

The below statistics reflects reporting period 30 June 2024 to 1 July 2025.

This information has been prepared by Perpetual Investment Management Limited (PIML) ABN 18 000 866 535, AFSL 234426. It is general information only and is not intended to provide you with financial advice or take into account your objectives, financial situation or needs. You should consider, with a financial adviser, whether the information is suitable for your circumstances. To the extent permitted by law, no liability is accepted for any loss or damage as a result of any reliance on this information. The information is believed to be accurate at the time of compilation and is provided in good faith. This report may contain information contributed by third parties. PIML does not warrant the accuracy or completeness of any information contributed by a third party. The product disclosure statement (PDS) for the relevant funds issued by PIML, should be considered before deciding whether to acquire or hold units in the Fund. The PDS and Target Market Determination can be obtained by calling 1800 677 648 or visiting our website www.perpetual.com.au. No company in the Perpetual Group (Perpetual Limited ABN 86 000 431 827 and its subsidiaries) guarantees the performance of any fund or the return of an investor's capital.

3i Group plc Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/24/2025 **Share Blocking** No

Country Of Trade GB
Ballot Sec ID ISIN-GB00B1YW4409

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Final Dividend	For	Manual	For
4	Elect Simon A. Borrows	For	Manual	For
5	Elect Stephen Daintith	For	Manual	For
6	Elect Jasi Halai	For	Manual	For
7	Elect James Hatchley	For	Manual	For
8	Elect David Hutchison	For	Manual	For
9	Elect Lesley Knox	For	Manual	For
10	Elect Coline McConville	For	Manual	For
11	Elect Peter McKellar	For	Manual	For
12	Elect Hemant Patel	For	Manual	For
13	Elect Alexandra Schaapveld	For	Manual	For
14	Appointment of Auditor	For	Manual	For
15	Authority to Set Auditor's Fees	For	Manual	For
16	Authorisation of Political Donations	For	Manual	For
17	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
20	Authority to Repurchase Shares	For	Manual	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

ABB Ltd. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/17/2025 **Share Blocking** No

Country Of Trade CH
Ballot Sec ID CINS-H0010V101

Annual Meeting Agenda (03/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	Manual	For
4	Compensation Report	For	Manual	For
5	Report on Non-Financial Matters	For	Manual	For
6	Ratification of Board and Management Acts	For	Manual	For

7	Allocation of Dividends	For	Manual	For
8	Board Compensation	For	Manual	For
9	Executive Compensation (Total)	For	Manual	For
10	Elect David E. Constable	For	Manual	For
11	Elect Frederico Fleury Curado	For	Manual	For
12	Elect Johan Forssell	For	Manual	For
13	Elect Denise C. Johnson	For	Manual	For
14	Elect Jennifer Xin-Zhe Li	For	Manual	For
15	Elect Geraldine Matchett	For	Manual	For
16	Elect David Meline	For	Manual	For
17	Elect Claudia Nemat	For	Manual	For
18	Elect Mats Rahmström	For	Manual	For
19	Elect Peter R. Voser as Board Chair	For	Manual	For
20	Elect David E. Constable as Compensation Committee Member	For	Manual	For
21	Elect Frederico Fleury Curado as Compensation Committee Member	For	Manual	For
22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	Manual	For
23	Appointment of Independent Proxy	For	Manual	For
24	Appointment of Auditor	For	Manual	For
25	Transaction of Other Business		Manual	Against

Abbvie Inc Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-00287Y109

Annual Meeting Agenda (05/09/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect William H.L. Burnside	For	Manual	For
2	Elect Thomas C. Freyman	For	Manual	For
3	Elect Brett J. Hart	For	Manual	For
4	Elect Edward J. Rapp	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Elimination of Supermajority Requirement	For	Manual	For
8	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For

Accenture plc Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/05/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-G1151C101

Annual Meeting Agenda (02/06/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Jaime Ardila	For	Manual	For
2	Elect Martin Bruder Müller	For	Manual	For
3	Elect Alan Jope	For	Manual	For
4	Elect Nancy McKinstry	For	Manual	For
5	Elect Jennifer Nason	For	Manual	For
6	Elect Paula A. Price	For	Manual	For
7	Elect Venkata Renduchintala	For	Manual	For
8	Elect Arun Sarin	For	Manual	For
9	Elect Julie Sweet	For	Manual	For
10	Elect Tracey T. Travis	For	Manual	For

11	Elect Masahiko Uotani	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Appointment of Auditor and Authority to Set Fees	For	Manual	For
14	Reduction in Share Premium Account	For	Manual	For
15	Authority to Issue Shares	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	Manual	For

Adobe Inc	Voted	Ballot Status	Counted	Decision Status	Approved
------------------	--------------	----------------------	----------------	------------------------	-----------------

Vote Deadline Date	04/21/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-00724F101

Annual Meeting Agenda (04/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Cristiano R. Amon	For	Manual	For
2	Elect Amy L. Banse	For	Manual	For
3	Elect Melanie Brulden	For	Manual	For
4	Elect Frank A. Calderoni	For	Manual	For
5	Elect Laura B. Desmond	For	Manual	For
6	Elect Shantanu Narayen	For	Manual	For
7	Elect Spencer Neumann	For	Manual	For
8	Elect Kathleen Oberg	For	Manual	For
9	Elect Dheeraj Pandey	For	Manual	For
10	Elect David A. Ricks	For	Manual	For
11	Elect Daniel Rosensweig	For	Manual	For
12	Amendment to the 2019 Equity Incentive Plan	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For

Advanced Micro Devices Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
------------------------------------	--------------	----------------------	------------------	------------------------	-----------------

Vote Deadline Date	05/13/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-007903107

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Nora M. Denzel	For	Manual	For
2	Elect Michael P. Gregoire	For	Manual	For
3	Elect Joseph A. Householder	For	Manual	For
4	Elect John W. Marren	For	Manual	For
5	Elect Jon A. Olson	For	Manual	For
6	Elect Lisa T. Su	For	Manual	For
7	Elect Abhijit Y. Talwalkar	For	Manual	For
8	Elect Elizabeth W. Vanderslice	For	Manual	For
9	Ratification of Auditor	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Increase in Authorized Common Stock	For	Manual	For
12	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	For	Manual	For

13	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Manual	Against
----	--	---------	--------	---------

Advantest Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J00210104

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Amendment to Articles	For	Manual	For
3	Elect Douglas Lefever	For	Manual	For
4	Elect Koichi Tsukui	For	Manual	For
5	Elect Yoshiaki Yoshida	For	Manual	For
6	Elect Toshimitsu Urabe	For	Manual	For
7	Elect Nicholas E. Benes	For	Manual	For
8	Elect Naoto Nishida	For	Manual	For
9	Elect Yuichi Kurita	For	Manual	For
10	Elect Tomoko Nakada	For	Manual	For
11	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	For	Manual	For
12	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	For	Manual	For
13	Amendment to the Restricted Stock Plan For Audit Committee Directors	For	Manual	For

Aercap Holdings N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/08/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
N00985106

Annual Meeting Agenda (04/16/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Ratification of Board Acts	For	Manual	Against
3	Elect Aengus Kelly	For	Manual	For
4	Elect Paul Dacier	For	Manual	Against
5	Elect James A. Lawrence	For	Manual	For
6	Elect Michael G. Walsh	For	Manual	For
7	Elect Jennifer VanBelle	For	Manual	For
8	Elect Victoria Jarman	For	Manual	For
9	Designation of CFO as Person Temporarily Responsible for Management	For	Manual	For
10	Appointment of Auditor	For	Manual	For
11	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
12	Authority to Suppress Preemptive Rights	For	Manual	For
13	Authority to Repurchase Shares	For	Manual	For
14	Authority to Repurchase Additional Shares	For	Manual	For
15	Reduction of Capital through Cancellation of Shares	For	Manual	For

Aflac Inc. Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-001055102

Annual Meeting Agenda (05/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Daniel P. Amos	For	Manual	For
2	Elect W. Paul Bowers	For	Manual	For
3	Elect Arthur R. Collins	For	Manual	For
4	Elect Miwako Hosoda	For	Manual	For
5	Elect Michael A. Forrester	For	Manual	For
6	Elect Thomas J. Kenny	For	Manual	For
7	Elect Georgette D. Kiser	For	Manual	For
8	Elect Karole F. Lloyd	For	Manual	For
9	Elect Nobuchika Mori	For	Manual	For
10	Elect Joseph L. Moskowitz	For	Manual	For
11	Elect Katherine T. Rohrer	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Ageas SA/NV Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2025 Share Blocking No

Country Of Trade BE
Ballot Sec ID ISIN-BE0974264930

Special Meeting Agenda (04/23/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Increase in Authorised Capital	For	Manual	For
2	Authority to Repurchase Shares	For	Manual	For

Agilent Technologies Inc. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/12/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-00846U101

Annual Meeting Agenda (03/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Otis W. Brawley	For	Manual	For
2	Elect Mikael Dolsten	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Ratification of Auditor	For	Manual	For
5	Elimination of Supermajority Requirement	For	Manual	For

6	Shareholder Proposal Regarding Board Declassification	Manual	For
---	---	--------	-----

Agnico Eagle Mines Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	04/22/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	CA
Ballot Sec ID	CUSIP9-008474108

Annual Meeting Agenda (04/25/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Leona Aglukkaq	For	Manual	For
1.2 Elect Ammar Al-Joundi	For	Manual	For
1.3 Elect Sean Boyd	For	Manual	For
1.4 Elect Martine A. Celej	For	Manual	For
1.5 Elect Jonathan Gill	For	Manual	For
1.6 Elect Peter Grosskopf	For	Manual	For
1.7 Elect Elizabeth Lewis-Gray	For	Manual	For
1.8 Elect Deborah McCombe	For	Manual	For
1.9 Elect Jeffrey Parr	For	Manual	For
1.10 Elect J. Merfyn Roberts	For	Manual	For
1.11 Elect Jamie C. Sokalsky	For	Manual	For
2 Appointment of Auditor and Authority to Set Fees	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	For

AIA Group Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	05/15/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	HK
Ballot Sec ID	CINS-Y002A1105

Annual Meeting Agenda (05/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	Manual	For
4 Allocation of Profits/Dividends	For	Manual	For
5 Elect George YEO Yong-Boon	For	Manual	For
6 Elect Lawrence LAU Juen-Yee	For	Manual	For
7 Elect Narongchai Akrasanee	For	Manual	For
8 Appointment of Auditor and Authority to Set Fees	For	Manual	For
9 Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
10 Authority to Repurchase Shares	For	Manual	For

Vote Deadline Date 04/24/2025 Share Blocking No

Country Of Trade IE
Ballot Sec ID CINS-G0R4HJ106

Annual Meeting Agenda (05/01/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	Against
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25	For	Manual	For
26	For	Manual	For
27	For	Manual	For
28	For	Manual	For
29	For	Manual	For
30	For	Manual	For
31	Against	Manual	Against
32			
33			

Vote Deadline Date 05/05/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120073

Mix Meeting Agenda (05/06/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	Against
7	For	Manual	Against
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For

14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	Manual	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
16	Authority to Repurchase Shares	For	Manual	For
17	Cancellation of Shares	For	Manual	For

Akamai Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-00971T101

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	Manual	For
2	Elect Marianne C. Brown	For	Manual	For
3	Elect Monte E. Ford	For	Manual	For
4	Elect Daniel R. Hesse	For	Manual	For
5	Elect Peter Thomas Killalea	For	Manual	For
6	Elect F. Thomson Leighton	For	Manual	For
7	Elect Jonathan F. Miller	For	Manual	For
8	Elect Madhu Ranganathan	For	Manual	For
9	Elect Bernardus Verwaayen	For	Manual	For
10	Amendment to the 2013 Stock Incentive Plan	For	Manual	Against
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Elimination of Supermajority Requirement to Amend Article Tenth	For	Manual	For
13	Elimination of Supermajority Requirement to Amend Article Eleventh	For	Manual	For
14	Elimination of Supermajority Requirement to Amend Article Twelfth	For	Manual	For
15	Right to Adjourn Meeting	For	Manual	Against
16	Ratification of Auditor	For	Manual	For
17	Adoption of Right to Call a Special Meeting	For	Manual	Against
18	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Aker BP ASA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade NO
Ballot Sec ID CINS-R0139K100

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Election of Presiding Chair; Minutes	For	Manual	For
6	Notice of Meeting; Agenda	For	Manual	For
7	Accounts and Reports; Corporate Governance Report	For	Manual	For
8	Remuneration Report	For	Manual	Against
9	Approval of Nomination Committee Guidelines	For	Manual	For
10	Authority to Set Auditor's Fees	For	Manual	Against
11	Directors' Fees	For	Manual	For
12	Nomination Committee Fees	For	Manual	For

13	Election of Directors	For	Manual	Against
14	Election of Nomination Committee Members	For	Manual	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against
16	Authority to Repurchase Shares	For	Manual	Against
17	Authority to Distribute Profits/Dividends	For	Manual	For
18	Non-Voting Meeting Note			

Alexandria Real Estate Equities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
015271109

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Joel S. Marcus	For	Manual	For
2	Elect Steven R. Hash	For	Manual	For
3	Elect Claire Aldridge	For	Manual	For
4	Elect James P. Cain	For	Manual	For
5	Elect Maria C. Freire	For	Manual	For
6	Elect Richard H. Klein	For	Manual	For
7	Elect Sheila K. McGrath	For	Manual	For
8	Elect Michael A. Woronoff	For	Manual	For
9	Amendment to the 1997 Stock Award and Incentive Plan	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For

Alfa Laval AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2025 **Share Blocking** No

Country Of Trade SE
Ballot Sec ID CINS-W04008152

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For	Manual	For
7	Non-Voting Agenda Item			
8	Agenda	For	Manual	For
9	Non-Voting Agenda Item			
10	Compliance with the Rules of Convocation	For	Manual	For
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	Manual	For
14	Allocation of Profits/Dividends	For	Manual	For
15	Ratify Tom Erixon (CEO)	For	Manual	For
16	Ratify Dennis Jönsson	For	Manual	For
17	Ratify Anna Müller	For	Manual	For
18	Ratify Finn Rausing	For	Manual	For
19	Ratify Henrik Lange	For	Manual	For
20	Ratify Jörn Rausing	For	Manual	For

21	Ratify Lilian Fossum Biner	For	Manual	For
22	Ratify Nadine Crauwels	For	Manual	For
23	Ratify Ray Mauritsson	For	Manual	For
24	Ratify Ulf Wiinberg	For	Manual	For
25	Ratify Bror Garcia Lantz	For	Manual	For
26	Ratify Henrik Nielsen	For	Manual	For
27	Ratify Johan Ranhög	For	Manual	For
28	Ratify Johnny Hulthén	For	Manual	For
29	Ratify Stefan Sandell	For	Manual	For
30	Ratify Leif Norkvist	For	Manual	For
31	Remuneration Report	For	Manual	For
32	Board Size	For	Manual	For
33	Number of Auditors	For	Manual	For
34	Directors' Fees	For	Manual	For
35	Committee Fees	For	Manual	For
36	Authority to Set Auditor's Fees	For	Manual	For
37	Elect Anna Müller	For	Manual	For
38	Elect Dennis Jönsson	For	Manual	For
39	Elect Finn Rausing	For	Manual	For
40	Elect Henrik Lange	For	Manual	For
41	Elect Jörn Rausing	For	Manual	Against
42	Elect Lilian Fossum Biner	For	Manual	For
43	Elect Nadine Crauwels	For	Manual	For
44	Elect Ray Mauritsson	For	Manual	For
45	Elect Ulf Wiinberg	For	Manual	Against
46	Elect Annica Bresky	For	Manual	For
47	Elect Dennis Jönsson as Chair	For	Manual	For
48	Re-election of Andreas Troberg as Auditor	For	Manual	For
49	Re-election of Hanna Fehländ as Auditor	For	Manual	For
50	Re-election of Henrik Jonzén as deputy Auditor	For	Manual	For
51	Re-election of Andreas Mast as deputy Auditor	For	Manual	For
52	Non-Voting Agenda Item			
53	Non-Voting Meeting Note			

Allstate Corp (The)
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-020002101

Annual Meeting Agenda (05/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Donald E. Brown	For	Manual	For
2	Elect Kermit R. Crawford	For	Manual	For
3	Elect Richard T. Hume	For	Manual	For
4	Elect Margaret M. Keane	For	Manual	For
5	Elect Siddharth N. Mehta	For	Manual	For
6	Elect Maria R. Morris	For	Manual	For
7	Elect Jacques P. Perold	For	Manual	For
8	Elect Andrea Redmond	For	Manual	For
9	Elect Gregg M. Sherrill	For	Manual	For
10	Elect Judith A. Sprieser	For	Manual	For
11	Elect Perry M. Traquina	For	Manual	For
12	Elect Monica Turner	For	Manual	For
13	Elect Thomas J. Wilson	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For

Ally Financial Inc
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/05/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-02005N100

Annual Meeting Agenda (05/06/2025)

Table with 5 columns: Item Number, Description, Mgmt Rec, PWM-EFM Policy, Vote Cast. Contains 12 rows of agenda items.

Alnylam Pharmaceuticals Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-02043Q107

Annual Meeting Agenda (05/08/2025)

Table with 5 columns: Item Number, Description, Mgmt Rec, PWM-EFM Policy, Vote Cast. Contains 8 rows of agenda items.

Alphabet Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/05/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-02079K305

Annual Meeting Agenda (06/06/2025)

Table with 5 columns: Item Number, Description, Mgmt Rec, PWM-EFM Policy, Vote Cast. Contains 12 rows of agenda items.

13	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Manual	Against
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Manual	Against
15	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Manual	Against
16	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Against	Manual	For
17	Shareholder Proposal Regarding Recapitalization	Against	Manual	For
18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Manual	For
19	Shareholder Proposal Regarding GenAI Discrimination	Against	Manual	Against
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Manual	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	Manual	For
22	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Against	Manual	For
23	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	Manual	For

Amadeus IT Group S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2025 **Share Blocking** No

Country Of Trade ES
Ballot Sec ID ISIN-
ES0109067019

Annual Meeting Agenda (06/03/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Accounts and Reports	For	Manual	For
2	Report on Non-Financial Information	For	Manual	For
3	Remuneration Report	For	Manual	For
4	Allocation of Profits/Dividends	For	Manual	For
5	Ratification of Board Acts	For	Manual	For
6	Board Size	For	Manual	For
7	Elect Leo Puri	For	Manual	For
8	Elect William L. Connelly	For	Manual	For
9	Elect Luis Maroto Camino	For	Manual	For
10	Elect Pilar García Ceballos-Zúñiga	For	Manual	For
11	Elect Stephan Gemkow	For	Manual	For
12	Elect Peter Kürpick	For	Manual	For
13	Elect Xiaoqun Clever-Steg	For	Manual	For
14	Elect Amanda Mesler	For	Manual	For
15	Elect Jana Eggert	For	Manual	For
16	Elect Eriikka Söderström	For	Manual	For
17	Elect David Vegara Figueras	For	Manual	For
18	Appointment of Auditor	For	Manual	For
19	Authorisation of Legal Formalities	For	Manual	For

Amazon.com Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US

Annual Meeting Agenda (05/21/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Jeffrey P. Bezos	For	Manual	Against
2	Elect Andrew R. Jassy	For	Manual	For
3	Elect Keith R. Alexander	For	Manual	For
4	Elect Edith W. Conner	For	Manual	For
5	Elect Jamie S. Gorelick	For	Manual	For
6	Elect Daniel P. Huttenlocher	For	Manual	For
7	Elect Andrew Y. Ng	For	Manual	For
8	Elect Indra K. Noovi	For	Manual	For
9	Elect Jonathan J. Rubinstein	For	Manual	For
10	Elect Brad D. Smith	For	Manual	For
11	Elect Patricia Q. Stonesifer	For	Manual	For
12	Elect Wendell P. Weeks	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	Against
15	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	Manual	For
16	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against
17	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Manual	For
18	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	Manual	For
19	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Against	Manual	For
20	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	For
21	Shareholder Proposal Regarding Report on Working Conditions	Against	Manual	For
22	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Against	Manual	For

American Express Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	04/28/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-025816109			

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Michael J. Angelakis	For	Manual	For
2	Elect Thomas J. Baltimore, Jr.	For	Manual	For
3	Elect John J. Brennan	For	Manual	For
4	Elect Theodore J. Leonsis	For	Manual	For
5	Elect Deborah P. Majoras	For	Manual	For
6	Elect Karen L. Parkhill	For	Manual	For
7	Elect Charles E. Phillips, Jr.	For	Manual	For
8	Elect Lynn A. Pike	For	Manual	For
9	Elect Stephen J. Squeri	For	Manual	For
10	Elect Daniel Luzius Vasella	For	Manual	For
11	Elect Lisa W. Wardell	For	Manual	For
12	Elect Christopher D. Young	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Manual	Against
16	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against

American Financial Group Inc

Voted	Ballot Status	Counted	Decision Status	Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-025932104

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Carl H. Lindner, III	For	Manual	For
1.2 Elect S. Craig Lindner	For	Manual	For
1.3 Elect John B. Berding	For	Manual	For
1.4 Elect Gregory G. Joseph	For	Manual	For
1.5 Elect Craig Lindner, Jr.	For	Manual	For
1.6 Elect Mary Beth Martin	For	Manual	For
1.7 Elect Amy Y. Murray	For	Manual	For
1.8 Elect Roger K. Newport	For	Manual	For
1.9 Elect Evans N. Nwankwo	For	Manual	For
1.10 Elect David L. Thompson, Jr.	For	Manual	For
1.11 Elect William W. Verity	For	Manual	For
1.12 Elect John I. Von Lehman	For	Manual	For
2 Ratification of Auditor	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	For
4 Amendment to the 2015 Stock Incentive Plan	For	Manual	For

American Homes 4 Rent

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-02665T306

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Matthew J. Hart	For	Manual	For
2 Elect Bryan Smith	For	Manual	For
3 Elect Douglas N. Benham	For	Manual	For
4 Elect John Corrigan	For	Manual	For
5 Elect David Goldberg	For	Manual	For
6 Elect Tamara Hughes Gustavson	For	Manual	For
7 Elect Michelle C. Kerrick	For	Manual	For
8 Elect Lynn C. Swann	For	Manual	For
9 Elect Winifred M. Webb	For	Manual	For
10 Elect Jay Willoughby	For	Manual	For
11 Elect Matthew R. Zaist	For	Manual	For
12 Ratification of Auditor	For	Manual	For
13 Advisory Vote on Executive Compensation	For	Manual	For

American International Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-026874784

Annual Meeting Agenda (05/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Paola Bergamaschi	For	Manual	For
2 Elect James Cole, Jr.	For	Manual	For

3	Elect James Dunne III	For	Manual	Against
4	Elect John C. Inglis	For	Manual	For
5	Elect Courtney Leimkuhler	For	Manual	For
6	Elect Linda A. Mills	For	Manual	Against
7	Elect Diana M. Murphy	For	Manual	Against
8	Elect Juan Perez	For	Manual	For
9	Elect Peter R. Porrino	For	Manual	For
10	Elect John G. Rice	For	Manual	For
11	Elect Vanessa A. Wittman	For	Manual	For
12	Elect Peter Zaffino	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
15	Ratification of Auditor	For	Manual	For

American Tower Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-03027X100

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Steven O. Vondran	For	Manual	For
2	Elect Kelly C. Chambliss	For	Manual	For
3	Elect Teresa H. Clarke	For	Manual	For
4	Elect Kenneth R. Frank	For	Manual	For
5	Elect Robert D. Hormats	For	Manual	For
6	Elect Rajesh Kalathur	For	Manual	For
7	Elect Grace D. Lieblein	For	Manual	For
8	Elect Craig Macnab	For	Manual	For
9	Elect Neville R. Ray	For	Manual	For
10	Elect Pamela D.A. Reeve	For	Manual	For
11	Elect Bruce L. Tanner	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Ameriprise Financial Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-03076C106

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect James M. Cracchiolo	For	Manual	For
2	Elect Robert F. Sharpe, Jr.	For	Manual	For
3	Elect Dianne Neal Blixt	For	Manual	For
4	Elect Amy DiGeso	For	Manual	For
5	Elect Christopher J. Williams	For	Manual	For
6	Elect Glynis A. Bryan	For	Manual	For
7	Elect Brian T. Shea	For	Manual	For
8	Elect W. Edward Walter III	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For
10	Ratification of Auditor	For	Manual	For

Ametek Inc	Voted	Ballot Status	Counted	Decision Status	Approved
-------------------	--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	05/06/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-031100100

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Dean L. Seavers	For	Manual	For
2	Elect David A. Zapico	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Ratification of Auditor	For	Manual	For

AMGEN Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
-------------------	--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	05/22/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-031162100

Annual Meeting Agenda (05/23/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Wanda M. Austin	For	Manual	For
2	Elect Robert A. Bradway	For	Manual	For
3	Elect Michael V. Drake	For	Manual	For
4	Elect Brian J. Druker	For	Manual	For
5	Elect Robert A. Eckert	For	Manual	For
6	Elect Greg C. Garland	For	Manual	For
7	Elect Charles M. Holley, Jr.	For	Manual	For
8	Elect S. Omar Ishrak	For	Manual	For
9	Elect Tyler Jacks	For	Manual	For
10	Elect Mary E. Klotman	For	Manual	For
11	Elect Ellen J. Kullman	For	Manual	For
12	Elect Amy E. Miles	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Anglo American plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
---------------------------	--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	04/28/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	GB
Ballot Sec ID	ISIN-GB00B1XZS820

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Final Dividend	For	Manual	For

3	Elect Anne Wade	For	Manual	For
4	Elect Stuart Chambers	For	Manual	Against
5	Elect Duncan G. Wanblad	For	Manual	For
6	Elect John Heasley	For	Manual	For
7	Elect Ian Tyler	For	Manual	For
8	Elect Magali Anderson	For	Manual	For
9	Elect Ian R. Ashby	For	Manual	Against
10	Elect Marcelo H. Bastos	For	Manual	For
11	Elect Hilary Maxson	For	Manual	For
12	Elect Hixonia Nyasulu	For	Manual	For
13	Elect Nonkululeko M.C. Nyembezi	For	Manual	For
14	Appointment of Auditor	For	Manual	For
15	Authority to Set Auditor's Fees	For	Manual	For
16	Remuneration Report	For	Manual	Against
17	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
19	Authority to Repurchase Shares	For	Manual	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Anglo American plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-
GB00B1XZS820

Special Meeting Agenda (04/30/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1 Demerger of Anglo American Platinum Ltd For Manual For

Annaly Capital Management Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
035710839

Annual Meeting Agenda (05/14/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1 Elect David L. Finkelstein For Manual For

2 Elect Thomas Hamilton For Manual For

3 Elect Kathy Hopinkah Hannan For Manual For

4 Elect Martin Laguerre For Manual For

5 Elect Manon Laroche For Manual For

6 Elect Eric A. Reeves For Manual For

7 Elect Glenn A. Votek For Manual For

8 Elect Scott Wede For Manual For

9 Elect Vicki Williams For Manual For

10 Advisory Vote on Executive Compensation For Manual For

11 Ratification of Auditor For Manual For

12 Shareholder Proposal Regarding Right to Act by Written Consent Against Manual For

Antofagasta plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade GB
Ballot Sec ID ISIN-
 GB0000456144

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Final Dividend	For	Manual	For
4	Elect Jean-Paul Luksic Fontbona	For	Manual	For
5	Elect Francisca Castro	For	Manual	For
6	Elect Ramón F. Jara	For	Manual	For
7	Elect Juan Claro	For	Manual	For
8	Elect Andrés Luksic Craig	For	Manual	For
9	Elect A.E. Michael Anglin	For	Manual	For
10	Elect Tony Jensen	For	Manual	For
11	Elect Eugenia Parot	For	Manual	For
12	Elect Heather Lawrence	For	Manual	For
13	Elect Tracey Kerr	For	Manual	For
14	Election of Undetermined Director	For	Manual	For
15	Appointment of Auditor	For	Manual	For
16	Authority to Set Auditor's Fees	For	Manual	For
17	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
20	Authority to Repurchase Shares	For	Manual	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Aon Global Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/26/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 G0403H108

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Lester B. Knight	For	Manual	For
2	Elect Gregory C. Case	For	Manual	For
3	Elect José Antonio Álvarez Álvarez	For	Manual	For
4	Elect CAI Jinyong	For	Manual	For
5	Elect Jeffrey C. Campbell	For	Manual	For
6	Elect Cheryl A. Francis	For	Manual	For
7	Elect Adriana Karaboutis	For	Manual	For
8	Elect Richard C. Notebaert	For	Manual	For
9	Elect Gloria Santona	For	Manual	For
10	Elect Sarah E. Smith	For	Manual	For
11	Elect Byron O. Spruell	For	Manual	For
12	Elect James G. Stavridis	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Appointment of Statutory Auditor	For	Manual	For
16	Authority to Set Statutory Auditor's Fees	For	Manual	For
17	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
19	Amendment to the Aon plc 2011 Incentive Plan	For	Manual	For

Apollo Global Management Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/05/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-03769M106

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Marc A. Beilinson	For	Manual	Against
2	Elect James R. Belardi	For	Manual	For
3	Elect Jessica M. Bibliowicz	For	Manual	For
4	Elect Gary Cohn	For	Manual	For
5	Elect Kerry Murphy Healey	For	Manual	For
6	Elect Mitra Hormozi	For	Manual	Against
7	Elect Pamela J. Joyner	For	Manual	For
8	Elect Scott M. Kleinman	For	Manual	For
9	Elect Brian Leach	For	Manual	For
10	Elect Pauline D.E. Richards	For	Manual	For
11	Elect Marc Rowan	For	Manual	For
12	Elect David Simon	For	Manual	For
13	Elect Lynn C. Swann	For	Manual	Against
14	Elect Patrick Toomey	For	Manual	For
15	Elect James C. Zelter	For	Manual	For
16	Ratification of Auditor	For	Manual	For

Apple Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/24/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-037833100

Annual Meeting Agenda (02/25/2025)

		Mgmt	PWM-EFM	Vote
1	Elect Wanda M. Austin	For	Manual	For
2	Elect Timothy D. Cook	For	Manual	For
3	Elect Alex Gorsky	For	Manual	For
4	Elect Andrea Jung	For	Manual	For
5	Elect Arthur D. Levinson	For	Manual	For
6	Elect Monica C. Lozano	For	Manual	For
7	Elect Ronald D. Sugar	For	Manual	For
8	Elect Susan L. Wagner	For	Manual	For
9	Ratification of Auditor	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Manual	For
12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against	Manual	Against
13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against	Manual	Against
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Manual	Against

Applovin Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-03831W108

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Adam Foroughi	For	Manual	Withhold
2	Elect Craig S. Billings	For	Manual	For
3	Elect Herald Y. Chen	For	Manual	Withhold
4	Elect Margaret H. Georgiadis	For	Manual	Withhold
5	Elect Alyssa Harvey Dawson	For	Manual	Withhold
6	Elect Barbara H. Messing	For	Manual	Withhold
7	Elect Todd R. Morgenfeld	For	Manual	For
8	Elect Eduardo Vivas	For	Manual	For
9	Elect Maynard G. Webb, Jr.	For	Manual	For
10	Ratification of Auditor	For	Manual	For

Aptiv PLC.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/17/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-G3265R107

Annual Meeting Agenda (04/23/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Kevin P. Clark	For	Manual	For
2	Elect Nancy E. Cooper	For	Manual	For
3	Elect Joseph L. Hooley	For	Manual	For
4	Elect Vasumati P. Jakkal	For	Manual	For
5	Elect Merit E. Janow	For	Manual	For
6	Elect Sean O. Mahoney	For	Manual	For
7	Elect Paul M. Meister	For	Manual	For
8	Elect Robert K. Ortberg	For	Manual	For
9	Elect Colin J. Parris	For	Manual	For
10	Elect Ana G. Pinczuk	For	Manual	For
11	Appointment of Auditor and Authority to Set Fees	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Arch Capital Group Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-G0450A105

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect John L. Bunce, Jr.	For	Manual	For

2	Elect Moira A. Kilcoyne	For	Manual	For
3	Elect Alexander Moczarski	For	Manual	For
4	Elect Nicolas Papadopoulos	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Ratification of Auditor	For	Manual	For
7	Elect Brian Chen	For	Manual	For
8	Elect Crystal Doughty	For	Manual	For
9	Elect Matthew Dragonetti	For	Manual	For
10	Elect Seamus Fearon	For	Manual	For
11	Elect Jerome Halgan	For	Manual	For
12	Elect Chris Hovey	For	Manual	For
13	Elect François Morin	For	Manual	For
14	Elect David J. Mulholland	For	Manual	For
15	Elect Chiara Nannini	For	Manual	For
16	Elect Maamoun Rajeh	For	Manual	For
17	Elect William Soares	For	Manual	For
18	Elect Alan Tiernan	For	Manual	For
19	Elect Christine Todd	For	Manual	For
20	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For

Ares Management Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-03990B101

Annual Meeting Agenda (06/06/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Michael J. Arougheti	For	Manual	Against
2	Elect Ashish Bhutani	For	Manual	For
3	Elect Antoinette C. Bush	For	Manual	Against
4	Elect R. Kipp deVeer	For	Manual	Against
5	Elect Paul G. Joubert	For	Manual	For
6	Elect David B. Kaplan	For	Manual	Against
7	Elect Michael Mark Lynton	For	Manual	For
8	Elect Eileen Naughton	For	Manual	For
9	Elect Judy D. Olian	For	Manual	Against
10	Elect Antony P. Ressler	For	Manual	Against
11	Elect Bennett Rosenthal	For	Manual	Against
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	Against
14	Frequency of Advisory Vote on Executive Compensation	3 Years	Manual	1 Year

Arista Networks Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-040413205

Annual Meeting Agenda (05/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Charles H. Giancarlo	For	Manual	For
1.2	Elect Daniel Scheinman	For	Manual	Withhold
1.3	Elect Yvonne Wassenaar	For	Manual	Withhold
2	Advisory Vote on Executive Compensation	For	Manual	Against
3	Ratification of Auditor	For	Manual	For

Arthur J. Gallagher & Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/12/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-363576109

Annual Meeting Agenda (05/13/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Sherry S. Barrat	For	Manual	For
2	Elect Deborah H. Caplan	For	Manual	For
3	Elect Teresa H. Clarke	For	Manual	For
4	Elect John D. Coldman	For	Manual	For
5	Elect Richard Harries	For	Manual	For
6	Elect Pat J. Gallagher	For	Manual	For
7	Elect David S. Johnson	For	Manual	For
8	Elect Christopher C. Miskel	For	Manual	For
9	Elect Ralph J. Nicoletti	For	Manual	For
10	Elect Norman L. Rosenthal	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Assa Abloy AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/10/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-W0817X204

Annual Meeting Agenda (04/23/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For	Manual	For
7	Voting List	For	Manual	For
8	Agenda	For	Manual	For
9	Minutes	For	Manual	For
10	Compliance with the Rules of Convocation	For	Manual	For
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Accounts and Reports	For	Manual	For
16	Allocation of Profits/Dividends	For	Manual	For
17	Ratification of Board and CEO Acts	For	Manual	For
18	Board Size	For	Manual	For
19	Directors' Fees	For	Manual	For
20	Authority to Set Auditor's Fees	For	Manual	For
21	Election of Directors	For	Manual	Against
22	Appointment of Auditor	For	Manual	For
23	Remuneration Report	For	Manual	For
24	Authority to Repurchase and Reissue Shares	For	Manual	For
25	Adoption of Share-Based Incentives (LTIP 2025)	For	Manual	Against
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Assurant Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/20/2025	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-04621X108			
Annual Meeting Agenda (05/21/2025)		Mgmt Rec		PWM-EFM Policy	Vote Cast	
1	Elect Elaine D. Rosen	For		Manual	For	
2	Elect Rajiv Basu	For		Manual	For	
3	Elect J. Braxton Carter	For		Manual	For	
4	Elect Keith W. Dammins	For		Manual	For	
5	Elect Harriet Edelman	For		Manual	For	
6	Elect Sari Granat	For		Manual	For	
7	Elect Debra J. Perry	For		Manual	For	
8	Elect Ognjen Redzic	For		Manual	For	
9	Elect Paul J. Reilly	For		Manual	For	
10	Elect Kevin M. Warren	For		Manual	For	
11	Ratification of Auditor	For		Manual	For	
12	Advisory Vote on Executive Compensation	For		Manual	For	
13	Adoption of Right to Call a Special Meeting	For		Manual	For	
14	Amendment to Charter to Limit the Liability of Certain Officers	For		Manual	For	
15	Miscellaneous Charter Amendments	For		Manual	For	
16	Shareholder Proposal Regarding Right to Call Special Meetings	Against		Manual	For	

Astrazeneca plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/09/2025	Share Blocking	No	
		Country Of Trade	GB			
		Ballot Sec ID	ISIN-GB0009895292			
Annual Meeting Agenda (04/11/2025)		Mgmt Rec		PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For		Manual	For	
2	Allocation of Profits/Dividends	For		Manual	For	
3	Appointment of Auditor	For		Manual	For	
4	Authority to Set Auditor's Fees	For		Manual	For	
5	Elect Michel Demaré	For		Manual	For	
6	Elect Pascal Soriot	For		Manual	For	
7	Elect Aradhana Sarin	For		Manual	For	
8	Elect Philip Broadley	For		Manual	For	
9	Elect Euan Ashley	For		Manual	For	
10	Elect Birgit Conix	For		Manual	For	
11	Elect Rene Haas	For		Manual	For	
12	Elect Karen Knudsen	For		Manual	For	
13	Elect Diana Layfield	For		Manual	For	
14	Elect Anna Manz	For		Manual	For	
15	Elect Sherilyn S. McCoy	For		Manual	For	
16	Elect Tony Mok	For		Manual	For	
17	Elect Nazneen Rahman	For		Manual	For	
18	Elect Marcus Wallenberg	For		Manual	For	
19	Remuneration Report	For		Manual	For	
20	Authorisation of Political Donations	For		Manual	For	

21	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
22	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
24	Authority to Repurchase Shares	For	Manual	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Atlas Copco AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/18/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-W1R924252

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11			
12			
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25	For	Manual	For
26	For	Manual	For
27	For	Manual	For
28	For	Manual	For
29	For	Manual	For
30	For	Manual	For
31	For	Manual	For
32	For	Manual	For
33	For	Manual	Against
34	For	Manual	For
35	For	Manual	For
36	For	Manual	For
37	For	Manual	For
38	For	Manual	For
39	For	Manual	Against
40	For	Manual	Against
41	For	Manual	Against
42	For	Manual	For
43	For	Manual	For
44	For	Manual	For
45	For	Manual	For
46	For	Manual	For
47	For	Manual	For
48	For	Manual	For
49	For	Manual	For
50	For	Manual	For

51	Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	For	Manual	For
52	Non-Voting Agenda Item			

Atlas Copco AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/18/2025 Share Blocking No

Country Of Trade SE

Ballot Sec ID CINS-W1R924229

Annual Meeting Agenda (04/29/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Opening of Meeting; Election of Presiding Chair	For	Manual	For
8	Voting List	For	Manual	For
9	Agenda	For	Manual	For
10	Minutes	For	Manual	For
11	Compliance with the Rules of Convocation	For	Manual	For
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	Manual	For
15	Ratification of Jumana Al Sibai	For	Manual	For
16	Ratification of Johan Forssell	For	Manual	For
17	Ratification of Heléne Mellquist	For	Manual	For
18	Ratification of Anna Ohlsson-Leijon	For	Manual	For
19	Ratification of Mats Rahmström	For	Manual	For
20	Ratification of Vagner Rego	For	Manual	For
21	Ratification of Gordon Riske	For	Manual	For
22	Ratification of Karin Rådström	For	Manual	For
23	Ratification of Hans Stråberg	For	Manual	For
24	Ratification of Peter Wallenberg Jr	For	Manual	For
25	Ratification of Mikael Bergstedt	For	Manual	For
26	Ratification of Helena Hemström	For	Manual	For
27	Ratification of Benny Larsson	For	Manual	For
28	Ratification of Vagner Rego (CEO)	For	Manual	For
29	Allocation of Profits/Dividends	For	Manual	For
30	Dividend Record Date	For	Manual	For
31	Board Size	For	Manual	For
32	Number of Auditors	For	Manual	For
33	Elect Jumana Al-Sibai	For	Manual	For
34	Elect Johan Forssell	For	Manual	Against
35	Elect Heléne Mellquist	For	Manual	For
36	Elect Anna Ohlsson-Leijon	For	Manual	For
37	Elect Vagner Rego	For	Manual	For
38	Elect Gordon Riske	For	Manual	For
39	Elect Karin Rådström	For	Manual	For
40	Elect Hans Stråberg	For	Manual	Against
41	Elect Peter Wallenberg Jr.	For	Manual	Against
42	Elect Hans Stråberg as Chair	For	Manual	Against
43	Appointment of Auditor	For	Manual	For
44	Directors' Fees	For	Manual	For
45	Authority to Set Auditor's Fees	For	Manual	For
46	Remuneration Report	For	Manual	For
47	Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)	For	Manual	For
48	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025	For	Manual	For
49	Authority to Repurchase Shares Pursuant to Directors' Fees	For	Manual	For
50	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025	For	Manual	For
51	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	Manual	For
52	Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	For	Manual	For
53	Non-Voting Agenda Item			

Avalonbay Communities Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-053484101

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	Manual	For
2	Elect Terry S. Brown	For	Manual	For
3	Elect Ronald L. Havner, Jr.	For	Manual	For
4	Elect Stephen P. Hills	For	Manual	For
5	Elect Christopher B. Howard	For	Manual	For
6	Elect Richard J. Lieb	For	Manual	For
7	Elect Nnenna Lynch	For	Manual	For
8	Elect Charles E. Mueller, Jr.	For	Manual	For
9	Elect Timothy J. Naughton	For	Manual	For
10	Elect Benjamin W. Schall	For	Manual	For
11	Elect Susan Swanezy	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Avantor Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-05352A100

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Juan Andres	For	Manual	For
2	Elect John Carethers, M.D.	For	Manual	For
3	Elect Lan Kang	For	Manual	For
4	Elect Dame Louise Makin	For	Manual	For
5	Elect Joseph Massaro	For	Manual	For
6	Elect Mala Murthy	For	Manual	For
7	Elect Jonathan M. Peacock	For	Manual	For
8	Elect Michael Severino	For	Manual	For
9	Elect Michael Stubblefield	For	Manual	For
10	Elect Gregory L. Summe	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Avery Dennison Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-053611109

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Bradley A. Alford	For	Manual	For
2	Elect Mitchell R. Butier	For	Manual	For
3	Elect Ward H. Dickson	For	Manual	For
4	Elect Andres A. Lopez	For	Manual	For
5	Elect María Fernanda Mejía	For	Manual	For
6	Elect Francesca Reverberi	For	Manual	For
7	Elect Patrick T. Siewert	For	Manual	For
8	Elect Deon M. Stander	For	Manual	For
9	Elect William R. Wagner	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against

Avolta AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No
Country Of Trade CH
Ballot Sec ID CINS-H2082J107

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	Manual	For
4	Approval of Non Financial Statement Reports	For	Manual	For
5	Compensation Report	For	Manual	For
6	Allocation of Profits; Dividend from Reserves	For	Manual	For
7	Ratification of Board and Management Acts	For	Manual	For
8	Approval of a Capital Band	For	Manual	For
9	Elect Juan Carlos Torres Carretero as Board Chair	For	Manual	For
10	Elect Alessandro Benetton	For	Manual	For
11	Elect Heekyung Jo Min	For	Manual	For
12	Elect Sami Kahale	For	Manual	For
13	Elect Enrico Laghi	For	Manual	For
14	Elect Luis Maroto Camino	For	Manual	For
15	Elect Joaquín Moya-Angeler Cabrera	For	Manual	Against
16	Elect Ranjan Sen	For	Manual	For
17	Elect Mary J. Steele Guilfoile	For	Manual	For
18	Elect Eugenia M. Ulasewicz	For	Manual	For
19	Elect Bruno Chiomento	For	Manual	For
20	Elect Jeanne P. Jackson	For	Manual	For
21	Elect Enrico Laghi as Compensation Committee Member	For	Manual	For
22	Elect Luis Maroto Camino as Compensation Committee	For	Manual	For
23	Elect Joaquín Moya-Angeler Cabrera as Compensation Committee	For	Manual	Against
24	Elect Eugenia M. Ulasewicz as Compensation Committee	For	Manual	For
25	Appointment of Auditor	For	Manual	For
26	Appointment of Independent Proxy	For	Manual	For
27	Board Compensation	For	Manual	For
28	Executive Compensation (Total)	For	Manual	For
29	Transaction of Other Business		Manual	Against
30	Non-Voting Meeting Note			

