the underlying fund's long positions minus the value of its short positions. The underlying fund primarily holds short positions in Australian shares but may have up to 10% exposure to short positions in global shares.
- 11~ Cash may be held in Australian dollars (AUD) or foreign currencies.
- 12 The fund may invest in bullion and other physical commodities, but the total value of such investments at the time of acquisition will not exceed 20% of the NAV of the fund.
- 13 Cash and cash equivalent investments may be held in Australian dollars or foreign currencies and typically represents less than 40% of the fund's NAV.

- 14 Irrespective of the underlying fund name, this investment option has a Standard Risk Measure risk band rating above 3.
- 15 The cash allocation may include exposure to underlying funds through which active asset allocations are made. Capital allocation to cash may include cash, cash equivalents (including other BlackRock managed investment schemes) and allocation to investment strategies that have a cash benchmark, which may be used to implement security selection and active asset allocation views.
- 16 The investment option may gain its exposure to Australian shares by investing in one or more underlying Australian share funds. Where the investment option invests in Perpetual Australian Share Fund, that underlying fund invests primarily in shares listed on or proposed to be listed on any recognised Australian exchange but may have up to 20% exposure to shares listed on or proposed to be listed on any recognised global exchange. The investment guidelines showing the investment option's maximum investment in international shares do not include this potential additional exposure. Underlying Australian share funds may use short positions as part of their investment strategy. Currency hedges may be used from time to time.
- 17 This investment option may invest in fixed income funds that allow gearing.
- 18 Perpetual Investments may allocate up to 30% of the portfolio to other assets, which may include, but is not limited to, infrastructure, mortgages (including mezzanine mortgages), private equity, opportunistic property, absolute return funds, commodities and real return strategies. Exposure to other assets aims to enhance the investment option's diversification and may help reduce volatility.
- 19 Potential for exposure to (i) a range of absolute return strategies, which aim to generate returns that are uncorrelated to market movements, and (ii) real assets such as commodities, gold bullion and direct property through its allocation to underlying managers.
- 20 Investment option sizes as at 30 June 2019 are reported as nil based on the latest indicative prices from the responsible entity of the underlying funds to which the options relate. Since we are unable to calculate current unit prices for the investment option or determine whether there were any additional indirect costs incurred in the underlying fund, the total annual investment fees and estimated indirect costs are nil for the financial year ended 30 June 2019. We are also unable to provide investment returns for the relevant periods ended 30 June 2019 or provide details of the underlying funds' asset allocations as at 30 June 2018 or 30 June 2019.
- 21 Inflation is defined as the quarterly All Groups Consumer Price Index (CPI), as measured and published by the Australian Bureau of Statistics.
- 22 International shares may include some exposure to Australian shares and vice versa. The combined exposure to Australian and international shares is subject to a maximum of 70%.
- 23 Other investments may include, but are not limited to, specialist credit, hedge fund replication strategies, insurance-linked strategies and structured products and private market investments.
- 24 Illiquid assets are defined as investments (within the underlying fund's allocations) where no formal secondary exchange exists, such as units in unlisted property.
- 25 The benchmark indices include the S&P/ASX 300 Accumulation Index, MSCI World Index ex-Australia Net TR Index (unhedged and hedged in AUD), FTSE EPRA/NAREIT Developed Net TR Index (unhedged), Bloomberg AusBond Composite 0+ Yr Index, Barclays Global Aggregate 500 Index (hedged in AUD), Bloomberg AusBond Bank Bill Index, J.P. Morgan EMBI Global Core Index (hedged in AUD), FTSE Developed Core Infrastructure Net TR Index (unhedged) and the MSCI Emerging Markets IMI ex Tobacco ex Controversial ex Nuclear Weapons Net TR Index (unhedged).
- 26 Investment objective is expressed before the management fee, expense recoveries and taxation (that is, performance is measured relative to the benchmark before fees and costs and taxes are deducted).
- 27 Combined hedged and unhedged international equity exposure into one asset class. Retained long-term average hedge ratio of 50%.

UNDERLYING INVESTMENTS

The following table provides details of the Fund's underlying investments in unlisted managed investment schemes that had a value in excess of 5% of the Fund's total assets as at 30 June 2019. Totals may vary slightly to the sum of the various components due to roundings.

UNDERLYING INVESTMENTS	VALUE OF INVESTMENT (\$M)	PERCENTAGE OF TOTAL FUND ASSETS
Perpetual WealthFocus Investment Advantage Fund	1,279	69.67%
Perpetual Balanced Growth Fund No. 2	163	8.88%
Perpetual Institutional Cash Management Trust	98	5.34%
Sub-total	1,540	83.89%
All other	296	16.11%
Total Fund assets	1,836	100.00%

FUND INFORMATION

THE FUND

The Fund is a regulated superannuation fund under the Superannuation Industry (Supervision) Act 1993 (SIS). The Trustee operates, and intends to continue to operate, the Fund as a complying superannuation fund.

THE FUND'S GROWTH

The Fund commenced in June 1995. In October 2003, the products offered under the Fund were enhanced and relaunched as 'WealthFocus'. The number of members and funds under administration as at 30 June 2019 are shown in the following table.

