

# Case study: Partnering with females in finance

By Perpetual Sustainability

25 August 2024



For the last three years, Perpetual has partnered with [F3 – Future Females in Finance](#) to build greater diversity in our industry by encouraging more women to join asset management and financial services early in their career. The 2024 program kicked off in April with five female university students taking up the six-week challenge to deliver a presentation on a real-life business issue faced by Perpetual Group. The task was to deliver a research project to support our development of a Global Human Rights Framework – which is a commitment made in our sustainability strategy, Perpetual's Prosperity Plan.

The F3 students were mentored by members from Perpetual's Sustainability team, who met with students each week to provide guidance and feedback with their given project task. During the sessions, our F3 cohort were exposed to guest speakers from across the Perpetual business. As part of the research project the F3 students undertook peer assessment for the project and made recommendations for the approach Perpetual could consider taking for the framework. At the end of the six-week period, the team of students presented their findings to members of Perpetual's executive committee, sustainability team and representatives from the Asset Management business.

This information has been prepared by [Perpetual Investment Management Limited \(PIML\)](#) ABN 18 000 866 535, AFSL 234426. It is general information only and is not intended to provide you with financial advice or take into account your objectives, financial situation or needs. You should consider, with a financial adviser, whether the information is suitable for your circumstances. To the extent permitted by law, no liability is accepted for any loss or damage as a result of any reliance on this information.

The information is believed to be accurate at the time of compilation and is provided in good faith. This document may contain information contributed by third parties. PIML does not warrant the accuracy or completeness of any information contributed by a third party. Forward looking statements and forecasts based on information available at the time of writing and may change without notice. No assurance is given that the forecast will prove to be accurate, as future events may impact actual results and these could differ materially from those anticipated. Any views expressed in this document are opinions of the author at the time of writing and do not constitute a recommendation to act.

The Product Disclosure Statement (PDS) for the relevant funds, issued by PIML, should be considered before deciding whether to acquire or hold units in the Fund. The PDS and Target Market Determination can be obtained by calling 1800 022 033 or visiting our website [www.perpetual.com.au](http://www.perpetual.com.au).

No company in the Perpetual Group (Perpetual Limited ABN 86 000 431 827 and its subsidiaries) guarantees the performance of any fund or the return of an investor's capital. No allowance has been made for taxation and returns may differ due to different tax treatments. Past performance is not indicative of future performance.