Axa Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No
Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120628

Mix Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2 Consolidated Accounts and Reports	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 2024 Remuneration Report	For	Manual	For
5 2024 Remuneration of Antoine Gosset-Grainville, Chair	For	Manual	For
6 2024 Remuneration of Thomas Buberl, CEO	For	Manual	For
7 2025 Remuneration Policy (Chair)	For	Manual	For
8 2025 Remuneration Policy (CEO)	For	Manual	For
9 2025 Remuneration Policy (Board of Directors)	For	Manual	For
10 Special Auditors Report on Regulated Agreements	For	Manual	For
11 Elect Guillaume Faury	For	Manual	For
12 Elect Ramon Fernandez	For	Manual	For
13 Ratification of the Co-option of Ewout Steenberghe	For	Manual	For
14 Authority to Repurchase and Reissue Shares	For	Manual	For
15 Authority to Cancel Shares and Reduce Capital	For	Manual	For
16 Authority to Increase Capital Through Capitalisations	For	Manual	For
17 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
18 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	For
19 Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	For
20 Authority to Increase Capital in Case of Exchange Offers	For	Manual	For
21 Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
22 Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	Manual	For
23 Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	Manual	For
24 Employee Stock Purchase Plan	For	Manual	For
25 Stock Purchase Plan for Overseas Employees	For	Manual	For
26 Authority to Issue Performance Shares	For	Manual	For
27 Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	For	Manual	For
28 Amendments to Articles	For	Manual	For
29 Amendments to Articles Regarding Written Consultations	For	Manual	For

Azrieli Group Ltd Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/18/2025 Share Blocking No
Country Of Trade IL
Ballot Sec ID CINS-M1571Q105

Special Meeting Agenda (04/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Employment Agreement of New CEO	For	Manual	For

B3 S.A. - Brasil Bolsa Balcao

Voted	Ballot Status	Confirmed	Decision Status	Approved
-------	---------------	-----------	-----------------	----------

Vote Deadline Date	03/06/2025	Share Blocking	No
--------------------	------------	----------------	----

Country Of Trade	BR
Ballot Sec ID	ISIN- BRB3SAACNOR6

Special Meeting Agenda (03/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Ratification of Appointment of Appraiser	For		For
3 Valuation Reports	For		For
4 Merger Agreement	For		For
5 Mergers by Absorption (Neoway and Neurotech)	For		For
6 Authorization of Legal Formalities	For		For
7 Non-Voting Meeting Note			

B3 S.A. - Brasil Bolsa Balcao

Voted	Ballot Status	Confirmed	Decision Status	Approved
-------	---------------	-----------	-----------------	----------

Vote Deadline Date	04/14/2025	Share Blocking	No
--------------------	------------	----------------	----

Country Of Trade	BR
Ballot Sec ID	ISIN- BRB3SAACNOR6

Special Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Amendments to Article 3 (Corporate Purpose)	For		For
3 Amendments to Articles (Share Capital)	For		For
4 Amendments to Article 16 (General Shareholders' Meeting Duties)	For		For
5 Amendments to Articles (Board Duties)	For		For
6 Amendments to Article 37 (Management Board Duties)	For		For
7 Amendments to Article 54 (Supervisory Council)	For		For
8 Amendments to Articles (Board Committees)	For		For
9 Amendments to Article 57 (Legal Reserve)	For		For
10 Amendments to Article 77 (Indemnity Agreements)	For		For
11 Amendments to Articles (Other Changes)	For		For
12 Consolidation of Articles	For		For
13 Amendment to the Restricted Share Plan	For		For
14 Non-Voting Meeting Note			

Vote Deadline Date 04/14/2025 Share Blocking No

Country Of Trade BR
Ballot Sec ID ISIN-
BRB3SAACNOR6**Annual Meeting Agenda (04/24/2025)**

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4	For		For
5	For		For
6	For		For
7			Against
8	For		For
9			Against
10			
11			For
12			For
13			For
14			For
15			For
16			For
17			For
18			For
19			For
20			For
21			For
22			For
23	For		For
24	For		For
25			Against
26	For		For
27			For

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-
GB0002634946**Annual Meeting Agenda (05/07/2025)**

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For

12	Elect Cressida Hogg	For	Manual	For
13	Elect Ewan Kirk	For	Manual	For
14	Elect Stephen T. Pearce	For	Manual	For
15	Elect Nicole W. Piasecki	For	Manual	For
16	Elect Charles Woodburn	For	Manual	For
17	Appointment of Auditor	For	Manual	For
18	Authority to Set Auditor's Fees	For	Manual	For
19	Authorisation of Political Donations	For	Manual	For
20	Amendment to Long-Term Incentive Plan	For	Manual	For
21	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
22	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
23	Authority to Repurchase Shares	For	Manual	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
25	Amendments to the Articles of Association	For	Manual	For

Baker Hughes Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-05722G100

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect W. Geoffrey Beattie	For	Manual	For
2	Elect Abdulaziz M. Al Gudaimi	For	Manual	For
3	Elect Gregory D. Brenneman	For	Manual	For
4	Elect Cynthia B. Carroll	For	Manual	For
5	Elect Michael R. Dumais	For	Manual	For
6	Elect Shirley A. Edwards	For	Manual	For
7	Elect Ilham Kadri	For	Manual	Abstain
8	Elect John G. Rice	For	Manual	For
9	Elect Lorenzo Simonelli	For	Manual	Against
10	Elect Mohsen M. Sohi	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For

Ball Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-058498106

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect John A. Bryant	For	Manual	For
2	Elect Michael J. Cave	For	Manual	For
3	Elect Aaron Erter	For	Manual	For
4	Elect Daniel W. Fisher	For	Manual	For
5	Elect Dune E. Ives	For	Manual	For
6	Elect Cynthia A. Niekamp	For	Manual	For
7	Elect Todd A. Penegor	For	Manual	For
8	Elect Cathy D. Ross	For	Manual	For
9	Elect Betty J. Sapp	For	Manual	For
10	Elect Stuart A. Taylor, II	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Banco Bradesco S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/04/2025 **Share Blocking** No

Country Of Trade BR
Ballot Sec ID ISIN-
BRBBDACNPR8

Annual Meeting Agenda (03/10/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Meeting Note
- 4 Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders For

Bank Leumi Le- Israel B.M.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/06/2025 **Share Blocking** No

Country Of Trade IL
Ballot Sec ID CINS-M16043107

Special Meeting Agenda (03/13/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

- 1 Non-Voting Meeting Note
- 2 Employment Agreement of New Executive Chair For Manual For

Bank Of America Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/21/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
060505104

Annual Meeting Agenda (04/22/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

- 1 Elect Sharon L. Allen For Manual For
- 2 Elect José E. Almeida For Manual For
- 3 Elect Pierre J. P. de Weck For Manual For
- 4 Elect Arnold W. Donald For Manual For
- 5 Elect Linda P. Hudson For Manual For

6	Elect Monica C. Inzano	For	Manual	For
7	Elect Maria N. Martinez	For	Manual	For
8	Elect Brian T. Murnihan	For	Manual	For
9	Elect Lionel I. Nowell III	For	Manual	For
10	Elect Denise L. Ramos	For	Manual	For
11	Elect Clayton S. Rose	For	Manual	For
12	Elect Michael D. White	For	Manual	For
13	Elect Thomas D. Woods	For	Manual	For
14	Elect Maria T. Zuber	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	Against
16	Ratification of Auditor	For	Manual	For
17	Amendment to the Equity Plan	For	Manual	Against
18	Shareholder Proposal Regarding Multiple Board Nominees	Against	Manual	Against
19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Manual	Against
20	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Against	Manual	For
21	Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For

Bank of Ireland Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2025 **Share Blocking** No

Country Of Trade IE
Ballot Sec ID CINS-G0756R109

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	Against
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25			
26			

Bank of Montreal

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/08/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-063671101

Annual Meeting Agenda (04/11/2025)

Table with 5 columns: Item, Description, Mgmt Rec, PWM-EFM Policy, Vote Cast. Contains 13 items including Election of Directors and various Shareholder Proposals.

Bank Of New York Mellon Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/14/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-064058100

Annual Meeting Agenda (04/15/2025)

Table with 5 columns: Item, Description, Mgmt Rec, PWM-EFM Policy, Vote Cast. Contains 13 items including Election of Directors and various Shareholder Proposals.

Bank Of Nova Scotia

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/03/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-064149107

Annual Meeting Agenda (04/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nora A. Aufreiter	For	Manual	For
1.2 Elect Guillermo E. Babatz	For	Manual	For
1.3 Elect Daniel H. Callahan	For	Manual	For
1.4 Elect W. Dave Dowrich	For	Manual	For
1.5 Elect Michael R. Madline	For	Manual	For
1.6 Elect Lynn K. Patterson	For	Manual	For
1.7 Elect Ina M. Power	For	Manual	For
1.8 Elect Aaron W. Regent	For	Manual	For
1.9 Elect Sandra Stuart	For	Manual	For
1.10 Elect L. Scott Thomson	For	Manual	For
1.11 Elect Steven C. Van Wyk	For	Manual	For
1.12 Elect Benita M. Warmbold	For	Manual	For
2 Appointment of Auditor	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	For
4 Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	For
5 Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Manual	For
6 Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Manual	Against
7 Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Manual	Against
8 Shareholder Proposal Regarding Say on Climate	Against	Manual	For
9 Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	For

Barclays plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-GB0031348658

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	For
2 Remuneration Report	For	Manual	For
3 Remuneration Policy	For	Manual	For
4 Amendment to Long Term Incentive Plan	For	Manual	For
5 Elect Diony C. Lebot	For	Manual	For
6 Elect Mary T. Mack	For	Manual	For
7 Elect Brian T. Shea	For	Manual	For
8 Elect Robert Berry	For	Manual	For
9 Elect Anna Cross	For	Manual	For
10 Elect Dawn Fitzpatrick	For	Manual	For
11 Elect Mary Francis	For	Manual	For
12 Elect Brian Gilvary	For	Manual	For
13 Elect Nigel Higgins	For	Manual	For
14 Elect Sir John Kingman	For	Manual	For
15 Elect Marc Moses	For	Manual	For
16 Elect C. S Venkatakrishnan	For	Manual	For
17 Elect Julia Wilson	For	Manual	For
18 Appointment of Auditor	For	Manual	For
19 Authority to Set Auditor's Fees	For	Manual	For
20 Authorisation of Political Donations	For	Manual	For
21 Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
22 Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
23 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
24 Authority to Issue Equity Conversion Notes w/ Preemptive Rights	For	Manual	For
25 Authority to Issue Equity Conversion Notes w/o Preemptive Rights	For	Manual	For
26 Authority to Repurchase Shares	For	Manual	For

27 Authority to Set General Meeting Notice Period at 14 Days For Manual For

Berkshire Hathaway Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-084670702

Annual Meeting Agenda (05/03/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

- 1 Election of Directors
 - 1.1 Elect Warren E. Buffett For Manual Withhold
 - 1.2 Elect Gregg F. Abel For Manual For
 - 1.3 Elect Howard G. Buffett For Manual For
 - 1.4 Elect Susan A. Buffett For Manual For
 - 1.5 Elect Stephen B. Burke For Manual Withhold
 - 1.6 Elect Kenneth J. Chenault For Manual Withhold
 - 1.7 Elect Christopher C. Davis For Manual For
 - 1.8 Elect Susan I. Decker For Manual Withhold
 - 1.9 Elect Charlotte Guyman For Manual Withhold
 - 1.10 Elect Ajit Jain For Manual For
 - 1.11 Elect Thomas S. Murphy, Jr. For Manual Withhold
 - 1.12 Elect Wallace R. Weitz For Manual For
 - 1.13 Elect Meryl B. Witmer For Manual For
- 2 Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities Against Manual Against
- 3 Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation Against Manual Against
- 4 Shareholder Proposal Regarding Civil Rights Report Against Manual Against
- 5 Shareholder Proposal Regarding Racial Discrimination Audit Against Manual Against
- 6 Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy Against Manual Against
- 7 Shareholder Proposal Regarding Clean Energy Financing Ratio Against Manual For
- 8 Shareholder Proposal Regarding Formation of Artificial Intelligence Committee Against Manual For

Best Buy Co. Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-086516101

Annual Meeting Agenda (06/13/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

- 1 Elect Corie S. Barry For Manual For
- 2 Elect Lisa M. Caputo For Manual For
- 3 Elect David W. Kennv For Manual For
- 4 Elect David C. Kimbell For Manual For
- 5 Elect Mario J. Marte For Manual For
- 6 Elect Karen A. McLaughlin For Manual For
- 7 Elect Claudia Fan Munce For Manual For
- 8 Elect Richelle P. Parham For Manual For
- 9 Elect Steven E. Rendle For Manual For
- 10 Elect Sima D. Sistani For Manual For
- 11 Elect Melinda D. Whittington For Manual For
- 12 Ratification of Auditor For Manual For
- 13 Advisory Vote on Executive Compensation For Manual For

	14	Amendment to the 2020 Omnibus Incentive Plan	For	Manual	For
⊖	15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Against
⊖	16	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Manual	Against
⊖	17	Shareholder Proposal Regarding Report on LGBTQIA+ Inclusion Efforts	Against	Manual	For
⊖	18	Shareholder Proposal Regarding Climate Transition Action Plan	Against	Manual	For

Biogen Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-09062X103

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast	
	1	Elect Caroline D. Dorsa	For	Manual	For
	2	Elect Maria C. Freire	For	Manual	For
	3	Elect William A. Hawkins	For	Manual	For
	4	Elect Susan K. Langer	For	Manual	For
	5	Elect Jesus B. Mantas	For	Manual	For
	6	Elect Lloyd Minor	For	Manual	For
	7	Elect Sir Menelas Pangalos	For	Manual	For
	8	Elect Monish Patolawala	For	Manual	For
	9	Elect Eric K. Rowinsky	For	Manual	For
	10	Elect Stephen A. Sherwin	For	Manual	For
	11	Elect Christopher A. Viehbacher	For	Manual	For
	12	Ratification of Auditor	For	Manual	For
	13	Advisory Vote on Executive Compensation	For	Manual	Against

BKW FMB ENERGIE AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2025 **Share Blocking** No

Country Of Trade CH
Ballot Sec ID CINS-H10053108

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast	
	1	Non-Voting Meeting Note			
	2	Accounts and Reports	For	Manual	For
	3	Compensation Report	For	Manual	For
	4	Report on Non-Financial Matters	For	Manual	For
	5	Ratification of Board and Management Acts	For	Manual	For
	6	Allocation of Dividends	For	Manual	For
	7	Board Compensation	For	Manual	For
	8	Executive Compensation (Total)	For	Manual	For
	9	Elect Carole Ackermann	For	Manual	For
	10	Elect Roger Baillod as Board Chair	For	Manual	For
	11	Elect Petra Denk	For	Manual	For
	12	Elect Rebecca Guntern	For	Manual	For
	13	Elect Martin à Porta	For	Manual	For
	14	Elect Kurt Schär	For	Manual	For
	15	Elect Linda de Winter	For	Manual	For
	16	Elect Roger Baillod as Nominating and Compensation Committee Member	For	Manual	Against

17	Elect Rebecca Guntern as Nominating and Compensation Committee Member	For	Manual	For
18	Elect Andreas Rickenbacher as Nominating and Compensation Committee Member	For	Manual	Against
19	Appointment of Independent Proxy	For	Manual	For
20	Appointment of Auditor	For	Manual	For
21	Transaction of Other Business		Manual	Against
22	Non-Voting Meeting Note			

Blackrock Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-09290D101

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Pamela Daley	For	Manual	For
2	Elect Laurence D. Fink	For	Manual	For
3	Elect Gregory J. Fleming	For	Manual	For
4	Elect William E. Ford	For	Manual	For
5	Elect Fabrizio Freda	For	Manual	For
6	Elect Murry S. Gerber	For	Manual	For
7	Elect Margaret L. Johnson	For	Manual	For
8	Elect Robert S. Kapito	For	Manual	For
9	Elect Cheryl D. Mills	For	Manual	For
10	Elect Kathleen A. Murnighan	For	Manual	For
11	Elect Amin H. Nasser	For	Manual	For
12	Elect Gordon M. Nixon	For	Manual	For
13	Elect Adebayo O. Ogunlesi	For	Manual	For
14	Elect Kristin C. Peck	For	Manual	For
15	Elect Charles H. Robbins	For	Manual	For
16	Elect Hans E. Vestberg	For	Manual	For
17	Elect Susan L. Wagner	For	Manual	For
18	Elect Mark Wilson	For	Manual	For
19	Advisory Vote on Executive Compensation	For	Manual	Against
20	Ratification of Auditor	For	Manual	For
21	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	Against	Manual	Against
22	Shareholder Proposal Regarding Multiple Board Nominees	Against	Manual	Against

Block Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/16/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-852234103

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jack Dorsey	For	Manual	For
1.2	Elect Paul Deighton	For	Manual	For
1.3	Elect Neha Narula	For	Manual	Withhold
2	Advisory Vote on Executive Compensation	For	Manual	For
3	Ratification of Auditor	For	Manual	For
4	Approval of the 2025 Equity Incentive Plan	For	Manual	Against
5	Amendment to the 2015 Employee Stock Purchase Plan	For	Manual	For

BNP Paribas**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/12/2025 **Share Blocking** No**Country Of Trade** FR
Ballot Sec ID ISIN-
FR0000131104**Mix Meeting Agenda (05/13/2025)**

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	For
5	Authority to Repurchase and Reissue Shares	For	Manual	For
6	Elect Jean-Laurent Bonnafé	For	Manual	For
7	Elect Lieve Logghe	For	Manual	For
8	Elect Bertrand de Mazières	For	Manual	For
9	Elect Valerie Chort	For	Manual	For
10	Elect Nicolas Peter	For	Manual	For
11	Elect Guillaume Poupard	For	Manual	For
12	2025 Remuneration Policy (Board of Directors)	For	Manual	For
13	2025 Remuneration Policy (Chair)	For	Manual	For
14	2025 Remuneration Policy (CEO)	For	Manual	For
15	2025 Remuneration Policy (Deputy CEO)	For	Manual	For
16	2024 Remuneration Report	For	Manual	For
17	2024 Remuneration of Jean Lemierre, Chair	For	Manual	For
18	2024 Remuneration of Jean-Laurent Bonnafé, CEO	For	Manual	For
19	2024 Remuneration of Yann Gérardin, Deputy CEO	For	Manual	For
20	2024 Remuneration of Thierry Laborde, Deputy CEO	For	Manual	For
21	2025 Directors' Fees	For	Manual	For
22	Remuneration of Identified Staff	For	Manual	For
23	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	Manual	For
24	Employee Stock Purchase Plan	For	Manual	For
25	Authority to Cancel Shares and Reduce Capital	For	Manual	For
26	Amendments to Articles Regarding the CEO's Age Limit	For	Manual	For
27	Amendments to Articles Regarding the Chair's Age Limits	For	Manual	For
28	Amendments to Articles Regarding the Deputy CEOs' Age Limits	For	Manual	For
29	Amendments to Articles Regarding Written Consultations	For	Manual	For
30	Amendments to Articles Regarding Board and Shareholder Meetings	For	Manual	For
31	Authorisation of Legal Formalities	For	Manual	For

Boeing Co.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 04/23/2025 **Share Blocking** No**Country Of Trade** US
Ballot Sec ID CUSIP9-
097023105

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Robert A. Bradway	For	Manual	Against
2	Elect Mortimer J. Buckley	For	Manual	For
3	Elect Lynne M. Doughtie	For	Manual	For
4	Elect David L. Gittlin	For	Manual	For
5	Elect Lynn J. Good	For	Manual	For
6	Elect Stayce D. Harris	For	Manual	For
7	Elect Akhil Johri	For	Manual	For
8	Elect David L. Joyce	For	Manual	For
9	Elect Steven M. Mollenkopf	For	Manual	Against
10	Elect Robert K. Ortberg	For	Manual	For
11	Elect John M. Richardson	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Report on DEI Aspirations	Against	Manual	Against
15	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	For

Boliden AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/14/2025 Share Blocking No
 Country Of Trade SE
 Ballot Sec ID ISIN-
 SE0020050417

Special Meeting Agenda (01/23/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For		For
7	Voting List	For		For
8	Agenda	For		For
9	Non-Voting Agenda Item			
10	Compliance with the Rules of Convocation	For		For
11	Authority to Issue Shares w/ or w/o Preemptive Rights (Neves-Corvo and Zinkgruvan)	For		For
12	Non-Voting Agenda Item			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Boliden AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/10/2025 Share Blocking No
 Country Of Trade SE
 Ballot Sec ID ISIN-
 SE0020050417

Annual Meeting Agenda (04/23/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Election of Presiding Chair	For	For
7	Voting List	For	For
8	Agenda	For	For
9	Non-Voting Agenda Item		
10	Compliance with the Rules of Convocation	For	For
11	Non-Voting Agenda Item		
12	Non-Voting Agenda Item		
13	Non-Voting Agenda Item		
14	Non-Voting Agenda Item		
15	Accounts and Reports	For	For
16	Allocation of Profits/Dividends	For	For
17	Ratify Karl-Henrik Sundström	For	For
18	Ratify Helene Biström	For	For
19	Ratify Tomas Eliasson	For	For
20	Ratify Per Lindberg	For	For
21	Ratify Perttu Louhiluoto	For	For
22	Ratify Elisabeth Nilsson	For	For
23	Ratify Pia Rudengren	For	For
24	Ratify Derek White	For	For
25	Ratify Mikael Staffas	For	For
26	Ratify Jonny Johansson	For	For
27	Ratify Andreas Mårtensson	For	For
28	Ratify Ronnie Allzén	For	For
29	Ratify Ola Holmström	For	For
30	Ratify Mikael Norrby-Holtkamp	For	For
31	Ratify Gard Folkvord	For	For
32	Ratify Kieran Donaghy	For	For
33	Ratify Timo Pöppönen	For	For
34	Ratify Elin Söderlund	For	For
35	Board Size	For	For
36	Number of Auditors	For	For
37	Directors' Fees	For	For
38	Elect Helene Biström	For	For
39	Elect Tomas Eliasson	For	Against
40	Elect Per Lindberg	For	For
41	Elect Perttu Louhiluoto	For	For
42	Elect Elisabeth Nilsson	For	For
43	Elect Pia Rudengren	For	For
44	Elect Derek White	For	For
45	Elect Karl-Henrik Sundström	For	Against
46	Elect Victoire de Margerie	For	For
47	Elect Karl-Henrik Sundström as Chair of the Board	For	Against
48	Authority to Set Auditor's Fees	For	For
49	Appointment of Auditor	For	For
50	Remuneration Report	For	For
51	Approval of Nomination Committee Guidelines	For	For
52	Adoption of Share-Based Incentives (LTIP 2025/2028)	For	For
53	Authority to Repurchase and Reissue Shares Pursuant to LTI	For	For
54	Approve Equity Swap Agreement	For	For
55	Amendments to Articles	For	For
56	Non-Voting Agenda Item		
57	Non-Voting Meeting Note		
58	Non-Voting Meeting Note		
59	Non-Voting Meeting Note		

Bolloré

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000039299

Mix Meeting Agenda (05/21/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	Against
5	Elect Cyrille Bolloré	For	Manual	Against

6	Elect Yannick Bolloré	For	Manual	Against
7	Elect Cédric de Bailliencourt	For	Manual	Against
8	Elect Chantal Bolloré	For	Manual	Against
9	Elect Sébastien Bolloré	For	Manual	Against
10	Elect Virginie Courtin	For	Manual	For
11	Elect Elsa Berst	For	Manual	Against
12	Elect François Thomazeau	For	Manual	Against
13	Appointment of Auditor (AEG Finances)	For	Manual	For
14	Appointment of Alternate Auditor (Institute of Management and Chartered Accountant)	For	Manual	For
15	Authority to Repurchase and Reissue Shares	For	Manual	Against
16	2024 Remuneration Report	For	Manual	Against
17	2024 Remuneration of Cyrille Bolloré, Chair and CEO	For	Manual	Against
18	2025 Remuneration Policy (Board of Directors)	For	Manual	For
19	2025 Remuneration Policy (Chair and CEO)	For	Manual	Against
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	Against
21	Authority to Increase Capital Through Capitalisations	For	Manual	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	Against
23	Authority to Increase Capital in Case of Exchange Offers	For	Manual	Against
24	Employee Stock Purchase Plan	For	Manual	For
25	Authority to Issue Restricted Shares	For	Manual	Against
26	Authority to Cancel Shares and Reduce Capital	For	Manual	For
27	Authorisation of Legal Formalities	For	Manual	For

Booking Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/02/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-09857L108

Annual Meeting Agenda (06/03/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Glenn D. Fogel	For	Manual	For
1.2	Elect Miriam M. Graddick-Weir	For	Manual	For
1.3	Elect Kelly J. Grier	For	Manual	For
1.4	Elect Robert J. Mylod Jr.	For	Manual	For
1.5	Elect Charles H. Noski	For	Manual	For
1.6	Elect Joseph Quinlan	For	Manual	For
1.7	Elect Nicholas J. Read	For	Manual	For
1.8	Elect Thomas E. Rothman	For	Manual	For
1.9	Elect Sumit Singh	For	Manual	For
1.10	Elect Lynn M. Vojvodich Radakovich	For	Manual	For
1.11	Elect Vanessa A. Wittman	For	Manual	For
2	Advisory Vote on Executive Compensation	For	Manual	For
3	Ratification of Auditor	For	Manual	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Boston Scientific Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-101137107

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Yoshiaki Fujiwara	For	Manual	For
2	Elect David C. Habiger	For	Manual	For
3	Elect Edward J. Ludwig	For	Manual	For
4	Elect Michael F. Mahoney	For	Manual	For
5	Elect Jessica L. Mega	For	Manual	For
6	Elect Susan E. Morano	For	Manual	For
7	Elect Cheryl Pegus	For	Manual	For
8	Elect John E. Sununu	For	Manual	For
9	Elect David S. Wichmann	For	Manual	For
10	Elect Ellen M. Zane	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Simple Majority Vote		Manual	For

BP plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/15/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-
GB0007980591

Annual Meeting Agenda (04/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Elect Helge Lund	For	Manual	Against
4	Elect Murray Auchincloss	For	Manual	For
5	Elect Kate Thomson	For	Manual	For
6	Elect Amanda J. Blanc	For	Manual	For
7	Elect Tushar Morzaria	For	Manual	For
8	Elect Melody B. Meyer	For	Manual	For
9	Elect Pamela Daley	For	Manual	For
10	Elect Karen A. Richardson	For	Manual	For
11	Elect Satish Pai	For	Manual	For
12	Elect Hina Nagarajan	For	Manual	For
13	Elect Johannes Teyssen	For	Manual	For
14	Elect Ian Tyler	For	Manual	For
15	Appointment of Auditor	For	Manual	For
16	Authority to Set Auditor's Fees	For	Manual	For
17	Authorisation of Political Donations	For	Manual	For
18	Share Award Plan 2025	For	Manual	For
19	Global Share Match 2025	For	Manual	For
20	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
21	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
23	Authority to Repurchase Shares	For	Manual	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

BPER Banca S.p.A

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/11/2025 Share Blocking No

Country Of Trade IT
Ballot Sec ID CINS-T1325T119

Mix Meeting Agenda (04/18/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Merger/Acquisition (Public Exchange Offer for Banca Popolare di Sondrio S.p.A.)	For	Manual	For
6	Accounts and Reports	For	Manual	For
7	Allocation of Dividends	For	Manual	For
8	Remuneration Policy	For	Manual	For
9	Remuneration Report	For	Manual	For
10	Approval of 2025 Variable Incentive Plan	For	Manual	For
11	Approval of the 2025-2027 Long-Term Incentive Plan	For	Manual	For
12	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	Manual	For

Bristol-Myers Squibb Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-110122108

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Peter J. Arduini	For	Manual	For
2	Elect Deenak I. Bhatt	For	Manual	For
3	Elect Christopher Roemer	For	Manual	For
4	Elect Julia A. Haller	For	Manual	For
5	Elect Manuel Hidalgo Medina	For	Manual	For
6	Elect Michael R. McMullen	For	Manual	For
7	Elect Paula A. Price	For	Manual	For
8	Elect Derica W. Rice	For	Manual	For
9	Elect Theodore R. Samuels, II	For	Manual	For
10	Elect Karen H. Vousden	For	Manual	For
11	Elect Phyllis R. Yale	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Manual	Against
15	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Against	Manual	Against

Broadcom Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/17/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-11135F101

Annual Meeting Agenda (04/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Diane M. Bryant	For	Manual	For
2	Elect Gayla J. Delly	For	Manual	For
3	Elect Kenneth Y. Hao	For	Manual	For
4	Elect Eddy W. Hartenstein	For	Manual	For
5	Elect Check Kian Low	For	Manual	For

6	Elect Justine F. Page	For	Manual	For
7	Elect Henry S. Samuei	For	Manual	For
8	Elect Hock E. Tan	For	Manual	For
9	Elect Harry L. You	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For

Brookfield Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/03/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
 11271J107

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Board Size	For	Manual	For
2	Election of Directors			
2.1	Elect M. Elyse Allan	For	Manual	For
2.2	Elect Janice Fukakusa	For	Manual	For
2.3	Elect Maureen Kempston Darkes	For	Manual	For
2.4	Elect Frank J. McKenna	For	Manual	For
2.5	Elect Hutham S. Olayan	For	Manual	For
2.6	Elect Satish C. Rai	For	Manual	For
2.7	Elect Diana L. Taylor	For	Manual	For
2.8	Elect Justin B. Beber	For	Manual	Withhold
3	Appointment of Auditor and Authority to Set Fees	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Shareholder Proposal Regarding Disclosure of Criteria for Assets Within Transition-Labeled Funds	Against	Manual	For

Brookfield Renewable Holdings Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/11/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
 11285B108

Annual Meeting Agenda (06/16/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeffrey M. Blidner	For	Manual	Withhold
1.2	Elect Sarah Deasley	For	Manual	For
1.3	Elect Nancy Dorn	For	Manual	For
1.4	Elect Eleazar de Carvalho Filho	For	Manual	For
1.5	Elect Randy MacEwen	For	Manual	For
1.6	Elect Louis J. Maroun	For	Manual	For
1.7	Elect Stephen Westwell	For	Manual	For
1.8	Elect Patricia Zuccotti	For	Manual	For
2	Appointment of Auditor and Authority to Set Fees	For	Manual	For

Brown & Brown, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/06/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-115236101			

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect J. Hyatt Brown	For	Manual	For
1.2	Elect J. Powell Brown	For	Manual	For
1.3	Elect Lawrence L. Gellerstedt, III	For	Manual	For
1.4	Elect Theodore J. Hoepner	For	Manual	For
1.5	Elect James S. Hunt	For	Manual	For
1.6	Elect Toni Jennings	For	Manual	For
1.7	Elect Paul J. Krump	For	Manual	For
1.8	Elect Timothy R.M. Main	For	Manual	For
1.9	Elect Bronislaw E. Masojada	For	Manual	For
1.10	Elect Jaymin B. Patel	For	Manual	For
1.11	Elect H. Palmer Proctor, Jr.	For	Manual	Withhold
1.12	Elect Wendell S. Reilly	For	Manual	For
1.13	Elect Kathleen A. Savio	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Amendment to the 2019 Stock Incentive Plan	For	Manual	For

Builders Firstsource Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-12008R107			

Annual Meeting Agenda (05/27/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Mark A. Alexander	For	Manual	For
2	Elect Dirkson R Charles	For	Manual	For
3	Elect Peter M Jackson	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Repeal of Classified Board	For	Manual	For
7	Change in Board Size	For	Manual	Against
8	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For

Bunge Global SA

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/13/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-H11356104			

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Allocation of Profits	For	Manual	For
3	Allocation of Dividends	For	Manual	For
4	Discharge of Board Members and of the Executive Management Team of Liability	For	Manual	Against
5	Elect Eliane Aleixo Lustosa de Andrade	For	Manual	For
6	Elect Carol M. Browner	For	Manual	Against
7	Elect Gregory A. Heckman	For	Manual	For
8	Elect Linda P. Jojo	For	Manual	For
9	Elect Monica McGurk	For	Manual	For
10	Elect Kenneth M. Simril	For	Manual	For
11	Elect Henry (Jay) W. Winship	For	Manual	For
12	Elect Mark N. Zenuk	For	Manual	Against
13	Elect Adrian Isman	For	Manual	For
14	Elect Anne Jensen	For	Manual	For
15	Elect Christopher Mahoney	For	Manual	For
16	Elect Markus Walt	For	Manual	For
17	Election Mark Zenuk as Chair of the Board	For	Manual	Against
18	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	For	Manual	For
19	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	For	Manual	For
20	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	For	Manual	For
21	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	For	Manual	For
22	Advisory Vote on Executive Compensation	For	Manual	For
23	Board Compensation	For	Manual	For
24	Executive Compensation (Total)	For	Manual	For
25	Approval of Swiss Authority Compensation Report	For	Manual	For
26	Report on Non-Financial Matters	For	Manual	For
27	Appointment of Independent Proxy (Switzerland)	For	Manual	For
28	Ratification of Auditor	For	Manual	For
29	Transaction of Other Business		Manual	Against

Bunzl plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/17/2025	Share Blocking	No	
	Country Of Trade	GB			
	Ballot Sec ID	ISIN-GB00B0744B38			

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Final Dividend	For	Manual	For
3	Elect Peter Ventress	For	Manual	For
4	Elect Frank van Zanten	For	Manual	For
5	Elect Richard Howes	For	Manual	For
6	Elect Stephan R. Nanninga	For	Manual	For
7	Elect Vin Murria	For	Manual	For
8	Elect Pamela J. Kirby	For	Manual	For
9	Elect Jacky Simmonds	For	Manual	For
10	Elect Daniela Barone Soares	For	Manual	For
11	Elect Julia Wilson	For	Manual	For
12	Appointment of Auditor	For	Manual	For
13	Authority to Set Auditor's Fees	For	Manual	For
14	Remuneration Report	For	Manual	For
15	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
18	Authority to Repurchase Shares	For	Manual	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

BXP Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/19/2025	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-101121101			
	Annual Meeting Agenda (05/20/2025)	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Bruce W. Duncan	For	Manual	For	
2	Elect Diane J. Hoskins	For	Manual	For	
3	Elect Mary E. Kipp	For	Manual	For	
4	Elect Joel I. Klein	For	Manual	For	
5	Elect Douglas T. Linde	For	Manual	For	
6	Elect Matthew J. Lustig	For	Manual	For	
7	Elect Timothy J. Naughton	For	Manual	For	
8	Elect Julie G. Richardson	For	Manual	For	
9	Elect Owen D. Thomas	For	Manual	For	
10	Elect William H. Walton, III	For	Manual	For	
11	Elect Derek Anthony West	For	Manual	For	
12	Advisory Vote on Executive Compensation	For	Manual	For	
13	Ratification of Auditor	For	Manual	For	

Cadence Design Systems, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/07/2025	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-127387108			
	Annual Meeting Agenda (05/08/2025)	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Mark W. Adams	For	Manual	For	
2	Elect Ita M. Brennan	For	Manual	For	
3	Elect Lewis Chew	For	Manual	For	
4	Elect Anirudh Devgan	For	Manual	For	
5	Elect Moshe N. Gavriellov	For	Manual	For	
6	Elect Mary L. Krakauer	For	Manual	For	
7	Elect Julia Liuson	For	Manual	For	
8	Elect James D. Plummer	For	Manual	For	
9	Elect Alberto Sangiovanni Vincentelli	For	Manual	For	
10	Elect Young K. Sohn	For	Manual	For	
11	Advisory Vote on Executive Compensation	For	Manual	For	
12	Ratification of Auditor	For	Manual	For	
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For	

Camden Property Trust	Voted	Ballot Status	Counted	Decision Status	Approved
------------------------------	--------------	----------------------	---------	------------------------	----------

Vote Deadline Date 05/08/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-133131102

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Richard J. Campo	For	Manual	For
2	Elect Javier E. Benito	For	Manual	For
3	Elect Heather J. Brunner	For	Manual	For
4	Elect Mark D. Gibson	For	Manual	For
5	Elect Scott S. Ingraham	For	Manual	For
6	Elect Renu Khator	For	Manual	For
7	Elect D. Keith Oden	For	Manual	For
8	Elect Frances Aldrich Sevilla-Sacasa	For	Manual	For
9	Elect Steven A. Webster	For	Manual	For
10	Elect Kelvin R. Westbrook	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For

Cameco Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-13321L108

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Catherine Gignac	For	Manual	For
2	Elect Daniel Camus	For	Manual	For
3	Elect Tammy Cook Searson	For	Manual	For
4	Elect Timothy S. Gitzel	For	Manual	For
5	Elect Marie Inkster	For	Manual	For
6	Elect Kathryn Jackson	For	Manual	For
7	Elect Don Kayne	For	Manual	For
8	Elect Peter Kukielski	For	Manual	For
9	Elect Dominique Minière	For	Manual	For
10	Elect Leontine van Leeuwen-Atkins	For	Manual	For
11	Appointment of Auditor and Authority to Set Fees	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Declaration of Canadian Residency Status		Manual	Against

Canadian Imperial Bank Of Commerce

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/31/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-136069101

Annual Meeting Agenda (04/03/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ammar Al-Joundi	For	Manual	For
1.2	Elect Nanci E. Caldwell	For	Manual	For

1.3	Elect Michelle L. Collins	For	Manual	For
1.4	Elect Victor G. Dodig	For	Manual	For
1.5	Elect Kevin J. Kelly	For	Manual	For
1.6	Elect Christine E. Larsen	For	Manual	For
1.7	Elect Mary Lou Maher	For	Manual	For
1.8	Elect William F. Morneau	For	Manual	For
1.9	Elect Mark W. Podlasly	For	Manual	For
1.10	Elect François L. Poirier	For	Manual	For
1.11	Elect Katharine B. Stevenson	For	Manual	For
1.12	Elect Martine Turcotte	For	Manual	For
1.13	Elect Barry L. Zubrow	For	Manual	For
2	Appointment of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Amendment to By-Law Regarding Directors' Remuneration	For	Manual	For
5	Amendments to By-Law No. 1	For	Manual	For
6	Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For
7	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	Against	Manual	For
8	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Manual	Against
9	Shareholder Proposal Regarding Say on Climate	Against	Manual	For
10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	For
11	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	Against	Manual	For
12	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Manual	Against

Capital One Financial Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/14/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-14040H105

Special Meeting Agenda (02/18/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Issuance of Shares in Connection with Acquisition of Discover Financial Services	For	Manual	For
2	Right to Adjourn Meeting	For	Manual	For

Capital One Financial Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-14040H105

Annual Meeting Agenda (05/08/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Richard D. Fairbank	For	Manual	For
2	Elect Ime Archibong	For	Manual	For
3	Elect Christine R. Detrick	For	Manual	For
4	Elect Ann Fritz Hackett	For	Manual	For
5	Elect Suni P. Harford	For	Manual	For
6	Elect Peter Thomas Killalea	For	Manual	For
7	Elect Eli Leenaars	For	Manual	For
8	Elect François Locoh-Donou	For	Manual	For

9	Elect Peter E. Raskind	For	Manual	For
10	Elect Eileen M. Serra	For	Manual	For
11	Elect Mayo A. Shattuck III	For	Manual	For
12	Elect Craig Anthony Williams	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For

Carlisle Companies Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-142339100

Annual Meeting Agenda (04/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Jonathan R. Collins	For	Manual	For
2	Elect D. Christian Koch	For	Manual	For
3	Elect C. David Myers	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Ratification of Auditor	For	Manual	For

Carlyle Group Inc (The)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-14316J108

Annual Meeting Agenda (05/29/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect David M. Rubenstein	For	Manual	For
1.2	Elect Daniel A. D'Aniello	For	Manual	For
1.3	Elect Harvey Schwartz	For	Manual	For
1.4	Elect Sharda Cherwoo	For	Manual	For
1.5	Elect Linda P. Hefner Filler	For	Manual	For
1.6	Elect James H. Hance, Jr.	For	Manual	For
1.7	Elect Derica W. Rice	For	Manual	For
1.8	Elect William J. Shaw	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	Against

Carrier Global Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/08/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-14448C104

Annual Meeting Agenda (04/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Jean-Pierre Garnier	For	Manual	For
2	Elect David I. Gilin	For	Manual	For
3	Elect John J. Greisch	For	Manual	For
4	Elect Charles M. Holley, Jr.	For	Manual	For
5	Elect Michael M. McNamara	For	Manual	For
6	Elect Amy E. Miles	For	Manual	For
7	Elect Susan N. Story	For	Manual	For
8	Elect Michael A. Todman	For	Manual	For
9	Elect Maximilian Viessmann	For	Manual	For
10	Elect Virginia M. Wilson	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Amendment to the 2020 Long-Term Incentive Plan	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Carvana Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-146869102

Annual Meeting Agenda (05/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect J. Danforth Quayle	For	Manual	Withhold
2	Elect Gregory Sullivan	For	Manual	Withhold
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
6	Ratification of Auditor	For	Manual	For
7	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For

CBRE Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-12504L109

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Brandon B. Boze	For	Manual	For
2	Elect Vincent Clancy	For	Manual	For
3	Elect Beth F. Cobert	For	Manual	For
4	Elect Reginald H. Gilyard	For	Manual	For
5	Elect Shira D. Goodman	For	Manual	For
6	Elect Gerardo I. Lopez	For	Manual	For
7	Elect Guy Metcalfe	For	Manual	For

8	Elect Gunjan Tilak Raj Soni	For	Manual	For
9	Elect Robert E. Sulentic	For	Manual	For
10	Elect Sanjiv Yajnik	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Celestica, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
15101Q207

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kulvinder (Kelly) Ahuja	For	Manual	For
1.2	Elect Robert A. Cascella	For	Manual	For
1.3	Elect Françoise Colpron	For	Manual	For
1.4	Elect Jill Kale	For	Manual	For
1.5	Elect Amar Maletira	For	Manual	For
1.6	Elect Robert A. Mionis	For	Manual	For
1.7	Elect Luis A. Müller	For	Manual	For
1.8	Elect Michael M. Wilson	For	Manual	For
2	Appointment of Auditor and Authority to Set Fees	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
5	Approval of the 2025 Long Term Incentive Plan	For	Manual	For
6	Adoption of an Advance Notice Policy	For	Manual	For

Cellnex Telecom S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade ES
Ballot Sec ID ISIN-
ES0105066007

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Report on Non-Financial Information	For	Manual	For
3	Allocation of Profits	For	Manual	For
4	Ratification of Board Acts	For	Manual	For
5	Special Dividend	For	Manual	For
6	Authority to Cancel Treasury Shares and Reduce Capital	For	Manual	For
7	Elect Luis Alberto Mañas Antón	For	Manual	For
8	Board Size	For	Manual	For
9	Directors' Fees	For	Manual	For
10	Remuneration Policy	For	Manual	For
11	Directors' Share Plan	For	Manual	For
12	Authorisation of Legal Formalities	For	Manual	For
13	Remuneration Report	For	Manual	For

Cencora Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/05/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-03073E105

Annual Meeting Agenda (03/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Ornella Barra	For	Manual	For
2	Elect Werner Baumann	For	Manual	For
3	Elect Franklin K. Clyburn, Jr.	For	Manual	For
4	Elect Steven H. Collis	For	Manual	For
5	Elect D. Mark Durcan	For	Manual	For
6	Elect Lon R. Greenberg	For	Manual	For
7	Elect Lorence H. Kim	For	Manual	For
8	Elect Robert P. Mauch	For	Manual	For
9	Elect Redonda G. Miller	For	Manual	For
10	Elect Dennis M. Nally	For	Manual	For
11	Elect Lauren M. Tyler	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Centerpoint Energy Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-15189T107

Annual Meeting Agenda (04/16/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Wendy Montoya Cloonan	For	Manual	For
2	Elect Barbara J. Duganier	For	Manual	For
3	Elect Laurie Fitch	For	Manual	For
4	Elect Christopher H. Franklin	For	Manual	For
5	Elect Raquelle W. Lewis	For	Manual	For
6	Elect Thaddeus J. Malik	For	Manual	For
7	Elect Manuel B Miranda	For	Manual	For
8	Elect Theodore F. Pound	For	Manual	For
9	Elect Dean L. Seavers	For	Manual	For
10	Elect Phillip R. Smith	For	Manual	For
11	Elect Jason P. Wells	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Amendment to the Stock Plan for Outside Directors	For	Manual	For

