

# Case study: Supporting our people and what matters most to them

12 October 2022



In FY22, we announced several new employee benefits to enhance employee wellbeing and to help our people thrive at work and at home.

## **New benefits for our people:**

- Industry-leading 20 weeks gender-neutral paid parental leave
- LinkedIn Learning for all employees
- Annual wellbeing allowance
- Working from anywhere in Australia for up to one month each year
- Community and wellbeing leave (10 additional days of leave each year)

## **Reconnecting with loved ones**

Jessamy Burton took advantage of the 'Working from anywhere in Australia' leave to work from her family home in Perth for the month of March.

*"I'm originally from Perth and now I'm based in Sydney. The opportunity to work from anywhere in Australia for up to a month is a real game changer for me after not having seen my family for close to a year. It allowed me to spend some quality time with them without having to take any additional leave."*

Jessamy Burton

Organisational Development Consultant

## **Making a difference**

Kim Matthews Stuart used the Community and Wellbeing leave to become a LifeChanger mentor. Kim was inspired to work with LifeChanger so she could learn skills to share with her young children.

*"Programs like this teach them about building resilience and that having incredible role models in their life, that are safe beyond just family, is really important. Being able to go into schools and*

*be a mentor in a classroom with incredible kids, to hear their stories and share my own, is quite exciting."*

Kim Matthews Stuart

Senior Manager – Brand and Content