	SUPER PLAN	PENSION PLAN	TOTAL
Number of members	10,346	4,243	14,589
Funds under administration (\$m)	\$1,268.9	\$557.5	\$1,826.4

INDEMNITY INSURANCE

The Fund is covered by professional indemnity insurance under arrangements implemented by the Trustee's parent company, Perpetual Limited.

TRUST DEED

The Trust Deed dated 26 May 1995 (as amended) is a legal document that sets out the provisions governing the operation of the Fund and the rights and obligations of members and the Trustee. The Trustee is responsible for ensuring that the Fund operates according to the Trust Deed and the accompanying Rules, and that the Fund complies with all relevant laws.

Members may inspect the Trust Deed at any time at our website or by arrangement with us.

INQUIRIES AND COMPLAINTS

The Trustee has established procedures for dealing with member inquiries and complaints. If you have an inquiry or a complaint, you can either call us on 1800 022 033 during business hours (Sydney time) or write to:

Client Services Perpetual WealthFocus GPO Box 4171 Sydney NSW 2001

We will endeavour to respond to your inquiry within 30 days and must respond to complaints within 90 days.

If you're not happy with a Trustee decision that affects you, and your complaint has not been resolved to your satisfaction or remains unresolved after 90 days, you may refer it to the Australian Financial Complaints Authority (AFCA). AFCA is the external dispute resolution scheme established by the Commonwealth Government to deal with complaints from consumers in the financial system. AFCA provides a **free** service for consumers.

Contact	details	for	AFCA	are	as	follows:
Contact	actuito	TOT	111 011	arc	uo	10110 # 0.

Phone	1800 931 678
Email	info@afca.org.au
Website	www.afca.org.au
Mail	Australian Financial Co

MailAustralian Financial Complaints Authority
GPO Box 3, Melbourne VIC 3001

SUPERANNUATION BENEFIT TRANSFERS TO THE ATO

We are required by law to transfer the following superannuation benefits to the ATO:

- inactive low-balance accounts
- lost member accounts
- unclaimed benefits.

After payment to the ATO, we are discharged from any further liability for payment of the benefit.

You can consolidate superannuation benefits transferred to the ATO into an active superannuation account through your myGov account. Alternatively, the ATO is required to pay any superannuation amounts it holds into an active superannuation account held by the member where the consolidated balance will be \$6,000 or more.

Interest will be paid at a rate equivalent to CPI inflation from 1 July 2013 on all superannuation benefit amounts reclaimed from the ATO.

INACTIVE LOW-BALANCE ACCOUNTS

An inactive low-balance account is an account with a balance of less than \$6,000 where the member has had no contributions for 16 months and where the member has **not**:

- made changes to their investment option(s)
- made changes to their insurance cover
- made or amended a binding beneficiary nomination or
- confirmed that they want their account to remain with their super fund by providing the fund with a completed 'Inactive low-balance accounts – Authorising your fund to provide a written declaration to the ATO' form (available from the ATO website) at least 30 days before the relevant date for reporting relevant accounts to the ATO (see below for details).

Inactive low-balance accounts must be identified as at 30 June and 31 December each year and reported to the ATO on the following 31 October and 30 April respectively. The balances of those accounts remaining inactive at that time must then be transferred to the ATO.

LOST MEMBER ACCOUNTS

You will be considered a lost member in the Fund if you are uncontactable if:

- either:
 - the Fund has never had an address (whether nonelectronic or electronic) for you
 - or
 - at least one written communication (whether nonelectronic or electronic) has been sent to your last known address (or addresses) and we believe, on reasonable grounds (eg communication returned unclaimed), that you can no longer be contacted at any address known to us **and**
- you have not contacted us (whether by written communication or otherwise) within the last 12 months and
- you have not accessed details about your interest in the Fund from any electronic facility we have provided within the last 12 months **and**
- we have not received a contribution or rollover for you within the last 12 months.

SMALL OR INSOLUBLE LOST MEMBER ACCOUNTS

A lost member account is also taken to be unclaimed super money if either:

- the balance of the lost member account is less than \$6,000 (small lost member account) or
- the lost member account has been inactive for 12 months and we are satisfied that it will never be possible to pay the benefit to the member (insoluble lost member account).

UNCLAIMED BENEFITS

Your superannuation may be treated as unclaimed money if you:

- have reached age 65 and we have not received an amount on your behalf for at least two years and five years have passed since we last had contact with you or
- were a temporary resident who has permanently departed Australia and you did not claim your benefits within six months of the later of the date of your departure or your visa ceasing to be effective (except if you are an Australian or New Zealand citizen). We will make all reasonable efforts to contact you in such circumstances, however, it is important that you notify us of any changes to your details.

ABRIDGED FINANCIAL INFORMATION

The general purpose financial report for the Fund has been prepared in accordance with the requirements of the Trust Deed, the accounting and disclosure requirements of AASB 1056 Superannuation Entities, other applicable accounting standards, the requirements of SIS and other relevant legislative requirements.