Centrica plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade GB
 Ballot Sec ID ISIN-
 GB00B033F229

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	Against
3	Remuneration Policy	For	Manual	For
4	Approval of the Sharesave Plan	For	Manual	For
5	Amendment to Long-Term Incentive Plan	For	Manual	For
6	Final Dividend	For	Manual	For
7	Elect Carol Arrowsmith	For	Manual	For
8	Elect Philippe Boisseau	For	Manual	For
9	Elect Nathan Bostock	For	Manual	For
10	Elect Chanderepreet Duggal	For	Manual	For
11	Elect Jo Harlow	For	Manual	For
12	Elect Heidi Mottram	For	Manual	For
13	Elect Kevin O'Byrne	For	Manual	For
14	Elect Russell O' Brien	For	Manual	For
15	Elect Chris O'Shea	For	Manual	For
16	Elect Amber Rudd	For	Manual	For
17	Elect Sue Whalley	For	Manual	For
18	Appointment of Auditor	For	Manual	For
19	Authority to Set Auditor's Fees	For	Manual	For
20	Authorisation of Political Donations	For	Manual	For
21	Advisory Vote on Climate Transition Plan	For	Manual	For
22	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
23	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
25	Authority to Repurchase Shares	For	Manual	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Charles Schwab Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
 Ballot Sec ID CUSIP9-
 808513105

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect John K. Adams, Jr.	For	Manual	For
2	Elect Stephen A. Ellis	For	Manual	For
3	Elect Arun Sarin	For	Manual	For
4	Elect Charles R. Schwab	For	Manual	For
5	Elect Paula A. Sneed	For	Manual	For
6	Ratification of Auditor	For	Manual	For
7	Advisory Vote on Executive Compensation	For	Manual	For
8	Shareholder Proposal Regarding Board Declassification	Against	Manual	For

Charter Communications Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/25/2025 Share Blocking No

Country Of Trade US
 Ballot Sec ID CUSIP9-
 16119P108

Special Meeting Agenda (02/26/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Merger (Acquisition of Liberty Broadband, Inc.)	For	Manual	For
2	Issuance of Shares for the Merger	For	Manual	For
3	Right to Adjourn Meeting	For	Manual	For

Charter Communications Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-16119P108

Annual Meeting Agenda (04/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Eric L. Zinterhofer	For	Manual	For
2	Elect W. Lance Conn	For	Manual	For
3	Elect Kim C. Goodman	For	Manual	For
4	Elect John D. Marklev, Jr	For	Manual	For
5	Elect David C. Merritt	For	Manual	For
6	Elect Steven A. Miron	For	Manual	For
7	Elect Balan Nair	For	Manual	For
8	Elect Michael A. Newhouse	For	Manual	For
9	Elect Martin E. Patterson	For	Manual	For
10	Elect Mauricio Ramos	For	Manual	For
11	Elect Carolyn J. Slaski	For	Manual	For
12	Elect J. David Wargo	For	Manual	For
13	Elect Christopher L. Winfrey	For	Manual	For
14	Approval of the 2025 Employee Stock Purchase Plan	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Shareholder Proposal Regarding Political Expenditures Report	Against	Manual	For

Chevron Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/27/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-166764100

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Wanda M. Austin	For	Manual	For
2	Elect John B. Frank	For	Manual	For
3	Elect Alice P. Gast	For	Manual	For
4	Elect Enrique Hernandez, Jr	For	Manual	Against
5	Elect Marilyn A. Hewson	For	Manual	For
6	Elect Ion M. Huntsman, Jr	For	Manual	For
7	Elect Charles W. Moorman	For	Manual	For
8	Elect Dambisa F. Moyo	For	Manual	For
9	Elect Debra L. Reed-Klages	For	Manual	For
10	Elect D. James Umpleby III	For	Manual	For
11	Elect Cynthia J. Warner	For	Manual	For
12	Elect Michael K. Wirth	For	Manual	Against
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For

16	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Manual	For
17	Shareholder Proposal Regarding Report on Stranded Asset Risk	Against	Manual	Against
18	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

China Mengniu Dairy Co

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/04/2025 Share Blocking No

Country Of Trade HK
Ballot Sec ID ISIN-
KYG210961051

Annual Meeting Agenda (06/12/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect WANG Yan; Approve Remuneration	For	For
6	Elect MENG Fanjie; Approve Remuneration	For	For
7	Elect WANG Xi; Approve Remuneration	For	For
8	Elect Michael Hankin LI; Approve Remuneration	For	Against
9	Elect Lillie Li Valuer; Approve Remuneration	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Authority to Repurchase Shares	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For

Chipotle Mexican Grill

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
169656105

Annual Meeting Agenda (06/11/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Albert S. Baldocchi	For	Manual For
2	Elect Scott Boatwright	For	Manual For
3	Elect Matthew Carey	For	Manual For
4	Elect Patricia D. Fili-Krushel	For	Manual For
5	Elect Laura Fuentes	For	Manual For
6	Elect Mauricio Gutierrez	For	Manual For
7	Elect Robin Hickenlooper	For	Manual For
8	Elect Scott H. Maw	For	Manual For
9	Elect Mary A. Winston	For	Manual For
10	Advisory Vote on Executive Compensation	For	Manual Against
11	Ratification of Auditor	For	Manual For
12	Shareholder Proposal Regarding Independent Chair	Against	Manual For

Chubb Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
H1467J104

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Allocation of Profits	For	Manual	For
3	Dividends from Reserves	For	Manual	For
4	Ratification of Board Acts	For	Manual	For
5	Election of Statutory Auditors	For	Manual	For
6	Ratification of Auditor	For	Manual	For
7	Appointment of Special Auditor	For	Manual	For
8	Elect Evan G. Greenberg	For	Manual	For
9	Elect Michael P. Connors	For	Manual	For
10	Elect Michael G. Atieh	For	Manual	For
11	Elect Nancy K. Buese	For	Manual	For
12	Elect Sheila P. Burke	For	Manual	For
13	Elect Nelson J. Chai	For	Manual	For
14	Elect Michael L. Corbat	For	Manual	For
15	Elect Fred Hu	For	Manual	For
16	Elect Robert J. Hugin	For	Manual	For
17	Elect Robert W. Scully	For	Manual	For
18	Elect Theodore E. Shasta	For	Manual	For
19	Elect David H. Sidwell	For	Manual	For
20	Elect Olivier Steimer	For	Manual	For
21	Elect Frances Fragos Townsend	For	Manual	For
22	Elect Evan G. Greenberg as Chair	For	Manual	Against
23	Elect Michael P. Connors	For	Manual	For
24	Elect Michael L. Corbat	For	Manual	For
25	Elect David H. Sidwell	For	Manual	For
26	Elect Frances Fragos Townsend	For	Manual	For
27	Appointment of Independent Proxy (Switzerland)	For	Manual	For
28	Renewal of Capital Band	For	Manual	For
29	Board Compensation	For	Manual	For
30	Executive Compensation (Total)	For	Manual	For
31	Compensation Report (Switzerland)	For	Manual	For
32	Advisory Vote on Executive Compensation	For	Manual	For
33	Report on Non-Financial Matters	For	Manual	For
34	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Manual	For
35	Additional or Amended Proposals	For	Manual	Against

Cigna Group (The)

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
125523100

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect David M. Cordani	For	Manual	For
2	Elect Eric J. Foss	For	Manual	For
3	Elect Elder Granger	For	Manual	For
4	Elect Neesha Hathi	For	Manual	For
5	Elect George Kurian	For	Manual	For
6	Elect Kathleen M. Mazzarella	For	Manual	For
7	Elect Mark B. McClellan	For	Manual	For
8	Elect Philip O. Ozuah	For	Manual	For
9	Elect Kimberly A. Ross	For	Manual	For
10	Elect Eric C. Wiseman	For	Manual	For
11	Elect Donna F. Zarcone	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Manual	Against

Cincinnati Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-172062101

Annual Meeting Agenda (05/05/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Nancy C. Benacci	For	Manual	For
2	Elect Linda W. Clement-Holmes	For	Manual	For
3	Elect Dirk J. Debbink	For	Manual	For
4	Elect Steven J. Johnston	For	Manual	For
5	Elect Jill P. Meyer	For	Manual	For
6	Elect David P. Osborn	For	Manual	For
7	Elect Gretchen W. Schar	For	Manual	For
8	Elect Charles O. Schiff	For	Manual	For
9	Elect Douglas S. Skidmore	For	Manual	For
10	Elect Stephen M. Spray	For	Manual	For
11	Elect John F. Steele, Jr.	For	Manual	For
12	Elect Larry R. Webb	For	Manual	For
13	Elect Cheng-sheng Peter Wu	For	Manual	For
14	Elimination of Supermajority Requirements	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For
16	Ratification of Auditor	For	Manual	For

Citigroup Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-172967424

Annual Meeting Agenda (04/29/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Titi Cole	For	Manual	For
2	Elect Ellen M. Costello	For	Manual	For
3	Elect Grace E. Dailey	For	Manual	For
4	Elect John C. Duggan	For	Manual	For
5	Elect Jane N. Fraser	For	Manual	For
6	Elect Duncan P. Hennes	For	Manual	For
7	Elect Peter R. Henry	For	Manual	For
8	Elect Renée J. James	For	Manual	For
9	Elect Gary M. Reiner	For	Manual	For
10	Elect Diana L. Taylor	For	Manual	For
11	Elect James S. Turley	For	Manual	For
12	Elect Casper W. von Koskull	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Amendment to the 2019 Stock Incentive Plan	For	Manual	Against
16	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For
17	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Manual	For

18	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Manual	Against
19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Manual	Against

Cloudflare Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/04/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-18915M107

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Stacey Cunningham	For	Manual	For
1.2	Elect Mark J. Hawkins	For	Manual	For
1.3	Elect Carl Ledbetter	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

CME Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-12572Q105

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Terrence A. Duffy	For	Manual	For
2	Elect Kathryn Benesh	For	Manual	For
3	Elect Timothy S. Bitsberger	For	Manual	For
4	Elect Charles P. Carey	For	Manual	For
5	Elect Bryan T. Durkin	For	Manual	For
6	Elect Harold Ford, Jr.	For	Manual	For
7	Elect Martin J. Gepsman	For	Manual	For
8	Elect Daniel G. Kaye	For	Manual	For
9	Elect Phyllis M. Lockett	For	Manual	Against
10	Elect Deborah J. Lucas	For	Manual	For
11	Elect Rahael Seifu	For	Manual	For
12	Elect William R. Shepard	For	Manual	For
13	Elect Howard J. Siegel	For	Manual	For
14	Elect Dennis A. Suskind	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Advisory Vote on Executive Compensation	For	Manual	For

CMS Energy Corporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125896100

Annual Meeting Agenda (05/02/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Deborah H. Rutler	For	Manual	For
2	Elect Kurt L. Darrow	For	Manual	For
3	Elect Ralph Izzo	For	Manual	For
4	Elect Garrick J. Rochow	For	Manual	For
5	Elect John G. Russell	For	Manual	For
6	Elect Suzanne F. Shank	For	Manual	For
7	Elect Myrna M. Soto	For	Manual	For
8	Elect John G. Szniewajs	For	Manual	For
9	Elect Ronald J. Tanski	For	Manual	For
10	Elect Laura H. Wright	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Manual	For

CNH Industrial NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N20944109

Annual Meeting Agenda (05/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Suzanne Heywood	For	Manual	For
2	Elect Gerrit A. Marx	For	Manual	For
3	Elect Elizabeth A. Bastoni	For	Manual	Against
4	Elect Howard W. Buffett	For	Manual	Against
5	Elect Richard J. Kramer	For	Manual	For
6	Elect Karen Linehan	For	Manual	For
7	Elect Alessandro Nasi	For	Manual	For
8	Elect Vagn Sørensen	For	Manual	Against
9	Elect Asa Tamsons	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Amendment to the Equity Incentive Plan	For	Manual	For
12	Accounts and Reports	For	Manual	For
13	Allocation of Profits/Dividends	For	Manual	For
14	Ratification of Board of Directors Acts	For	Manual	For
15	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
17	Authority to Repurchase Shares	For	Manual	For

Coca-Cola Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-191216100

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Herbert A. Allen, III	For	Manual	For
2	Elect Bela Raizaria	For	Manual	For
3	Elect Ana Patricia Rotin-Sanz de Sautuola y	For	Manual	For
4	Elect Christopher C. Davis	For	Manual	For
5	Elect Carolyn N. Everson	For	Manual	For
6	Elect Thomas S. Gagner	For	Manual	For
7	Elect Maria Elena Lannomasino	For	Manual	For
8	Elect Amity Millhiser	For	Manual	For
9	Elect James Quincey	For	Manual	For
10	Elect Caroline J. Tsay	For	Manual	For
11	Elect David B. Weinberg	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Manual	For
15	Shareholder Proposal Regarding Report on Food Waste	Against	Manual	For
16	Shareholder Proposal Regarding Formation of Improper Influence Committee	Against	Manual	Against
17	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Manual	Against
18	Shareholder Proposal Regarding Report on Brand Image Impacts	Against	Manual	Against
19	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against

Coca-Cola Europacific Partners Plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/19/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
G25839104

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Elect Sol Daurella Comadrán	For	Manual	For
4	Elect Robert C. Appleby	For	Manual	For
5	Elect Manolo Arroyo	For	Manual	Against
6	Elect Guillaume Bacuvier	For	Manual	For
7	Elect John A. Bryant	For	Manual	For
8	Elect José Ignacio Comenge	For	Manual	Against
9	Elect Damian P. Gammell	For	Manual	For
10	Elect Nathalie Gaveau	For	Manual	For
11	Elect Álvaro Gómez-Trénor Aguilar	For	Manual	For
12	Elect Mary Harris	For	Manual	Against
13	Elect Thomas H. Johnson	For	Manual	Against
14	Elect Alfonso Libano Daurella	For	Manual	For
15	Elect Nicolas Mirzayantz	For	Manual	For
16	Elect Mark Price	For	Manual	For
17	Elect Nancy W. Quan	For	Manual	For
18	Elect Mario Rotllant Solá	For	Manual	For
19	Elect Dessislava Temperley	For	Manual	For
20	Appointment of Auditor	For	Manual	For
21	Authority to Set Auditor's Fees	For	Manual	For
22	Authorisation of Political Donations	For	Manual	For
23	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
24	Waiver of Mandatory Takeover Requirement	For	Manual	Against
25	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
27	Authority to Repurchase Shares	For	Manual	For
28	Authority to Repurchase Shares (Off-Market)	For	Manual	For
29	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Coinbase Global Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
19260Q107

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Brian Armstrong	For	Manual	Withhold
1.2 Elect Marc L. Andreessen	For	Manual	Withhold
1.3 Elect Paul Clement	For	Manual	For
1.4 Elect Christa Davies	For	Manual	For
1.5 Elect Frederick Ernest Ehram III	For	Manual	Withhold
1.6 Elect Kelly A. Kramer	For	Manual	For
1.7 Elect Chris Lehane	For	Manual	For
1.8 Elect Tobias Lütke	For	Manual	For
1.9 Elect Gokul Rajaram	For	Manual	Withhold
1.10 Elect Fred Wilson	For	Manual	For
2 Ratification of Auditor	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	Against

Comcast Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
20030N101

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth J. Bacon	For	Manual	Withhold
1.2 Elect Thomas J. Baltimore, Jr.	For	Manual	For
1.3 Elect Madeline S. Bell	For	Manual	Withhold
1.4 Elect Louise F. Brady	For	Manual	For
1.5 Elect Edward D. Breen	For	Manual	For
1.6 Elect Jeffrey A. Honickman	For	Manual	Withhold
1.7 Elect Wonya Y. Lucas	For	Manual	For
1.8 Elect Asuka Nakahara	For	Manual	For
1.9 Elect David C. Novak	For	Manual	For
1.10 Elect Brian L. Roberts	For	Manual	For
2 Ratification of Auditor	For	Manual	For
3 Amendment to the 2011 Employee Stock Purchase Plan	For	Manual	For
4 Advisory vote on executive compensation	For	Manual	For
5 Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Manual	Against
6 Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Compass Group Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/30/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-
GB00BD6K4575

Annual Meeting Agenda (02/06/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Policy	For	For
3	Remuneration Report	For	For
4	Final Dividend	For	For
5	Elect Liat Ben-Zur	For	For
6	Elect Juliana L. Chugg	For	Against
7	Elect Ian K. Meakins	For	For
8	Elect Dominic Blakemore	For	For
9	Elect Petros Parras	For	For
10	Elect Palmer Brown	For	For
11	Elect Stefan Bomhard	For	For
12	Elect John A. Bryant	For	Against
13	Elect Arlene Isaacs-Lowe	For	For
14	Elect Anne-Françoise Nesmes	For	For
15	Elect Sundar Raman	For	For
16	Elect Leanne Wood	For	For
17	Appointment of Auditor	For	For
18	Authority to Set Auditor's Fees	For	For
19	Authorisation of Political Donations	For	For
20	Amendment to Long-Term Incentive Plan	For	For
21	Restricted Share Award Plan	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
25	Authority to Repurchase Shares	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For

Conoco Phillips

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/12/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
20825C104

Annual Meeting Agenda (05/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Dennis Victor Arriola	For	For
2	Elect Nelda J. Connors	For	For
3	Elect Gay Huey Evans	For	For
4	Elect Jeffrey A. Innes	For	For
5	Elect Ryan M. Lance	For	For
6	Elect Timothy A. Leach	For	For
7	Elect William H. McRaven	For	For
8	Elect Sharmila Mulligan	For	For
9	Elect Arjun N. Murti	For	For
10	Elect Robert A. Niblock	For	For
11	Elect David T. Seaton	For	Against
12	Elect R. A. Walker	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Elimination of Supermajority Requirements	For	For
16	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Against	Against

Consolidated Edison, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/16/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-209115104

Annual Meeting Agenda (05/19/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Timothy P. Cawley	For	Manual	For
2 Elect John F. Killian	For	Manual	For
3 Elect Karol V. Mason	For	Manual	Against
4 Elect Dwight A. McBride	For	Manual	Against
5 Elect William J. Mulrow	For	Manual	Against
6 Elect Michael W. Ranger	For	Manual	For
7 Elect Linda S. Sanford	For	Manual	For
8 Elect Deirdre Stanley	For	Manual	For
9 Elect L. Frederick Sutherland	For	Manual	For
10 Elect Catherine Zoi	For	Manual	Against
11 Ratification of Auditor	For	Manual	For
12 Advisory Vote on Executive Compensation	For	Manual	For

Constellation Energy Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-21037T109

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Yves C. de Balmann	For	Manual	Withhold
1.2 Elect Robert J. Lawless	For	Manual	Withhold
1.3 Elect Peter Oppenheimer	For	Manual	For
1.4 Elect Eileen P. Paterson	For	Manual	For
1.5 Elect John M. Richardson	For	Manual	Withhold
2 Advisory Vote on Executive Compensation	For	Manual	For
3 Ratification of Auditor	For	Manual	For

Constellation Software Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-21037X100

Annual Meeting Agenda (05/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jamal Baksh	For	Manual	For
1.2 Elect John Billowits	For	Manual	For
1.3 Elect Lawrence Cunningham	For	Manual	For
1.4 Elect Claire Kennedy	For	Manual	For
1.5 Elect Robert Kittel	For	Manual	Withhold
1.6 Elect Mark Leonard	For	Manual	For

1.7	Elect Donna Parr	For	Manual	For
1.8	Elect Andrew Pastor	For	Manual	For
1.9	Elect Laurie Schultz	For	Manual	For
2	Appointment of Auditor and Authority to Set Fees	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

Continental AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/16/2025 Share Blocking No

Country Of Trade DE
Ballot Sec ID ISIN-
DE0005439004

Annual Meeting Agenda (04/25/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Dividends	For		For
4	Ratify Nikolai Setzer	For		For
5	Ratify Philipp von Hirschheydt	For		For
6	Ratify Christian Kötz	For		For
7	Ratify Philip Nelles	For		For
8	Ratify Ariane Reinhart	For		For
9	Ratify Olaf Schick	For		For
10	Ratify Katja Garcia Vila	For		For
11	Ratify Wolfgang Reitzle	For		For
12	Ratify Hasan Allak	For		For
13	Ratify Christiane Benner	For		For
14	Ratify Kevin Borck	For		For
15	Ratify Dorothea von Boxberg	For		For
16	Ratify Stefan E. Buchner	For		For
17	Ratify Gunter Dunkel	For		For
18	Ratify Matthias Ebenau	For		For
19	Ratify Francesco Grioli	For		For
20	Ratify Michael Iglhaut	For		For
21	Ratify Satish Khata	For		For
22	Ratify Isabel Corinna Knauf	For		For
23	Ratify Carmen Löffler	For		For
24	Ratify Sabine Neuß	For		For
25	Ratify Rolf Nonnenmacher	For		For
26	Ratify Anne Nothing	For		For
27	Ratify Klaus Rosenfeld	For		For
28	Ratify Georg F. W. Schaeffler	For		For
29	Ratify Jörg Schönfelder	For		For
30	Ratify Matthias Tote	For		For
31	Ratify Dirk Nordmann	For		For
32	Ratify Lorenz Pfau	For		For
33	Ratify Stefan Scholz	For		For
34	Ratify Elke Volkmann	For		For
35	Appointment of Auditor	For		For
36	Appointment of Auditor for Interim Statements	For		For
37	Appointment of Auditor for Sustainability Reporting	For		For
38	Remuneration Report	For		For
39	Merger by Absorption	For		For
40	Spin-off and Transfer	For		For
41	Amendments to Articles (Supervisory Board Size)	For		For
42	Amendments to Articles (Supervisory Board Elections)	For		For
43	Amendments to Articles (Supervisory Board Resignations)	For		For
44	Amendments to Articles (Location of Shareholder Meetings)	For		For
45	Amendments to Articles (Company Documents)	For		For
46	Non-Voting Meeting Note			
47	Non-Voting Meeting Note			
48	Non-Voting Meeting Note			
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			

Corebridge Financial Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/02/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 21871X109

Annual Meeting Agenda (06/03/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Chris Banthin	For	Manual	For
2	Elect Edward P. Bousa	For	Manual	For
3	Elect Adam Burk	For	Manual	For
4	Elect Alan B. Colberg	For	Manual	For
5	Elect Gilles Dellaert	For	Manual	For
6	Elect Rose Marie Glazer	For	Manual	For
7	Elect Keith Gubbay	For	Manual	For
8	Elect Kevin Hogan	For	Manual	For
9	Elect Minoru Kimura	For	Manual	For
10	Elect Deborah Leone	For	Manual	For
11	Elect Christopher S. Lynch	For	Manual	For
12	Elect Colin J. Parris	For	Manual	For
13	Elect Amy Schioldager	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For

Corpay Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 219948106

Annual Meeting Agenda (06/11/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Annabelle G. Bexiga	For	Manual	For
2	Elect Ronald F. Clarke	For	Manual	For
3	Elect Joseph W. Farrelly	For	Manual	For
4	Elect Rahul Gupta	For	Manual	For
5	Elect Thomas M. Hagerty	For	Manual	For
6	Elect Archie L. Jones Jr.	For	Manual	For
7	Elect Richard Macchia	For	Manual	For
8	Elect Hala G. Moddelmog	For	Manual	For
9	Elect Jeffrey S. Sloan	For	Manual	For
10	Elect Steven T. Stull	For	Manual	For
11	Elect Gerald C. Throop	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	Against
14	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Costar Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-22160N109

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Louise S. Sams	For	Manual	For
2 Elect Andrew C. Florance	For	Manual	For
3 Elect John L. Berisford	For	Manual	For
4 Elect Angelique G. Brunner	For	Manual	For
5 Elect Rachel C. Glaser	For	Manual	For
6 Elect John W. Hill	For	Manual	For
7 Elect Christine M. McCarthy	For	Manual	For
8 Elect Robert W. Musslewhite	For	Manual	For
9 Ratification of Auditor	For	Manual	For
10 Advisory Vote on Executive Compensation	For	Manual	Against
11 Approval of the 2025 Stock Incentive Plan	For	Manual	For
12 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Credit Agricole S.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-FR0000045072

Mix Meeting Agenda (05/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2 Consolidated Accounts and Reports	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 Related Party Transactions (Worldline)	For	Manual	For
5 Related Party Transactions (ESTEY SAS)	For	Manual	For
6 Related Party Transactions (SACAM and CAT&E)	For	Manual	For
7 Related Party Transactions (CACEIS)	For	Manual	For
8 Related Party Transactions (CA Indosuez)	For	Manual	For
9 Elect Olivier Desportes	For	Manual	Against
10 Elect Dominique Lefebvre	For	Manual	Against
11 Elect Pierre Cambefort	For	Manual	Against
12 Elect Jean-Pierre Gaillard	For	Manual	Against
13 Elect Christine Gandon	For	Manual	Against
14 Ratification of Co-Option of Gaëlle Regnard	For	Manual	Against
15 2025 Remuneration Policy of Dominique Lefebvre (Chair)	For	Manual	For
16 2025 Remuneration Policy of Philippe Brassac, Outgoing CEO (Until May 14, 2025)	For	Manual	For
17 2025 Remuneration Policy of Olivier Gavalda, Incoming CEO (From May 14, 2025)	For	Manual	For
18 2025 Remuneration Policy of Olivier Gavalda (Deputy CEO until May 14, 2025)	For	Manual	For
19 2025 Remuneration Policy of Jérôme Grivet (Deputy CEO)	For	Manual	Against
20 2025 Remuneration Policy of Xavier Musca (Outgoing Deputy CEO until May 14, 2025)	For	Manual	For
21 2025 Remuneration Policy (Board of Directors)	For	Manual	For
22 2024 Remuneration of Dominique Lefebvre, Chair	For	Manual	For
23 2024 Remuneration of Philippe Brassac, CEO	For	Manual	For
24 2024 Remuneration of Olivier Gavalda, Deputy CEO	For	Manual	For
25 2024 remuneration of Jérôme Grivet, Deputy CEO	For	Manual	For
26 2024 Remuneration of Xavier Musca, Deputy CEO	For	Manual	For
27 2024 Remuneration Report	For	Manual	For
28 Remuneration of Identified Staff	For	Manual	For
29 Authority to Repurchase and Reissue Shares	For	Manual	For
30 Amendments to Articles Regarding Written Consultations	For	Manual	For

31	Employee Stock Purchase Plan	For	Manual	For
32	Stock Purchase Plan for Overseas Employees	For	Manual	For
33	Authority to Issue Performance Shares	For	Manual	For
34	Authorisation of Legal Formalities	For	Manual	For
35	SHP Regarding Discount on Equity Remuneration for Employees	Against	Manual	Against

CRH Plc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
G25508105

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Richard Boucher	For	Manual	For
2	Elect Caroline Dowling	For	Manual	For
3	Elect Richard H. Fearon	For	Manual	For
4	Elect Johan Karlström	For	Manual	For
5	Elect Shaun Kelly	For	Manual	For
6	Elect Badar Khan	For	Manual	For
7	Elect H. Lamar McKay	For	Manual	For
8	Elect Jim Mintern	For	Manual	For
9	Elect Gillian L. Platt	For	Manual	For
10	Elect Mary K. Rhinehart	For	Manual	Against
11	Elect Siobhán Talbot	For	Manual	For
12	Elect Christina Verchere	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
15	Approval of the CRH plc Equity Incentive Plan	For	Manual	For
16	Appointment of Auditor	For	Manual	For
17	Authority to Set Auditor's Fees	For	Manual	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
19	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
20	Authority to Repurchase Shares	For	Manual	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	Manual	For
22	Amendment to Articles Regarding Advance Notice Provisions	For	Manual	For
23	Adoption of Plurality Voting Standard in Contested Election	For	Manual	For
24	Amendment to Articles Regarding Board Authority to Fix Board Size	For	Manual	For
25	Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments	For	Manual	For

CrowdStrike Holdings Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
22788C105

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
--	-----------------	-----------------------	------------------

1	Election of Directors			
1.1	Elect Cary J. Davis	For	Manual	Withhold
1.2	Elect George R. Kurtz	For	Manual	For
1.3	Elect Laura J. Schumacher	For	Manual	Withhold
2	Ratification of Auditor	For	Manual	For

Crown Castle Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 22822V101

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect P. Robert Bartolo	For	Manual	For
2	Elect Jason Genrich	For	Manual	For
3	Elect Andrea J. Goldsmith	For	Manual	For
4	Elect Tammy K. Jones	For	Manual	For
5	Elect Kevin T. Kabat	For	Manual	For
6	Elect Anthony J. Melone	For	Manual	For
7	Elect Katherine Mottagh	For	Manual	For
8	Elect Kevin A. Stephens	For	Manual	For
9	Elect Matthew Thornton III	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Elimination of Supermajority Requirement	For	Manual	For
13	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	For	Manual	For

CVS Health Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 126650100

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Fernando Aguirre	For	Manual	For
2	Elect Jeffrey R. Balsler	For	Manual	For
3	Elect C. David Brown II	For	Manual	For
4	Elect Alecia A. DeCoudreaux	For	Manual	For
5	Elect Roger N. Farah	For	Manual	For
6	Elect Anne M. Finucane	For	Manual	For
7	Elect J. David Joyner	For	Manual	For
8	Elect J. Scott Kirby	For	Manual	For
9	Elect Michael F. Mahoney	For	Manual	For
10	Elect Leslie V. Norwalk	For	Manual	For
11	Elect Larry M. Robbins	For	Manual	For
12	Elect Guy P. Sansone	For	Manual	For
13	Elect Douglas H. Shulman	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	Against
16	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against	Manual	For

Dai-ichi Life Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/18/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID CINS-J09748112

Annual Meeting Agenda (06/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Amendments to Articles	For	Manual	For
4 Increase in Authorized Capital	For	Manual	For
5 Elect Seiji Inagaki	For	Manual	For
6 Elect Tetsuya Kikuta	For	Manual	For
7 Elect Hitoshi Yamaguchi	For	Manual	For
8 Elect Takako Kitahori @ Takako Koga	For	Manual	For
9 Elect Toshiaki Sumino	For	Manual	For
10 Elect Hidehiko Sogano	For	Manual	For
11 Elect Yuriko Inoue	For	Manual	For
12 Elect Yasushi Shingai	For	Manual	For
13 Elect Bruce Miller	For	Manual	For
14 Elect Ichiro Ishii	For	Manual	For
15 Elect Ayako Makino as Audit Committee Director	For	Manual	For

Daikin Industries Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/24/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID CINS-J10038115

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Masanori Togawa	For	Manual	For
4 Elect Naofumi Takenaka	For	Manual	For
5 Elect Tatsuo Kawada	For	Manual	For
6 Elect Akiji Makino	For	Manual	For
7 Elect Shingo Torii	For	Manual	For
8 Elect Yuko Arai	For	Manual	For
9 Elect Koichi Takahashi	For	Manual	For
10 Elect Keiko Mori	For	Manual	For
11 Elect Kanwal Jeet Jawa	For	Manual	For
12 Elect Atsushi Ukawa as Statutory Auditor	For	Manual	For
13 Elect Ichiro Ono as Alternate Statutory Auditor	For	Manual	For

Daito Trust Construction Co Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J11151107

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Kei Takeuchi	For	Manual	For
4 Elect Yoshihiro Mori	For	Manual	For
5 Elect Tsukasa Okamoto	For	Manual	For
6 Elect Yutaka Amano	For	Manual	For
7 Elect Yoshimasa Tanaka	For	Manual	For
8 Elect Yutaka Takahashi	For	Manual	For
9 Elect Atsushi Iritani	For	Manual	For
10 Elect Junko Owada	For	Manual	For
11 Elect Koichi Abe	For	Manual	For
12 Elect Kyoko Asakawa	For	Manual	For
13 Elect Masa Matsushita	For	Manual	For
14 Elect Shuji Kawai	For	Manual	For
15 Elect Kenji Kobayashi	For	Manual	For
16 Elect Chieko Ouchi	For	Manual	For
17 Amendment to the Trust Type Equity Compensation Plan	For	Manual	For

Daiwa House Industry Co. Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J11508124

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Amendments to Articles	For	Manual	For
4 Elect Keiichi Yoshii	For	Manual	For
5 Elect Hirotsugu Otomo	For	Manual	For
6 Elect Takeshi Kosokabe	For	Manual	For
7 Elect Yoshiyuki Murata	For	Manual	For
8 Elect Keisuke Shimonishi	For	Manual	For
9 Elect Toshiya Nagase	For	Manual	For
10 Elect Eiichi Shibata	For	Manual	For
11 Elect Yukinori Kuwano	For	Manual	For
12 Elect Miwa Seki	For	Manual	For
13 Elect Kazuhiro Yoshizawa	For	Manual	For
14 Elect Yujiro Ito	For	Manual	For
15 Elect Toshikazu Nambu	For	Manual	For
16 Elect Tomomi Fukumoto	For	Manual	For
17 Elect Yuichiro Kondo	For	Manual	For
18 Elect Ryuichi Oyaide	For	Manual	For
19 Elect Yoshihiro Takashige	For	Manual	For
20 Elect Tatsuji Kishimoto	For	Manual	For

Danone

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120644

Mix Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Elect Antoine de Saint-Affrique	For	Manual	For
5	Elect Géraldine Picaud	For	Manual	For
6	Elect Susan Roberts	For	Manual	For
7	Elect Patrice Louvet	For	Manual	For
8	2024 Remuneration Report	For	Manual	For
9	2024 Remuneration of Antoine de Saint-Affrique, CEO	For	Manual	For
10	2024 Remuneration of Gilles Schnepf, Chair	For	Manual	For
11	2025 Remuneration Policy (Executives)	For	Manual	For
12	2025 Remuneration Policy (Chair)	For	Manual	For
13	2025 Remuneration Policy (Board of Directors)	For	Manual	For
14	Authority to Repurchase and Reissue Shares	For	Manual	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For	Manual	For
17	Greenshoe	For	Manual	For
18	Authority to Increase Capital in Case of Exchange Offers	For	Manual	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
20	Authority to Increase Capital Through Capitalisations	For	Manual	For
21	Employee Stock Purchase Plan (French Entities)	For	Manual	For
22	Stock Purchase Plan for International Employees	For	Manual	For
23	Authority to Issue Performance Shares	For	Manual	For
24	Authority to Issue Restricted Shares	For	Manual	For
25	Authority to Cancel Shares and Reduce Capital	For	Manual	For
26	Article Amendment Regarding Written Consultations	For	Manual	For
27	Authorisation of Legal Formalities	For	Manual	For

Danone

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/14/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120644

Mix Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
8	Consolidated Accounts and Reports	For	Manual	For
9	Allocation of Profits/Dividends	For	Manual	For
10	Elect Antoine de Saint-Affrique	For	Manual	For
11	Elect Géraldine Picaud	For	Manual	For
12	Elect Susan Roberts	For	Manual	For
13	Elect Patrice Louvet	For	Manual	For
14	2024 Remuneration Report	For	Manual	For
15	2024 Remuneration of Antoine de Saint-Affrique, CEO	For	Manual	For
16	2024 Remuneration of Gilles Schnepf, Chair	For	Manual	For
17	2025 Remuneration Policy (Executives)	For	Manual	For
18	2025 Remuneration Policy (Chair)	For	Manual	For
19	2025 Remuneration Policy (Board of Directors)	For	Manual	For
20	Authority to Repurchase and Reissue Shares	For	Manual	For

21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
22	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For	For
23	Greenshoe	For	For
24	Authority to Increase Capital in Case of Exchange Offers	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
26	Authority to Increase Capital Through Capitalisations	For	For
27	Employee Stock Purchase Plan (French Entities)	For	For
28	Stock Purchase Plan for International Employees	For	For
29	Authority to Issue Performance Shares	For	For
30	Authority to Issue Restricted Shares	For	For
31	Authority to Cancel Shares and Reduce Capital	For	For
32	Article Amendment Regarding Written Consultations	For	For
33	Authorisation of Legal Formalities	For	For

Dayforce Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-15677J108

Annual Meeting Agenda (05/02/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Brent B. Bickett	For	Manual	For
2	Elect Ronald F. Clarke	For	Manual	For
3	Elect Deborah A. Farrington	For	Manual	For
4	Elect Thomas M. Hagerty	For	Manual	For
5	Elect Linda P. Mantia	For	Manual	For
6	Elect David D. Ossip	For	Manual	For
7	Elect Ganesh B. Rao	For	Manual	For
8	Elect Andrea S. Rosen	For	Manual	For
9	Elect Gerald C. Throop	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Amendments to Certificate of Incorporation	For	Manual	For

DBS Group Holdings Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/19/2025 **Share Blocking** No

Country Of Trade SG
Ballot Sec ID CINS-Y20246107

Annual Meeting Agenda (03/28/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Directors' Fees	For	Manual	For
5	Appointment of Auditor and Authority to Set Fees	For	Manual	For
6	Elect Olivier LIM Tse Ghow	For	Manual	For

7	Elect CHO Bonghan	For	Manual	For
8	Elect THAM Sai Choy	For	Manual	For
9	Elect TAN Su Shan	For	Manual	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	Manual	For
12	Authority to Repurchase and Reissue Shares	For	Manual	For

Dell Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
24703L202

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael Dell	For	Manual	Withhold
1.2	Elect David W. Dorman	For	Manual	Withhold
1.3	Elect Egon P. Durban	For	Manual	For
1.4	Elect David J. Grain	For	Manual	For
1.5	Elect William D. Green	For	Manual	For
1.6	Elect Ellen J. Kullman	For	Manual	Withhold
1.7	Elect Steven M. Mollenkopf	For	Manual	For
1.8	Elect Lynn M. Vojvodich Radakovich	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

Delta Air Lines, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
247361702

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Edward H. Bastian	For	Manual	For
2	Elect Christophe Beck	For	Manual	For
3	Elect Maria Black	For	Manual	For
4	Elect Willie Chiang	For	Manual	For
5	Elect Greg Creed	For	Manual	For
6	Elect David G. DeWalt	For	Manual	Against
7	Elect Leslie D. Hale	For	Manual	For
8	Elect Christopher A. Hazleton	For	Manual	For
9	Elect Michael P. Huerta	For	Manual	For
10	Elect Judith McKenna	For	Manual	For
11	Elect Vasant M. Prabhu	For	Manual	For
12	Elect Sérgio A. L. Rial	For	Manual	For
13	Elect David S. Taylor	For	Manual	For
14	Elect Kathy N. Waller	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For
16	Amendment to the Performance Compensation Plan	For	Manual	For
17	Ratification of Auditor	For	Manual	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	For

Denso Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J12075107

Annual Meeting Agenda (06/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Koji Arima	For	Manual	For
3 Elect Shinnosuke Hayashi	For	Manual	For
4 Elect Yasushi Matsui	For	Manual	For
5 Elect Yasuhiko Yamazaki	For	Manual	For
6 Elect Akio Toyoda	For	Manual	For
7 Elect Shigeki Kushida	For	Manual	For
8 Elect Yuko Mitsuya	For	Manual	For
9 Elect Joseph P. Schmelzeis, Jr.	For	Manual	For
10 Elect Motomi Niwa	For	Manual	For
11 Elect Katsunori Hayashi	For	Manual	For
12 Elect Kumiko Baba as Alternate Statutory Auditor	For	Manual	For

Dexcom Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-252131107

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Kevin Sayer	For	Manual	For
2 Elect Steven R. Altman	For	Manual	For
3 Elect Nicholas Augustinos	For	Manual	For
4 Elect Richard A. Collins	For	Manual	For
5 Elect Karen M. Dahut	For	Manual	Abstain
6 Elect Rimma Driscoll	For	Manual	For
7 Elect Mark G. Foletta	For	Manual	For
8 Elect Renée Galá	For	Manual	For
9 Elect Bridgette P. Heller	For	Manual	For
10 Elect Kyle Malady	For	Manual	For
11 Ratification of Auditor	For	Manual	For
12 Advisory Vote on Executive Compensation	For	Manual	For
13 Amendment to the 2015 Equity Incentive Plan	For	Manual	For
14 Amendment to the 2015 Employee Stock Purchase Plan	For	Manual	For

DHL Group AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/11/2025 Share Blocking No

Country Of Trade DE
Ballot Sec ID ISIN-
DE0005552004

Annual Meeting Agenda (05/02/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4	For		For
5	For		For
6	For		For
7	For		For
8	For		For
9	For		For
10	For		For
11	For		For
12	For		For
13	For		For
14	For		For
15	For		For
16	For		For
17			
18			
19			
20			
21			
22			
23			
24			

Dicks Sporting Goods, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/09/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
253393102

Annual Meeting Agenda (06/11/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For
2	For	Manual	For
3	For	Manual	Withhold
4	For	Manual	Withhold
5	For	Manual	Withhold
6	For	Manual	Withhold
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	Withhold
11	For	Manual	For
12	For	Manual	Withhold
13	For	Manual	For
14	For	Manual	For
15	For	Manual	Against
16	Against	Manual	Against

Digital Realty Trust Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/05/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-253868103

Annual Meeting Agenda (06/06/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect VeraLinn Jamieson	For	Manual	For
2	Elect Kevin J. Kennedy	For	Manual	For
3	Elect William G. LaPerch	For	Manual	For
4	Elect Jean F.H.P. Mandeville	For	Manual	For
5	Elect Afshin Mohebbi	For	Manual	For
6	Elect Mark R. Patterson	For	Manual	For
7	Elect Andrew P. Power	For	Manual	For
8	Elect Mary Hogan Preusse	For	Manual	For
9	Elect Susan Swanezy	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Approval of the Employee Stock Purchase Plan	For	Manual	For
13	Shareholder Proposal Regarding Human Right to Water	Against	Manual	For

Discover Financial Services

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/14/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-254709108

Special Meeting Agenda (02/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Merger/Acquisition	For	Manual	For
2	Advisory Vote on Golden Parachutes	For	Manual	For
3	Right to Adjourn Meeting	For	Manual	For

DNB Bank ASA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No

Country Of Trade NO
Ballot Sec ID CINS-R1R15X100

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Opening of Meeting; Election of Presiding Chair	For	Manual	For
6	Notice of Meeting; Agenda	For	Manual	For
7	Minutes	For	Manual	For

8	Accounts and Reports; Allocation of Profits and Dividends	For	Manual	For
9	Cancellation of Shares	For	Manual	For
10	Authority to Repurchase Shares (Cancellation)	For	Manual	For
11	Authority to Repurchase Shares (Hedging)	For	Manual	For
12	Authority to Issue Debt Instruments	For	Manual	For
13	Triangular Merger (Godskipet 8 AS and Godskipet 9 AS)	For	Manual	For
14	Remuneration Report	For	Manual	For
15	Corporate Governance Report	For	Manual	For
16	Election of Directors	For	Manual	For
17	Election of Nomination Committee Members	For	Manual	For
18	Directors' and Nomination Committee Fees	For	Manual	For
19	Authority to Set Auditor's Fees	For	Manual	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Dominos Pizza Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-25754A201

Annual Meeting Agenda (04/23/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Election of Directors			
1.1	Elect David A. Brandon	For	Manual	For
1.2	Elect C. Andrew Ballarr	For	Manual	For
1.3	Elect Andrew B. Balsom	For	Manual	For
1.4	Elect Corie S. Barry	For	Manual	For
1.5	Elect Diane L. Cafritz	For	Manual	For
1.6	Elect Richard L. Federico	For	Manual	For
1.7	Elect James A. Goldman	For	Manual	For
1.8	Elect Patricia E. Lopez	For	Manual	For
1.9	Elect Russell J. Weiner	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Elimination of Supermajority Requirement	For	Manual	For
5	Adoption of Right to Call a Special Meeting	For	Manual	For
6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Manual	For

DoorDash Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-25809K105

Annual Meeting Agenda (06/24/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Jeffrey Blackburn	For	Manual	For
2	Elect L. John Doerr	For	Manual	Against
3	Elect Andy Fang	For	Manual	Against
4	Elect Diego Piacentini	For	Manual	Against
5	Ratification of Auditor	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

DSV AS

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/12/2025 Share Blocking No

Country Of Trade DK
Ballot Sec ID CINS-K31864117

Annual Meeting Agenda (03/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Accounts and Reports	For	Manual	For
6 Allocation of Profits/Dividends	For	Manual	For
7 Directors' Fees	For	Manual	For
8 Remuneration Report	For	Manual	For
9 Elect Thomas Plenborg	For	Manual	For
10 Elect Jørgen Møller	For	Manual	For
11 Elect Beat Walti	For	Manual	For
12 Elect Tarek Sultan Al-Essa	For	Manual	Abstain
13 Elect Benedikte Leroy	For	Manual	For
14 Elect Natalie S Riise-Knudsen	For	Manual	For
15 Elect Sabine Bendiek	For	Manual	For
16 Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Manual	For
17 Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against
18 Authority to Repurchase Shares	For	Manual	For
19 Remuneration Policy	For	Manual	For
20 Non-Voting Agenda Item			
21 Non-Voting Meeting Note			
22 Non-Voting Meeting Note			
23 Non-Voting Meeting Note			
24 Non-Voting Meeting Note			
25 Non-Voting Meeting Note			

Eaton Corporation plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-G29183103

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Craig Arnold	For	Manual	For
2 Elect Silvio Napoli	For	Manual	For
3 Elect Gregory R. Page	For	Manual	For
4 Elect Sandra Pianalto	For	Manual	For
5 Elect Robert V. Pragada	For	Manual	For
6 Elect Paulo Ruiz	For	Manual	For
7 Elect Lori J. Ryerkerk	For	Manual	For
8 Elect Andre Schulten	For	Manual	For
9 Elect Gerald B. Smith	For	Manual	For
10 Elect Karenann Terrell	For	Manual	For
11 Elect Dorothy C. Thompson	For	Manual	For
12 Elect Darryl L. Wilson	For	Manual	For
13 Appointment of Auditor and Authority to Set Fees	For	Manual	For
14 Advisory Vote on Executive Compensation	For	Manual	For

15	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
17	Authority to Repurchase Shares	For	Manual	For

EBay Inc. Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-278642103

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Adriane M. Brown	For	Manual	For
2	Elect Aparna Chennapragada	For	Manual	For
3	Elect Logan D. Green	For	Manual	For
4	Elect F. Carol Hawley	For	Manual	For
5	Elect Jamie Iannone	For	Manual	For
6	Elect Shripriya Mahesh	For	Manual	For
7	Elect William D. Nash	For	Manual	For
8	Elect Paul S. Pressler	For	Manual	For
9	Elect Zane Rowe	For	Manual	For
10	Elect Mohak Shroff	For	Manual	For
11	Elect Perry M. Traquina	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Amendment to the Equity Incentive Award Plan	For	Manual	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Manual	Against

Ecolab, Inc. Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-278865100

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Judson Althoff	For	Manual	For
2	Elect Shari L. Ballard	For	Manual	For
3	Elect Christophe Beck	For	Manual	For
4	Elect Michel Doukeris	For	Manual	For
5	Elect Eric M. Green	For	Manual	For
6	Elect Marion K. Gross	For	Manual	For
7	Elect Michael Larson	For	Manual	For
8	Elect David W. MacLennan	For	Manual	For
9	Elect Tracy B. McKibben	For	Manual	For
10	Elect Lionel L. Nowell, III	For	Manual	For
11	Elect Victoria J. Reich	For	Manual	For
12	Elect Suzanne M. Vautrinot	For	Manual	For
13	Elect John J. Zillmer	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For

Edison International

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
281020107

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Jeanne Beliveau Dunn	For	Manual	For
2	Elect Michael C. Camuñez	For	Manual	For
3	Elect Jennifer Granholm	For	Manual	For
4	Elect James T. Morris	For	Manual	For
5	Elect Timothy T. O'Toole	For	Manual	Against
6	Elect Pedro J. Pizarro	For	Manual	For
7	Elect Marcy L. Reed	For	Manual	For
8	Elect Carey A. Smith	For	Manual	For
9	Elect Linda G. Stuntz	For	Manual	For
10	Elect Peter J. Taylor	For	Manual	For
11	Elect Keith Trent	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Amendment to the 2007 Performance Incentive Plan	For	Manual	For
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against

EDP-Energias De Portugal S.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/03/2025 Share Blocking No

Country Of Trade PT
Ballot Sec ID ISIN-
PTEDP0AM0009

Annual Meeting Agenda (04/10/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Allocation of Profits	For	Manual	For
4	Allocation of Dividends	For	Manual	For
5	Ratification of Executive Board Acts	For	Manual	For
6	Ratification of General and Supervisory Board Acts	For	Manual	For
7	Ratification of Auditor Acts	For	Manual	For
8	Authority to Repurchase and Reissue Shares	For	Manual	For
9	Authority to Trade in Company Debt Instruments	For	Manual	For

Edwards Lifesciences Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28176E108

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Leslie C. Davis	For	Manual	For
2	Elect David T. Feinberg	For	Manual	For
3	Elect Kieran T. Gallahue	For	Manual	For
4	Elect Leslie Stone Heisz	For	Manual	For
5	Elect Paul A. LaViolette	For	Manual	For
6	Elect Steven R. Loranger	For	Manual	For
7	Elect Ramona Sequeira	For	Manual	For
8	Elect Nicholas J. Valeriani	For	Manual	For
9	Elect Bernard J. Zovighian	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	For	Manual	For
13	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	For	Manual	For

Elevance Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-036752103

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Susan D. DeVore	For	Manual	For
2	Elect Bahija Jallal	For	Manual	For
3	Elect Ryan M. Schneider	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	For

Enbridge Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-29250N105

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Mayank M. Ashar	For	Manual	For
2	Elect Gaurdie E. Banister Jr.	For	Manual	For
3	Elect Susan M. Cunningham	For	Manual	For
4	Elect Gregory L. Ebel	For	Manual	For
5	Elect Jason B. Few	For	Manual	For
6	Elect Douglas L. Foshee	For	Manual	For
7	Elect Theresa B.Y. Jang	For	Manual	For
8	Elect Teresa S. Madden	For	Manual	For

9	Elect Manjit Minhas	For	Manual	For
10	Elect Stephen S. Poloz	For	Manual	For
11	Elect S. Jane Rowe	For	Manual	For
12	Elect Steven W. Williams	For	Manual	Against
13	Appointment of Auditor and Authority to Set Fees	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For

Engie

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/23/2025 **Share Blocking** No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0010208488

Mix Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	For
5	Authority to Repurchase and Reissue Shares	For	Manual	For
6	Elect Catherine MacGregor	For	Manual	Against
7	Elect Stefano Bassi as Employee Shareholder Representative	Abstain	Manual	Against
8	Elect Gildas Gouvazé as Employee Shareholder Representative	For	Manual	For
9	2024 Remuneration Report	For	Manual	For
10	2024 Remuneration of Jean-Pierre Clamadieu, Chair	For	Manual	For
11	2024 Remuneration of Catherine MacGregor, CEO	For	Manual	For
12	2025 Remuneration Policy (Board of Directors)	For	Manual	For
13	2025 Remuneration Policy (Chair)	For	Manual	For
14	2025 Remuneration Policy (CEO)	For	Manual	For
15	Opinion on Climate Transition Strategy	For	Manual	For
16	Employee Stock Purchase Plan	For	Manual	For
17	Stock Purchase Plan for Overseas Employees	For	Manual	For
18	Amendments to Articles	For	Manual	For
19	Amendments to Articles	For	Manual	For
20	Authorisation of Legal Formalities	For	Manual	For

EQT Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
26884L109

Annual Meeting Agenda (04/16/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Vicky A. Bailey	For	Manual	For
2	Elect Lee M. Canaan	For	Manual	For
3	Elect Frank C. Hu	For	Manual	Against
4	Elect Kathryn Jackson	For	Manual	For
5	Elect Thomas F. Karam	For	Manual	For
6	Elect John F. McCartney	For	Manual	For

7	Elect Daniel J. Rice IV	For	Manual	For
8	Elect Toby Z. Rice	For	Manual	For
9	Elect Robert F. Vagt	For	Manual	For
10	Elect Hallie A. Vanderhider	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Amendment to Bylaws Regarding Officer Exculpation	For	Manual	For
13	Approval of the 2025 Employee Stock Purchase Plan	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Equinix, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-29444U700

Annual Meeting Agenda (05/21/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Nanci E. Caldwell	For	Manual	For
2	Elect Adaire Fox-Martin	For	Manual	For
3	Elect Gary F. Hromadko	For	Manual	For
4	Elect Charles Meyers	For	Manual	For
5	Elect Thomas S. Olinger	For	Manual	For
6	Elect Christopher B. Paisley	For	Manual	For
7	Elect Sandra Rivera	For	Manual	For
8	Elect Fidelma Russo	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For
10	Amendment to the 2020 Equity Incentive Plan	For	Manual	Against
11	Ratification of Auditor	For	Manual	For
12	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against	Manual	For

Equinor ASA

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No

Country Of Trade NO
Ballot Sec ID CINS-R2R90P103

Annual Meeting Agenda (05/14/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Election of Presiding Chair	For	Manual	For
9	Notice of Meeting; Agenda	For	Manual	For
10	Minutes	For	Manual	For
11	Accounts and Reports; Allocation of Profits and Dividends	For	Manual	For
12	Authority to Distribute Interim Dividends	For	Manual	For
13	Advisory Vote on Energy Transition Plan	For	Manual	Against
14	Shareholder Proposal Regarding Discontinuing of Wind Power Business	Against	Manual	Against
15	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	Against	Manual	Against

16	Shareholder Proposal Regarding Worker Safety	Against	Manual	Against
17	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	Against	Manual	Against
18	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	Against	Manual	Against
19	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	Against	Manual	Against
20	Shareholder Proposal Regarding Divestment of All International Operations	Against	Manual	Against
21	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	Against	Manual	For
22	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	Against	Manual	For
23	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	Against	Manual	For
24	Corporate Governance Report	For	Manual	For
25	Remuneration Report	For	Manual	Against
26	Authority to Set Auditor's Fees	For	Manual	For
27	Election of Corporate Assembly	For	Manual	For
28	Corporate Assembly Fees	For	Manual	For
29	Election of Nomination Committee Member	For	Manual	For
30	Nomination Committee Fees	For	Manual	For
31	Authority to Repurchase Shares (Incentive Plans)	For	Manual	Against
32	Cancellation of Shares	For	Manual	For
33	Authority to Repurchase Shares	For	Manual	For

Equitable Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
29452E101

Annual Meeting Agenda (05/21/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Douglas A. Dachille	For	Manual	For
2	Elect Francis A. Hondal	For	Manual	For
3	Elect Arlene Isaacs-Lowe	For	Manual	For
4	Elect Daniel G. Kaye	For	Manual	For
5	Elect Joan Lamm-Tennant	For	Manual	For
6	Elect Craig C. MacKay	For	Manual	For
7	Elect Mark Pearson	For	Manual	For
8	Elect Bertram L. Scott	For	Manual	For
9	Elect George Stansfield	For	Manual	For
10	Elect Charles G. T. Stonehill	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
14	Amendment to the 2019 Omnibus Incentive Plan	For	Manual	For
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	For
16	Adoption of Right to Call a Special Meeting	For	Manual	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Equity Residential Properties Trust

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/25/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29476L107

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Angela M. Aman	For	Manual	For
2 Elect Linda Walker Bynoe	For	Manual	For
3 Elect Mary Kay Haben	For	Manual	For
4 Elect Ann C. Hoff	For	Manual	For
5 Elect Tahsinul Zia Huque	For	Manual	For
6 Elect Nina P. Jones	For	Manual	For
7 Elect David J. Neithercut	For	Manual	For
8 Elect Mark J. Parrell	For	Manual	For
9 Elect Mark S. Shapiro	For	Manual	For
10 Elect Stephen E. Sterrett	For	Manual	For
11 Ratification of Auditor	For	Manual	For
12 Advisory Vote on Executive Compensation	For	Manual	For

Erste Group Bank AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2025 **Share Blocking** No
Country Of Trade AT
Ballot Sec ID CINS-A19494102

Annual Meeting Agenda (05/21/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Allocation of Dividends	For	Manual	For
6 Ratification of Management Board Acts	For	Manual	For
7 Ratification of Supervisory Board Acts	For	Manual	For
8 Appointment of Auditor for Sustainability Reporting	For	Manual	For
9 Appointment of Auditor	For	Manual	For
10 Remuneration Report	For	Manual	For
11 Remuneration Policy	For	Manual	For
12 Elect Alois Flatz	For	Manual	For
13 Elect Gottfried Haber	For	Manual	For
14 Elect Gabriele Semmelrock-Werzer	For	Manual	For
15 Authority to Repurchase Shares for Trading Purposes	For	Manual	For
16 Authority to Repurchase Shares	For	Manual	For
17 Authority to Reissue Treasury Shares	For	Manual	For
18 Non-Voting Meeting Note			
19 Non-Voting Meeting Note			

Essential Utilities Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29670G102

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Elizabeth B. Amato	For	Manual	For
1.2 Elect Christopher L. Bruner	For	Manual	For
1.3 Elect David A. Ciesinski	For	Manual	For
1.4 Elect Christopher H. Franklin	For	Manual	For
1.5 Elect Daniel J. Hilferty	For	Manual	For
1.6 Elect W. Bryan Lewis	For	Manual	For
1.7 Elect Tamara L. Linde	For	Manual	For
2 Advisory Vote on Executive Compensation	For	Manual	Against
3 Ratification of Auditor	For	Manual	For

Essex Property Trust, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	05/12/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-297178105			

Annual Meeting Agenda (05/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect John V. Arabia	For	Manual	For
2 Elect Keith R. Guericke	For	Manual	Against
3 Elect Anne B. Gust	For	Manual	For
4 Elect Maria R. Hawthorne	For	Manual	For
5 Elect Amal M. Johnson	For	Manual	For
6 Elect Mary Kasaris	For	Manual	For
7 Elect Angela L. Kleiman	For	Manual	For
8 Elect Irving F. Lyons, III	For	Manual	For
9 Elect George M. Marcus	For	Manual	For
10 Ratification of Auditor	For	Manual	For
11 Advisory Vote on Executive Compensation	For	Manual	For

Everest Group Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/13/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-G3223R108			

Annual Meeting Agenda (05/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect John J. Amore	For	Manual	Against
2 Elect William F. Galtney, Jr.	For	Manual	For
3 Elect John A. Graf	For	Manual	For
4 Elect Meryl D. Hartzband	For	Manual	For
5 Elect John Howard	For	Manual	For
6 Elect Gerri Losquadro	For	Manual	For
7 Elect Hazel M. McNeillage	For	Manual	For
8 Elect Roger M. Singer	For	Manual	For
9 Elect Jim Williamson	For	Manual	For
10 Appointment of Auditor and Authority to Set Fees	For	Manual	For
11 Advisory Vote on Executive Compensation	For	Manual	For
12 Approval of the 2025 Employee Stock Purchase Plan	For	Manual	For
13 Amendments to Bye-Laws	For	Manual	For

Eversource Energy

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/30/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-30040W108

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Cotton M. Cleveland	For	Manual	For
2	Elect Linda D. Forry	For	Manual	For
3	Elect Gregory M. Jones	For	Manual	For
4	Elect Loretta D. Keane	For	Manual	For
5	Elect John Y. Kim	For	Manual	For
6	Elect David H. Long	For	Manual	For
7	Elect Joseph R. Nolan, Jr.	For	Manual	For
8	Elect Dan Nova	For	Manual	For
9	Elect Frederica M. Williams	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	Against
11	Ratification of Auditor	For	Manual	For
12	Amendments to the Declaration of Trust Regarding Supermajority Vote and Virtual Meetings	For	Manual	For
13	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Exact Sciences Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-30063P105

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Michael J. Barber	For	Manual	For
2	Elect Paul J. Clancy	For	Manual	For
3	Elect Daniel J. Levangie	For	Manual	For
4	Elect Kevin T. Conroy	For	Manual	For
5	Elect Shacey Petrovic	For	Manual	For
6	Elect Kimberly J. Popovits	For	Manual	For
7	Elect Katherine S. Zanotti	For	Manual	For
8	Ratification of Auditor	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For
10	Approval of the 2025 Omnibus Long-Term Incentive Plan	For	Manual	For
11	Amendment to the 2010 Employee Stock Purchase Plan	For	Manual	For
12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Manual	Against

Exelon Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-30161N101

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect W. Paul Bowers	For	Manual	For
2	Elect Calvin G. Butler, Jr.	For	Manual	For
3	Elect Marjorie Rodgers Cheshire	For	Manual	For
4	Elect David DeWalt	For	Manual	For
5	Elect Linda Jojo	For	Manual	Against
6	Elect Charisse Lillie	For	Manual	For
7	Elect Anna Richo	For	Manual	For
8	Elect Matthew Rogers	For	Manual	For
9	Elect Bryan Segedi	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For

Expand Energy Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/04/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-165167735

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Domenic J. Dell'Osso, Jr.	For	Manual	For
2	Elect Timothy S. Duncan	For	Manual	For
3	Elect Benjamin C. Duster, IV	For	Manual	For
4	Elect Sarah A. Emerson	For	Manual	For
5	Elect Matthew Gallagher	For	Manual	For
6	Elect John D. Gass	For	Manual	For
7	Elect S. P. Johnson IV	For	Manual	For
8	Elect Catherine A. Kehr	For	Manual	For
9	Elect Shameek Konar	For	Manual	For
10	Elect Brian Steck	For	Manual	For
11	Elect Michael A. Wichterich	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Extra Space Storage Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-30225T102

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	Manual	For
2	Elect Joseph D. Margolis	For	Manual	For
3	Elect Mark G. Barberio	For	Manual	For
4	Elect Joseph J. Bonner	For	Manual	For

5	Elect Gary L. Crittenden	For	Manual	For
6	Elect Susan S. Harnett	For	Manual	For
7	Elect Spencer F. Kirk	For	Manual	For
8	Elect Diane Olmstead	For	Manual	For
9	Elect Joseph V. Saffire	For	Manual	For
10	Elect Julia Vander Ploeg	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Amendment to the 2015 Incentive Award Plan	For	Manual	For

Exxon Mobil Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/27/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-30231G102

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Michael J. Angelakis	For	Manual	For
2	Elect Angela F. Braly	For	Manual	For
3	Elect Maria S. Dreyfus	For	Manual	For
4	Elect John D. Harris II	For	Manual	For
5	Elect Kaisa Hietala	For	Manual	For
6	Elect Joseph L. Hooley	For	Manual	For
7	Elect Steven A. Kandarian	For	Manual	For
8	Elect Alexander A. Karsner	For	Manual	For
9	Elect Lawrence W. Kellner	For	Manual	Against
10	Elect Dina Powell McCormick	For	Manual	For
11	Elect Jeffrey W. Ubben	For	Manual	For
12	Elect Darren W. Woods	For	Manual	Against
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For

Fairfax Financial Holdings, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/07/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-303901102

Annual Meeting Agenda (04/10/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Robert J. Gunn	For	Manual	For
2	Elect David I. Johnston	For	Manual	For
3	Elect Karen L. Jurjevich	For	Manual	For
4	Elect Christine Magee	For	Manual	For
5	Elect R. William McFarland	For	Manual	For
6	Elect Christine N. McLean	For	Manual	For
7	Elect Brian J. Porter	For	Manual	For
8	Elect Timothy R. Price	For	Manual	For
9	Elect Lauren C. Templeton	For	Manual	For
10	Elect Benjamin P. Watsa	For	Manual	For
11	Elect V. Prem Watsa	For	Manual	Against
12	Elect William C. Weldon	For	Manual	For
13	Appointment of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Disclosure of Financed Emissions	Against	Manual	For

Fanuc Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J13440102

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Kenji Yamaguchi	For	Manual	For
4	Elect Ryuji Sasuga	For	Manual	For
5	Elect Michael J Cicco	For	Manual	For
6	Elect Naoko Yamazaki	For	Manual	For
7	Elect Hiroto Uozumi	For	Manual	For
8	Elect Yoko Takeda	For	Manual	For
9	Elect Toshiya Okada	For	Manual	For
10	Elect Hidetoshi Yokoi	For	Manual	For
11	Elect Mieko Tomita	For	Manual	For
12	Elect Shigeo Igashima	For	Manual	For

Fastenal Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-311900104

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Scott A. Satterlee	For	Manual	For
2	Elect Michael J. Ancius	For	Manual	For
3	Elect Stephen L. Eastman	For	Manual	For
4	Elect Brady D. Ericson	For	Manual	For
5	Elect Daniel L. Florness	For	Manual	For
6	Elect Rita J. Heise	For	Manual	For
7	Elect Hsenghung Sam Hsu	For	Manual	For
8	Elect Daniel L. Johnson	For	Manual	For
9	Elect Sarah N. Nielsen	For	Manual	For
10	Elect Irene A. Quarshie	For	Manual	For
11	Elect Reyne K. Wisecup	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For

Ferrari N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/02/2025 Share Blocking No

Country Of Trade NL

Annual Meeting Agenda (04/16/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	Against
8	For	Manual	For
9	For	Manual	Against
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24			

Fidelity National Financial Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-31620R303

Annual Meeting Agenda (06/11/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
1.1	For	Manual	For
1.2	For	Manual	For
1.3	For	Manual	For
2	For	Manual	Against
3		Manual	For
4	For	Manual	For
5	For	Manual	For

Fidelity National Information Services, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/11/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-31620M106

Annual Meeting Agenda (06/12/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For

2	Elect Mark D. Benjamin	For	Manual	For
3	Elect Stephanie L. Ferris	For	Manual	For
4	Elect Kourtney Gibson	For	Manual	For
5	Elect Jeffrey A. Goldstein	For	Manual	For
6	Elect Lisa Hook	For	Manual	For
7	Elect Kenneth T. Lamneck	For	Manual	For
8	Elect Gary L. Lauer	For	Manual	For
9	Elect James B. Stallings, Jr.	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For

Fifth Third Bancorp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 316773100

Annual Meeting Agenda (04/15/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Nicholas K. Akins	For	Manual	For
2	Elect B. Evan Bayh, III	For	Manual	For
3	Elect Jorge L. Benitez	For	Manual	For
4	Elect Katherine B. Blackburn	For	Manual	For
5	Elect Linda W. Clement-Holmes	For	Manual	For
6	Elect C. Bryan Daniels	For	Manual	For
7	Elect Laurent Desmangles	For	Manual	For
8	Elect Mitchell S. Feiger	For	Manual	For
9	Elect Thomas H. Harvey	For	Manual	For
10	Elect Gary R. Heminger	For	Manual	For
11	Elect Eileen A. Mallesch	For	Manual	For
12	Elect Kathleen A. Rogers	For	Manual	For
13	Elect Timothy N. Spence	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For

First Citizens Bancshares, Inc (NC)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 31946M103

Annual Meeting Agenda (04/29/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Ellen R. Alemany	For	Manual	For
1.2	Elect Victor E. Bell III	For	Manual	Withhold
1.3	Elect Peter M. Bristow	For	Manual	For
1.4	Elect Hope H. Bryant	For	Manual	For
1.5	Elect Eugene Flood, Jr.	For	Manual	For
1.6	Elect Frank B. Holding, Jr.	For	Manual	For
1.7	Elect Robert R. Hoppe	For	Manual	For
1.8	Elect David Leitch	For	Manual	Withhold
1.9	Elect Robert E. Mason IV	For	Manual	Withhold
1.10	Elect Robert T. Newcomb	For	Manual	Withhold
1.11	Elect R. Mattox Snow III	For	Manual	For
2	Advisory Vote on Executive Compensation	For	Manual	For
3	Ratification of Auditor	For	Manual	For

Firstenergy Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-337932107

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Hairi I. Roud	For	Manual	For
2	Elect Jana T. Croom	For	Manual	For
3	Elect Steven J. Demetriou	For	Manual	For
4	Elect Lisa Winston Hicks	For	Manual	For
5	Elect Paul Kaleta	For	Manual	Against
6	Elect James F. O'Neil III	For	Manual	For
7	Elect John W. Somerhalder II	For	Manual	For
8	Elect Brian X. Tierney	For	Manual	For
9	Elect Leslie M. Turner	For	Manual	For
10	Elect Melvin Williams	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Fiserv, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-337738108

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank J. Bisignano	For	Manual	Withhold
1.2	Elect Stphania F. Cohen	For	Manual	For
1.3	Elect Henrique de Castro	For	Manual	For
1.4	Elect Harry F. DiSimone	For	Manual	For
1.5	Elect Lance M. Fritz	For	Manual	For
1.6	Elect Ajei S. Gopal	For	Manual	For
1.7	Elect Michael P. Lyons	For	Manual	For
1.8	Elect Wafaa Mamilli	For	Manual	For
1.9	Elect Doyle R. Simons	For	Manual	For
1.10	Elect Kevin M. Warren	For	Manual	For
1.11	Elect Charlotte B. Yarkoni	For	Manual	For
2	Advisory Vote on Executive Compensation	For	Manual	For
3	Ratification of Auditor	For	Manual	For
4	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Manual	Against

Fortinet Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34959E109

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Ken Xie	For	Manual	For
2	Elect Michael Xie	For	Manual	For
3	Elect Kenneth A. Goldman	For	Manual	For
4	Elect Ming Hsieh	For	Manual	For
5	Elect Jean Hu	For	Manual	For
6	Elect Janet Napolitano	For	Manual	For
7	Elect William H. Neukom	For	Manual	For
8	Elect Judith Sim	For	Manual	For
9	Elect James G. Stavridis	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Fortis Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-349553107

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Tracey C. Ball	For	Manual	For
1.2	Elect Pierre J. Blouin	For	Manual	For
1.3	Elect Lawrence T. Borgard	For	Manual	For
1.4	Elect Maura J. Clark	For	Manual	For
1.5	Elect Margarita K. Dilley	For	Manual	For
1.6	Elect Julie A. Dobson	For	Manual	For
1.7	Elect Lisa L. Durocher	For	Manual	For
1.8	Elect David G. Hutchens	For	Manual	For
1.9	Elect Gregory E. Knight	For	Manual	For
1.10	Elect Gianna M. Manes	For	Manual	For
1.11	Elect Donald R. Marchand	For	Manual	For
1.12	Elect Jo Mark Zurel	For	Manual	For
2	Appointment of Auditor and Authority to Set Fees	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

Fortive Corp **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/02/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34959J108

Annual Meeting Agenda (06/03/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Eric Branderiz	For	Manual	For

2	Elect Daniel L. Comas	For	Manual	For
3	Elect Sharmistha Dubey	For	Manual	For
4	Elect Rejji P. Hayes	For	Manual	For
5	Elect Wright L. Lassiter III	For	Manual	For
6	Elect James A. Lico	For	Manual	For
7	Elect Kate D. Mitchell	For	Manual	For
8	Elect Gregory J. Moore	For	Manual	For
9	Elect Jeannine P. Sargent	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Amendment to the 2016 Stock Incentive Plan	For	Manual	Against
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Fortum Oyj

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/21/2025 **Share Blocking** No

Country Of Trade FI
Ballot Sec ID CINS-X2978Z118

Annual Meeting Agenda (04/01/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	Against
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22			
23			
24			

Fortune Brands Innovations Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-34964C106

Annual Meeting Agenda (05/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast

1	Elect Amit Banati	For	Manual	For
2	Elect Irial Finan	For	Manual	For
3	Elect Susan Kilsby	For	Manual	For
4	Ratification of Auditor	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Shareholder Proposal Regarding Simple Majority Vote		Manual	For

Galderma Group AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/10/2025 Share Blocking No

Country Of Trade CH
Ballot Sec ID CINS-H3301B107

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4	For	Manual	For
5	For	Manual	For
6	For	Manual	Against
7	For	Manual	For
8	For	Manual	For
9	For	Manual	Against
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	Against
19	For	Manual	For
20	For	Manual	For
21	For	Manual	Against
22	For	Manual	For
23	For	Manual	For
24		Manual	Against

Galp Energia Sgps

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade PT
Ballot Sec ID ISIN-PTGAL0AM0009

Annual Meeting Agenda (05/09/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	Against
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For

5	Authority to Repurchase and Reissue Shares and Bonds	For	Manual	For
6	Authority to Cancel Treasury Shares and Reduce Capital	For	Manual	For
7	Amendment to Remuneration Policy	For	Manual	For

GE Aerospace

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-369604301

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Stephen F. Annel	For	Manual	For
2	Elect Sébastien Bazin	For	Manual	For
3	Elect Margaret S. Billson	For	Manual	For
4	Elect H. Lawrence Culp, Jr.	For	Manual	For
5	Elect Thomas Enders	For	Manual	For
6	Elect Edward Garden	For	Manual	For
7	Elect Isabella D. Goren	For	Manual	For
8	Elect Thomas W. Horton	For	Manual	For
9	Elect Catherine Lesjak	For	Manual	Against
10	Elect Darren W. McDew	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	Against
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against

GE Vernova Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-36828A101

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Steve Angel	For	Manual	For
2	Elect Arnold W. Donald	For	Manual	For
3	Elect Jesus Malave	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
6	Ratification of Auditor	For	Manual	For

Generali

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No
Country Of Trade IT
Ballot Sec ID CINS-T05040109

Mix Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6			
7		Manual	For
8		Manual	Do Not Vote
9		Manual	Do Not Vote
			Investors representing 0.78% of Share Capital
10			
11	For	Manual	For
12		Manual	Against
13	For	Manual	For
			Auditor
14	For	Manual	For
15	For	Manual	Against
16	For	Manual	For
17	For	Manual	For
			Incentive Plans
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
			Amendments to Article 9.1 (Share Capital)
21			
22			
23			

George Weston Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-961148509

Annual Meeting Agenda (05/06/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
			Appointment of Auditor and Authority to Set Fees
9	For	Manual	For
			Advisory Vote on Executive Compensation

Getlink SE

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID ISIN-FR0010533075

Mix Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Allocation of Profits/Dividends	For	Manual	For
3	Consolidated Accounts and Reports	For	Manual	For
4	Authority to Repurchase and Reissue Shares	For	Manual	For
5	Special Auditors Report on Regulated Agreements	For	Manual	For
6	Elect Yann Leriche	For	Manual	For
7	Appointment of Auditor (Mazars)	For	Manual	For
8	Appointment of Auditor (Deloitte)	For	Manual	For
9	Appointment of Auditor for Sustainability Reporting (Mazars)	For	Manual	For
10	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	Manual	For
11	2024 Remuneration Report	For	Manual	For
12	2024 Remuneration of Yann Leriche, CEO	For	Manual	For
13	2024 Remuneration of Jacques Gounon, Chair	For	Manual	For
14	2025 Remuneration Policy (Board of Directors)	For	Manual	For
15	2025 Remuneration Policy (CEO)	For	Manual	For
16	2025 Remuneration Policy (Chair)	For	Manual	For
17	Authority to Issue Restricted Shares	For	Manual	For
18	Authority to Issue Performance Shares	For	Manual	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
21	Global Ceiling on Capital Increases and Debt Issuances	For	Manual	For
22	Authority to Cancel Shares and Reduce Capital	For	Manual	For
23	Employee Stock Purchase Plan	For	Manual	For
24	Amendments to Articles Regarding Chair Age Limits	For	Manual	For
25	Amendments to Articles Regarding Board Deliberations	For	Manual	For
26	Authorisation of Legal Formalities	For	Manual	For

Gilead Sciences, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-375558103

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Jacqueline K. Barton	For	Manual	For
2	Elect Jeffrey A. Bluestone	For	Manual	For
3	Elect Sandra J. Horvath	For	Manual	For
4	Elect Kelly A. Kramer	For	Manual	For
5	Elect Ted W. Love	For	Manual	For
6	Elect Harish Manwani	For	Manual	For
7	Elect Daniel P. O'Day	For	Manual	For
8	Elect Javier J. Rodriguez	For	Manual	For
9	Elect Anthony Welters	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Manual	Against
13	Shareholder Proposal Regarding Independent Chair	Against	Manual	For
14	Shareholder Proposal Regarding Human Rights Policy	Against	Manual	For
15	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	Against	Manual	Against

Givaudan SA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/11/2025 Share Blocking No
 Country Of Trade CH
 Ballot Sec ID CINS-H3238Q102

Annual Meeting Agenda (03/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	Against
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23		Manual	Against
24			

Glencore plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2025 Share Blocking No
 Country Of Trade GB
 Ballot Sec ID ISIN-JE00B4T3BW64

Annual Meeting Agenda (05/28/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2	For	Manual	For
3	For	Manual	Against
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	Against
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For

Global Payments, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
-------	---------------	---------	-----------------	----------

Vote Deadline Date	04/23/2025	Share Blocking	No	
--------------------	------------	----------------	----	--

Country Of Trade	US
Ballot Sec ID	CUSIP9-37940X102

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect F. Thaddeus Arroyo	For	Manual	For
2	Elect Robert H.B. Baldwin, Jr.	For	Manual	For
3	Elect Cameron M. Bready	For	Manual	For
4	Elect John G. Bruno	For	Manual	For
5	Elect Joia M. Johnson	For	Manual	For
6	Elect Kirsten M. Kliphouse	For	Manual	For
7	Elect Connie D. McDaniel	For	Manual	For
8	Elect Joseph H. Osnoss	For	Manual	For
9	Elect William B. Plummer	For	Manual	For
10	Elect M. Troy Woods	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Approval of the 2025 Incentive Plan	For	Manual	For
14	Amendment to the Employee Stock Purchase Plan	For	Manual	For

Godaddy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
-------	---------------	---------	-----------------	----------

Vote Deadline Date	06/03/2025	Share Blocking	No	
--------------------	------------	----------------	----	--

Country Of Trade	US
Ballot Sec ID	CUSIP9-380237107

Annual Meeting Agenda (06/04/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Amanpal S. Bhutani	For	Manual	For
2	Elect Herald Y. Chen	For	Manual	For
3	Elect Caroline F. Donahue	For	Manual	For
4	Elect Mark S. Garrett	For	Manual	For
5	Elect Brian H. Sharples	For	Manual	For
6	Elect Graham Smith	For	Manual	For
7	Elect Leah Sweet	For	Manual	For
8	Elect Srinivas Tallapragada	For	Manual	For
9	Elect Sigal Zarmi	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For
13	Amendment to Certificate of Incorporation to Implement Miscellaneous Changes	For	Manual	For

Goldman Sachs Group, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-38141G104

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect M. Michele Burns	For	Manual	For
2 Elect Mark Flaherty	For	Manual	For
3 Elect Kimberley Harris	For	Manual	For
4 Elect John B. Hess	For	Manual	For
5 Elect Kevin R. Johnson	For	Manual	For
6 Elect Ellen J. Kullman	For	Manual	For
7 Elect KC. McClure	For	Manual	For
8 Elect Lakshmi N. Mittal	For	Manual	For
9 Elect Thomas K. Montag	For	Manual	For
10 Elect Peter Oppenheimer	For	Manual	For
11 Elect David M. Solomon	For	Manual	For
12 Elect Jan E. Tighe	For	Manual	For
13 Elect David A. Viniar	For	Manual	For
14 Elect John Waldron	For	Manual	For
15 Advisory Vote on Executive Compensation	For	Manual	Against
16 Amendment to the Stock Incentive Plan	For	Manual	Against
17 Ratification of Auditor	For	Manual	For
18 Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Manual	Against
19 Shareholder Proposal Regarding Racial Discrimination Audit	Against	Manual	Against
20 Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For

Great Wall Motor Co., Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/10/2025 Share Blocking No
 Country Of Trade HK
 Ballot Sec ID ISIN-CNE100000338

Special Meeting Agenda (01/17/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Ordinary Related Party Transactions	For	Manual	For
3 Continuing Connected Transaction for Purchase of Products	For	Manual	For

Great Wall Motor Co., Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/17/2025 Share Blocking No
 Country Of Trade HK
 Ballot Sec ID ISIN-CNE100000338

Special Meeting Agenda (01/24/2025)

Mgmt Rec	PWM-EFM Policy	Vote Cast
----------	----------------	-----------

1	Non-Voting Meeting Note		
2	Related Party Transactions with Spotlight Automotive	For	For

Great-West Lifeco Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	05/05/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	CA
Ballot Sec ID	CUSIP9-39138C106

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Michael R. Amend	For	Manual	For
2	Elect Deborah J. Barrett	For	Manual	For
3	Elect Robin A. Bienfait	For	Manual	For
4	Elect Heather E. Conway	For	Manual	For
5	Elect Marcel R. Coutu	For	Manual	For
6	Elect André Desmarais	For	Manual	For
7	Elect Paul Desmarais, Jr.	For	Manual	For
8	Elect Gary A. Doer	For	Manual	For
9	Elect Claude Généreux	For	Manual	For
10	Elect Jake P. Lawrence	For	Manual	For
11	Elect Paula B. Madoff	For	Manual	For
12	Elect Paul A. Mahon	For	Manual	For
13	Elect Susan J. McArthur	For	Manual	For
14	Elect R. Jeffrey Orr	For	Manual	For
15	Elect James P. O' Sullivan	For	Manual	For
16	Elect T. Timothy Ryan	For	Manual	For
17	Elect Dhvani D. Shah	For	Manual	For
18	Elect Siim A. Vanaselja	For	Manual	For
19	Elect Brian E. Walsh	For	Manual	For
20	Appointment of Auditor	For	Manual	For
21	Amendments to Articles Regarding Common Share Dividend Provision	For	Manual	For
22	Advisory Vote on Executive Compensation	For	Manual	For
23	Amendment to the Stock Option Plan	For	Manual	For
24	Shareholder Proposal Regarding Achieving Net Zero Target	Against	Manual	For

GSK Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	05/02/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	GB
Ballot Sec ID	ISIN-GB00BN7SWP63

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Remuneration Policy	For	Manual	For
4	Elect Gavin Screaton	For	Manual	For
5	Elect Sir Jonathan R. Symonds	For	Manual	For
6	Elect Emma N. Walmsley	For	Manual	For
7	Elect Julie Brown	For	Manual	For
8	Elect Elizabeth McKee Anderson	For	Manual	For
9	Elect Charles A. Bancroft	For	Manual	For
10	Elect Hal V. Barron	For	Manual	For
11	Elect Anne Beal	For	Manual	For

12	Elect Wendy Becker	For	Manual	For
13	Elect Harry Dietz	For	Manual	For
14	Elect Jeannie Lee	For	Manual	For
15	Elect Vishal Sikka	For	Manual	For
16	Appointment of Auditor	For	Manual	For
17	Authority to Set Auditor's Fees	For	Manual	For
18	Authorisation of Political Donations	For	Manual	For
19	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
22	Authority to Repurchase Shares	For	Manual	For
23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	Manual	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
25	Share Value Plan	For	Manual	For

Haleon plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2025 **Share Blocking** No

Country Of Trade GB
Ballot Sec ID ISIN-GB00BMX86B70

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Final Dividend	For	Manual	For
4	Elect Dave J. Lewis	For	Manual	For
5	Elect Brian McNamara	For	Manual	For
6	Elect Dawn Allen	For	Manual	For
7	Elect Manvinder Singh Banga	For	Manual	For
8	Elect Nancy Avila	For	Manual	For
9	Elect Marie-Anne Aymerich	For	Manual	For
10	Elect Blathnaid Bergin	For	Manual	For
11	Elect Tracy Clarke	For	Manual	For
12	Elect Vivienne Cox	For	Manual	For
13	Elect Asmita Dubey	For	Manual	For
14	Elect Alan Stewart	For	Manual	For
15	Appointment of Auditor	For	Manual	For
16	Authority to Set Auditor's Fees	For	Manual	For
17	Authorisation of Political Donations	For	Manual	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
19	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
22	Authority to Repurchase Shares	For	Manual	For

Halliburton Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-406216101

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Abdulaziz F. Al Khayyal	For	Manual	For
2	Elect William E. Albrecht	For	Manual	For
3	Elect M. Katherine Banks	For	Manual	For
4	Elect Alan M. Bennett	For	Manual	For
5	Elect Earl M. Cummings	For	Manual	For
6	Elect Murry S. Gerber	For	Manual	For
7	Elect Robert A. Malone	For	Manual	For
8	Elect Jeffrey A. Miller	For	Manual	For
9	Elect Maurice Smith	For	Manual	For
10	Elect Janet L. Weiss	For	Manual	For
11	Elect Tobi M. Edwards Young	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For

Hang Seng Bank Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No
 Country Of Trade HK
 Ballot Sec ID CINS-Y30327103

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	Manual	For
4	Elect Diana Ferreira Cesar	For	Manual	For
5	Elect Edward CHENG Wai Sun	For	Manual	For
6	Elect Cordelia CHUNG	For	Manual	For
7	Elect Clement KWOK King Man	For	Manual	For
8	Elect David LIAO Yi Chien	For	Manual	For
9	Elect WANG Xiao Bin	For	Manual	For
10	Elect Catherine ZHOU Rong	For	Manual	For
11	Appointment of Auditor and Authority to Set Fees	For	Manual	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Manual	Against
13	Authority to Repurchase Shares	For	Manual	For
14	Amendments to Articles	For	Manual	For

Hartford Insurance Group Inc.(The)

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-416515104

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Larry D. De Shon	For	Manual	For
2	Elect Carlos Dominguez	For	Manual	For
3	Elect Trevor Fetter	For	Manual	For
4	Elect Donna A. James	For	Manual	For
5	Elect Annette P. Rippert	For	Manual	For
6	Elect Teresa W. Roseborough	For	Manual	For
7	Elect Virginia P. Rueterholz	For	Manual	For
8	Elect Christopher J. Swift	For	Manual	For

9	Elect Matthew E. Winter	For	Manual	For
10	Elect Kathleen Winters	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Approval of the 2025 Long Term Incentive Stock Plan	For	Manual	For
14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Manual	For

Healthpeak OP LLC

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-42250P103

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Scott M. Brinker	For	Manual	For
2	Elect Katherine M. Sandstrom	For	Manual	For
3	Elect John T. Thomas	For	Manual	For
4	Elect Brian G. Cartwright	For	Manual	For
5	Elect James B. Connor	For	Manual	For
6	Elect R. Kent Griffin Jr.	For	Manual	For
7	Elect Pamela J. Kessler	For	Manual	For
8	Elect Sara Grootwassink Lewis	For	Manual	For
9	Elect Ava E. Lias-Booker	For	Manual	For
10	Elect Tommy G. Thompson	For	Manual	For
11	Elect Richard A. Weiss	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Approval of the Employee Stock Purchase Plan	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Henderson Land Development Co. Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2025 **Share Blocking** No

Country Of Trade HK
Ballot Sec ID CINS-Y31476107

Annual Meeting Agenda (06/03/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	Manual	For
4	Allocation of Profits/Dividends	For	Manual	For
5	Elect Colin LAM Ko Yin	For	Manual	For
6	Elect KWOK Ping Ho	For	Manual	For
7	Elect Augustine WONG Ho Ming	For	Manual	For
8	Elect Gordon KWONG Che Keung	For	Manual	Against
9	Elect WU King Cheong	For	Manual	For
10	Elect Alexander AU Siu Kee	For	Manual	For
11	Appointment of Auditor and Authority to Set Fees	For	Manual	For
12	Authority to Repurchase Shares	For	Manual	For
13	Authority to Issue Shares w/o Preemptive Rights	For	Manual	Against
14	Authority to Issue Repurchased Shares	For	Manual	Against

Henkel AG & Co. KGAA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No

Country Of Trade DE
Ballot Sec ID ISIN-
DE0006048408

Annual Meeting Agenda (04/28/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Allocation of Profits/Dividends	For	Manual	For
3	Ratification of General Partner Acts	For	Manual	For
4	Ratification of Supervisory Board Acts	For	Manual	Against
5	Ratification of Shareholders' Committee Acts	For	Manual	Against
6	Appointment of Auditor	For	Manual	For
7	Appointment of Auditor for Sustainability Reporting	For	Manual	For
8	Elect Sabrina Soussan as Shareholders' Committee Member	For	Manual	For
9	Amendments to Articles (Virtual Meeting)	For	Manual	For
10	Remuneration Report	For	Manual	For
11	Increase in Authorised Capital	For	Manual	Against

Hermes International

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/29/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000052292

Mix Meeting Agenda (04/30/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Ratification of Management Acts	For	Manual	For
4	Allocation of Profits/Dividends	For	Manual	For
5	Special Auditors Report on Regulated Agreements	For	Manual	Against
6	Authority to Repurchase and Reissue Shares	For	Manual	Against
7	2024 Remuneration Report	For	Manual	Against
8	2024 Remuneration of Axel Dumas, Executive Chair	For	Manual	Against
9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	For	Manual	Against
10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	For	Manual	For
11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	For	Manual	Against
12	2025 Remuneration Policy (Supervisory Board)	For	Manual	For
13	Elect Charles-Éric Bauer	For	Manual	Against
14	Elect Estelle Brachlianoff	For	Manual	For
15	Elect Julie Guerrand	For	Manual	Against
16	Elect Cécile Béliot-Zind	For	Manual	For
17	Elect Jean-Laurent Bonnafé	For	Manual	For
18	Elect Bernard Émié	For	Manual	For
19	Authority to Cancel Shares and Reduce Capital	For	Manual	For
20	Authority to Increase Capital Through Capitalisations	For	Manual	For