Abridged financial statements are provided in Appendix 1 for the information of members. Copies of the full audited financial statements and auditor's report are available upon request.

ALLOCATION OF EARNINGS

All income, including realised and unrealised capital gains, losses and expenses are brought to account for each investment option and are fully reflected in the unit price of that investment option. Provision for income tax, as appropriate, is allowed for in the unit price for each investment option.

INTEREST EARNED ON APPLICATION AND WITHDRAWAL ACCOUNTS

Application money and proceeds of withdrawal requests (including pension payments) are held in trust accounts before they're processed. A member of the Perpetual Group retains any interest earned on these accounts.

SUSPENSION OF APPLICATIONS, SWITCHES AND WITHDRAWALS

In certain emergency situations which impact on the effective and efficient operation of a market for an asset held by an investment option or in circumstances where we otherwise consider it to be in the interests of members, we may choose to suspend the processing of all applications, switches or withdrawals for that investment option. This may include situations where:

- we cannot properly ascertain the value of an asset held by the investment option
- an event occurs that results in us not being able to reasonably acquire or dispose of assets held by the investment option
- an underlying fund suspends applications and withdrawals
- the law otherwise permits us to delay or restrict processing applications or withdrawals.

For Perpetual Geared Australian investment option, we may also suspend withdrawals if the underlying fund's gearing level exceeds 75%. If a suspension occurs, the gearing level in the underlying fund will be reduced to 60% or lower within a reasonable period of time.

Applications, withdrawals or switch requests received during the suspension will be processed using the entry and/or exit price applicable when the suspension is lifted.

APPENDIX 1: ABRIDGED FINANCIAL STATEMENTS

INCOME STATEMENT

	2019 \$,000	2018 \$,000
INCOME		
Distributions	107,529	127,525
Interest	3	1
Changes in fair value of investments	(13,496)	17,432
Other income	5,791	4,665
Total income	99,827	149,623
EXPENSES		
Investment expenses	3,852	4,642
Other operating expenses	2,578	2,895
Total expenses	6,430	7,537
RESULTS FROM SUPERANNUATION ACTIVITIES BEFORE INCOME TAX	93,397	142,086
Income tax (expense)/benefit	18,468	3,680
RESULTS FROM SUPERANNUATION ACTIVITIES AFTER INCOME TAX	111,865	145,766
Net benefits allocated to members' accounts	(102,093)	(146,914)
PROFIT/(LOSS) AFTER INCOME TAX	9,772	(1,148)

STATEMENT OF FINANCIAL POSITION

	2019 \$,000	2018 \$,000
ASSETS	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Cash and cash equivalents	43	45
Investments	1,738,982	1,870,587
Distributions receivable	77,226	103,327
Deferred tax assets	11,717	3,305
Current tax assets	7,361	-
Other receivables	21,908	8,242
Total assets	1,857,237	1,985,506
LIABILITIES		
Payables	21,069	8,957
Current tax liabilities	-	534
Total liabilities	21,069	9,491
NET ASSETS AVAILABLE FOR MEMBER BENEFITS	1,836,168	1,976,015
Member benefits	(1,826,396)	(1,977,163)
TOTAL NET ASSETS	9,772	(1,148)
EQUITY		
Unallocated surplus/(deficiency)	9,772	(1,148)
Total equity	9,772	(1,148)

STATEMENT OF CHANGES IN MEMBER BENEFITS

	2019 \$,000	2018 \$,000
OPENING BALANCE OF MEMBER BENEFITS	1,977,163	2,025,487
Contributions – employer	30,954	33,613
Contributions – member	17,421	19,686
Transfers from other funds	24,143	50,092
Government co-contributions	90	139
Income tax on contributions	(3,619)	(4,716)
Net after tax contributions	68,989	98,814
Benefit payments	(319,098)	(289,134)
Insurance premiums charged to members' accounts	(6,064)	(5,418)
Death and disability benefits credited to members' accounts	4,461	2,588
BENEFITS ALLOCATED TO MEMBERS' ACCOUNTS	(1,148)	(2,088)
Net investment income	102,093	146,914
Net benefits allocated to members' accounts	102,093	146,914
CLOSING BALANCE OF MEMBER BENEFITS	1,826,396	1,977,163

STATEMENT OF CHANGES IN EQUITY

	2019 \$,000	2018 \$,000
OPENING BALANCE	(1,148)	(2,088)
Profit/(loss) after income tax	9,772	(1,148)
Amounts allocated to members from equity	1,148	2,088
CLOSING BALANCE	9,772	(1,148)

Australian Capital Territory Level 6 10 Rudd Street Canberra ACT 2601

New South Wales

Angel Place Level 18 123 Pitt Street Sydney NSW 2000

Queensland

Central Plaza 1 Level 15 345 Queen Street Brisbane QLD 4000

South Australia

Level 11 101 Grenfell Street Adelaide SA 5000

Victoria

Rialto South Tower Level 29 525 Collins Street Melbourne VIC 3000

Western Australia

Exchange Tower Level 29 2 The Esplanade Perth WA 6000

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