21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	Against
23	Employee Stock Purchase Plan	For	Manual	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	Manual	Against
27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	For	Manual	Against
28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	For	Manual	Against
29	Authorisation of Legal Formalities	For	Manual	For

Hershey Company

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-427866108

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Michele G. Buck	For	Manual	For
2	Elect Timothy W. Curoe	For	Manual	For
3	Elect Mary Kay Haben	For	Manual	For
4	Elect Huong Maria T. Kraus	For	Manual	Against
5	Elect Deirdre Mahlan	For	Manual	For
6	Elect Barry Nalebuff	For	Manual	For
7	Elect Kevin M. Ozan	For	Manual	For
8	Elect Juan R. Perez	For	Manual	Against
9	Elect Marie Quintero-Johnson	For	Manual	For
10	Elect Cordel Robbin-Coker	For	Manual	For
11	Elect Harold Singleton III	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	Against
14	Amendment Relating to Filling Board Vacancies	For	Manual	For

Hess Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-42809H107

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Terrence J. Checki	For	Manual	For
2	Elect Leonard S. Coleman, Jr.	For	Manual	For
3	Elect Lisa Glatch	For	Manual	For
4	Elect John B. Hess	For	Manual	For
5	Elect Edith E. Holiday	For	Manual	For
6	Elect Marc S. Lipschultz	For	Manual	For
7	Elect Raymond J. McGuire	For	Manual	For
8	Elect David McManus	For	Manual	For

9	Elect Kevin O. Meyers	For	Manual	Against
10	Elect Karyn F. Ovelmen	For	Manual	For
11	Elect James H. Quigley	For	Manual	For
12	Elect William G. Schrader	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Hewlett Packard Enterprise Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/01/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-42824C109

Annual Meeting Agenda (04/02/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Pamela L. Carter	For	Manual	For
2	Elect Frank A. D'Amelio	For	Manual	For
3	Elect Regina E. Dugan	For	Manual	For
4	Elect Jean M. Hobby	For	Manual	For
5	Elect Raymond J. Lane	For	Manual	For
6	Elect Ann M. Livermore	For	Manual	For
7	Elect Bethany J. Mayer	For	Manual	For
8	Elect Antonio F. Neri	For	Manual	For
9	Elect Charles H. Noski	For	Manual	For
10	Elect Raymond E. Ozzie	For	Manual	For
11	Elect Gary M. Reiner	For	Manual	For
12	Elect Patricia F. Russo	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Amendment to the 2021 Stock Incentive Plan	For	Manual	Against
15	Amendment to the 2015 Employee Stock Purchase Plan	For	Manual	For
16	Advisory Vote on Executive Compensation	For	Manual	For
17	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Hitachi Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID CINS-J20454112

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Katsumi Ihara	For	Manual	For
3	Elect Ravi Venkatesan	For	Manual	For
4	Elect Eriko Sakurai	For	Manual	For
5	Elect Ikuro Sugawara	For	Manual	For
6	Elect Isabelle Deschamps	For	Manual	For
7	Elect Takashi Nishijima	For	Manual	For
8	Elect Joe E. Harlan	For	Manual	For
9	Elect Takatoshi Yamamoto	For	Manual	For
10	Elect Helmuth Ludwig	For	Manual	For
11	Elect Toshiaki Tokunaga	For	Manual	For
12	Elect Mitsuaki Nishiyama	For	Manual	Against
13	Elect Toshiaki Higashihara	For	Manual	For

Holmen AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/20/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-
W4R00P201

Annual Meeting Agenda (03/31/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11			
12			
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	Against
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23			
24	For	Manual	For
25			
26			
27			
28			
29			

Hologic, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/25/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
436440101

Annual Meeting Agenda (02/26/2025)

	Mgmt	PWM-EFM	Vote
1	For	Manual	For
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11		Manual	For

Home Depot, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
437076102

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Gerard J. Arpey	For	Manual	For
2	Elect Ari Bousbib	For	Manual	For
3	Elect Jeffrey H. Boyd	For	Manual	Against
4	Elect Gregory D. Brenneman	For	Manual	For
5	Elect J. Frank Brown	For	Manual	For
6	Elect Edward P. Decker	For	Manual	For
7	Elect Wayne M. Hewett	For	Manual	For
8	Elect Manuel Kadre	For	Manual	For
9	Elect Stephanie C. Linnartz	For	Manual	For
10	Elect Paula Santilli	For	Manual	For
11	Elect Caryn Seidman Becker	For	Manual	For
12	Elect Asha Sharma	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Shareholder Proposal Regarding Independent Chair	Against	Manual	For
16	Shareholder Proposal Regarding Biodiversity Assessment	Against	Manual	For
17	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	For

Hong Kong Exchanges and Clearing Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No

Country Of Trade HK
Ballot Sec ID CINS-Y3506N139

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	Manual	For
4	Elect Peter Wilhelm Hubert Brien	For	Manual	For
5	Appointment of Auditor and Authority to Set Fees	For	Manual	For
6	Authority to Repurchase Shares	For	Manual	For
7	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
8	Amendments to Articles	For	Manual	For

HP Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/11/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-40434L105

Annual Meeting Agenda (04/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Charles "Chip" V. Bergh	For	Manual	For
2	Elect Bruce D. Broussard	For	Manual	For
3	Elect Stacy Brown-Philpot	For	Manual	For
4	Elect Stephanie A. Burns	For	Manual	For
5	Elect Mary Anne Citrino	For	Manual	For
6	Elect Richard L. Clemmer	For	Manual	For
7	Elect Fatima de Vera Francisco	For	Manual	For
8	Elect Enrique Lores	For	Manual	For
9	Elect David Meline	For	Manual	For
10	Elect Judith A. Miscik	For	Manual	For
11	Elect Gianluca Pettiti	For	Manual	For
12	Elect Kim K.W. Rucker	For	Manual	For
13	Elect Songyee Yoon	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For

HSBC Holdings plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/30/2025 Share Blocking No
Country Of Trade GB
Ballot Sec ID ISIN-GB0005405286

Annual Meeting Agenda (05/02/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Remuneration Policy	For	Manual	For
4	Elect Pam Kaur	For	Manual	For
5	Elect Geraldine Buckingham	For	Manual	For
6	Elect Rachel Duan	For	Manual	For
7	Elect Georges Elhedery	For	Manual	For
8	Elect Dame Carolyn Fairbairn	For	Manual	For
9	Elect James J. Forese	For	Manual	For
10	Elect Ann F. Godbehere	For	Manual	For
11	Elect Steven Guggenheimer	For	Manual	For
12	Elect José Antonio Meade Kuribrefia	For	Manual	For
13	Elect Kalpana Morparia	For	Manual	For
14	Elect Eileen Murray	For	Manual	For
15	Elect Brendan R. Nelson	For	Manual	For
16	Elect Swee Lian Teo	For	Manual	For
17	Elect Mark E. Tucker	For	Manual	For
18	Appointment of Auditor	For	Manual	For
19	Authority to Set Auditor's Fees	For	Manual	For
20	Authorisation of Political Donations	For	Manual	For
21	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
22	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
24	Authority to Issue Repurchased Shares	For	Manual	For
25	Authority to Repurchase Shares	For	Manual	For
26	Authority to Repurchase Shares Off-Market	For	Manual	For
27	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	Manual	For
28	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	Manual	For
29	Scrip Dividend	For	Manual	For
30	Amendment to the Share Plan	For	Manual	For
31	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE	For	Manual	For
32	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
33	Shareholder Proposal Regarding Pension Scheme	Against	Manual	Against

HubSpot Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-443573100

Annual Meeting Agenda (06/04/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Lorrie M. Norrington	For	Manual	For
2	Elect Andrew Anagnost	For	Manual	For
3	Elect Dharmesh Shah	For	Manual	For
4	Ratification of Auditor	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Repeal of Classified Board	For	Manual	For
7	Elimination of Supermajority Requirement	For	Manual	For
8	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For

Humana Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/16/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-444859102

Annual Meeting Agenda (04/17/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Raquel C. Bono	For	Manual	For
2	Elect Frank A. D'Amelio	For	Manual	For
3	Elect David T. Feinberg	For	Manual	For
4	Elect Wayne A.I. Frederick	For	Manual	For
5	Elect John W. Garratt	For	Manual	For
6	Elect Kurt J. Hilzinger	For	Manual	For
7	Elect Karen W. Katz	For	Manual	For
8	Elect Marcy S. Klevorn	For	Manual	For
9	Elect Jorge S. Mesquita	For	Manual	For
10	Elect James A. Rehtin	For	Manual	For
11	Elect Gordon A. Smith	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For

Huntington Bancshares, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/15/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-446150104

Annual Meeting Agenda (04/16/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Ann B. Crane	For	Manual	For
2	Elect Rafael Andres Diaz-Granados	For	Manual	For
3	Elect John C. Inglis	For	Manual	For
4	Elect Katherine M.A. Kline	For	Manual	For
5	Elect Richard W. Neu	For	Manual	For
6	Elect Kenneth J. Phelan	For	Manual	For
7	Elect David L. Porteous	For	Manual	For
8	Elect Teresa H. Shea	For	Manual	For
9	Elect Roger J. Sit	For	Manual	For
10	Elect Stephen D. Steinour	For	Manual	For
11	Elect Jeffrey L. Tate	For	Manual	For
12	Elect Gary Torgow	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Hydro One Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/18/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-448811208

Annual Meeting Agenda (06/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Amendments to Articles Regarding Board Size	For	Manual	For
2	Elect David Hay	For	Manual	For
3	Elect David Lebeter	For	Manual	For
4	Elect Stacey Mowbray	For	Manual	For
5	Elect Mitch Panciuk	For	Manual	For
6	Elect Mark W. Podlasly	For	Manual	For
7	Elect Helga Reidel	For	Manual	For
8	Elect Melissa Sonberg	For	Manual	For
9	Elect Brian Vaasjo	For	Manual	For
10	Elect Susan Wolburgh Jenah	For	Manual	For
11	Appointment of Auditor and Authority to Set Fees	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Iberdrola S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/27/2025 **Share Blocking** No

Country Of Trade ES
Ballot Sec ID ISIN-ES01444580Y14

Annual Meeting Agenda (05/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts	For	Manual	For
2	Management Reports	For	Manual	For
3	Report on Non-Financial Information	For	Manual	For
4	Ratification of Board Acts	For	Manual	Against
5	Amendments to Articles (7, 9, and 33)	For	Manual	For
6	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	For	Manual	For
7	Amendments to General Shareholders' Meeting Regulations (Preamble)	For	Manual	For

8	Amendments to General Shareholders' Meeting Regulations (1 through 6)	For	Manual	For
9	Amendments to General Shareholders' Meeting Regulations (7 through 18)	For	Manual	For
10	Amendments to General Shareholders' Meeting Regulations (19 through 21)	For	Manual	For
11	Amendments to General Shareholders' Meeting Regulations (22 through 28)	For	Manual	For
12	Amendments to General Shareholders' Meeting Regulations (29 through 48)	For	Manual	For
13	Amendments to General Shareholders' Meeting Regulations (49 through 61)	For	Manual	For
14	Amendments to General Shareholders' Meeting Regulations (62 through 65)	For	Manual	For
15	Special Dividend (Engagement Dividend)	For	Manual	For
16	Allocation of Profits/Dividends	For	Manual	For
17	First Scrip Dividend	For	Manual	For
18	Second Scrip Dividend	For	Manual	For
19	Authority to Cancel Treasury Shares and Reduce Share Capital	For	Manual	For
20	Remuneration Report	For	Manual	For
21	Elect Ángel Jesús Acebes Paniagua	For	Manual	Against
22	Elect Juan Manuel González Serna	For	Manual	Against
23	Ratify Co-Option and Elect Ana Colonques García-Planas	For	Manual	For
24	Board Size	For	Manual	For
25	Authority to Issue Debt Instruments	For	Manual	For
26	Authorisation of Legal Formalities	For	Manual	For

Idexx Laboratories, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-45168D104

Annual Meeting Agenda (05/07/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Stuart M. Essig	For	Manual	For
2	Elect Jonathan J. Mazelsky	For	Manual	For
3	Elect M. Anne Szostak	For	Manual	For
4	Ratification of Auditor	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Elimination of Supermajority Requirement	For	Manual	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For
8	Shareholder Proposal Regarding Board Declassification		Manual	For

IGM Financial Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-449586106

Annual Meeting Agenda (05/09/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Marc Bibeau	For	Manual	For
2	Elect Andra Bolotin	For	Manual	For
3	Elect Betsey Chung	For	Manual	For

4	Elect Marcel Coutu	For	Manual	For
5	Elect André Desmarais	For	Manual	For
6	Elect Paul Desmarais, Jr.	For	Manual	For
7	Elect Gary Doer	For	Manual	For
8	Elect Susan Doniz	For	Manual	For
9	Elect Claude Généreux	For	Manual	For
10	Elect Sharon Hodgson	For	Manual	For
11	Elect Jake Lawrence	For	Manual	For
12	Elect Sharon MacLeod	For	Manual	For
13	Elect Susan McArthur	For	Manual	For
14	Elect John McCallum	For	Manual	For
15	Elect R. Jeffrey Orr	For	Manual	For
16	Elect James O' Sullivan	For	Manual	For
17	Elect Elizabeth Wilson	For	Manual	For
18	Appointment of Auditor	For	Manual	For
19	Advisory Vote on Executive Compensation	For	Manual	For

Illumina Inc

Voted	Ballot Status	Counted	Decision Status	Approved
--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	05/20/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-452327109

Annual Meeting Agenda (05/21/2025)

Mgmt Rec	PWM-EFM Policy	Vote Cast
-----------------	-----------------------	------------------

1	Elect Frances H. Arnold	For	Manual	For
2	Elect Caroline D. Dorsa	For	Manual	For
3	Elect Robert S. Epstein	For	Manual	For
4	Elect Scott Gottlieb	For	Manual	For
5	Elect Gary S. Guthart	For	Manual	For
6	Elect Keith A. Meister	For	Manual	For
7	Elect Anna S. Richo	For	Manual	For
8	Elect Philip W. Schiller	For	Manual	For
9	Elect Susan E. Siegel	For	Manual	For
10	Elect Jacob Thaysen	For	Manual	For
11	Elect Scott B. Ullem	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Amendment to the 2015 Stock and Incentive Plan	For	Manual	For

Imperial Oil Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	05/05/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	CA
Ballot Sec ID	CUSIP9-453038408

Annual Meeting Agenda (05/08/2025)

Mgmt Rec	PWM-EFM Policy	Vote Cast
-----------------	-----------------------	------------------

1	Elect D.W. (David) Cornhill	For	Manual	For
2	Elect S.R. (Sharon) Driscoll	For	Manual	For
3	Elect J.N. (John) Floren	For	Manual	Against
4	Elect G.J. (Gary) Goldberg	For	Manual	For
5	Elect N.A. (Neil) Hansen	For	Manual	For
6	Elect M.C. (Miranda) Hubbs	For	Manual	Against
7	Elect J.R. (John) Whelan	For	Manual	For
8	Appointment of Auditor	For	Manual	For
9	Amendments to By-Law no.1	For	Manual	Against

Incyte Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/09/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
45337C102

Annual Meeting Agenda (06/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Julian C. Baker	For	Manual	For
2 Elect Jean-Jacques Bienaimé	For	Manual	For
3 Elect Otis W. Brawley	For	Manual	For
4 Elect Paul J. Clancy	For	Manual	For
5 Elect Jacquelyn A. Fouse	For	Manual	For
6 Elect Edmund P. Harrigan	For	Manual	For
7 Elect Katherine A. High	For	Manual	For
8 Elect Hervé Hoppenot	For	Manual	For
9 Elect Susanne Schaffert	For	Manual	For
10 Advisory Vote on Executive Compensation	For	Manual	For
11 Amendment to the 2010 Stock Incentive Plan	For	Manual	Against
12 Amendment to the 1997 Employee Stock Purchase Plan	For	Manual	For
13 Ratification of Auditor	For	Manual	For

Industrivarden, AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/01/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-W45430100

Annual Meeting Agenda (04/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Agenda Item			
7 Election of Presiding Chair	For	Manual	For
8 Voting List	For	Manual	For
9 Agenda	For	Manual	For
10 Non-Voting Agenda Item			
11 Compliance with the Rules of Convocation	For	Manual	For
12 Non-Voting Agenda Item			
13 Non-Voting Agenda Item			
14 Non-Voting Agenda Item			
15 Non-Voting Agenda Item			
16 Accounts and Reports	For	Manual	For
17 Allocation of Profits/Dividends	For	Manual	For
18 Ratification of Fredrik Lundberg	For	Manual	For
19 Ratification of Pär Boman	For	Manual	For
20 Ratification of Christian Caspar	For	Manual	For
21 Ratification of Marika Fredriksson	For	Manual	For
22 Ratification of Bengt Kjell	For	Manual	For
23 Ratification of Katarina Martinson	For	Manual	For
24 Ratification of Fredrik Persson	For	Manual	For
25 Ratification of Lars Pettersson	For	Manual	For
26 Ratification of Helena Stjernholm	For	Manual	For
27 Ratification of Helena Stjernholm (CEO)	For	Manual	For
28 Board Size	For	Manual	For

29	Directors' Fees	For	Manual	For
30	Elect Pär Boman	For	Manual	Against
31	Elect Christian Caspar	For	Manual	Against
32	Elect Marika Fredriksson	For	Manual	For
33	Elect Bengt Kjell	For	Manual	For
34	Elect Fredrik Lundberg	For	Manual	Against
35	Elect Katarina Martinson	For	Manual	Against
36	Elect Fredrik Persson	For	Manual	For
37	Elect Lars Pettersson	For	Manual	Against
38	Elect Helena Stjernholm	For	Manual	For
39	Elect Fredrik Lundberg as Chair	For	Manual	Against
40	Number of Auditors	For	Manual	For
41	Authority to Set Auditor's Fees	For	Manual	For
42	Appointment of Auditor	For	Manual	For
43	Remuneration Report	For	Manual	Against
44	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2025)	For	Manual	For
45	Non-Voting Agenda Item			
46	Non-Voting Meeting Note			
47	Non-Voting Meeting Note			

Indutrade AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/25/2025 **Share Blocking** No
Country Of Trade SE
Ballot Sec ID CINS-W4939U106

Annual Meeting Agenda (04/03/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For	Manual	For
7	Voting List	For	Manual	For
8	Agenda	For	Manual	For
9	Non-Voting Agenda Item			
10	Compliance with the Rules of Convocation	For	Manual	For
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	Manual	For
15	Allocation of Profits/Dividends	For	Manual	For
16	Dividend Record Date	For	Manual	For
17	Ratify Bo Annvik	For	Manual	For
18	Ratify Pia Brantgärde Linder	For	Manual	For
19	Ratify Susanna Campbell	For	Manual	For
20	Ratify Anders Jernhall	For	Manual	For
21	Ratify Kerstin Lindell	For	Manual	For
22	Ratify Ulf Lundahl	For	Manual	For
23	Ratify Katarina Martinson	For	Manual	For
24	Ratify Krister Mellvé	For	Manual	For
25	Ratify Lars Pettersson	For	Manual	For
26	Board Size	For	Manual	For
27	Number of Auditors	For	Manual	For
28	Directors' Fees	For	Manual	For
29	Authority to Set Auditor's Fees	For	Manual	For
30	Elect Bo Annvik	For	Manual	For
31	Elect Pia Brantgärde Linder	For	Manual	For
32	Elect Anders Jernhall	For	Manual	Against
33	Elect Kerstin Lindell	For	Manual	For
34	Elect Ulf Lundahl	For	Manual	Against
35	Elect Katarina Martinson	For	Manual	Against
36	Elect Lars Pettersson	For	Manual	Against
37	Elect Martin Lindqvist	For	Manual	For
38	Elect Katarina Martinson as Chair	For	Manual	Against
39	Appointment of Auditor	For	Manual	For
40	Remuneration Report	For	Manual	Against
41	Adoption of Share-Based Incentives (LTIP 2025)	For	Manual	For
42	Equity Swap Agreement Pursuant to LTIP 2025	For	Manual	For
43	Non-Voting Agenda Item			
44	Non-Voting Meeting Note			

- 45 Non-Voting Meeting Note
- 46 Non-Voting Meeting Note
- 47 Non-Voting Meeting Note

Infineon Technologies AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/10/2025 Share Blocking No

Country Of Trade DE
Ballot Sec ID ISIN-
 DE0006231004

Annual Meeting Agenda (02/20/2025)

Mgmt PWM-EFM Vote
Rec Policy Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Allocation of Dividends	For		For
10	Ratify Jochen Hanebeck	For		For
11	Ratify Elke Reichart	For		For
12	Ratify Sven Schneider	For		For
13	Ratify Andreas Urschitz	For		For
14	Ratify Rutger Wijburg	For		For
15	Ratify Constanze Hufenbecher	For		For
16	Ratify Herbert Diess	For		For
17	Ratify Xiaoqun Clever-Steg	For		For
18	Ratify Johann Dechant	For		For
19	Ratify Friedrich Eichiner	For		For
20	Ratify Annette Engelfried	For		For
21	Ratify Hermann Eul	For		For
22	Ratify Peter Gruber	For		For
23	Ratify Klaus Helmrich	For		For
24	Ratify Susanne Lachenmann	For		For
25	Ratify Manfred Puffer	For		For
26	Ratify Melanie Riedl	For		For
27	Ratify Jürgen Scholz	For		For
28	Ratify Ulrich Spiesshofer	For		For
29	Ratify Margret Suckale	For		For
30	Ratify Mirco Synde	For		For
31	Ratify Diana Vitale	For		For
32	Ratify Ute Wolf	For		For
33	Appointment of Auditor	For		For
34	Appointment of Auditor for Sustainability Reporting	For		For
35	Elect Xiaoqun Clever-Steg	For		For
36	Elect Friedrich Eichiner	For		For
37	Elect Ulrich Spiesshofer	For		For
38	Elect Margret Suckale	For		For
39	Increase in Authorised Capital (Employees)	For		For
40	Amendments to Articles (Virtual AGM)	For		For
41	Management Board Remuneration Policy	For		For
42	Remuneration Report	For		For
43	Non-Voting Meeting Note			
44	Non-Voting Meeting Note			
45	Non-Voting Meeting Note			

ING Groep N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/16/2025 Share Blocking No

Country Of Trade NL
Ballot Sec ID ISIN-
NL0011821202

Annual Meeting Agenda (04/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Remuneration Report	For	Manual	For
2 Accounts and Reports	For	Manual	For
3 Allocation of Dividends	For	Manual	For
4 Ratification of Management Board Acts	For	Manual	For
5 Ratification of Supervisory Board Acts	For	Manual	For
6 Appointment of Auditor for Sustainability Reporting	For	Manual	For
7 Elect Steven Van Rijswijk to the Management Board	For	Manual	For
8 Elect Ljiljana Cortan to the Management Board	For	Manual	For
9 Elect Margarete Haase to the Supervisory Board	For	Manual	Against
10 Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For	Manual	Against
11 Elect Petri H.M. Hofsté to the Supervisory Board	For	Manual	For
12 Elect Stuart Graham to the Supervisory Board	For	Manual	For
13 Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	Manual	For
14 Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
15 Authority to Repurchase Shares	For	Manual	For
16 Cancellation of Shares	For	Manual	For

Insulet Corporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
45784P101

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jessica Hopfield	For	Manual	For
1.2 Elect Ashley McEvoy	For	Manual	For
1.3 Elect Elizabeth H. Weatherman	For	Manual	For
2 Advisory Vote on Executive Compensation	For	Manual	For
3 Approval of the 2025 Stock Option and Incentive Plan	For	Manual	For
4 Ratification of Auditor	For	Manual	For

Intercontinental Exchange Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/15/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
45866F104

Annual Meeting Agenda (05/16/2025)

Mgmt Rec	PWM-EFM Policy	Vote Cast
----------	----------------	-----------

1	Elect Sharon Y. Bowen	For	Manual	For
2	Elect Shantella E. Cooper	For	Manual	For
3	Elect Duriya M. Farooqui	For	Manual	For
4	Elect Lord Hague of Richmond	For	Manual	For
5	Elect Mark F. Mulhern	For	Manual	For
6	Elect Thomas E. Noonan	For	Manual	For
7	Elect Caroline L. Silver	For	Manual	For
8	Elect Jeffrey C. Sprecher	For	Manual	For
9	Elect Judith A. Sprieser	For	Manual	For
10	Elect Martha A. Tirinnanzi	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Adopt Voting Limitations for Regulatory Compliance	For	Manual	For
13	Ratification of Auditor	For	Manual	For

International Business Machines Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-459200101

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Marianne C. Brown	For	Manual	For
2	Elect Thomas Buberl	For	Manual	For
3	Elect David N. Farr	For	Manual	For
4	Elect Alex Gorsky	For	Manual	For
5	Elect Michelle Howard	For	Manual	For
6	Elect Arvind Krishna	For	Manual	For
7	Elect Andrew N. Liveris	For	Manual	For
8	Elect F. William McNabb, III	For	Manual	For
9	Elect Michael Miebach	For	Manual	For
10	Elect Martha E. Pollack	For	Manual	For
11	Elect Peter R. Voser	For	Manual	For
12	Elect Frederick H. Waddell	For	Manual	For
13	Elect Alfred W. Zollar	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For
16	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
17	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Against	Manual	Against

Interpublic Group Of Cos., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/17/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-460690100

Special Meeting Agenda (03/18/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Omnicom Transaction	For	Manual	For
2	Advisory Vote on Golden Parachutes	For	Manual	Against
3	Right to Adjourn Meeting	For	Manual	For

Intesa Sanpaolo Spa

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/22/2025 **Share Blocking** No

Country Of Trade IT
Ballot Sec ID CINS-T55067101

Mix Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7			
8		Manual	Do Not Vote
9		Manual	For
10	For	Manual	For
11	For	Manual	Against
12	For	Manual	For
13	For	Manual	Against
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20			

Investor AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2025 **Share Blocking** No

Country Of Trade SE
Ballot Sec ID CINS-W5R777115

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For
2			
3	For	Manual	For
4			
5	For	Manual	For
6			
7			
8	For	Manual	For
9	For	Manual	Against
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For

24	Allocation of Profits/Dividends	For	Manual	For
25	Board Size	For	Manual	For
26	Number of Auditors	For	Manual	For
27	Directors' Fees	For	Manual	For
28	Authority to Set Auditor's Fees	For	Manual	For
29	Elect Katarina Berg	For	Manual	For
30	Elect Christian Cederholm	For	Manual	For
31	Elect Magdalena Gerger	For	Manual	For
32	Elect Tom Johnstone	For	Manual	Against
33	Elect Isabelle Kocher	For	Manual	For
34	Elect Sven Nyman	For	Manual	For
35	Elect Mats Rahmström	For	Manual	Against
36	Elect Grace Reksten Skaugen	For	Manual	Against
37	Elect Hans Stråberg	For	Manual	Against
38	Elect Jacob Wallenberg	For	Manual	Against
39	Elect Marcus Wallenberg	For	Manual	Against
40	Elect Sara Öhrvall	For	Manual	For
41	Elect Fred Wallenberg	For	Manual	Against
42	Elect Jacob Wallenberg as Chair of the Board	For	Manual	Against
43	Appointment of Auditor	For	Manual	For
44	Adoption of Share-Based Incentives (Investor Program)	For	Manual	For
45	Adoption of Share-Based Incentives (Patricia Industries)	For	Manual	For
46	Authority to Repurchase Shares	For	Manual	For
47	Transfer of Shares (LTVR 2025)	For	Manual	For
48	Non-Voting Agenda Item			
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			
53	Non-Voting Meeting Note			
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			

Invitation Homes Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-46187W107

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael D. Fascitelli	For	Manual	For
1.2	Elect Dallas B. Tanner	For	Manual	For
1.3	Elect Jana Cohen Barbe	For	Manual	For
1.4	Elect Wyman Howard	For	Manual	For
1.5	Elect Jeffrey E. Kelter	For	Manual	For
1.6	Elect Kellyn Smith Kenny	For	Manual	For
1.7	Elect Joseph D. Margolis	For	Manual	For
1.8	Elect John B. Rhea	For	Manual	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	For	Manual	For
1.10	Elect Keith D. Taylor	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year

Ipsen

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/20/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0010259150

Mix Meeting Agenda (05/21/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	For
2 Consolidated Accounts and Reports	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 Special Auditors Report on Regulated Agreements	For	Manual	For
5 Elect David Loew	For	Manual	For
6 Elect Antoine Flochel	For	Manual	Against
7 Elect Margaret A. Liu	For	Manual	For
8 Elect Karen Witts	For	Manual	For
9 2025 Directors' Fees	For	Manual	For
10 2025 Remuneration Policy (Board of Directors)	For	Manual	For
11 2025 Remuneration Policy (Chair)	For	Manual	For
12 2025 Remuneration Policy (CEO and Other Executives)	For	Manual	Against
13 2024 Remuneration Report	For	Manual	For
14 2024 Remuneration of Marc de Garidel, Chair	For	Manual	For
15 2024 Remuneration of David Loew, CEO	For	Manual	For
16 Authority to Repurchase and Reissue Shares	For	Manual	For
17 Relocation of Corporate Headquarters	For	Manual	For
18 Authority to Cancel Shares and Reduce Capital	For	Manual	For
19 Authority to Increase Capital Through Capitalisations	For	Manual	For
20 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
21 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	Manual	Against
22 Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	Against
23 Greenshoe	For	Manual	Against
24 Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
25 Employee Stock Purchase Plan	For	Manual	For
26 Authority to Grant Stock Options	For	Manual	Against
27 Amendments to Articles Regarding Written Consultations	For	Manual	For
28 Amendments to Articles Regarding Board Meetings	For	Manual	For
29 Amendments to Articles Regarding Annual General Meetings	For	Manual	For
30 Authorisation of Legal Formalities	For	Manual	For

Itochu Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J2501P104

Annual Meeting Agenda (06/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Masahiro Okafuji	For	Manual	For
4 Elect Keita Ishii	For	Manual	For
5 Elect Fumihiko Kobayashi	For	Manual	For
6 Elect Tsuyoshi Hachimura	For	Manual	For
7 Elect Hiroyuki Tsubai	For	Manual	For
8 Elect Hiroyuki Naka	For	Manual	For
9 Elect Masatoshi Kawana	For	Manual	For
10 Elect Makiko Nakamori	For	Manual	For
11 Elect Kunio Ishizuka	For	Manual	For
12 Elect Akiko Ito @ Akiko Noda	For	Manual	For
13 Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	For	Manual	For

Johnson & Johnson

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-478160104

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Darius Adamczyk	For	Manual	For
2	Elect Mary C. Beckerle	For	Manual	For
3	Elect Jennifer A. Dourina	For	Manual	For
4	Elect Joaquín Duato	For	Manual	For
5	Elect Marilyn A. Hewson	For	Manual	For
6	Elect Paula A. Johnson	For	Manual	For
7	Elect Hubert Joly	For	Manual	For
8	Elect Mark B. McClellan	For	Manual	For
9	Elect Mark A. Weinberger	For	Manual	For
10	Elect Nadja Y. West	For	Manual	For
11	Elect Eugene A. Woods	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against
15	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Manual	For

JPMorgan Chase & Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/19/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-46625H100

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Linda B. Bammann	For	Manual	For
2	Elect Michele G. Buck	For	Manual	For
3	Elect Stephen B. Burke	For	Manual	For
4	Elect Todd A. Combs	For	Manual	For
5	Elect Alicia Boler Davis	For	Manual	For
6	Elect James Dimon	For	Manual	For
7	Elect Alex Gorsky	For	Manual	For
8	Elect Melody Hobson	For	Manual	For
9	Elect Phebe N. Novakovic	For	Manual	For
10	Elect Virginia M. Rometty	For	Manual	For
11	Elect Brad D. Smith	For	Manual	For
12	Elect Mark A. Weinberger	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Independent Chair	Against	Manual	For
16	Shareholder Proposal Regarding Transition Financing Reporting	Against	Manual	For

Vote Deadline Date 03/31/2025 Share Blocking No

Country Of Trade CH
Ballot Sec ID ISIN-
CH0102484968

Annual Meeting Agenda (04/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For		TNA
4	For		TNA
5	For		TNA
6	For		TNA
7	For		TNA
8	For		TNA
9	For		TNA
10	For		TNA
11	For		TNA
12	For		TNA
13	For		TNA
14	For		TNA
15	For		TNA
16	For		TNA
17	For		TNA
18	For		TNA
19	For		TNA
20	For		TNA
21	For		TNA
22	For		TNA
23	For		TNA
24	For		TNA
25	For		TNA
26			TNA

Vote Deadline Date 05/27/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
48203R104

Annual Meeting Agenda (05/28/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	For	Manual	For
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	Against	Manual	Against

Kasikornbank Public Co. Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/02/2025 Share Blocking No

Country Of Trade TH
Ballot Sec ID ISIN-
TH0016010017

Annual Meeting Agenda (04/09/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Directors' Report	For		For
2 Accounts and Reports	For		For
3 Allocation of Profits/Dividends	For		For
4 Elect Kalin Sarasin	For		Against
5 Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya	For		For
6 Elect Kaisri Nuengsigkapan	For		Against
7 Elect Auttapol Rerkpiboon	For		For
8 Directors' Fees	For		Against
9 Appointment of Auditor and Authority to Set Fees	For		For
10 Amendments to Articles of Association	For		For
11 Transaction of Other Business	For		Against
12 Non-Voting Meeting Note			
13 Non-Voting Meeting Note			

Kasikornbank Public Co. Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/30/2025 Share Blocking No

Country Of Trade TH
Ballot Sec ID ISIN-
TH0016010017

Special Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Allocation of Profits/Dividends	For		For
2 Amendment to Articles of Association	For		For
3 Transaction of Other Business	For		Against
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			

Kawasaki Kisen Kaisha Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J31588148

Annual Meeting Agenda (06/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			

KDDI Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/13/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J31843105

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			

Kenvue Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-49177J102

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

11	Elect Vasant M. Prabhu	For	Manual	For
12	Elect Jeffrey C. Smith	For	Manual	For
13	Elect Michael E. Sneed	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For

Kering

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/23/2025 **Share Blocking** No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000121485

Mix Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Elect François-Henri Pinault	For	Manual	Against
5	Elect Société Financière Pinault (Héloïse Temple-Boyer)	For	Manual	Against
6	Elect Baudouin Prot	For	Manual	For
7	2024 Remuneration Report	For	Manual	For
8	2024 Remuneration of François-Henri Pinault, Chair and CEO	For	Manual	For
9	2025 Remuneration Policy (Executive)	For	Manual	For
10	2025 Remuneration Policy (Board of Directors)	For	Manual	For
11	Authority to Repurchase and Reissue Shares	For	Manual	For
12	Authority to Cancel Shares and Reduce Capital	For	Manual	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
14	Authority to Increase Capital Through Capitalisations	For	Manual	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	Manual	For
17	Greenshoe	For	Manual	For
18	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
19	Employee Stock Purchase Plan	For	Manual	For
20	Stock Purchase Plan for Overseas Employees	For	Manual	For
21	Amendment to Articles Regarding Board Deliberations	For	Manual	For
22	Authorisation of Legal Formalities	For	Manual	For

Kesko Oyj

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/13/2025 **Share Blocking** No

Country Of Trade FI
Ballot Sec ID CINS-X44874109

Annual Meeting Agenda (03/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			

4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	Manual	For
9	Allocation of Profits/Dividends	For	Manual	For
10	Ratification of Board and CEO Acts	For	Manual	For
11	Remuneration Report	For	Manual	Against
12	Directors' Fees	For	Manual	For
13	Board Size	For	Manual	For
14	Election of Directors	For	Manual	Against
15	Authority to Set Auditor's Fees	For	Manual	For
16	Appointment of Auditor	For	Manual	For
17	Authority to Set Sustainability Reporting Auditor's Fees	For	Manual	For
18	Appointment of Auditor for Sustainability Reporting	For	Manual	For
19	Authority to Repurchase and Reissue Shares	For	Manual	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
21	Charitable Donations	For	Manual	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Keurig Dr Pepper Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/17/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-49271V100

Annual Meeting Agenda (06/18/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Timothy P. Cofer	For	Manual	For
2	Elect Robert J. Gamgort	For	Manual	For
3	Elect Oray Boston	For	Manual	For
4	Elect Juliette Hickman	For	Manual	For
5	Elect Pamela H. Patsley	For	Manual	For
6	Elect Debra A. Sandler	For	Manual	For
7	Elect Robert S. Singer	For	Manual	For
8	Elect Michael G. Van de Ven	For	Manual	For
9	Elect Lawson E. Whiting	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For

Keycorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-493267108

Annual Meeting Agenda (05/15/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Jacqueline L. Allard	For	Manual	For
2	Elect Alexander M. Cutler	For	Manual	For
3	Elect H. James Dallas	For	Manual	For
4	Elect Elizabeth R. Gile	For	Manual	For

5	Elect Ruth Ann M. Gillis	For	Manual	For
6	Elect Christopher M. Gorman	For	Manual	For
7	Elect Robin Hayes	For	Manual	For
8	Elect Carlton L. Highsmith	For	Manual	For
9	Elect Richard J. Hipple	For	Manual	For
10	Elect Somesh Khanna	For	Manual	For
11	Elect Devina Rankin	For	Manual	For
12	Elect Barbara R. Snyder	For	Manual	For
13	Elect Richard J. Tobin	For	Manual	For
14	Elect Todd J. Vasos	For	Manual	For
15	Elect David K. Wilson	For	Manual	For
16	Ratification of Auditor	For	Manual	For
17	Advisory Vote on Executive Compensation	For	Manual	Against

Keyence Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J32491102

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Takemitsu Takizaki	For	Manual	For
4	Elect Yu Nakata	For	Manual	For
5	Elect Akiji Yamaguchi	For	Manual	For
6	Elect Hiroaki Yamamoto	For	Manual	For
7	Elect Tetsuya Nakano	For	Manual	For
8	Elect Kazuhiko Terada	For	Manual	For
9	Elect Seiichi Taniguchi	For	Manual	For
10	Elect Kumiko Suenaga @ Kumiko Ukagami	For	Manual	For
11	Elect Michifumi Yoshioka	For	Manual	For
12	Elect Shinyo Hirayama as Statutory Auditor	For	Manual	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	Manual	For

Keysight Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/19/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
49338L103

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect James G. Cullen	For	Manual	For
2	Elect Michelle J. Holthaus	For	Manual	For
3	Elect Jean M. Nye	For	Manual	For
4	Elect Joanne B. Olsen	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Shareholder Proposal Regarding Board Declassification		Manual	For

Kimco Realty Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	04/28/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-49446R109			

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Ross Cooper	For	Manual	For
2 Elect Philip E. Coviello	For	Manual	For
3 Elect Conor C. Flynn	For	Manual	For
4 Elect Nancy Lashine	For	Manual	For
5 Elect Frank Lourenso	For	Manual	For
6 Elect Henry Moniz	For	Manual	For
7 Elect Mary Hogan Preusse	For	Manual	For
8 Elect Valerie Richardson	For	Manual	For
9 Elect Richard B. Saltzman	For	Manual	For
10 Advisory Vote on Executive Compensation	For	Manual	For
11 Ratification of Auditor	For	Manual	For
12 Approval of the 2025 Equity Participation Plan	For	Manual	For

Kinder Morgan Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/14/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-49456B101			

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Richard D. Kinder	For	Manual	For
2 Elect Kimberly A. Dang	For	Manual	For
3 Elect Amy W. Chronis	For	Manual	For
4 Elect Ted A. Gardner	For	Manual	For
5 Elect Anthony W. Hall, Jr.	For	Manual	For
6 Elect Steven J. Kean	For	Manual	For
7 Elect Michael C. Morgan	For	Manual	For
8 Elect Arthur C. Reichstetter	For	Manual	For
9 Elect C. Park Shaper	For	Manual	For
10 Elect William A. Smith	For	Manual	For
11 Elect Robert F. Vagt	For	Manual	Against
12 Ratification of Auditor	For	Manual	For
13 Advisory Vote on Executive Compensation	For	Manual	For

Kingspan Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2025	Share Blocking	No	
Country Of Trade	IE			
Ballot Sec ID	CINS-G52654103			

Annual Meeting Agenda (05/01/2025)

Mgmt Rec	PWM-EFM Policy	Vote Cast

1	Accounts and Reports	For	Manual	For
2	Final Dividend	For	Manual	For
3	Elect Jost Massenberg	For	Manual	Against
4	Elect Gene M. Murtagh	For	Manual	For
5	Elect Geoff P. Doherty	For	Manual	For
6	Elect Russell Shiels	For	Manual	For
7	Elect Gilbert McCarthy	For	Manual	For
8	Elect Anne Heraty	For	Manual	For
9	Elect Éimear Moloney	For	Manual	For
10	Elect Paul Murtagh	For	Manual	For
11	Elect Senan Murphy	For	Manual	For
12	Elect Louise Phelan	For	Manual	For
13	Authority to Set Auditor's Fees	For	Manual	For
14	Remuneration Policy	For	Manual	For
15	Remuneration Report	For	Manual	For
16	Increase in NED Fee Cap	For	Manual	For
17	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
20	Authority to Repurchase Shares	For	Manual	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	Manual	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
23	Amendment to Performance Share Plan	For	Manual	For
24	Amendments to Articles	For	Manual	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Klepierre Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/23/2025 **Share Blocking** No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000121964

Mix Meeting Agenda (04/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	For
5	Elect Béatrice de Clermont Tonnerre	For	Manual	For
6	Ratification of Co-Option of Nadine Glicenstein	For	Manual	For
7	2024 Remuneration Report	For	Manual	For
8	2024 Remuneration of David Simon, Supervisory Board Chair	For	Manual	For
9	2024 Remuneration of Jean-Marc Jestin, Management Board Chair	For	Manual	For
10	2024 Remuneration of Stéphane Tortajada, Management Board Member	For	Manual	For
11	2025 Remuneration Policy (Supervisory Board)	For	Manual	For
12	2025 Remuneration Policy (Management Board Chair)	For	Manual	For
13	2025 Remuneration Policy (Management Board Members)	For	Manual	For
14	Authority to Repurchase and Reissue Shares	For	Manual	For
15	Authority to Cancel Shares and Reduce Capital	For	Manual	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	For
19	Greenshoe	For	Manual	For

20	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
21	Authority to Increase Capital Through Capitalisations	For	Manual	For
22	Global Ceiling on Capital Increases	For	Manual	For
23	Authority to Issue Performance Shares	For	Manual	For
24	Amendments to Articles Regarding Supervisory Board's Voting Rules	For	Manual	For
25	Amendments to Articles Regarding Written Consultations	For	Manual	For
26	Amendments to Articles Regarding Record Date	For	Manual	For
27	Amendments to Articles Regarding the Quorum at Annual General Meetings	For	Manual	For
28	Authorisation of Legal Formalities	For	Manual	For

Komatsu Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID CINS-J35759125

Annual Meeting Agenda (06/19/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Hiroyuki Ogawa	For	Manual	For
4	Elect Takuya Imayoshi	For	Manual	For
5	Elect Takeshi Horikoshi	For	Manual	For
6	Elect Mitsuko Yokomoto	For	Manual	For
7	Elect Takeshi Kunibe	For	Manual	For
8	Elect Arthur M. Mitchell	For	Manual	For
9	Elect Naoko Saiki	For	Manual	For
10	Elect Michitaka Sawada	For	Manual	For
11	Elect Taisuke Kusaba	For	Manual	For
12	Elect Keiko Fujiwara	For	Manual	For
13	Elect Yukio Kai	For	Manual	For

Kone Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/24/2025 **Share Blocking** No

Country Of Trade FI
Ballot Sec ID CINS-X4551T105

Annual Meeting Agenda (03/05/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	Manual	For
11	Allocation of Profits/Dividends	For	Manual	For
12	Ratification of Board and CEO Acts	For	Manual	For
13	Remuneration Report	For	Manual	For
14	Directors' Fees	For	Manual	For

15	Board Size	For	Manual	For
16	Elect Banmali Agrawala	For	Manual	For
17	Elect Matti Alahuhta	For	Manual	Against
18	Elect Susan Duinhoven	For	Manual	For
19	Elect Marika Fredriksson	For	Manual	For
20	Elect Antti Herlin	For	Manual	Against
21	Elect Iiris Herlin	For	Manual	For
22	Elect Jussi Herlin	For	Manual	Against
23	Elect Timo Ihamuotila	For	Manual	For
24	Elect Krishna Mikkilineni	For	Manual	For
25	Authority to Set Auditor's Fees	For	Manual	For
26	Number of Auditors	For	Manual	For
27	Appointment of Auditor	For	Manual	For
28	Authority to Set Sustainability Reporting Auditor's Fees	For	Manual	For
29	Appointment of Auditor for Sustainability Reporting	For	Manual	For
30	Authority to Repurchase and Reissue Shares	For	Manual	For
31	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against
32	Non-Voting Agenda Item			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			

Kraft Heinz Co
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-500754106

Annual Meeting Agenda (05/08/2025)
Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Carlos Abrams-Rivera	For	Manual	For
2	Elect Humberto P. Alfonso	For	Manual	For
3	Elect John T. Cahill	For	Manual	For
4	Elect Lori Dinkerson Fouché	For	Manual	For
5	Elect Diane Gheron	For	Manual	For
6	Elect Timothy Kenesey	For	Manual	For
7	Elect Alicia Knapp	For	Manual	For
8	Elect Elio Leoni Sceti	For	Manual	For
9	Elect James Park	For	Manual	For
10	Elect Miguel Patricio	For	Manual	For
11	Elect John C. Pope	For	Manual	For
12	Elect Debby Soo	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Report on Recyclability Claims	Against	Manual	For
16	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	For
17	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Kuehne + Nagel International AG
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade CH
Ballot Sec ID CINS-H4673L145

Annual Meeting Agenda (05/07/2025)
Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Allocation of Dividends	For	Manual	For
4	Ratification of Board and Management Acts	For	Manual	For
5	Elect Anne Catherine Berner	For	Manual	For
6	Elect Dominik Bürgy	For	Manual	For
7	Elect Dominik de Daniel	For	Manual	For
8	Elect Karl Gernandt	For	Manual	Against
9	Elect Klaus-Michael Kühne	For	Manual	For
10	Elect Tobias Staehelin	For	Manual	For
11	Elect Hauke Stars	For	Manual	For
12	Elect Martin Wittig	For	Manual	For
13	Elect Joerg Wolle	For	Manual	For
14	Appoint Joerg Wolle as Board Chair	For	Manual	For
15	Elect Karl Gernandt as Nominating and Compensation Committee Member	For	Manual	Against
16	Elect Tobias Staehelin as Nominating and Compensation Committee Member	For	Manual	For
17	Elect Hauke Stars as Nominating and Compensation Committee Member	For	Manual	For
18	Appointment of Independent Proxy	For	Manual	For
19	Appointment of Auditor	For	Manual	For
20	Report on Non-Financial Matters	For	Manual	For
21	Compensation Report	For	Manual	Against
22	Board Compensation	For	Manual	For
23	Executive Compensation (Total)	For	Manual	Against
24	Transaction of Other Business		Manual	Against
25	Non-Voting Meeting Note			

L'Oreal

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120321

Mix Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Elect Thélys (Alexandre Benais)	For	Manual	For
5	Elect Isabelle Seillier	For	Manual	For
6	Elect Aurélie Jean	For	Manual	For
7	Elect Nicolas Hieronimus	For	Manual	For
8	Elect Paul Bulcke	For	Manual	For
9	Elect Alexandre Ricard	For	Manual	For
10	2025 Directors' Fees	For	Manual	For
11	2024 Remuneration Report	For	Manual	For
12	2024 Remuneration of Jean-Paul Agon, Chair	For	Manual	For
13	2024 Remuneration of Nicolas Hieronimus, CEO	For	Manual	For
14	2025 Remuneration Policy (Board of Directors)	For	Manual	For
15	2025 Remuneration Policy (Chair)	For	Manual	For
16	2025 Remuneration Policy (CEO)	For	Manual	Against
17	Authority to Repurchase and Reissue Shares	For	Manual	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
19	Authority to Increase Capital Through Capitalisations	For	Manual	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
21	Employee Stock Purchase Plan	For	Manual	For
22	Stock Purchase Plan for Overseas Employees	For	Manual	For
23	Amendments Regarding Written Consultations	For	Manual	For
24	Amendments Regarding Broadcasting of Shareholder Meetings	For	Manual	For
25	Authorisation of Legal Formalities	For	Manual	For

L3Harris Technologies Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/17/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
502431109

Annual Meeting Agenda (04/18/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Sallie B. Bailey	For	Manual	For
2	Elect Thomas A. Dattilo	For	Manual	For
3	Elect Roger B. Fradin	For	Manual	For
4	Elect Inanna I. Garabhtv	For	Manual	For
5	Elect Kirk S. Hachigian	For	Manual	For
6	Elect Harry B. Harris, Jr.	For	Manual	For
7	Elect Lewis Hay III	For	Manual	For
8	Elect Christopher E. Kubasik	For	Manual	For
9	Elect Rita S. Lane	For	Manual	For
10	Elect Robert B. Millard	For	Manual	For
11	Elect David S. Regnery	For	Manual	For
12	Elect Edward A. Rice, Jr.	For	Manual	For
13	Elect Christina L. Zamarro	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	Against
15	Ratification of Auditor	For	Manual	For
16	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Labcorp Holdings Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
504922105

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Kerri B. Anderson	For	Manual	For
2	Elect Jeffrey A. Davis	For	Manual	For
3	Elect D. Gary Gilliland	For	Manual	For
4	Elect Kirsten M. Kliphouse	For	Manual	For
5	Elect Garheng Kong	For	Manual	For
6	Elect Peter M. Neupert	For	Manual	For
7	Elect Richelle P. Parham	For	Manual	For
8	Elect Paul B. Rothman	For	Manual	For
9	Elect Adam H. Schechter	For	Manual	For
10	Elect Kathryn E. Wengel	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Approval of the 2025 Omnibus Incentive Plan	For	Manual	For
13	Approval of the 2025 Employee Stock Purchase Plan	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Legrand SA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/26/2025 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID ISIN-
FR0010307819

Mix Meeting Agenda (05/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports; Non-Tax Deductible Expenses	For	Manual	For
2 Consolidated Accounts and Reports	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 2024 Remuneration Report	For	Manual	For
5 2024 Remuneration of Angeles Garcia-Poveda, Chair	For	Manual	For
6 2024 Remuneration of Benoît Coquart, CEO	For	Manual	For
7 2025 Remuneration Policy (Chair)	For	Manual	For
8 2025 Remuneration Policy (CEO)	For	Manual	For
9 2025 Remuneration Policy (Board of Directors)	For	Manual	For
10 Elect Stéphane Pallez	For	Manual	For
11 Elect Patrick Koller	For	Manual	For
12 Elect Florent Menegaux	For	Manual	For
13 Authority to Repurchase and Reissue Shares	For	Manual	For
14 Authority to Cancel Shares and Reduce Capital	For	Manual	For
15 Authority to Issue Performance Shares	For	Manual	For
16 Amendments to Articles Regarding Board Decisions	For	Manual	For
17 Authorisation of Legal Formalities	For	Manual	For

Lennox International Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
526107107

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Alok Maskara	For	Manual	For
2 Elect Sivasankaran Somasundaram	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	For
4 Ratification of Auditor	For	Manual	For

Lifco AB.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No
Country Of Trade SE
Ballot Sec ID CINS-W5321L166

Annual Meeting Agenda (04/25/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For	Manual	For
7	Non-Voting Agenda Item			
8	Agenda	For	Manual	For
9	Non-Voting Agenda Item			
10	Compliance with the Rules of Convocation	For	Manual	For
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Accounts and Reports	For	Manual	For
18	Allocation of Profits/Dividends	For	Manual	For
19	Ratify Carl Bennet	For	Manual	For
20	Ratify Ulrika Dellby	For	Manual	For
21	Ratify Dan Frohm	For	Manual	For
22	Ratify Erik Gabrielson	For	Manual	For
23	Ratify Ulf Grunander	For	Manual	For
24	Ratify Anna Hallberg	For	Manual	For
25	Ratify Lina Juslin	For	Manual	For
26	Ratify Anders Lindström	For	Manual	For
27	Ratify Tobias Nordin	For	Manual	For
28	Ratify Sofia Sandström	For	Manual	For
29	Ratify Caroline af Ugglas	For	Manual	For
30	Ratify Axel Wachtmeister	For	Manual	For
31	Ratify Per Waldemarson	For	Manual	For
32	Board Size	For	Manual	For
33	Number of Auditors	For	Manual	For
34	Directors' Fees	For	Manual	For
35	Authority to Set Auditor's Fees	For	Manual	For
36	Elect Carl Bennet	For	Manual	Against
37	Elect Ulrika Dellby	For	Manual	Against
38	Elect Dan Frohm	For	Manual	For
39	Elect Erik Gabrielson	For	Manual	Against
40	Elect Ulf Grunander	For	Manual	For
41	Elect Anna Hallberg	For	Manual	For
42	Elect Caroline af Ugglas	For	Manual	For
43	Elect Axel Wachtmeister	For	Manual	Against
44	Elect Per Waldemarson	For	Manual	For
45	Election of Carl Bennet as Chair of the Board of Directors	For	Manual	Against
46	Appointment of Auditor	For	Manual	Against
47	Remuneration Report	For	Manual	For
48	Non-Voting Agenda Item			
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			

Lilly(Eli) & Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-532457108

Annual Meeting Agenda (05/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Raul Alvarez	For	Manual	For
2	Elect Mary Lynne Hedley	For	Manual	For
3	Elect Kimberly H. Johnson	For	Manual	For
4	Elect Juan R. Luciano	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Ratification of Auditor	For	Manual	For
7	Repeal of Classified Board	For	Manual	For
8	Elimination of Supermajority Requirements	For	Manual	For

Lloyds Banking Group plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/13/2025	Share Blocking	No	
Country Of Trade	GB			
Ballot Sec ID	ISIN- GB0008706128			

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Elect Robin F. Budenberg	For	Manual	For
3	Elect Charles Alan Nunn	For	Manual	For
4	Elect Nathan Bostock	For	Manual	For
5	Elect William Chalmers	For	Manual	For
6	Elect Sarah C. Legg	For	Manual	For
7	Elect Amanda Mackenzie	For	Manual	For
8	Elect Harmeen Mehta	For	Manual	For
9	Elect Cathy Turner	For	Manual	For
10	Elect Scott Wheway	For	Manual	For
11	Elect Catherine Woods	For	Manual	For
12	Remuneration Report	For	Manual	For
13	Final Dividend	For	Manual	For
14	Appointment of Auditor	For	Manual	For
15	Authority to Set Auditor's Fees	For	Manual	For
16	Amendment of Dilution Limits for Incentive Plans	For	Manual	For
17	Authorisation of Political Donations	For	Manual	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
19	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
22	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	Manual	For
23	Authority to Repurchase Shares	For	Manual	For
24	Authority to Repurchase Preference Shares	For	Manual	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Lockheed Martin Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/08/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9- 539830109			

Annual Meeting Agenda (05/09/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect John C. Anzilino	For	Manual	For
2	Elect David R. Burritt	For	Manual	For
3	Elect John M. Donovan	For	Manual	For
4	Elect Joseph F. Dunford Jr.	For	Manual	For
5	Elect Thomas J. Falk	For	Manual	Against
6	Elect Vicki A. Hollub	For	Manual	For
7	Elect Debra L. Reed-Klages	For	Manual	For
8	Elect James D. Taiclet	For	Manual	For
9	Elect Heather A. Wilson	For	Manual	For
10	Elect Patricia E. Yarrington	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For
14	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Manual	For

15	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Against	Manual	Abstain
----	--	---------	--------	---------

Loews Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/12/2025	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-540424108		
Annual Meeting Agenda (05/13/2025)				
	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Ann E. Berman	For	Manual	For
2	Elect Charles D. Davidson	For	Manual	For
3	Elect Charles M. Diker	For	Manual	For
4	Elect Paul J. Fribourg	For	Manual	For
5	Elect Walter L. Harris	For	Manual	Against
6	Elect Jonathan C. Locker	For	Manual	For
7	Elect Susan P. Peters	For	Manual	For
8	Elect Alexander H. Tisch	For	Manual	For
9	Elect Benjamin J. Tisch	For	Manual	For
10	Elect James S. Tisch	For	Manual	For
11	Elect Anthony Welters	For	Manual	Against
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Approval of the 2025 Incentive Compensation Plan	For	Manual	Against

London Stock Exchange Group

Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/29/2025	Share Blocking	No
	Country Of Trade	GB		
	Ballot Sec ID	ISIN-GB00B0SWJX34		
Annual Meeting Agenda (05/01/2025)				
	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Final Dividend	For	Manual	For
3	Remuneration Report	For	Manual	Against
4	Elect Dominic Blakemore	For	Manual	For
5	Elect Martin Brand	For	Manual	For
6	Elect Kathleen DeRose	For	Manual	For
7	Elect Tsega Gebreyes	For	Manual	For
8	Elect Scott Guthrie	For	Manual	For
9	Elect Cressida Hogg	For	Manual	For
10	Elect Michel-Alain Proch	For	Manual	For
11	Elect Val Rahmani	For	Manual	For
12	Elect Don Robert	For	Manual	Against
13	Elect David Schwimmer	For	Manual	For
14	Elect William Vereker	For	Manual	For
15	Elect Lloyd Pitchford	For	Manual	For
16	Appointment of Auditor	For	Manual	For
17	Authority to Set Auditor's Fees	For	Manual	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
19	Authorisation of Political Donations	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For

22	Authority to Repurchase Shares	For	Manual	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

LPL Financial Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-50212V100

Annual Meeting Agenda (05/22/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Richard Steinmeier	For	Manual	For
2	Elect Edward C. Bernard	For	Manual	For
3	Elect H. Paulett Eberhart	For	Manual	For
4	Elect William F. Glavin, Jr.	For	Manual	For
5	Elect Albert J. Ko	For	Manual	For
6	Elect Allison H. Mnookin	For	Manual	For
7	Elect Anne M. Mulcahy	For	Manual	For
8	Elect James S. Putnam	For	Manual	For
9	Elect Richard P. Schifter	For	Manual	For
10	Elect Corey E. Thomas	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Lvmh Moet Hennessy Louis Vuitton SE

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/16/2025 **Share Blocking** No

Country Of Trade FR
Ballot Sec ID ISIN-FR0000121014

Mix Meeting Agenda (04/17/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Accounts and Reports	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	Against
5	Ratification of Co-Option of Wei Sun Christianson	For	Manual	For
6	Elect Bernard Arnault	For	Manual	Against
7	Elect Sophie Chassat	For	Manual	For
8	Elect Clara Gaymard	For	Manual	For
9	Elect Hubert Védrine	For	Manual	For
10	2024 Remuneration Report	For	Manual	Against
11	2024 Remuneration of Bernard Arnault, Chair and CEO	For	Manual	Against
12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	For	Manual	Against
13	2025 Remuneration Policy (Board of Directors)	For	Manual	For
14	2025 Remuneration Policy (Chair and CEO)	For	Manual	Against
15	Authority to Repurchase and Reissue Shares	For	Manual	For
16	Authority to Cancel Shares and Reduce Capital	For	Manual	For
17	Authority to Increase Capital Through Capitalisations	For	Manual	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For

19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	Against
20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	Manual	Against
21	Greenshoe	For	Manual	Against
22	Authority to Increase Capital in Case of Exchange Offers	For	Manual	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	Against
24	Authority to Grant Stock Options	For	Manual	Against
25	Employee Stock Purchase Plan	For	Manual	For
26	Stock Purchase Plan for Overseas Employees	For	Manual	For
27	Global Ceiling on Capital Increases	For	Manual	For
28	Amendments to Articles Regarding the Chair and CEO's Age Limits	For	Manual	For
29	Amendments to Articles	For	Manual	Against

M & T Bank Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-55261F104

Annual Meeting Agenda (04/15/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect John P. Barnes	For	Manual	For
2	Elect Carlton J. Charles	For	Manual	For
3	Elect Jane P. Chwick	For	Manual	For
4	Elect William F. Cruger, Jr.	For	Manual	For
5	Elect Gary N. Geisel	For	Manual	For
6	Elect Leslie V. Godridge	For	Manual	For
7	Elect René F. Jones	For	Manual	For
8	Elect Richard H. Ledgett, Jr.	For	Manual	For
9	Elect Melinda R. Rich	For	Manual	For
10	Elect Robert E. Sadler, Jr.	For	Manual	For
11	Elect Denis J. Salamone	For	Manual	For
12	Elect Rudina Sesei	For	Manual	For
13	Elect Kirk W. Walters	For	Manual	For
14	Elect Herbert L. Washington	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For
16	Ratification of Auditor	For	Manual	For

M&G Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No

Country Of Trade GB
Ballot Sec ID ISIN-GB00BKFB1C65

Annual Meeting Agenda (04/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Accounts and Reports	For	Manual	For
2	Remuneration Policy	For	Manual	For
3	Remuneration Report	For	Manual	For
4	Elect Paul Evans	For	Manual	For
5	Elect Clive Adamson	For	Manual	For
6	Elect Edward Braham	For	Manual	For
7	Elect Clare M. Chapman	For	Manual	For

8	Elect Kathryn McLeland	For	Manual	For
9	Elect Paolo Andrea Rossi	For	Manual	For
10	Elect Dev Sanyal	For	Manual	For
11	Elect Elisabeth Stheeman	For	Manual	For
12	Elect Clare Thompson	For	Manual	For
13	Elect Massimo Tosato	For	Manual	For
14	Appointment of Auditor	For	Manual	For
15	Authority to Set Auditor's Fees	For	Manual	For
16	Authorisation of Political Donations	For	Manual	For
17	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18	Authority to Issue Preference Shares w/ Preemptive Rights	For	Manual	For
19	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
21	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	Manual	For
22	Authority to Repurchase Shares	For	Manual	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Makita Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID ISIN-
JP3862400003

Annual Meeting Agenda (06/25/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For		For
3	Elect Munetoshi Goto	For		Against
4	Elect Tetsuhisa Kaneko	For		Against
5	Elect Takashi Tsuchiya	For		Against
6	Elect Masaki Yoshida	For		Against
7	Elect Takashi Omote	For		Against
8	Elect Yukihiko Otsu	For		Against
9	Elect Yoshihisa Inuzuka	For		Against
10	Elect Hideyuki Kawase	For		Against
11	Elect Takahiro Iwase	For		For
12	Elect Takashi Ando	For		Against
13	Elect Koji Tsuzuki	For		For
14	Elect Koji Nishikawa	For		For
15	Elect Ayumi Ujihara	For		For
16	Elect Minae Fukumoto	For		For
17	Bonus	For		For

Manulife Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
56501R106

Annual Meeting Agenda (05/08/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Nicole S. Arnaboldi	For	Manual	For

1.2	Elect Guy L.T. Bainbridge	For	Manual	For
1.3	Elect Nancy J. Carroll	For	Manual	For
1.4	Elect Julie E. Dickson	For	Manual	For
1.5	Elect J. Michael Durland	For	Manual	For
1.6	Elect Donald P. Kanak	For	Manual	For
1.7	Elect Donald R. Lindsay	For	Manual	For
1.8	Elect Anna Manning	For	Manual	For
1.9	Elect John Montalbano	For	Manual	For
1.10	Elect May Tan	For	Manual	For
1.11	Elect Leigh E. Turner	For	Manual	For
1.12	Elect Philip J. Witherington	For	Manual	For
1.13	Elect John Wong	For	Manual	For
2	Appointment of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

Marathon Petroleum Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect B. Evan Bayh, III	For	Manual	Against
2	Elect Jeffrey C. Campbell	For	Manual	For
3	Elect Kimberly N. Ellison-Taylor	For	Manual	Against
4	Elect Kim K.W. Rucker	For	Manual	Against
5	Ratification of Auditor	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Repeal of Classified Board	For	Manual	For
8	Elimination of Supermajority Requirement	For	Manual	For
9	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For

Markel Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-570535104

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Mark M. Besca	For	Manual	Against
2	Elect Lawrence Cunningham	For	Manual	For
3	Elect Thomas S. Gagner	For	Manual	For
4	Elect Greta J. Harris	For	Manual	For
5	Elect Morgan E. Housel	For	Manual	For
6	Elect Diane Leopold	For	Manual	For
7	Elect Steven A. Markel	For	Manual	For
8	Elect Jonathan E. Michael	For	Manual	For
9	Elect Harold L. Morrison, Jr.	For	Manual	For
10	Elect Michael O'Reilly	For	Manual	For
11	Elect A. Lynne Puckett	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Manual	For
15	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual	For

Marsh & McLennan Cos., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 571748102

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Anthony K. Anderson	For	Manual	For
2	Elect John Q. Doyle	For	Manual	For
3	Elect H. Edward Hanway	For	Manual	For
4	Elect Judith Hartmann	For	Manual	For
5	Elect Deborah C. Hopkins	For	Manual	For
6	Elect Tamara Ingram	For	Manual	For
7	Elect Jane Holl Lute	For	Manual	For
8	Elect Steven A. Mills	For	Manual	For
9	Elect Morton O. Schapiro	For	Manual	For
10	Elect Jan Siegmund	For	Manual	For
11	Elect Lloyd M. Yates	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Amendment to the 2020 Incentive and Stock Award Plan	For	Manual	For

Martin Marietta Materials, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 573284106

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Dorothy M. Ables	For	Manual	Against
2	Elect Sue W. Cole	For	Manual	For
3	Elect Anthony R. Foxx	For	Manual	For
4	Elect John J. Koraleski	For	Manual	For
5	Elect Mary T. Mack	For	Manual	For
6	Elect C. Howard Nye	For	Manual	For
7	Elect Laree E. Perez	For	Manual	For
8	Elect Thomas H. Pike	For	Manual	For
9	Elect Donald W. Slager	For	Manual	For
10	Elect David C. Wajsgas	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Approval of the 2025 Employee Stock Purchase Plan	For	Manual	For

Marvell Technology Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-573874104

Annual Meeting Agenda (06/13/2025)

		Mgmt	PWM-EFM	Vote
1	Elect Sara C. Andrews	For	Manual	For
2	Elect William Tudor Brown	For	Manual	For
3	Elect Brad W. Buss	For	Manual	For
4	Elect Daniel Durn	For	Manual	For
5	Elect Rebecca House	For	Manual	For
6	Elect Marachel Knight	For	Manual	For
7	Elect Matthew J. Murphy	For	Manual	For
8	Elect Richard P. Wallace	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Masco Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-574599106

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Jonathon J. Nudi	For	Manual	For
2	Elect Lisa A. Payne	For	Manual	For
3	Elect Sandeep Reddy	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Amendment to the Company Charter to Remove Supermajority Vote Requirements	For	Manual	For
7	Amendment to the Company Charter to Approve Business Combination Provision	For	Manual	For
8	Repeal of Classified Board	For	Manual	For

Mastercard Incorporated

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/23/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57636Q104

Annual Meeting Agenda (06/24/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Merit E. Janow	For	Manual	For
2	Elect Candido Botelho Bracher	For	Manual	For
3	Elect Richard K. Davis	For	Manual	For
4	Elect Julius Genachowski	For	Manual	For
5	Elect Goh Choon Phong	For	Manual	For
6	Elect Niki Matsumoto	For	Manual	For
7	Elect Michael Miebach	For	Manual	For
8	Elect Youngme E. Moon	For	Manual	For
9	Elect Rima Qureshi	For	Manual	For
10	Elect Gabrielle Sulzberger	For	Manual	For

11	Elect Harit Talwar	For	Manual	For
12	Elect Lance Uggla	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For
16	Amendment to Certificate of Incorporation to Remove Industry Director Concept	For	Manual	For
17	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	For	Manual	For
18	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	For
19	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Manual	Against

McDonald's Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/19/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-580135101

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Anthony G. Capuano	For	Manual	For
2	Elect Kareem Daniel	For	Manual	For
3	Elect I Invd H. Dean	For	Manual	For
4	Elect Catherine Ennelbert	For	Manual	For
5	Elect Margaret H. Georgiadis	For	Manual	For
6	Elect Michael D. Hsu	For	Manual	For
7	Elect Christopher Kempczinski	For	Manual	Against
8	Elect Jennifer Taubert	For	Manual	For
9	Elect Paul S. Walsh	For	Manual	Against
10	Elect Amy Weaver	For	Manual	For
11	Elect Miles D. White	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against
15	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Against	Manual	For
16	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Manual	Against

Melrose Industries Plc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-GB00BNGDN821

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	Against
3	Final Dividend	For	Manual	For
4	Elect Peter Dilnot	For	Manual	For
5	Elect Matthew Gregory	For	Manual	For
6	Elect David G. Lis	For	Manual	For
7	Elect Charlotte L. Twynyn	For	Manual	Against
8	Elect Heather Lawrence	For	Manual	For
9	Elect Gillian Elcock	For	Manual	For

10	Elect Chris Grigg	For	Manual	For
11	Elect Ian Barkshire	For	Manual	For
12	Appointment of Auditor	For	Manual	For
13	Authority to Set Auditor's Fees	For	Manual	For
14	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
15	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
17	Authority to Repurchase Shares	For	Manual	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

MercadoLibre Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/16/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-58733R102

Annual Meeting Agenda (06/17/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Stello Passos Tolda	For	Manual	Withhold
2	Elect Emiliano Caleznuk	For	Manual	For
3	Elect Marcos Galperin	For	Manual	For
4	Elect Martin Lawson	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Ratification of Auditor	For	Manual	For
7	Reincorporation from Delaware to Texas	For	Manual	Abstain

Merck & Co Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/23/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-58933Y105

Annual Meeting Agenda (05/27/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Douglas M. Baker, Jr.	For	Manual	For
2	Elect Mary Ellen Coe	For	Manual	For
3	Elect Pamela J. Craig	For	Manual	For
4	Elect Robert M. Davis	For	Manual	For
5	Elect Thomas H. Gloner	For	Manual	For
6	Elect Surendralal I. Karsanbhai	For	Manual	For
7	Elect Risa Lavizzo-Mourey	For	Manual	For
8	Elect Stephen L. Mayo	For	Manual	For
9	Elect Paul B. Rothman	For	Manual	For
10	Elect Patricia F. Russo	For	Manual	For
11	Elect Christine E. Seidman	For	Manual	For
12	Elect Inge G. Thulin	For	Manual	For
13	Elect Kathy J. Warden	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Manual	For
17	Shareholder Proposal Regarding Report on Tax Transparency	Against	Manual	For
18	Shareholder Proposal Regarding Eliminating DEI from Compensation	Against	Manual	Against

19	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against
----	---	---------	--------	---------

Meta Platforms Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/27/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-30303M102

Annual Meeting Agenda (05/28/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Election of Directors			
1.1	Elect Peggy Alford	For	Manual	Withhold
1.2	Elect Marc L. Andreessen	For	Manual	Withhold
1.3	Elect John Arnold	For	Manual	For
1.4	Elect Patrick Collison	For	Manual	For
1.5	Elect John Elkann	For	Manual	Withhold
1.6	Elect Andrew W. Houston	For	Manual	Withhold
1.7	Elect Nancy Killefer	For	Manual	For
1.8	Elect Robert M. Kimmitt	For	Manual	For
1.9	Elect Dina Prusell McCormick	For	Manual	For
1.10	Elect Charles Sannhurst	For	Manual	For
1.11	Elect Hock F. Tan	For	Manual	For
1.12	Elect Tracey T. Travis	For	Manual	For
1.13	Elect Dana White	For	Manual	For
1.14	Elect Tony Xu	For	Manual	Withhold
1.15	Elect Mark Zuckerberg	For	Manual	Withhold
2	Ratification of Auditor	For	Manual	For
3	Approval of the 2025 Equity Incentive Plan	For	Manual	Against
4	Advisory Vote on Executive Compensation	For	Manual	Against
5	Frequency of Advisory Vote on Executive Compensation	3 Years	Manual	1 Year
6	Shareholder Proposal Regarding Recapitalization	Against	Manual	For
7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	Manual	For
8	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Against	Manual	For
9	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	Manual	For
10	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Against	Manual	For
11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Manual	For
12	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Against	Manual	For
13	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Manual	Against
14	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Against	Manual	For

Metlife Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/16/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-59156R108

Annual Meeting Agenda (06/17/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Carlos M. Gutierrez	For	Manual	For
---	---------------------------	-----	--------	-----

2	Elect Carla A. Harris	For	Manual	For
3	Elect Laura J. Hay	For	Manual	For
4	Elect R. Glenn Hubbard	For	Manual	For
5	Elect Jeh C. Johnson	For	Manual	For
6	Elect William E. Kennard	For	Manual	For
7	Elect Michel A. Khalaf	For	Manual	For
8	Elect Diana L. McKenzie	For	Manual	For
9	Elect Denise M. Morrison	For	Manual	For
10	Elect Christian Mumenthaler	For	Manual	For
11	Elect Mark A. Weinberger	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For

Microstrategy Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 01/17/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-594972408

Special Meeting Agenda (01/21/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Increase in Authorized Common Stock	For	Manual	Against
2	Increase in Authorized Preferred Stock	For	Manual	Against
3	Amendment to the 2023 Equity Incentive Plan	For	Manual	Against
4	Right to Adjourn Meeting	For	Manual	Against

Mid-America Apartment Communities, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/19/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-59522J103

Annual Meeting Agenda (05/20/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect H. Eric Bolton, Jr.	For	Manual	For
2	Elect Deborah H. Caplan	For	Manual	For
3	Elect John P. Case III	For	Manual	For
4	Elect Tamara D. Fischer	For	Manual	For
5	Elect Alan B. Graf, Jr.	For	Manual	For
6	Elect Bradley Hill	For	Manual	For
7	Elect Edith Kelly-Green	For	Manual	For
8	Elect Sheila McCgrath	For	Manual	For
9	Elect Claude B. Nielsen	For	Manual	For
10	Elect Gary Shorb	For	Manual	For
11	Elect David P. Stockert	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J4706D100

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Takahiro Yanai	For	Manual	For
3 Elect Taiju Hisai	For	Manual	For
4 Elect Aiichiro Matsunaga	For	Manual	For
5 Elect Kazumi Anei	For	Manual	For
6 Elect Haruhiko Sato	For	Manual	For
7 Elect Yuri Sasaki	For	Manual	For
8 Elect Kayoko Kawamura @ Kayoko Ishigami	For	Manual	For
9 Elect Shota Kondo	For	Manual	For

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J44497105

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Keiko Honda	For	Manual	For
4 Elect Satoko Kuwabara @ Satoko Ota	For	Manual	For
5 Elect Hirofumi Nomoto	For	Manual	Against
6 Elect Mari Elka Pangestu	For	Manual	For
7 Elect Hiroshi Shimizu	For	Manual	Against
8 Elect David Sneider	For	Manual	For
9 Elect Mitsuaki Suzuki	For	Manual	For
10 Elect Koichi Tsuji	For	Manual	For
11 Elect Teruhisa Ueda	For	Manual	Against
12 Elect Ryoichi Shinka	For	Manual	For
13 Elect Takayuki Yasuda	For	Manual	For
14 Elect Kanetsugu Miki	For	Manual	Against
15 Elect Hiromori Kamezawa	For	Manual	Against
16 Elect Junichi Hanzawa	For	Manual	Against
17 Elect Makoto Kobayashi	For	Manual	Against
18 Elect Hiroshi Kubota	For	Manual	For
19 Shareholder Proposal Regarding Assessment of Risk	Against	Manual	For
20 Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Manual	For
21 Shareholder Proposal Regarding Engaging in Transparent Capital Market	Against	Manual	Against
22 Shareholder Proposal Regarding Company Name Change	Against	Manual	Against
23 Shareholder Proposal Regarding Addition to Code of Conduct	Against	Manual	Against
24 Shareholder Proposal Regarding Acquisition of Treasury Shares	Against	Manual	Against
25 Shareholder Proposal Regarding Election of Takafumi Horie	Against	Manual	Against
26 Shareholder Proposal Regarding Election of Takashi Tachibana	Against	Manual	Against
27 Shareholder Proposal Regarding Election of Yuta Misaki	Against	Manual	Against

Vote Deadline Date 06/13/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J44690139

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Tatsuo Yasunaga	For	Manual	Against
4 Elect Kenichi Hori	For	Manual	Against
5 Elect Yoshiaki Takemasu	For	Manual	For
6 Elect Tetsuya Shigeta	For	Manual	For
7 Elect Kazumasa Nakai	For	Manual	For
8 Elect Tetsuya Fukuda	For	Manual	For
9 Elect Samuel Walsh	For	Manual	For
10 Elect Takeshi Uchiyamada	For	Manual	For
11 Elect Masako Egawa	For	Manual	For
12 Elect Fujiyo Ishiguro	For	Manual	For
13 Elect Sarah L. Casanova	For	Manual	For
14 Elect Jessica TAN Soon Neo	For	Manual	For
15 Elect Hiroyuki Takanami as Statutory Auditor	For	Manual	For
16 Shareholder Proposal Regarding Assessment of Risk	Against	Manual	For
17 Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Manual	For

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J4509L101

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Masanobu Komoda	For	Manual	For
4 Elect Takashi Ueda	For	Manual	For
5 Elect Takashi Yamamoto	For	Manual	For
6 Elect Shingo Suzuki	For	Manual	For
7 Elect Makoto Tokuda	For	Manual	For
8 Elect Yutaka Saito	For	Manual	For
9 Elect Nobuhiko Mochimaru	For	Manual	For
10 Elect Akiko Kaito	For	Manual	For
11 Elect Tsunehiro Nakayama	For	Manual	For
12 Elect Eriko Kawai	For	Manual	For
13 Elect Mami Indo	For	Manual	For
14 Elect Takashi Hibino	For	Manual	For
15 Elect Yo Homma	For	Manual	For
16 Bonus	For	Manual	For
17 Amendment to the Restricted Stock Plan	For	Manual	For

Vote Deadline Date 06/20/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J45013133

Annual Meeting Agenda (06/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For

Mizrahi Tefahot Bank Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/24/2025 Share Blocking No

Country Of Trade IL
Ballot Sec ID CINS-M7031A135

Special Meeting Agenda (03/03/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2	For	Manual	For

Mizuho Financial Group, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/20/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J4599L102

Annual Meeting Agenda (06/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	Against
8	For	Manual	For
9	For	Manual	For
10	For	Manual	Against
11	For	Manual	For
12	For	Manual	Against
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For

16	Shareholder Proposal Regarding Assessment of Risk	Against	Manual	For
17	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Manual	For

Moderna Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-60770K107

Annual Meeting Agenda (04/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Noubar B. Afeyan	For	Manual	For
2	Elect Stéphane Bancel	For	Manual	For
3	Elect François Nader	For	Manual	Against
4	Advisory Vote on Executive Compensation	For	Manual	Against
5	Ratification of Auditor	For	Manual	For

Moncler SPA

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/13/2025 **Share Blocking** No

Country Of Trade IT
Ballot Sec ID CINS-T6730E110

Special Meeting Agenda (03/20/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	For	Manual	For
4	Non-Voting Meeting Note			

Moncler SPA

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/09/2025 **Share Blocking** No

Country Of Trade IT
Ballot Sec ID CINS-T6730E110

Annual Meeting Agenda (04/16/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

5	Accounts and Reports	For	Manual	For
6	Allocation of Dividends	For	Manual	For
7	Remuneration Policy	For	Manual	For
8	Remuneration Report	For	Manual	For
9	Authority to Repurchase and Reissue Shares	For	Manual	For
10	Board Size	For	Manual	For
11	Board Term Length	For	Manual	For
12	Authorisation of Competing Activities	For	Manual	Against
13	Non-Voting Agenda Item			
14	List Presented by Double R S.r.l.		Manual	Do Not Vote
15	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital		Manual	For
16	Directors' Fees	For	Manual	For

Mondelez International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/20/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-609207105

Annual Meeting Agenda (05/21/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Ertharin Cousin	For	Manual	For
2	Elect Coes F Hart	For	Manual	For
3	Elect Nancy McKinstry	For	Manual	For
4	Elect Brian J. McNamara	For	Manual	For
5	Elect Jorge S. Mesquita	For	Manual	For
6	Elect Jane Hamilton Nieleen	For	Manual	For
7	Elect Paula A. Price	For	Manual	For
8	Elect Patrick T. Siewert	For	Manual	For
9	Elect Michael A. Todman	For	Manual	For
10	Elect Dirk Van de Put	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Approval of the Global Employee Stock Purchase Matching Plan	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Against	Manual	For
15	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Against	Manual	For
17	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	Manual	For
18	Shareholder Proposal Regarding Report on Recyclability Claims	Against	Manual	For

MongoDB Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/27/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-60937P106

Annual Meeting Agenda (06/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors 1.1 Elect Francisco D'Souza	For	Manual	For
---	--	-----	--------	-----

1.2	Elect Charles M. Hazard, Jr.	For	Manual	Withhold
1.3	Elect Peter Thomas Killalea	For	Manual	For
2	Advisory Vote on Executive Compensation	For	Manual	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	Manual	1 Year
4	Ratification of Auditor	For	Manual	For
5	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For

Monolithic Power System Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/11/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-609839105

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Herbert Chang	For	Manual	For
2	Elect Michael R. Hsing	For	Manual	For
3	Elect Carintia Martinez	For	Manual	For
4	Ratification of Auditor	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Repeal of Classified Board	For	Manual	For
7	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Monster Beverage Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/11/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-61174X109

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Rodney C. Sacks	For	Manual	For
2	Elect Hilton H. Schlosberg	For	Manual	For
3	Elect Mark J. Hall	For	Manual	For
4	Elect Ana Demel	For	Manual	For
5	Elect James Leonard Dinkins	For	Manual	For
6	Elect William W. Douglas, III	For	Manual	For
7	Elect Tiffany M. Hall	For	Manual	For
8	Elect Jeanne P. Jackson	For	Manual	For
9	Elect Steven G. Pizula	For	Manual	For
10	Elect Mark S. Vidergauz	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Moody's Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-615369105

Annual Meeting Agenda (04/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Jorge A. Bermudez	For	Manual	For
2	Elect Thérèse Esperdy	For	Manual	For
3	Elect Robert Fauber	For	Manual	For
4	Elect Vincent A. Forlenza	For	Manual	For
5	Elect Lloyd W. Howell, Jr.	For	Manual	For
6	Elect Jose M. Minaya	For	Manual	For
7	Elect Leslie Seidman	For	Manual	For
8	Elect Zig Serafin	For	Manual	For
9	Elect Bruce Van Saun	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against

Morgan Stanley

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-617446448

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Megan Butler	For	Manual	For
2	Elect Thomas H. Glocer	For	Manual	For
3	Elect Robert H. Herz	For	Manual	For
4	Elect Erika H. James	For	Manual	For
5	Elect Hironori Kamezawa	For	Manual	For
6	Elect Shelley R. Leihowitz	For	Manual	For
7	Elect Judith A. Miscik	For	Manual	For
8	Elect Masato Miyachi	For	Manual	For
9	Elect Dennis M. Nally	For	Manual	For
10	Elect Douglas L. Peterson	For	Manual	For
11	Elect Edward Pick	For	Manual	For
12	Elect Mary L. Schapiro	For	Manual	For
13	Elect Perry M. Traquina	For	Manual	For
14	Elect Rayford Wilkins Jr.	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Advisory Vote on Executive Compensation	For	Manual	For
17	Amendment to the Equity Incentive Compensation Plan	For	Manual	Against
18	Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For

Motorola Solutions Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-620076307

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Gregory Q. Brown	For	Manual	For
2	Elect Nicole Anasenes	For	Manual	For
3	Elect Kenneth D. Denman	For	Manual	For
4	Elect Ayanna M. Howard	For	Manual	For
5	Elect Elizabeth Mann	For	Manual	For
6	Elect Gregory K. Mondre	For	Manual	For
7	Elect Joseph M. Tucci	For	Manual	For
8	Ratification of Auditor	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For

MS&AD Insurance Group Holdings, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/18/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J4687C105

Annual Meeting Agenda (06/23/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Amendments to Articles	For	Manual	For
4	Elect Noriyuki Hara	For	Manual	Against
5	Elect Yasuzo Kanasugi	For	Manual	For
6	Elect Shinichiro Funabiki	For	Manual	Against
7	Elect Shigeo Kudo	For	Manual	For
8	Elect Keisuke Niuro	For	Manual	For
9	Elect Junichi Tobimatsu	For	Manual	For
10	Elect Rochelle Kopp	For	Manual	For
11	Elect Akemi Ishiwata	For	Manual	For
12	Elect Jun Suzuki	For	Manual	For
13	Elect Atsuko Okajima	For	Manual	For
14	Elect Hideki Kawatsu	For	Manual	For
15	Elect Taisei Kunii	For	Manual	For
16	Elect Yukari Murayama @ Yukari Hagiwara	For	Manual	For
17	Elect Ryoichi Hayashi	For	Manual	For
18	Elect Eizo Chiya	For	Manual	For
19	Non-Audit Committee Directors' Fees	For	Manual	For
20	Audit Committee Directors' Fees	For	Manual	For
21	Amendment to the Restricted Stock Plan	For	Manual	For

MSCI Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-55354G100

Annual Meeting Agenda (04/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Robert G. Ashe	For	Manual	For
2	Elect Henry A. Fernandez	For	Manual	For
3	Elect Robin L. Matlock	For	Manual	For
4	Elect Jacques P. Perold	For	Manual	For
5	Elect C.D. Baer Pettit	For	Manual	For
6	Elect Sandy C. Rattray	For	Manual	For
7	Elect Linda H. Riefler	For	Manual	For
8	Elect Michelle R. Seitz	For	Manual	For

9	Elect Marcus L. Smith	For	Manual	For
10	Elect Rajat Taneja	For	Manual	For
11	Elect Paula Volent	For	Manual	For
12	Elect June Yang	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Approval of the 2025 Omnibus Incentive Plan	For	Manual	For
15	Ratification of Auditor	For	Manual	For

Murata Manufacturing Co. Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/24/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID ISIN-
 JP3914400001

Annual Meeting Agenda (06/27/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For		For
3	Elect Norio Nakajima	For		Against
4	Elect Hiroshi Iwatsubo	For		Against
5	Elect Masanori Minamide	For		Against
6	Elect Hiroshi Izumitani	For		Against
7	Elect Takaki Murata	For		Against
8	Elect Yuko Yasuda	For		For
9	Elect Takashi Nishijima	For		For
10	Elect Hiroyuki Ina	For		For
11	Adoption of the Performance Share Unit Plan	For		For

Nasdaq Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 631103108

Annual Meeting Agenda (06/11/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Melissa M. Arnoldi	For	Manual	For
2	Elect Charlene T. Begley	For	Manual	For
3	Elect Adena T. Friedman	For	Manual	For
4	Elect Essa Kazim	For	Manual	For
5	Elect Thomas A. Kloet	For	Manual	For
6	Elect Kathryn Koch	For	Manual	For
7	Elect Paul Holden Spaht, Jr.	For	Manual	For
8	Elect Michael R. Splinter	For	Manual	For
9	Elect Johan Torgeby	For	Manual	For
10	Elect Toni Townes-Whitley	For	Manual	For
11	Elect Jeffery W. Yabuki	For	Manual	For
12	Elect Alfred W. Zollar	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For

National Bank Of Canada

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/21/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-633067103

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pierre Blouin	For	Manual	For
1.2 Elect Pierre Boivin	For	Manual	For
1.3 Elect J. Scott Burrows	For	Manual	For
1.4 Elect Yvon Charest	For	Manual	For
1.5 Elect Patricia Curadeau-Grou	For	Manual	For
1.6 Elect Laurent Ferreira	For	Manual	For
1.7 Elect Annick Guérard	For	Manual	For
1.8 Elect Karen Kinsley	For	Manual	For
1.9 Elect Lynn Lowen	For	Manual	For
1.10 Elect Rebecca McKilligan	For	Manual	For
1.11 Elect Arielle Melouil-Wachster	For	Manual	For
1.12 Elect Sarah A. Morgan-Silvester	For	Manual	For
1.13 Elect Robert Paré	For	Manual	For
1.14 Elect Pierre Pomerleau	For	Manual	For
1.15 Elect Irhan A. Rawji	For	Manual	For
1.16 Elect Macky Tall	For	Manual	For
2 Advisory Vote on Executive Compensation	For	Manual	For
3 Appointment of Auditor	For	Manual	For
4 Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	For
5 Shareholder Proposal Regarding Say on Climate	Against	Manual	For
6 Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios	Against	Manual	For
7 Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Manual	Against
8 Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	Against	Manual	Against

NatWest Group Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-GB00BM8PJY71

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	For
2 Remuneration Policy	For	Manual	For
3 Remuneration Report	For	Manual	For
4 Final Dividend	For	Manual	For
5 Elect Richard Haythornthwaite	For	Manual	For
6 Elect Paul Thwaite	For	Manual	For
7 Elect Katie Murray	For	Manual	For
8 Elect Frank E. Dangeard	For	Manual	For
9 Elect Roisin Donnelly	For	Manual	For
10 Elect Patrick Flynn	For	Manual	For
11 Elect Geeta Gopalan	For	Manual	For
12 Elect Yasmin Jetha	For	Manual	For
13 Elect Stuart Lewis	For	Manual	For
14 Elect Gill Whitehead	For	Manual	For
15 Elect Lena Wilson	For	Manual	For
16 Appointment of Auditor	For	Manual	For
17 Authority to Set Auditor's Fees	For	Manual	For
18 Authority to Issue Shares w/ Preemptive Rights	For	Manual	For

19	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	Manual	For
22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	Manual	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
24	Authorisation of Political Donations	For	Manual	For
25	Authority to Repurchase Shares	For	Manual	For
26	Authority to Repurchase Shares from HM Treasury	For	Manual	For
27	Authority to Repurchase Preference Shares	For	Manual	For

Nestle SA Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/07/2025 Share Blocking No
Country Of Trade CH
Ballot Sec ID CINS-H57312649

Annual Meeting Agenda (04/16/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	Against
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	Against
25	For	Manual	For
26	For	Manual	For
27	For	Manual	For
28	For	Manual	For
29	For	Manual	For
30	For	Manual	For
31		Manual	Against

Netflix Inc. Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/04/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-64110L106

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Richard N. Barton	For	Manual	For
2	Elect Mathias Döpfner	For	Manual	For
3	Elect Reed Hastings	For	Manual	For
4	Elect Jay C. Hoag	For	Manual	Against
5	Elect Leslie J. Kilgore	For	Manual	For
6	Elect Strive T. Masiviwa	For	Manual	For
7	Elect Ann Mather	For	Manual	For
8	Elect Greg Peters	For	Manual	For
9	Elect Susan Rice	For	Manual	For
10	Elect Theodore A. Sarandos	For	Manual	For
11	Elect Bradford L. Smith	For	Manual	For
12	Elect Anne M. Sweeney	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Shareholder Proposal Regarding Climate Transition Plan	Against	Manual	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For
17	Shareholder Proposal Regarding Amending Code of Ethics	Against	Manual	Against
18	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Manual	Against
19	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Manual	Against

Newmont Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-651639106

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Gregory H. Boyce	For	Manual	For
2	Elect Bruce R. Brook	For	Manual	For
3	Elect Maura J. Clark	For	Manual	For
4	Elect Harry M. Conger	For	Manual	For
5	Elect Emma Fitzgerald	For	Manual	For
6	Elect Sally-Anne Layman	For	Manual	For
7	Elect José Manuel Madero	For	Manual	For
8	Elect René Medori	For	Manual	For
9	Elect Jane Nelson	For	Manual	For
10	Elect Tom Palmer	For	Manual	For
11	Elect Julio M. Quintana	For	Manual	For
12	Elect David T. Seaton	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Next plc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No
Country Of Trade GB

Ballot Sec ID ISIN-
GB0032089863

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Final Dividend	For	Manual	For
4	Elect Jonathan Blanchard	For	Manual	For
5	Elect Jonathan Bewes	For	Manual	For
6	Elect Venetia Butterfield	For	Manual	For
7	Elect Soumen Das	For	Manual	For
8	Elect Tom Hall	For	Manual	For
9	Elect Tristia Harrison	For	Manual	For
10	Elect Richard Papp	For	Manual	For
11	Elect Michael J. Roney	For	Manual	Against
12	Elect Jane Shields	For	Manual	For
13	Elect Jeremy Stakol	For	Manual	For
14	Elect Amy Stirling	For	Manual	For
15	Elect Simon Wolfson	For	Manual	For
16	Appointment of Auditor	For	Manual	For
17	Authority to Set Auditor's Fees	For	Manual	For
18	Long-Term Incentive Plan	For	Manual	For
19	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
20	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
22	Authority to Repurchase Shares	For	Manual	For
23	Authority to Repurchase Shares (Off-Market)	For	Manual	For
24	Amendments to Articles (NED fees)	For	Manual	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For
26	Shareholder Proposal Regarding Report on Wage Policies	Against	Manual	For

Nintendo Co. Ltd

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/24/2025 Share Blocking No
 Country Of Trade JP
 Ballot Sec ID CINS-J51699106

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Shuntaro Furukawa	For	Manual	For
4	Elect Shigeru Miyamoto	For	Manual	For
5	Elect Shinya Takahashi	For	Manual	For
6	Elect Satoru Shibata	For	Manual	For
7	Elect Ko Shiota	For	Manual	For
8	Elect Yusuke Beppu	For	Manual	For
9	Elect Chris Meledandri	For	Manual	For
10	Elect Miyoko Demay	For	Manual	For
11	Elect Kazuhiko Hachiya	For	Manual	For

Nippon Sanso Holdings Corporation

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/13/2025 Share Blocking No
 Country Of Trade JP

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Toshihiko Hamada	For	Manual	For
4 Elect Kenji Nagata	For	Manual	For
5 Elect Raoul Giudici	For	Manual	For
6 Elect Miri Hara	For	Manual	For
7 Elect Katsumi Nagasawa	For	Manual	For
8 Elect Masako Miyatake	For	Manual	For
9 Elect Hideo Nakajima	For	Manual	For
10 Elect Katsuhito Yamaji	For	Manual	For
11 Elect Naoto Yabe	For	Manual	For
12 Elect Riki Shibata as Statutory Auditor	For	Manual	Against

Nippon Steel Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/20/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J55678106

Annual Meeting Agenda (06/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Fiii Hashimoto	For	Manual	Against
4 Elect Tadashi Imai	For	Manual	Against
5 Elect Takahiro Mori	For	Manual	For
6 Elect Naoki Sato	For	Manual	For
7 Elect Takashi Hirose	For	Manual	For
8 Elect Hirofumi Funakoshi	For	Manual	For
9 Elect Hiroyuki Minato	For	Manual	For
10 Elect Nobuhiro Fujita	For	Manual	For
11 Elect Tetsuro Tomita	For	Manual	For
12 Elect Kuniko Urano	For	Manual	For
13 Performance-Linked Equity Compensation Plan	For	Manual	For
14 Shareholder Proposal Regarding Management of Subsidiaries	Against	Manual	Against
15 Shareholder Proposal Regarding Restricted Stock Compensation	Against	Manual	Against
16 Shareholder Proposal Regarding Clawback of Director Compensation	Against	Manual	Against

Nippon Yusen Kabushiki Kaisha

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/13/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J56515232

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Hitoshi Nagasawa	For	Manual	For
4 Elect Takaya Soga	For	Manual	For
5 Elect Akira Kono	For	Manual	For
6 Elect Yasunobu Suzuki	For	Manual	For

7	Elect Eiichi Tanabe	For	Manual	For
8	Elect Satoko Shisai	For	Manual	For
9	Elect Satoko Kuwabara @ Satoko Ota	For	Manual	For
10	Elect Keiko Kosugi	For	Manual	For
11	Elect Yutaka Higurashi	For	Manual	For
12	Elect Hiroshi Nakaso	For	Manual	For
13	Elect Motoyuki Ii	For	Manual	For
14	Elect Ritsuko Nonomiya	For	Manual	For
15	Elect Eiichi Tanabe as Alternate Audit Committee Director	For	Manual	Against
16	Amendment to the Performance-Based Monetary Compensation Plan	For	Manual	For
17	Amendment to the Performance-Linked Equity Compensation Plan	For	Manual	For

NiSource Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/09/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-65473P105

Annual Meeting Agenda (05/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Peter A. Altabef	For	Manual	For
2	Elect Sondra L. Barbour	For	Manual	For
3	Elect Theodore H. Bunting, Jr	For	Manual	For
4	Elect Eric L. Butler	For	Manual	For
5	Elect Deborah Ann Henretta	For	Manual	For
6	Elect Deborah A.P. Hersman	For	Manual	For
7	Elect Michael E. Jesanis	For	Manual	For
8	Elect William D. Johnson	For	Manual	For
9	Elect Kevin T. Kabat	For	Manual	For
10	Elect Cassandra S. Lee	For	Manual	For
11	Elect John McAvoy	For	Manual	For
12	Elect Lloyd M. Yates	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Nitto Denko Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J58472119

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Hideo Takasaki	For	Manual	For
4	Elect Yosuke Miki	For	Manual	For
5	Elect Yasuhiro Iseyama	For	Manual	For
6	Elect Yasuhiro Owaki	For	Manual	For
7	Elect Tatsuya Akagi	For	Manual	For
8	Elect Yoichiro Furuse	For	Manual	For
9	Elect Lai Yong Wong	For	Manual	For
10	Elect Michitaka Sawada	For	Manual	For
11	Elect Yasuhiro Yamada	For	Manual	For
12	Elect Mariko Eto @ Mariko Morokawa	For	Manual	For

Nokia Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/21/2025 Share Blocking No

Country Of Trade FI
Ballot Sec ID CINS-X61873133

Annual Meeting Agenda (04/29/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	Manual	For
13	Allocation of Profits/Dividends	For	Manual	For
14	Ratification of Board and CEO Acts	For	Manual	For
15	Remuneration Report	For	Manual	For
16	Remuneration Policy	For	Manual	Against
17	Directors' Fees	For	Manual	For
18	Board Size	For	Manual	For
19	Elect Timo Ahopelto	For	Manual	For
20	Elect Sari Baldauf	For	Manual	For
21	Elect Elizabeth Crain	For	Manual	For
22	Elect Thomas Dannenfeldt	For	Manual	For
23	Elect Pernille Erenbjerg	For	Manual	For
24	Elect Lisa Hook	For	Manual	For
25	Elect Timo Ihamuotila	For	Manual	For
26	Elect Michael E. McNamara	For	Manual	For
27	Elect Thomas Saueressig	For	Manual	For
28	Elect Kai Öistämö	For	Manual	For
29	Authority to Set Auditor's Fees	For	Manual	For
30	Appointment of Auditor	For	Manual	For
31	Authority to Set Sustainability Reporting Auditor's Fees	For	Manual	For
32	Appointment of Auditor for Sustainability Reporting	For	Manual	For
33	Authority to Repurchase and Reissue Shares	For	Manual	For
34	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
35	Non-Voting Agenda Item			
36	Non-Voting Meeting Note			
37	Non-Voting Meeting Note			

Nomura Research Institute Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J5900F106

Annual Meeting Agenda (06/20/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Amendments to Articles	For	Manual	For
3	Elect Shingo Konomoto	For	Manual	For

4	Elect Yo Akatsuka	For	Manual	For
5	Elect Kaga Yanagisawa	For	Manual	For
6	Elect Ken Ebato	For	Manual	For
7	Elect Fumihiko Sagano	For	Manual	For
8	Elect Masaaki Yamazaki	For	Manual	For
9	Elect Tetsuji Ohashi	For	Manual	For
10	Elect Hideki Kobori	For	Manual	For
11	Elect Eriko Asai	For	Manual	For
12	Elect Yoichi Inada	For	Manual	For
13	Elect Takeshi Hihara	For	Manual	For
14	Elect Kenkichi Kosakai	For	Manual	For
15	Elect Hiroko Kawasaki	For	Manual	For
16	Elect Takayuki Nakagawa	For	Manual	For
17	Elect Eriko Asai as Alternate Audit Committee Director	For	Manual	For
18	Non-Audit Committee Directors' Fees and Restricted Stock Plan	For	Manual	For
19	Audit Committee Directors' Fees	For	Manual	For

Nordea Bank Abp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/11/2025 Share Blocking No

Country Of Trade FI
Ballot Sec ID CINS-X5S8VL105

Annual Meeting Agenda (03/20/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	Manual	For
11	Allocation of Profits/Dividends	For	Manual	For
12	Ratification of Board and CEO Acts	For	Manual	For
13	Remuneration Report	For	Manual	For
14	Directors' Fees	For	Manual	For
15	Board Size	For	Manual	For
16	Elect Stephen Hester	For	Manual	For
17	Elect Petra van Hoeken	For	Manual	For
18	Elect John Maltby	For	Manual	For
19	Elect Risto Murto	For	Manual	For
20	Elect Lars Rohde	For	Manual	For
21	Elect Lene Skole	For	Manual	For
22	Elect Per Strömberg	For	Manual	For
23	Elect Jonas Synnergren	For	Manual	For
24	Elect Aria Talma	For	Manual	For
25	Elect Kjersti Wiklund	For	Manual	For
26	Authority to Set Auditor's Fees	For	Manual	For
27	Appointment of Auditor	For	Manual	For
28	Authority to Set Sustainability Reporting Auditor's Fees	For	Manual	For
29	Appointment of Auditor for Sustainability Reporting	For	Manual	For
30	Approval of Nomination Committee Guidelines	For	Manual	For
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	Manual	For
32	Authority to Trade in Company Stock (Repurchase)	For	Manual	For
33	Authority to Trade in Company Stock (Transfer)	For	Manual	For
34	Authority to Repurchase Shares	For	Manual	For
35	Issuance of Treasury Shares	For	Manual	For
36	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	Against	Manual	Against
37	Non-Voting Agenda Item			
38	Non-Voting Meeting Note			
39	Non-Voting Meeting Note			

Northern Trust Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-665859104

Annual Meeting Agenda (04/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Susan Crown	For	Manual	For
2	Elect Chandra Dhandapani	For	Manual	For
3	Elect Dean M. Harrison	For	Manual	For
4	Elect Jay L. Henderson	For	Manual	For
5	Elect Marcy S. Klevorn	For	Manual	For
6	Elect Siddharth N. Mehta	For	Manual	For
7	Elect Robert Moritz	For	Manual	For
8	Elect Michael G. O'Grady	For	Manual	For
9	Elect Richard Petrino	For	Manual	For
10	Elect Martin P. Slark	For	Manual	For
11	Elect David H. B. Smith, Jr.	For	Manual	For
12	Elect Donald Thompson	For	Manual	For
13	Elect Charles A. Tribbett III	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For

Novo Nordisk

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/19/2025 Share Blocking No

Country Of Trade DK
Ballot Sec ID CINS-K72807140

Annual Meeting Agenda (03/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	Manual	For
10	Allocation of Profits/Dividends	For	Manual	For
11	Remuneration Report	For	Manual	For
12	Directors' Fees (2024)	For	Manual	For
13	Directors' Fees (2025)	For	Manual	For
14	Elect Helge Lund as Chair	For	Manual	Abstain
15	Elect Henrik Poulsen as Vice Chair	For	Manual	Abstain
16	Elect Laurence Debroux	For	Manual	For
17	Elect Andreas Fibig	For	Manual	For
18	Elect Sylvie Grégoire	For	Manual	For
19	Elect Kasim Kutay	For	Manual	Abstain
20	Elect Christina Law	For	Manual	For
21	Elect Martin Mackay	For	Manual	For
22	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Manual	For
23	Authority to Repurchase Shares	For	Manual	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
25	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Against	Manual	Against
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			

NRG Energy Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 629377508

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect E. Spencer Abraham	For	Manual	For
2	Elect Antonio Carrillo	For	Manual	For
3	Elect Matthew Carter, Jr.	For	Manual	For
4	Elect Lawrence S. Coben	For	Manual	For
5	Elect Heather Cox	For	Manual	Against
6	Elect Elisabeth B. Donohue	For	Manual	For
7	Elect Marwan Fawaz	For	Manual	For
8	Elect Kevin T. Howell	For	Manual	For
9	Elect Alexander J. Pourbaix	For	Manual	For
10	Elect Alexandra Pruner	For	Manual	For
11	Elect Marcie C. Zlotnik	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Elimination of Supermajority Requirement	For	Manual	For

Nutrien Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
 67077M108

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Christopher M. Burley	For	Manual	For
2	Elect Maura J. Clark	For	Manual	For
3	Elect Russell K. Girling	For	Manual	For
4	Elect Michael J. Hennigan	For	Manual	For
5	Elect Miranda C. Hubbs	For	Manual	For
6	Elect Raj S. Kushwaha	For	Manual	For
7	Elect Julie A. Lagacy	For	Manual	For
8	Elect Consuelo E. Madere	For	Manual	For
9	Elect Keith G. Martell	For	Manual	For
10	Elect Aaron W. Regent	For	Manual	For
11	Elect Kenneth A. Seitz	For	Manual	For
12	Elect Nelson L.C. Silva	For	Manual	For
13	Appointment of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For

NVIDIA Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67066G104

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Robert K. Burgess	For	Manual	For
2	Elect Tench Coxé	For	Manual	For
3	Elect John O. Dabiri	For	Manual	For
4	Elect Persis S. Drell	For	Manual	For
5	Elect Jen-Hsun Huang	For	Manual	For
6	Elect Dawn Hudson	For	Manual	For
7	Elect Harvey C. Jones	For	Manual	For
8	Elect Melissa B. Lora	For	Manual	For
9	Elect Stephen C. Neal	For	Manual	For
10	Elect Ellen Ochoa	For	Manual	For
11	Elect A. Brooke Seawell	For	Manual	For
12	Elect Aarti Shah	For	Manual	For
13	Elect Mark A. Stevens	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Elimination of Supermajority Requirement	For	Manual	For
17	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Manual	Against
18	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Manual	Against
19	Shareholder Proposal Regarding Workforce Data	Against	Manual	For

O'Reilly Automotive, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67103H107

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Greg Henslee	For	Manual	For
2	Elect David E. O'Reilly	For	Manual	For
3	Elect Thomas T. Hendrickson	For	Manual	For
4	Elect Kimberly A. deBeers	For	Manual	For
5	Elect Gregory D. Johnson	For	Manual	For
6	Elect John R. Murphy	For	Manual	For
7	Elect Dana M. Perlman	For	Manual	For
8	Elect Maria A. Sastre	For	Manual	For
9	Elect Fred Whitfield	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Increase in Authorized Common Stock	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Manual	Against

Obic Co. Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2025 **Share Blocking** No
Country Of Trade JP

Olympus Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J61240107

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masato Iwasaki	For	Manual	For
3	Elect David Robert Hale	For	Manual	For
4	Elect Jimmy C. Beasley	For	Manual	For
5	Elect Sachiko Ichikawa	For	Manual	For
6	Elect Kohei Kan	For	Manual	For
7	Elect Gary John Pruden	For	Manual	For
8	Elect Luann Marie Pendy	For	Manual	For
9	Elect Hiroshi Ishino	For	Manual	For
10	Elect Yasuo Takeuchi	For	Manual	For
11	Elect Bob White	For	Manual	For
12	Elect Toshihiko Okubo	For	Manual	For

Omnicom Group, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 03/17/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-681919106

Special Meeting Agenda (03/18/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	IPG Issuance	For	Manual	For
2	Right to Adjourn Meeting	For	Manual	For

Omnicom Group, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-681919106

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect John D. Wren	For	Manual	For
2	Elect Marv C. Choksi	For	Manual	For
3	Elect Leonard S. Coleman, Jr.	For	Manual	For
4	Elect Mark D. Gerstein	For	Manual	For
5	Elect Ronnie S. Hawkins	For	Manual	For
6	Elect Deborah J. Kissire	For	Manual	For

7	Elect Gracia C. Martore	For	Manual	For
8	Elect Patricia Salas Pineda	For	Manual	For
9	Elect Linda Johnson Rice	For	Manual	For
10	Elect Cassandra Santos	For	Manual	For
11	Elect Valerie M. Williams	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Oneok Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	05/20/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-682680103

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Brian L. Derksen	For	Manual	For
2	Elect Julie H. Edwards	For	Manual	For
3	Elect Lori A. Gobillot	For	Manual	For
4	Elect Mark W. Helderman	For	Manual	For
5	Elect Randall J. Larson	For	Manual	For
6	Elect Pattye L. Moore	For	Manual	For
7	Elect Pierce H. Norton II	For	Manual	For
8	Elect Eduardo A. Rodriguez	For	Manual	For
9	Elect Gerald B. Smith	For	Manual	For
10	Elect Wayne T. Smith	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Approval of the 2025 Equity Incentive Plan	For	Manual	For
13	Approval of the 2025 Employee Stock Award Program	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For

Ono Pharmaceutical Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	06/16/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	JP
Ballot Sec ID	CINS-J61546115

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Gyo Sagara	For	Manual	For
4	Elect Toichi Takino	For	Manual	For
5	Elect Toshihiro Tsujinaka	For	Manual	For
6	Elect Masao Nomura	For	Manual	For
7	Elect Akiko Okuno	For	Manual	For
8	Elect Shusaku Nagae	For	Manual	For

Oriental Land Co. Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J6174U100

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Toshio Kagami	For	Manual	For
4 Elect Yumiko Takano	For	Manual	For
5 Elect Wataru Takahashi	For	Manual	For
6 Elect Yuichi Kaneki	For	Manual	For
7 Elect Tsutomu Hanada	For	Manual	For
8 Elect Yuzaburo Mogi	For	Manual	For
9 Elect Kunio Tajiri	For	Manual	For
10 Elect Misao Kikuchi	For	Manual	For
11 Elect Koichiro Watanabe	For	Manual	For

Orix Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/20/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J61933123

Annual Meeting Agenda (06/25/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Makoto Inoue	For	Manual	For
3 Elect Hidetake Takahashi	For	Manual	For
4 Elect Satoru Matsuzaki	For	Manual	For
5 Elect Stan Koyanagi	For	Manual	For
6 Elect Yasuaki Mikami	For	Manual	For
7 Elect Hiroshi Watanabe	For	Manual	For
8 Elect Aiko Sekine @ Aiko Sano	For	Manual	For
9 Elect Chikatomo Hodo	For	Manual	For
10 Elect Noriyuki Yanagawa	For	Manual	For
11 Elect Mami Yunoki @ Mami Kato	For	Manual	For
12 Elect Miwa Seki	For	Manual	For

Orkla ASA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/14/2025 Share Blocking No

Country Of Trade NO
Ballot Sec ID ISIN-
NO0003733800

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			

5	Opening of Meeting; Election of Presiding Chair	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	For	For
7	Remuneration Report	For	For
8	Authority to Repurchase Shares (Incentive Programmes)	For	For
9	Authority to Repurchase Shares for Cancellation	For	For
10	Elect Stein Erik Hagen	For	Against
11	Elect Liselott Kilaas	For	Against
12	Elect Peter Agnefjäll	For	For
13	Elect Christina Fagerberg	For	For
14	Elect Rolv Erik Ryssdal	For	For
15	Elect Caroline Marie Hagen Kjos	For	Against
16	Elect Bengt Arve Rem	For	For
17	Elect Stein Erik Hagen as Chair	For	For
18	Election of Nomination Committee	For	For
19	Directors' Fees	For	For
20	Nomination Committee Fees	For	For
21	Authority to Set Auditor's Fees	For	For
22	Non-Voting Meeting Note		

Orsted A/S	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/26/2025	Share Blocking	No	
	Country Of Trade	DK			
	Ballot Sec ID	CINS-K7653Q105			

Annual Meeting Agenda (04/03/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	Manual	For
6	Remuneration Report	For	Manual	For
7	Ratification of Board and Management Acts	For	Manual	For
8	Allocation of Profits/Dividends	For	Manual	For
9	Remuneration Policy	For	Manual	For
10	Board Size	For	Manual	For
11	Elect Lene Skole as Chair	For	Manual	For
12	Elect Andrew Brown as Vice Chair	For	Manual	For
13	Elect Julia King	For	Manual	For
14	Elect Annica Bresky	For	Manual	For
15	Elect Judith Hartmann	For	Manual	For
16	Elect Julian Waldron	For	Manual	For
17	Directors' Fees	For	Manual	For
18	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Manual	For
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Otis Worldwide Corp	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/14/2025	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-68902V107			

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Thomas A. Bartlett	For	Manual	For
2	Elect Jeffrey H. Black	For	Manual	For
3	Elect Jill C. Brannon	For	Manual	For
4	Elect Nelda J. Connors	For	Manual	For
5	Elect Kathy Hopinkah Hannan	For	Manual	For
6	Elect Shailesh G. Jejurikar	For	Manual	For
7	Elect Christopher J. Kearney	For	Manual	For
8	Elect Judith F. Marks	For	Manual	For
9	Elect Margaret M.V. Preston	For	Manual	For
10	Elect Shelley Stewart, Jr.	For	Manual	For
11	Elect John H. Walker	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	Against
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Oversea-Chinese Banking Corporation Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/08/2025 Share Blocking No

Country Of Trade SG
Ballot Sec ID CINS-Y64248209

Annual Meeting Agenda (04/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Elect CHONG Chuan Neo	For	Manual	For
4	Elect CHUA Kim Chiu	For	Manual	For
5	Elect Helen WONG	For	Manual	For
6	Elect LIAN Wee Cheow	For	Manual	For
7	Allocation of Profits/Dividends	For	Manual	For
8	Directors' Fees in Cash	For	Manual	For
9	Authority to Issue Ordinary Shares to Non-Executive Directors	For	Manual	For
10	Appointment of Auditor and Authority to Set Fees	For	Manual	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
12	Scrip Dividend	For	Manual	For
13	Authority to Repurchase and Reissue Shares	For	Manual	For

Palantir Technologies Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/04/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-69608A108

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alexander C. Karp	For	Manual	Withhold
1.2	Elect Stephen Cohen	For	Manual	Withhold
1.3	Elect Peter A. Thiel	For	Manual	Withhold
1.4	Elect Alexander Moore	For	Manual	Withhold
1.5	Elect Alexandra Schiff	For	Manual	Withhold

1.6	Elect Lauren Friedman Stat	For	Manual	For
1.7	Elect Eric Woersching	For	Manual	For
2	Ratification of Auditor	For	Manual	For

Pan American Silver Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	05/02/2025	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP9-697900108		

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Board Size	For	Manual	For
2	Election of Directors			
2.1	Elect John Begeman	For	Manual	For
2.2	Elect Neil de Gelder	For	Manual	Withhold
2.3	Elect Chantal Gosselein	For	Manual	For
2.4	Elect Charles A. Jeannes	For	Manual	For
2.5	Elect Kimberly Keating	For	Manual	For
2.6	Elect Jennifer Maki	For	Manual	For
2.7	Elect Kathleen Sendall	For	Manual	For
2.8	Elect Michael Steinmann	For	Manual	For
2.9	Elect Gillian D. Winckler	For	Manual	For
3	Appointment of Auditor and Authority to Set Fees	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For

PayPal Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	06/04/2025	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-70450Y103		

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Joy Chik	For	Manual	For
2	Elect Alex Chriss	For	Manual	For
3	Elect Innathan Christoforo	For	Manual	For
4	Elect Carmine Di Sibio	For	Manual	For
5	Elect David W. Dorman	For	Manual	For
6	Elect Enrique Lores	For	Manual	For
7	Elect Gail J. McGovern	For	Manual	For
8	Elect Deborah M. Messemer	For	Manual	For
9	Elect David M. Moffett	For	Manual	For
10	Elect Ann M. Sarnoff	For	Manual	For
11	Elect Frank D. Yeary	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Amendment to the 2015 Equity Incentive Award Plan	For	Manual	Against
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Manual	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Pearson plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/30/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-
GB00006776081

Annual Meeting Agenda (05/02/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Accounts and Reports	For	Manual	For
2	FINAL DIVIDEND	For	Manual	For
3	Elect Omar P. Abbosh	For	Manual	For
4	Elect Sherry Coutu	For	Manual	For
5	Elect Alison Dolan	For	Manual	For
6	Elect Alexandra H. Hardiman	For	Manual	For
7	Elect Sally Johnson	For	Manual	For
8	Elect Omid R. Kordestani	For	Manual	For
9	Elect Esther S. Lee	For	Manual	For
10	Elect Graeme D. Pitkethly	For	Manual	For
11	Elect Annette Thomas	For	Manual	For
12	Elect Lincoln Wallen	For	Manual	For
13	Remuneration Report	For	Manual	For
14	Appointment of Auditor	For	Manual	For
15	Authority to Set Auditor's Fees	For	Manual	For
16	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
17	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
19	Authority to Repurchase Shares	For	Manual	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

PepsiCo Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
713448108

Annual Meeting Agenda (05/07/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Segun Agbaje	For	Manual	For
2	Elect Jennifer Bailey	For	Manual	For
3	Elect Cesar Conde	For	Manual	For
4	Elect Ian M. Cook	For	Manual	For
5	Elect Edith W. Cooper	For	Manual	For
6	Elect Susan M. Diamond	For	Manual	For
7	Elect Dina Duhlon	For	Manual	For
8	Elect Michelle D. Gass	For	Manual	For
9	Elect Ramon I. Lanuarta	For	Manual	For
10	Elect Dave J. Lewis	For	Manual	For
11	Elect David C. Page	For	Manual	For
12	Elect Robert C. Pohlard	For	Manual	For
13	Elect Daniel Luzius Vasella	For	Manual	For
14	Elect Darren Walker	For	Manual	For
15	Elect Alberto Weisser	For	Manual	For
16	Ratification of Auditor	For	Manual	For
17	Advisory Vote on Executive Compensation	For	Manual	For
18	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Manual	For
19	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	For
20	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Manual	For

21 Shareholder Proposal Regarding Report on Flexible Plastic Packaging Against Manual For

PG&E Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-69331C108

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Rajat Bahri	For	Manual	For
2 Elect Cheryl F. Campbell	For	Manual	For
3 Elect Edward G. Cannizzaro	For	Manual	For
4 Elect Kerry W. Cooper	For	Manual	For
5 Elect Leo P. Denault	For	Manual	For
6 Elect Jessica L. Denecour	For	Manual	For
7 Elect Mark E. Ferguson III	For	Manual	For
8 Elect W. Craig Fugate	For	Manual	For
9 Elect Arno L. Harris	For	Manual	For
10 Elect Carlos M. Hernandez	For	Manual	For
11 Elect John O. Larsen	For	Manual	For
12 Elect Patricia K. Poppe	For	Manual	For
13 Elect William L. Smith	For	Manual	For
14 Elect Benjamin F. Wilson	For	Manual	For
15 Advisory Vote on Executive Compensation	For	Manual	For
16 Ratification of Auditor	For	Manual	For
17 Approval of the 2025 Employee Stock Purchase Plan	For	Manual	For

Ping AN Insurance (Group) Co. of China, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade HK
Ballot Sec ID ISIN-CNE1000003X6

Other Meeting Agenda (05/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Reduction in Registered Capital and Amendments to Articles	For		For

Ping AN Insurance (Group) Co. of China, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade HK
 Ballot Sec ID ISIN-
 CNE1000003X6

Annual Meeting Agenda (05/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Directors' Report	For		For
4 Supervisors' Report	For		For
5 Annual Report	For		For
6 Allocation of Profits/Dividends	For		For
7 Appointment of Auditor and Authority to Set Fees	For		For
8 Development Plan for 2025-2027	For		For
9 Authority to Issue H Shares w/o Preemptive Rights	For		For
10 Reduction in Registered Capital and Amendments to Articles	For		For
11 Authority to Issue Debt Financing Instruments	For		For
12 Non-Voting Agenda Item			
13 Elect HONG Xiaoyuan	For		For
14 Elect SONG Xianzhong	For		For
15 Elect Nicholas CHAN Hiu Fung	For		Against

Pinterest Inc

Voted Ballot Status Counted Decision Status Approved
 Vote Deadline Date 05/21/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-72352L106

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Leslie J. Kilgore	For	Manual	For
2 Elect William J. Ready	For	Manual	For
3 Elect Benjamin Sibermann	For	Manual	For
4 Elect Salaam Coleman Smith	For	Manual	Against
5 Advisory Vote on Executive Compensation	For	Manual	For
6 Ratification of Auditor	For	Manual	For
7 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

PNC Financial Services Group Inc

Voted Ballot Status Counted Decision Status Approved
 Vote Deadline Date 04/22/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-693475105

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Joseph Alvarado	For	Manual	For
2 Elect Debra A. Cafaro	For	Manual	For
3 Elect Marjorie Rodgers Cheshire	For	Manual	For
4 Elect Douglas A. Dachille	For	Manual	For
5 Elect William S. Demchak	For	Manual	For
6 Elect Andrew T. Feldstein	For	Manual	For
7 Elect Richard J. Harshman	For	Manual	For

8	Elect Daniel R. Hesse	For	Manual	For
9	Elect Renu Khator	For	Manual	For
10	Elect Linda R. Medler	For	Manual	For
11	Elect Robert A. Niblock	For	Manual	For
12	Elect Martin Pfinsgraff	For	Manual	For
13	Elect Bryan S. Salesky	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For

Pool Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
73278L105

Annual Meeting Agenda (04/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Peter D. Arvan	For	Manual	For
2	Elect Martha S. Gervasi	For	Manual	For
3	Elect James D. Hope	For	Manual	Against
4	Elect Kevin Murphy	For	Manual	For
5	Elect Debra S. Oler	For	Manual	For
6	Elect Manuel J. Perez de la Mesa	For	Manual	For
7	Elect Carlos A. Sabater	For	Manual	For
8	Elect John E. Stokely	For	Manual	For
9	Elect David G. Whalen	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For

Poste Italiane S.p.a

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2025 **Share Blocking** No

Country Of Trade IT
Ballot Sec ID CINS-T7S697106

Annual Meeting Agenda (05/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	Manual	For
6	Allocation of Dividends	For	Manual	For
7	Non-Voting Agenda Item			
8	List Presented by Ministry of Economy and Finance		Manual	Do Not Vote
9	List Presented by Group of Institutional Investors Representing 0.62% of Share Capital		Manual	For
10	Statutory Auditors' Fees	For	Manual	For
11	Ratification of Co-Option of Alessandro Marchesini	For	Manual	For
12	Remuneration Policy	For	Manual	For
13	Remuneration Report	For	Manual	For
14	Adoption of Equity Incentive Plans	For	Manual	For
15	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	Manual	For

Power Corp. Of Canada

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/09/2025 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP9-739239101

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Marcel R. Coutu	For	Manual	For
2	Elect André Desmarais	For	Manual	Against
3	Elect Paul Desmarais, Jr.	For	Manual	Against
4	Elect Gary A. Doer	For	Manual	For
5	Elect S��nol��ne Gallienne-Fr��re	For	Manual	For
6	Elect Anthony R. Graham	For	Manual	For
7	Elect Sharon MacLeod	For	Manual	For
8	Elect Paula B. Madoff	For	Manual	For
9	Elect Isabelle Marcoux	For	Manual	For
10	Elect R. Jeffrey Orr	For	Manual	For
11	Elect T. Timothy Ryan, Jr.	For	Manual	For
12	Elect Siim A. Vanaselja	For	Manual	For
13	Elect Elizabeth D. Wilson	For	Manual	For
14	Appointment of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For
16	Approval of the Performance Restricted Share Unit Plan	For	Manual	For
17	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Manual	Against
18	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Manual	Against
19	Shareholder Proposal Regarding Say on Climate	Against	Manual	For

PPG Industries, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/16/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-693506107

Annual Meeting Agenda (04/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Kathy I. Fortmann	For	Manual	For
2	Elect Melanie L. Healey	For	Manual	For
3	Elect Gary R. Heminger	For	Manual	For
4	Elect Timothy M. Knavish	For	Manual	For
5	Elect Michael W. Lamach	For	Manual	For
6	Elect Kathleen A. Ligocki	For	Manual	For
7	Elect Michael T. Nally	For	Manual	For
8	Elect Guillermo Novo	For	Manual	For
9	Elect Christopher N. Roberts III	For	Manual	For
10	Elect Catherine R. Smith	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against

Principal Financial Group Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/19/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
74251V102

Annual Meeting Agenda (05/20/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Blair C. Pickerell	For	Manual	For
2	Elect Clare S. Richer	For	Manual	For
3	Elect H. Elizabeth Mitchell	For	Manual	For
4	Elect Deanna D. Strable-Soethout	For	Manual	For
5	Advisory Vote on Executive Compensation	For	Manual	For
6	Ratification of Auditor	For	Manual	For

Progressive Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
743315103

Annual Meeting Agenda (05/09/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Philip F. Bleser	For	Manual	For
2	Elect Stuart B. Burgdoerfer	For	Manual	For
3	Elect Pamela J. Craig	For	Manual	For
4	Elect Charles A. Davis	For	Manual	For
5	Elect Roger N. Farah	For	Manual	For
6	Elect Lawton W. Fitt	For	Manual	For
7	Elect Susan Patricia Griffith	For	Manual	For
8	Elect Devin C. Johnson	For	Manual	For
9	Elect Jeffrey D. Kelly	For	Manual	For
10	Elect Barbara R. Snyder	For	Manual	For
11	Elect Kahina Van Dyke	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Prologis Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
74340W103

Annual Meeting Agenda (05/08/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Hamid R. Moghadam	For	Manual	For
2	Elect Cristina G. Bitá	For	Manual	For
3	Elect James R. Connor	For	Manual	For
4	Elect George L. Fotiades	For	Manual	For
5	Elect Lydia H. Kennard	For	Manual	For

6	Elect Daniel S Letter	For	Manual	For
7	Elect Irving F. Lyons, III	For	Manual	For
8	Elect Guy Metcalfe	For	Manual	For
9	Elect Avid Modjtabai	For	Manual	For
10	Elect David P. O'Connor	For	Manual	For
11	Elect Olivier Piani	For	Manual	For
12	Elect Sarah A. Slusser	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Manual	For

Prudential Financial Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
744320102

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Gilbert F. Casellas	For	Manual	For
2	Elect Carmine Di Sibio	For	Manual	For
3	Elect Martina Hund-Mejean	For	Manual	For
4	Elect Wendy E. Jones	For	Manual	For
5	Elect Charles F. Lowrey	For	Manual	For
6	Elect Sandra Pianalto	For	Manual	For
7	Elect Christine A. Poon	For	Manual	For
8	Elect Andrew F. Sullivan	For	Manual	For
9	Elect Michael A. Todman	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Shareholder Proposal Regarding Independent Chair	Against	Manual	For

Public Storage

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
74460D109

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	Manual	For
2	Elect Tamara Hughes Gustavson	For	Manual	For
3	Elect Maria R. Hawthorne	For	Manual	For
4	Elect Shankh Mitra	For	Manual	For
5	Elect Rebecca L. Owen	For	Manual	For
6	Elect Kristy M. Pipes	For	Manual	For
7	Elect Avedick B. Poladian	For	Manual	For
8	Elect John Reyes	For	Manual	For
9	Elect Joseph D. Russell, Jr.	For	Manual	For
10	Elect Tariq M. Shaukat	For	Manual	For
11	Elect Ronald P. Spogli	For	Manual	For
12	Elect Paul S. Williams	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	For	Manual	For

Publicis Groupe SA

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2025 **Share Blocking** No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000130577

Mix Meeting Agenda (05/27/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	For
5	Appointment of Auditor (PricewaterhouseCoopers)	For	Manual	For
6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	Manual	For
7	Appointment of Auditor for Sustainability Reporting (KPMG)	For	Manual	For
8	2024 Remuneration Report	For	Manual	For
9	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	For	Manual	For
10	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	For	Manual	For
11	2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)	For	Manual	For
12	2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)	For	Manual	For
13	2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)	For	Manual	For
14	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	For	Manual	For
15	2025 Remuneration Policy (Chair and CEO)	For	Manual	For
16	2025 Remuneration Policy (Board of Directors)	For	Manual	For
17	Authority to Repurchase and Reissue Shares	For	Manual	For
18	Authority to Cancel Shares and Reduce Capital	For	Manual	For
19	Authority to Grant Stock Options	For	Manual	For
20	Employee Stock Purchase Plan (Domestic and Overseas)	For	Manual	For
21	Employee Stock Purchase Plan (Specific Categories)	For	Manual	For
22	Amendments to Articles	For	Manual	For
23	Authorisation of Legal Formalities	For	Manual	For

Pure Storage Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
74624M102

Annual Meeting Agenda (06/11/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Scott Dietzen	For	Manual	Withhold
1.2	Elect Charles H. Giancarlo	For	Manual	Withhold
1.3	Elect John F. Murphy	For	Manual	Withhold
1.4	Elect Greg Tomb	For	Manual	Withhold
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	Against

QBE Insurance Group Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No

Country Of Trade AU
Ballot Sec ID ISIN-
AU000000QBE9

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Remuneration Report	For	Manual	For
2	Equity Grant (Group CEO Andrew Horton)	For	Manual	For
3	Re-elect Yasmin Allen	For	Manual	Against
4	Elect Neil Maidment	For	Manual	For
5	Adopt Amended Constitution	For	Manual	For
6	Renew Proportional Takeover Provisions	For	Manual	For

Qualcomm, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/17/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
747525103

Annual Meeting Agenda (03/18/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Sylvia Acevedo	For	Manual	For
2	Elect Cristiano R. Amon	For	Manual	For
3	Elect Mark Fields	For	Manual	For
4	Elect Jeffrey W. Henderson	For	Manual	For
5	Elect Ann M. Livermore	For	Manual	For
6	Elect Mark D. McLaughlin	For	Manual	For
7	Elect Jamie S. Miller	For	Manual	For
8	Elect Marie E. Myers	For	Manual	For
9	Elect Irene B. Rosenfeld	For	Manual	For
10	Elect Kornelis Smit	For	Manual	For
11	Elect Jean-Pascal Tricoire	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Amendment to the 2023 Long-Term Incentive Plan	For	Manual	For
15	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Manual	For

Quanta Services, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74762E102

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Earl C. Austin, Jr.	For	Manual	For
2	Elect Warner L. Baxter	For	Manual	For
3	Elect Doyle N. Beneby	For	Manual	For
4	Elect Bernard Fried	For	Manual	For
5	Elect Worthing F. Jackman	For	Manual	For
6	Elect Holli C. Ladhani	For	Manual	For
7	Elect Jo-ann dePass Olsovsky	For	Manual	For
8	Elect R. Scott Rowe	For	Manual	For
9	Elect Raúl J. Valentín	For	Manual	For
10	Elect Martha B. Wyrsh	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Amendment to the 2019 Omnibus Equity Incentive Plan	For	Manual	For

Raymond James Financial, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 02/19/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-754730109

Annual Meeting Agenda (02/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Marlene Debel	For	Manual	For
2	Elect Jeffrey N. Edwards	For	Manual	For
3	Elect Benjamin C. Esty	For	Manual	For
4	Elect Art A. Garcia	For	Manual	For
5	Elect Anne Gates	For	Manual	For
6	Elect Gordon L. Johnson	For	Manual	For
7	Elect Raymond W. McDaniel, Jr.	For	Manual	For
8	Elect Roderick C. McGearry	For	Manual	For
9	Elect Cecily M. Mistarz	For	Manual	For
10	Elect Paul C. Reilly	For	Manual	For
11	Elect Raj Seshadri	For	Manual	For
12	Elect Paul M. Shoukry	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For

Realty Income Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/12/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-756109104

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Priscilla Almodovar	For	Manual	For
2	Elect A. Larry Chapman	For	Manual	For
3	Elect Reginald H. Gilyard	For	Manual	For
4	Elect Mary Hogan Preusse	For	Manual	For
5	Elect Priya Huskins	For	Manual	For
6	Elect Jeff A. Jacobson	For	Manual	For
7	Elect Gerardo I. Lopez	For	Manual	For
8	Elect Michael D. McKee	For	Manual	For
9	Elect Gregory T. McLaughlin	For	Manual	For
10	Elect Sumit Roy	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Amendment to the 2021 Incentive Award Plan	For	Manual	For

Recruit Holdings Co. Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/23/2025 Share Blocking No
 Country Of Trade JP
 Ballot Sec ID CINS-J6433A101

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masumi Minegishi	For	Manual	For
3	Elect Hisayuki Idekoba	For	Manual	For
4	Elect Ayano Senaha	For	Manual	For
5	Elect Rony Kahan	For	Manual	For
6	Elect Naoki Izumiya	For	Manual	For
7	Elect Tsuyoshi Kodera	For	Manual	For
8	Elect Keiko Honda	For	Manual	For
9	Elect Katrina Lake	For	Manual	For
10	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	Manual	For

Regency Centers Corporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
758849103

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Martin E. Stein, Jr.	For	Manual	For
2	Elect Gary E. Anderson	For	Manual	For
3	Elect Bryce Blair	For	Manual	For
4	Elect C. Ronald Blankenship	For	Manual	For
5	Elect Kristin A. Campbell	For	Manual	For
6	Elect Deirdre J. Evens	For	Manual	For
7	Elect Thomas W. Furphy	For	Manual	For
8	Elect Karin M. Klein	For	Manual	For
9	Elect Peter L. Linneman	For	Manual	For
10	Elect Lisa Palmer	For	Manual	For
11	Elect James H. Simmons, III	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For

Regeneron Pharmaceuticals, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/12/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-75886F107

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Bonnie L. Bassler	For	Manual	Against
2	Elect Michael S. Brown	For	Manual	Against
3	Elect Leonard S. Schleifer	For	Manual	For
4	Elect George D. Yancopoulos	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Repeal of Classified Board	For	Manual	For
8	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	For	Manual	For
9	Elimination of Supermajority Requirement Relating to Removal of Directors	For	Manual	For

Regions Financial Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/15/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-7591EP100

Annual Meeting Agenda (04/16/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Mark A. Crosswhite	For	Manual	For
2	Elect Noopur Davis	For	Manual	For
3	Elect Zhanna Golodryga	For	Manual	For
4	Elect J. Thomas Hill	For	Manual	For
5	Elect Roger W. Jenkins	For	Manual	For
6	Elect Inia M. Johnson	For	Manual	For
7	Elect Ruth Ann Marshall	For	Manual	For
8	Elect James T. Prokopanko	For	Manual	For
9	Elect Alison S. Rand	For	Manual	For
10	Elect William C. Rhodes, III	For	Manual	For
11	Elect Lee J. Stysliger III	For	Manual	For
12	Elect José S. Suquet	For	Manual	For
13	Elect John M. Turner, Jr.	For	Manual	For
14	Elect Timothy Vines	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Advisory Vote on Executive Compensation	For	Manual	For
17	Approval of the 2025 Long Term Incentive Plan	For	Manual	For
18	Shareholder Proposal Regarding Simple Majority Vote		Manual	For

RELX Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/22/2025	Share Blocking	No	
	Country Of Trade	GB			
	Ballot Sec ID	ISIN- GB00B2B0DG97			

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	For
3	Final Dividend	For	Manual	For
4	Appointment of Auditor	For	Manual	For
5	Authority to Set Auditor's Fees	For	Manual	For
6	Elect Andy Halford	For	Manual	For
7	Elect Paul A. Walker	For	Manual	For
8	Elect Erik Engstrom	For	Manual	For
9	Elect Nicholas Luff	For	Manual	For
10	Elect Alistair Cox	For	Manual	For
11	Elect June Felix	For	Manual	For
12	Elect Charlotte Hogg	For	Manual	For
13	Elect Andrew J. Sukawaty	For	Manual	For
14	Elect Bianca Tetteroo	For	Manual	For
15	Elect Suzanne H. Wood	For	Manual	For
16	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
17	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
19	Authority to Repurchase Shares	For	Manual	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Repsol S.A.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/27/2025	Share Blocking	No	
	Country Of Trade	ES			
	Ballot Sec ID	ISIN- ES0173516115			

Annual Meeting Agenda (05/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Allocation of Profits/Dividends	For	Manual	For
3	Report on Non-Financial Information	For	Manual	For
4	Ratification of Board Acts	For	Manual	For
5	Appointment of Auditor	For	Manual	For
6	First Special Dividend	For	Manual	For
7	Second Special Dividend	For	Manual	For
8	First Authority to Cancel Treasury Shares and Reduce Capital	For	Manual	For
9	Second Authority to Cancel Treasury Shares and Reduce Capital	For	Manual	For
10	Authority to Issue Convertible Debt Instruments	For	Manual	For
11	Elect Aurora Catá Sala	For	Manual	For
12	Elect Isabel Torremocha Ferrezuelo	For	Manual	For
13	Elect Mariano Marzo Carpio	For	Manual	For
14	Remuneration Report	For	Manual	For
15	Remuneration Policy	For	Manual	For
16	Amendment to the Long-Term Incentive Plan	For	Manual	For
17	Long-Term Incentive Plan	For	Manual	For
18	Authorisation of Legal Formalities	For	Manual	For

Revvity Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/21/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-714046109

Annual Meeting Agenda (04/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Peter Barrett	For	Manual	For
2	Elect Samuel R. Chanin	For	Manual	For
3	Elect Michael A. Klobuchar	For	Manual	For
4	Elect Michelle McMurry-Heath	For	Manual	For
5	Elect Alexis P. Michas	For	Manual	For
6	Elect Prahlad R. Singh	For	Manual	For
7	Elect Sophie V. Vandebroek	For	Manual	For
8	Elect Michel Vounatsos	For	Manual	For
9	Elect Franklin R. Witney	For	Manual	For
10	Elect Pascale Witz	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Elimination of Supermajority Requirement	For	Manual	For
14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Manual	For

Rexel SA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No
 Country Of Trade FR
 Ballot Sec ID ISIN-FR0010451203

Mix Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	For
5	2025 Remuneration Policy (Chair)	For	Manual	For
6	2025 Remuneration Policy (Board of Directors)	For	Manual	For
7	2025 Remuneration Policy (CEO)	For	Manual	For
8	2024 Remuneration Report	For	Manual	For
9	2024 Remuneration of Agnès Touraine, Chair	For	Manual	For
10	2024 Remuneration of Guillaume Texier, CEO	For	Manual	For
11	Elect Marcus Alexanderson	For	Manual	For
12	Elect Guillaume Texier	For	Manual	For
13	Elect Agnès Touraine	For	Manual	For
14	Authority to Repurchase and Reissue Shares	For	Manual	For
15	Authority to Cancel Shares and Reduce Capital	For	Manual	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Manual	For
19	Greenshoe	For	Manual	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
21	Employee Stock Purchase Plan	For	Manual	For
22	Stock Purchase Plan for Overseas Employees	For	Manual	For

23	Authority to Increase Capital Through Capitalisations	For	Manual	For
24	Amendments to Articles Regarding Board Deliberations	For	Manual	For
25	Authorisation of Legal Formalities	For	Manual	For

Robinhood Markets Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/24/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-770700102

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Vladimir Tenev	For	Manual	For
2	Elect Baiju Bhatt	For	Manual	For
3	Elect John Hegeman	For	Manual	For
4	Elect Paula Loop	For	Manual	For
5	Elect Meyer Malka	For	Manual	For
6	Elect Christopher Payne	For	Manual	For
7	Elect Jonathan Rubinstein	For	Manual	Against
8	Elect Susan Segal	For	Manual	For
9	Elect Dara Treseder	For	Manual	Against
10	Elect Robert Zoellick	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For

Royal Bank Of Canada

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/07/2025 **Share Blocking** No

Country Of Trade -1
Ballot Sec ID CUSIP9-780087102

Annual Meeting Agenda (04/10/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mirko Bibic	For	Manual	For
1.2	Elect Andrew A. Chisholm	For	Manual	For
1.3	Elect Jacynthe Côté	For	Manual	For
1.4	Elect Toos N. Daruvala	For	Manual	For
1.5	Elect Cynthia Devine	For	Manual	For
1.6	Elect Roberta Jamieson	For	Manual	For
1.7	Elect David I. McKav	For	Manual	For
1.8	Elect Amanda Norton	For	Manual	For
1.9	Elect Barry V. Perry	For	Manual	For
1.10	Elect Marvann Turcke	For	Manual	For
1.11	Elect Thierry Vandal	For	Manual	For
1.12	Elect Frank Vettese	For	Manual	For
1.13	Elect Jeffrey W. Yahuki	For	Manual	For
2	Appointment of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Amendment to the Stock Option Plan	For	Manual	For
5	Amendment to By-Law Regarding Directors' Remuneration	For	Manual	For
6	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Manual	Against
7	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Manual	For
8	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Manual	Against

9	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Manual	Against
10	Shareholder Proposal Regarding Say on Climate	Against	Manual	For
11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	For
12	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Manual	For
13	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Manual	For

Royal Caribbean Group

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/27/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
V7780T103

Annual Meeting Agenda (05/28/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect John F. Brock	For	Manual	For
2	Elect Richard D. Fain	For	Manual	For
3	Elect Stephen R. Howe, Jr	For	Manual	For
4	Elect Michael O. Leavitt	For	Manual	For
5	Elect Jason T. Liberty	For	Manual	For
6	Elect Amy McPherson	For	Manual	For
7	Elect Maritza Gomez Montiel	For	Manual	For
8	Elect Ann S. Moore	For	Manual	For
9	Elect Eyal M. Ofer	For	Manual	For
10	Elect Vagn Sørensen	For	Manual	For
11	Elect Donald Thompson	For	Manual	For
12	Elect Arne Alexander Wilhelmssen	For	Manual	For
13	Elect Rebecca Yeung	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For

RTX Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/30/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
75513E101

Annual Meeting Agenda (05/01/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Tracy A. Atkinson	For	Manual	For
2	Elect Christopher T. Calio	For	Manual	For
3	Elect Leanne G. Caret	For	Manual	For
4	Elect Bernard A. Harris, Jr.	For	Manual	For
5	Elect George R. Oliver	For	Manual	For
6	Elect Ellen M. Pawlikowski	For	Manual	For
7	Elect Denise L. Ramos	For	Manual	For
8	Elect Fredric G. Reynolds	For	Manual	For
9	Elect Brian C. Rogers	For	Manual	For
10	Elect James A. Winnefeld, Jr.	For	Manual	For
11	Elect Robert O. Work	For	Manual	Against
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

S&P Global Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
78409V104

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Marco Alverà	For	Manual	For
2 Elect Martina Cheung	For	Manual	For
3 Elect Jacques Esculier	For	Manual	For
4 Elect William D. Green	For	Manual	For
5 Elect Stephanie C. Hill	For	Manual	For
6 Elect Rebecca Jacoby	For	Manual	For
7 Elect Ian P. Livingston	For	Manual	For
8 Elect Maria R. Morris	For	Manual	For
9 Elect Gregory Washington	For	Manual	For
10 Advisory Vote on Executive Compensation	For	Manual	Against
11 Ratification of Auditor	For	Manual	For
12 Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Manual	For

Sage Group plc

Unvoted Ballot Status Unsent Decision Status Requires Attention

Vote Deadline Date 01/30/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID CINS-G7771K142

Annual Meeting Agenda (02/06/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	
2 Remuneration Report	For	Manual	
3 Remuneration Policy	For	Manual	
4 Final Dividend	For	Manual	
5 Elect Andrew J. Duff	For	Manual	
6 Elect Dr. John Bates	For	Manual	
7 Elect Jonathan Bewes	For	Manual	
8 Elect Maggie Chan Jones	For	Manual	
9 Elect Annette Court	For	Manual	
10 Elect Roisin Donnelly	For	Manual	
11 Elect Derek Harding	For	Manual	
12 Elect Steve Hare	For	Manual	
13 Elect Jonathan Howell	For	Manual	
14 Appointment of Auditor	For	Manual	
15 Authority to Set Auditor's Fees	For	Manual	
16 Authorisation of Political Donations	For	Manual	
17 Long-Term Incentive Plan	For	Manual	
18 Amendment of Dilution Limits for Incentive Plans	For	Manual	
19 Authority to Issue Shares w/ Preemptive Rights	For	Manual	
20 Authority to Issue Shares w/o Preemptive Rights	For	Manual	
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	
22 Authority to Repurchase Shares	For	Manual	
23 Authority to Set General Meeting Notice Period at 14 Days	For	Manual	
24 Non-Voting Meeting Note			

Salesforce Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/04/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
79466L302

Annual Meeting Agenda (06/05/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Marc R. Benioff	For	Manual	For
2	Elect Laura Alber	For	Manual	For
3	Elect Craig A. Conway	For	Manual	For
4	Elect Arnold W. Donald	For	Manual	For
5	Elect Parker Harris	For	Manual	For
6	Elect Neelie Kroes	For	Manual	For
7	Elect Sachin Mehra	For	Manual	For
8	Elect G. Mason Morfit	For	Manual	For
9	Elect Oscar Munoz	For	Manual	For
10	Elect John V. Roos	For	Manual	For
11	Elect Robin L. Washington	For	Manual	For
12	Elect Maynard G. Webb, Jr.	For	Manual	For
13	Amendment to the 2013 Equity Incentive Plan	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For

Sanofi

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/29/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120578

Mix Meeting Agenda (04/30/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Approval of the individual company financial statements for the year ended December 31, 2024	For	Manual	For
2	Approval of the consolidated financial statements for the year ended December 31, 2024	For	Manual	For
3	Appropriation of profits for the year ended December 31, 2024 and declaration of dividend	For	Manual	For
4	Approval of the share purchase agreement related to Sanofi's acquisition from L'Oral of 29,556,650 Sanofi shares, representing 2.34% of the capital, as part of the procedure for related-party agreements covered by Articles L. 225-38 et seq. of the French Commercial Code	For	Manual	For
5	Ratification of the co-opting of Jean-Paul Kress as a director	For	Manual	For
6	Reappointment of Carole Ferrand as a director	For	Manual	For
7	Reappointment of Barbara Lavernos as a director	For	Manual	For
8	Reappointment of Emile Voest as a director	For	Manual	For
9	Reappointment of Antoine Yver as a director	For	Manual	For

10	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	For	Manual	For
11	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frdric Ouda, Chairman of the Board	For	Manual	For
12	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive Officer	For	Manual	For
13	Approval of the compensation policy for directors	For	Manual	For
14	Approval of the compensation policy for the Chairman of the Board of Directors	For	Manual	For
15	Approval of the compensation policy for the Chief Executive Officer	For	Manual	Against
16	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	For	Manual	For
17	Authorization to the Board of Directors to reduce the share capital by cancellation of treasury shares	For	Manual	For
18	Delegation to the Board of Directors of competence to decide to issue, with shareholders' preemptive rights maintained, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company related to the Company (usable outside the period of a public tender offer)	For	Manual	For
19	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, via a public offering other than the type specified in article L. 411-2, 1o of the French Monetary and Financial Code (us	For	Manual	For
20	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company related to the Company, in connection with an offering of the type specified in Article L. 411-2, 1o of the Monetary and F	For	Manual	For
21	Delegation to the Board of Directors of competence to decide to issue debt instruments giving access to the share capital of subsidiaries and/or of any other company related to the Company (usable outside the period of a public tender offer)	For	Manual	For
22	Delegation to the Board of Directors of competence to increase the number of shares to be issued in the event of an issue of ordinary shares and/or of securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company related to the Company, with or without preemptive rights in connection with an oversubscr	For	Manual	For
23	Delegation to the Board of Directors of competence with a view to the issuance, with preemptive rights cancelled, of shares and/or securities giving access to the share capital of the Company, of any of its subsidiaries and/or of any other company, as consideration for assets transferred to the Company as a capital contribution in kind up to a limi	For	Manual	For
24	Delegation to the Board of Directors of competence to decide to carry out increases in the share capital by incorporation of share premium, reserves profits or other items (usable outside the period of a public tender offer)	For	Manual	For
25	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor	For	Manual	For

26	Delegation to the Board of Directors of competence to decide on the issuance of shares of securities giving access to the Company's share capital to categories of beneficiaries consisting of employees and corporate officers of foreign subsidiaries, with waiver of preemptive rights in their favor	For	Manual	For
27	Amendment to the Company's Articles of Association	For	Manual	For
28	Powers to carry out formalities	For	Manual	For

Sanofi

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/15/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000120578

Mix Meeting Agenda (04/30/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For		For
6	Consolidated Accounts and Reports	For		For
7	Allocation of Profits/Dividends	For		For
8	Related Party Transactions (L'Oréal)	For		For
9	Ratification of the Co-option of Jean-Paul Kress	For		For
10	Elect Carole Ferrand	For		For
11	Elect Barbara Lavernos	For		Against
12	Elect Emile Voest	For		For
13	Elect Antoine Yver	For		For
14	2024 Remuneration Report	For		For
15	2024 Remuneration of Frédéric Oudéa, Chair	For		For
16	2024 Remuneration of Paul Hudson, CEO	For		For
17	2025 Remuneration Policy (Board of Directors)	For		For
18	2025 Remuneration Policy (Chair)	For		For
19	2025 Remuneration Policy (CEO)	For		For
20	Authority to Repurchase and Reissue Shares	For		For
21	Authority to Cancel Shares and Reduce Capital	For		For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For		For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For		For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For		For
25	Authority to Issue Debt Instruments	For		For
26	Greenshoe	For		For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For		For
28	Authority to Increase Capital Through Capitalisations	For		For
29	Employee Stock Purchase Plan	For		For
30	Stock Purchase Plan for Overseas Employees	For		For
31	Amendments to Articles	For		For
32	Authorisation of Legal Formalities	For		For
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

Scentre Group

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/07/2025 Share Blocking No

Country Of Trade AU
Ballot Sec ID ISIN-
AU000000SCG8

Annual Meeting Agenda (04/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Re-elect Ilana Atlas	For	Manual	For
2	Re-elect Catherine Brenner	For	Manual	For
3	Re-elect Mike Ihlein	For	Manual	For
4	Elect Craig Mitchell	For	Manual	For
5	Remuneration Report	For	Manual	For
6	Equity Grant (MD/CEO Elliott Rusanow)	For	Manual	For
7	Board Spill (Conditional)	Against	Manual	Against

Schlumberger Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/01/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
806857108

Annual Meeting Agenda (04/02/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Peter J. Coleman	For	Manual	For
2	Elect Patrick de La Chevardière	For	Manual	For
3	Elect Miguel M. Galuccio	For	Manual	For
4	Elect James T. Hackett	For	Manual	Against
5	Elect Olivier Le Peuch	For	Manual	For
6	Elect Samuel Georg Friedrich Leupold	For	Manual	For
7	Elect Maria Moræus Hanssen	For	Manual	For
8	Elect Vanitha Narayanan	For	Manual	For
9	Elect Jeffrey W. Sheets	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Accounts and Reports	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Amendment to the SLB Discounted Stock Purchase Plan	For	Manual	For

Schneider Electric SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000121972

Mix Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
2	Consolidated Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Special Auditors Report on Regulated Agreements	For	Manual	For

5	2024 Remuneration Report	For	Manual	For
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	For	Manual	For
7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	For	Manual	Against
8	2024 Remuneration of Jean-Pascal Tricoire, Chair	For	Manual	For
9	2025 Remuneration Policy (CEO)	For	Manual	For
10	2025 Remuneration Policy (Chair)	For	Manual	For
11	2025 Remuneration Policy (Board of Directors)	For	Manual	For
12	Elect Jean-Pascal Tricoire	For	Manual	For
13	Elect Anna Ohlsson-Leijon	For	Manual	For
14	Ratification of the Co-option of Clotilde Delbos	For	Manual	For
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	For	Manual	For
16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Against	Manual	Against
17	Elect François Durif as Employee Shareholder Representative	Against	Manual	Against
18	Elect Venkat Garimella as Employee Shareholder Representative	Against	Manual	Against
19	Elect Gérard Le Gouefflec as Employee Shareholder Representative	Against	Manual	Against
20	Elect Amandine Petitdemange as Employee Shareholder Representative	Against	Manual	Against
21	Authority to Repurchase and Reissue Shares	For	Manual	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Manual	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Manual	For
24	Authority to Issue Shares Through Private Placement	For	Manual	For
25	Greenshoe	For	Manual	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For	Manual	For
27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	Manual	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	For	Manual	For
29	Authority to Increase Capital Through Capitalisations	For	Manual	For
30	Authority to Issue Performance Shares	For	Manual	For
31	Employee Stock Purchase Plan	For	Manual	For
32	Stock Purchase Plan for Overseas Employees	For	Manual	For
33	Authority to Cancel Shares and Reduce Capital	For	Manual	For
34	Amendments to Articles Regarding Employee Shareholder Representatives	For	Manual	For
35	Amendments to Articles regarding Written Consultation	For	Manual	For
36	Authorisation of Legal Formalities	For	Manual	For

SEI Investments Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/27/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-784117103

Annual Meeting Agenda (05/28/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Elect Jonathan A. Brassington	For	Manual	For
2	Elect William M. Doran	For	Manual	For
3	Elect Alfred P. West, Jr.	For	Manual	For
4	Advisory Vote on Executive Compensation	For	Manual	For
5	Ratification of Auditor	For	Manual	For

Sekisui House Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/18/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J70746136

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Yoshihiro Nakai	For	Manual	For
4 Elect Satoshi Tanaka	For	Manual	For
5 Elect Toru Ishii	For	Manual	For
6 Elect Hiroshi Shinozaki	For	Manual	For
7 Elect Yasushi Omura	For	Manual	For
8 Elect Yukiko Yoshimaru	For	Manual	For
9 Elect Toshifumi Kitazawa	For	Manual	For
10 Elect Yoshimi Nakajima	For	Manual	For
11 Elect Shinichi Abe	For	Manual	For
12 Elect Yukiko Kuroda @ Yukiko Matsumoto	For	Manual	For
13 Elect Osamu Minagawa	For	Manual	For
14 Elect Yuko Tamai	For	Manual	For

ServiceNow Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-81762P102

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Susan L. Bostrom	For	Manual	For
2 Elect Teresa Briggs	For	Manual	For
3 Elect Jonathan C. Chadwick	For	Manual	For
4 Elect Paul E. Chamberlain	For	Manual	For
5 Elect Lawrence J. Jackson, Jr.	For	Manual	For
6 Elect Frederic B. Luddy	For	Manual	For
7 Elect William R. McDermott	For	Manual	For
8 Elect Joseph Quinlan	For	Manual	For
9 Elect Anita M. Sands	For	Manual	For
10 Advisory Vote on Executive Compensation	For	Manual	For
11 Ratification of Auditor	For	Manual	For
12 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For
13 Elimination of Supermajority Requirement	For	Manual	For
14 Shareholder Proposal Regarding Right to Cure Nomination Defects	Against	Manual	Against
15 Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Manual	Against

SG Holdings Co. Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J7134P108

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Eiichi Kuriwada	For	Manual	For
3 Elect Hidekazu Matsumoto	For	Manual	For
4 Elect Masahide Motomura	For	Manual	For
5 Elect Koji Takagaki	For	Manual	For
6 Elect Kimiaki Sasamori	For	Manual	For
7 Elect Mika Takaoka	For	Manual	For
8 Elect Osami Sagisaka	For	Manual	For
9 Elect Masato Akiyama	For	Manual	For
10 Elect Satoshi Tajima	For	Manual	For
11 Elect Tomonari Niimoto	For	Manual	For
12 Elect Yoshitaka Oshima	For	Manual	For
13 Elect Tomoko Tada	For	Manual	For
14 Approval of Disposition of Treasury Shares and Third Party Allotment	For	Manual	Against

Shell Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-GB00BP6MXD84

Annual Meeting Agenda (05/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	For
2 Remuneration Report	For	Manual	For
3 Elect Dick Boer	For	Manual	For
4 Elect Neil A.P. Carson	For	Manual	For
5 Elect Ann F. Godbehere	For	Manual	For
6 Elect Sinead Gorman	For	Manual	For
7 Elect Jane Holl Lute	For	Manual	For
8 Elect Catherine J. Hughes	For	Manual	For
9 Elect Sir Andrew Mackenzie	For	Manual	Against
10 Elect Sir Charles Roxburgh	For	Manual	For
11 Elect Wael Sawan	For	Manual	For
12 Elect Abraham Schot	For	Manual	For
13 Elect Leena Srivastava	For	Manual	For
14 Elect Cyrus Taraporevala	For	Manual	For
15 Appointment of Auditor	For	Manual	For
16 Authority to Set Auditor's Fees	For	Manual	For
17 Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
18 Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
19 Authority to Repurchase Shares	For	Manual	For
20 Authority to Repurchase Shares (Off-Market)	For	Manual	For
21 Authorisation of Political Donations	For	Manual	For
22 Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Against	Manual	For

Sherwin-Williams Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/15/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-824348106

Annual Meeting Agenda (04/16/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Kerrii B. Anderson	For	Manual	For
2 Elect Jeff M. Fetting	For	Manual	For
3 Elect Robert J. Gamgort	For	Manual	For
4 Elect Heidi G. Petz	For	Manual	For
5 Elect Aaron M. Powell	For	Manual	For
6 Elect Marta R. Stewart	For	Manual	For
7 Elect Michael H. Thaman	For	Manual	For
8 Elect Matthew Thornton III	For	Manual	For
9 Elect Thomas L. Williams	For	Manual	For
10 Advisory Vote on Executive Compensation	For	Manual	For
11 Approval of the 2025 Equity and Incentive Compensation Plan	For	Manual	For
12 Ratification of Auditor	For	Manual	For
13 Elimination of Supermajority Requirement	For	Manual	For
14 Elimination of Supermajority Requirement	For	Manual	For

Shopify Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-82509L107

Annual Meeting Agenda (06/17/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Tobias Lütke	For	Manual	For
2 Elect Lulu Cheng Meservey	For	Manual	For
3 Elect Gail Goodman	For	Manual	Against
4 Elect David Heinemeier Hansson	For	Manual	For
5 Elect Jeremy Levine	For	Manual	For
6 Elect Prashanth Mahendra-Rajah	For	Manual	For
7 Elect Joe Natale	For	Manual	For
8 Elect Kevin Scott	For	Manual	For
9 Elect Toby Shannan	For	Manual	For
10 Elect Fidji Simo	For	Manual	Against
11 Appointment of Auditor and Authority to Set Fees	For	Manual	For
12 Advisory Vote on Executive Compensation	For	Manual	Against

SIG Group AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/31/2025 Share Blocking No

Country Of Trade CH
Ballot Sec ID CINS-H76406117

Annual Meeting Agenda (04/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	Manual	For
4 Approval of Non Financial Statement Reports	For	Manual	For
5 Ratification of Board and Management Acts	For	Manual	For

6	Allocation of Profits/Dividends	For	Manual	For
7	Dividend from Reserves	For	Manual	For
8	Compensation Report	For	Manual	For
9	Board Compensation (Forward-Looking)	For	Manual	For
10	Executive Compensation (Total)	For	Manual	For
11	Elect Werner J. Bauer	For	Manual	For
12	Elect Thomas Dittrich	For	Manual	For
13	Elect Mariel Hoch	For	Manual	Against
14	Elect Florence Jeantet	For	Manual	For
15	Elect Abdallah al Obeikan	For	Manual	For
16	Elect Martine Snels	For	Manual	For
17	Elect Ola Rollén	For	Manual	For
18	Elect Niren Chaudhary	For	Manual	For
19	Elect Urs Riedener	For	Manual	For
20	Elect Ola Rollén as Board Chair	For	Manual	For
21	Elect Werner J. Bauer as Compensation Committee Member	For	Manual	For
22	Elect Niren Chaudhary as Compensation Committee Member	For	Manual	For
23	Elect Urs Riedener as Compensation Committee Member	For	Manual	For
24	Appointment of Independent Proxy	For	Manual	For
25	Appointment of Auditor	For	Manual	For
26	Transaction of Other Business		Manual	Against
27	Non-Voting Meeting Note			

Simon Property Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 828806109

Annual Meeting Agenda (05/14/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Glyn F. Aepfel	For	Manual	Against
2	Elect Larry C. Glasscock	For	Manual	Against
3	Elect Nina P. Jones	For	Manual	For
4	Elect Reuben S. Leibowitz	For	Manual	For
5	Elect Randall J. Lewis	For	Manual	For
6	Elect Gary M. Rodkin	For	Manual	Against
7	Elect Peggy Fang Roe	For	Manual	Against
8	Elect Stefan M. Selig	For	Manual	For
9	Elect Daniel C. Smith	For	Manual	For
10	Elect Marta R. Stewart	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	Against
12	Ratification of Auditor	For	Manual	For
13	Redomestication	For	Manual	Against

Smith & Nephew plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/22/2025 **Share Blocking** No

Country Of Trade GB
Ballot Sec ID ISIN-
 GB0009223206

Annual Meeting Agenda (04/30/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Accounts and Reports	For		For
2	Remuneration Report	For		For
3	Final Dividend	For		For

4	Elect Sybella Stanley	For	For
5	Elect Rupert Soames	For	For
6	Elect Jo Hallas	For	For
7	Elect Simon J. Lowth	For	For
8	Elect John Ma	For	For
9	Elect Jeremy K. Maiden	For	For
10	Elect Katarzyna Mazur-Hofsaess	For	For
11	Elect Deepak Nath	For	For
12	Elect Marc Owen	For	For
13	Elect Angie Risley	For	For
14	Elect John Rogers	For	For
15	Elect Bob White	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For

Snam S.p.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No

Country Of Trade IT
Ballot Sec ID CINS-T8578N103

Annual Meeting Agenda (05/14/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports	For	For
5	Allocation of Dividends	For	For
6	Authority to Repurchase and Reissue Shares	For	For
7	2025-2027 Employee Stock Ownership Plan	For	For
8	Remuneration Policy	For	For
9	Remuneration Report	For	For
10	Board Size	For	For
11	Board Term Length	For	For
12	Non-Voting Agenda Item		
13	List Presented by CDP Reti S.p.A.	Manual	Do Not Vote
14	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	Manual	For
15	Elect Alessandro Zehentner as Chair of Board	For	For
16	Directors' Fees	For	For
17	Non-Voting Agenda Item		
18	List Presented by CDP Reti S.p.A.	Manual	For
19	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	Manual	Against
20	Election of Chair of Board of Statutory Auditors	For	For
21	Statutory Auditors' Fees	For	For
22	Non-Voting Meeting Note		

Societe Generale S.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/19/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000130809

Mix Meeting Agenda (05/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Consolidated Accounts and Reports	For	Manual	For
2 Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 Special Auditors Report on Regulated Agreements	For	Manual	For
5 2025 Remuneration Policy (Chair)	For	Manual	For
6 2025 Remuneration Policy (CEO and Deputy CEO)	For	Manual	For
7 2025 Remuneration Policy (Board of Directors)	For	Manual	For
8 2024 Remuneration Report	For	Manual	For
9 2024 Remuneration of Lorenzo Bini Smaghi, Chair	For	Manual	For
10 2024 Remuneration of Slawomir Krupa, CEO	For	Manual	For
11 2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	For	Manual	For
12 2024 Remuneration of Pierre Palmieri, Deputy CEO	For	Manual	For
13 Remuneration of Identified Staff	For	Manual	For
14 Elect William L. Connelly	For	Manual	For
15 Elect Henri Poupart-Lafarge	For	Manual	Against
16 Elect Olivier Klein	For	Manual	For
17 Elect Ingrid-Helen Arnold	For	Manual	For
18 Elect Sébastien Wetter as Employee Shareholder Representative	For	Manual	For
19 Authority to Repurchase and Reissue Shares	For	Manual	For
20 Employee Stock Purchase Plan	For	Manual	For
21 Amendments to Articles	For	Manual	For
22 Authorisation of Legal Formalities	For	Manual	For

SoftBank Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J75963132

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Yasuyuki Imai	For	Manual	For
3 Elect Junichi Miyakawa	For	Manual	For
4 Elect Jun Shimba	For	Manual	For
5 Elect Kazuhiko Fujihara	For	Manual	For
6 Elect Masayoshi Son	For	Manual	For
7 Elect Atsushi Horiba	For	Manual	For
8 Elect Naomi Koshi	For	Manual	For
9 Elect Maki Sakamoto	For	Manual	For
10 Elect Hiroko Sasaki	For	Manual	For
11 Elect Hideaki Karaki	For	Manual	For
12 Elect Akiko Nakajo	For	Manual	For
13 Elect Timothy Mackey as Statutory Auditor	For	Manual	For
14 Elect Yasuhiro Nakajima as Alternate Statutory Auditor	For	Manual	For
15 Amendment to Restricted Stock Plan	For	Manual	For

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J7596P109

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	Against
13	For	Manual	For
14	For	Manual	For
15	For	Manual	Against

Vote Deadline Date 06/18/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J7621A101

Annual Meeting Agenda (06/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3	For	Manual	For
4	For	Manual	Against
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	Against	Manual	Against
17	Against	Manual	Against
18	Against	Manual	Against
19	Against	Manual	Against
20	Against	Manual	Against
21	Against	Manual	For
22	Against	Manual	Against
23	Against	Manual	Against
24	Against	Manual	Against

Sonova Holding AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/30/2025	Share Blocking	No	
Country Of Trade	CH			
Ballot Sec ID	CINS-H8024W106			

Annual Meeting Agenda (06/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	Against
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	Against
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22		Manual	Against
23			

Sony Group Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/20/2025	Share Blocking	No	
Country Of Trade	JP			
Ballot Sec ID	CINS-J76379106			

Annual Meeting Agenda (06/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2	For	Manual	For
3	For	Manual	For
4	For	Manual	For
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For

Southern Company

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	05/20/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-842587107			

Annual Meeting Agenda (05/21/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Janaki Akella	For	Manual For
2	Elect Shantella E. Cooper	For	Manual For
3	Elect Anthony F. Earley, Jr.	For	Manual For
4	Elect James O. Etheredge	For	Manual For
5	Elect David J. Grain	For	Manual For
6	Elect Donald M. James	For	Manual For
7	Elect John D. Johns	For	Manual For
8	Elect Dale F. Klein	For	Manual Against
9	Elect David E. Meador	For	Manual For
10	Elect William G. Smith, Jr.	For	Manual For
11	Elect Kristine L. Svinicki	For	Manual For
12	Elect Lizanne Thomas	For	Manual For
13	Elect Christopher C. Womack	For	Manual For
14	Advisory Vote on Executive Compensation	For	Manual For
15	Ratification of Auditor	For	Manual For
16	Elimination of Supermajority Requirements	For	Manual For
17	Shareholder Proposal Regarding Simple Majority Vote	Against	Manual For
18	Shareholder Proposal Regarding Report on Assumptions Underlying Reliance on Fossil Fuel-Based Energy	Against	Manual For
19	Shareholder Proposal Regarding Net Zero Audit	Against	Manual Against
20	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual Against

Standard Chartered plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/30/2025	Share Blocking	No	
Country Of Trade	GB			
Ballot Sec ID	ISIN-GB0004082847			

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Accounts and Reports	For	For
3	Final Dividend	For	For
4	Remuneration Report	For	For
5	Remuneration Policy	For	For
6	Elect Lincoln LEONG Kwok Kuen	For	For
7	Elect Maria Ramos	For	For
8	Elect Shirish Moreshwar Apte	For	For
9	Elect Diego De Giorgi	For	For
10	Elect Jacqueline Hunt	For	For
11	Elect Diane Jurgens	For	For
12	Elect Robin Lawther	For	For
13	Elect Phil Rivett	For	For
14	Elect David Tang	For	For
15	Elect William T. Winters	For	For
16	Elect Linda Yueh	For	Against
17	Appointment of Auditor	For	For
18	Authority to Set Auditor's Fees	For	For
19	Authorisation of Political Donations	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For
21	Authority to Issue Repurchased Shares	For	For
22	Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For

24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
25	Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights	For	For
26	Authority to Repurchase Shares	For	For
27	Authority to Repurchase Preference Shares	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For

Stantec Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-85472N109

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Douglas K. Ammerman	For	Manual	For
2	Elect Martin à Porta	For	Manual	For
3	Elect Shelley A.M. Brown	For	Manual	For
4	Elect Angeline G. Chen	For	Manual	For
5	Elect Richard A. Eng	For	Manual	For
6	Elect Gordon A. Johnston	For	Manual	For
7	Elect Christopher F. Lopez	For	Manual	For
8	Elect Marie-Lucie Morin	For	Manual	For
9	Elect Celina J. Wang Doka	For	Manual	For
10	Appointment of Auditor and Authority to Set Fees	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For

Starbucks Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/11/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-855244109

Annual Meeting Agenda (03/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Richard F. Allison, Jr.	For	Manual	For
2	Elect Andrew Camnion	For	Manual	For
3	Elect Beth E. Ford	For	Manual	Against
4	Elect Jorgen Vin Knudstorn	For	Manual	For
5	Elect Neal Mohan	For	Manual	For
6	Elect Brian Niccol	For	Manual	For
7	Elect Daniel Servitje Montull	For	Manual	For
8	Elect Mike Sievert	For	Manual	For
9	Elect Wei Zhang	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Against	Manual	Against
13	Shareholder Proposal Regarding Independent Chair	Against	Manual	For
14	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Against	Manual	Against
15	Shareholder Proposal Regarding Cage-Free Eggs	Against	Manual	Against
16	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Against	Manual	Against

State Street Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-857477103

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Marie A. Chandoha	For	Manual	For
2	Elect Donna DeMain	For	Manual	For
3	Elect Amelia C. Fawcett	For	Manual	For
4	Elect William C. Freda	For	Manual	For
5	Elect Patricia Halliday	For	Manual	For
6	Elect Sara Mathew	For	Manual	For
7	Elect William L. Meaney	For	Manual	For
8	Elect Ronald P. O'Hanley	For	Manual	For
9	Elect Sean O'Sullivan	For	Manual	For
10	Elect Julio A. Portalatin	For	Manual	For
11	Elect John B. Rhea	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Independent Chair	Against	Manual	For
15	Shareholder Proposal Regarding Transition Financing Reporting	Against	Manual	For

Steel Dynamics Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/24/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-858119100

Annual Meeting Agenda (04/25/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Mark D. Millett	For	Manual	For
2	Elect Sheree L. Bargabos	For	Manual	For
3	Elect Kenneth W. Cornew	For	Manual	For
4	Elect Traci M. Dolan	For	Manual	For
5	Elect Jennifer L. Hamann	For	Manual	For
6	Elect Bradley S. Seaman	For	Manual	For
7	Elect Gabriel L. Shaheen	For	Manual	For
8	Elect Luis M. Sierra	For	Manual	For
9	Elect Richard P. Teets, Jr.	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Manual	Against

Vote Deadline Date 04/01/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CINS-N82405106**Annual Meeting Agenda (04/15/2025)**

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	Manual	Against
7	For	Manual	For
8	For	Manual	For
9	For	Manual	For
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	Against
20	For	Manual	Against
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25			
26			
27			

Vote Deadline Date 03/11/2025 Share Blocking No

Country Of Trade FI
Ballot Sec ID CINS-X8T9CM113**Annual Meeting Agenda (03/20/2025)**

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10	For	Manual	For
11	For	Manual	For
12	For	Manual	For
13	For	Manual	For
14	For	Manual	Against
15	For	Manual	For
16	For	Manual	For
17	For	Manual	Abstain
18	For	Manual	For

19	Appointment of Auditor	For	Manual	For
20	Authority to Set Sustainability Reporting Auditor's Fees	For	Manual	For
21	Appointment of Auditor for Sustainability Reporting	For	Manual	For
22	Authority to Repurchase and Reissue Shares	For	Manual	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
24	Amendments to Articles	For	Manual	For
25	Non-Voting Agenda Item			
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			
29	Non-Voting Meeting Note			

Strategy	Voted	Ballot Status	Counted	Decision Status	Approved
-----------------	--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	06/11/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9-594972408

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael J. Saylor	For	Manual	Withhold
1.2	Elect Phong Le	For	Manual	Withhold
1.3	Elect Brian P Brooks	For	Manual	For
1.4	Elect Jane Dietze	For	Manual	For
1.5	Elect Stephen X. Graham	For	Manual	Withhold
1.6	Elect Jarrod M. Patten	For	Manual	Withhold
1.7	Elect Carl J. Rickertsen	For	Manual	Withhold
1.8	Elect Gregg Winiarski	For	Manual	For
2	Ratification of Auditor	For	Manual	For

Straumann Holding AG	Voted	Ballot Status	Confirmed	Decision Status	Approved
-----------------------------	--------------	----------------------	-----------	------------------------	----------

Vote Deadline Date	04/01/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	CH
Ballot Sec ID	CINS-H8300N127

Annual Meeting Agenda (04/10/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Report on Non-Financial Matters	For	Manual	For
4	Compensation Report	For	Manual	For
5	Allocation of Profits; Dividend from Reserves	For	Manual	For
6	Dividend from Reserves	For	Manual	For
7	Ratification of Board and Management Acts	For	Manual	For
8	Board Compensation	For	Manual	For
9	Executive Compensation (Fixed)	For	Manual	For
10	Executive Compensation (Long-Term)	For	Manual	For
11	Executive Compensation (Short-Term)	For	Manual	For
12	Elect Petra Rumpf as Board Chair	For	Manual	For
13	Elect Xiaoqun Clever-Steg	For	Manual	For
14	Elect Olivier A. Filliol	For	Manual	For
15	Elect Marco Gadola	For	Manual	For
16	Elect Stefan Meister	For	Manual	For
17	Elect Thomas Straumann	For	Manual	For

18	Elect Regula Wallimann	For	Manual	For
19	Elect Olivier A. Filliol as Nominating and Compensation Committee Member	For	Manual	For
20	Elect Marco Gadola as Nominating and Compensation Committee Member	For	Manual	For
21	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	Manual	For
22	Appointment of Independent Proxy	For	Manual	For
23	Appointment of Auditor	For	Manual	For
24	Transaction of Other Business		Manual	Against
25	Non-Voting Meeting Note			

Sumitomo Electric Industries Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J77411114

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Masayoshi Matsumoto	For	Manual	For
4	Elect Osamu Inoue	For	Manual	For
5	Elect Hideo Hato	For	Manual	For
6	Elect Masaki Shirayama	For	Manual	For
7	Elect Yasuhiro Miyata	For	Manual	For
8	Elect Toshiyuki Sahashi	For	Manual	For
9	Elect Yoshiyuki Ogata	For	Manual	For
10	Elect Hiroshi Sato	For	Manual	For
11	Elect Michihiro Tsuchiya	For	Manual	For
12	Elect Katsuaki Watanabe	For	Manual	For
13	Elect Atsushi Horiba	For	Manual	For
14	Elect Kyoko Kawamata	For	Manual	For
15	Elect Hiroshi Hayami	For	Manual	For
16	Elect Hisashi Togawa	For	Manual	For
17	Elect Asli M. Colpan	For	Manual	For
18	Elect Tatsuo Kijima as Statutory Auditor	For	Manual	For
19	Bonus	For	Manual	For

Sumitomo Mitsui Financial Group Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J7771X109

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Elect Makoto Takashima	For	Manual	For
4	Elect Toru Nakashima	For	Manual	Against
5	Elect Teiko Kudo	For	Manual	For
6	Elect Kazuyuki Anchi	For	Manual	For
7	Elect Toshihiro Isshiki	For	Manual	For
8	Elect Honami Matsugasaki	For	Manual	For
9	Elect Sonosuke Kadonaga	For	Manual	For
10	Elect Jun Sawada	For	Manual	For
11	Elect Yoriko Goto	For	Manual	For
12	Elect Isao Teshirogi	For	Manual	Against
13	Elect Norimitsu Takashima	For	Manual	For

14	Elect Charles D. Lake II	For	Manual	For
15	Elect Jenifer S. Rogers	For	Manual	For
16	Shareholder Proposal Regarding Assessment of Risk	Against	Manual	For
17	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Manual	For
18	Shareholder Proposal Regarding Appropriation of Surplus	Against	Manual	Against

Sumitomo Mitsui Trust Group Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/17/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J7772M102

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Amendment to Articles	For	Manual	For
4	Elect Toru Takakura	For	Manual	Against
5	Elect Masakatsu Sato	For	Manual	For
6	Elect Chikako Matsumoto	For	Manual	For
7	Elect Tetsuo Ohkubo	For	Manual	Against
8	Elect Kouichi Kato	For	Manual	For
9	Elect Isao Matsushita	For	Manual	For
10	Elect Hiroko Kawamoto	For	Manual	For
11	Elect Nobuaki Kato	For	Manual	For
12	Elect Kaoru Kashima @ Kaoru Taya	For	Manual	For
13	Elect Tomonori Ito	For	Manual	For
14	Elect Hajime Watanabe	For	Manual	For
15	Elect Hirokazu Fujita	For	Manual	For
16	Elect Kazuo Sakakibara	For	Manual	For

Sumitomo Realty & Development Co Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J77841112

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	Manual	For
3	Amendment to Articles	For	Manual	For
4	Elect Kenichi Onodera	For	Manual	Against
5	Elect Kojun Nishima	For	Manual	Against
6	Elect Masato Kobayashi	For	Manual	For
7	Elect Yoshiyuki Odai	For	Manual	For
8	Elect Hisatoshi Katayama	For	Manual	For
9	Elect Nobumasa Kemori	For	Manual	For
10	Elect Chiyono Terada	For	Manual	For
11	Elect Hakan Tamura	For	Manual	For
12	Elect Setsuya Nakamura as Alternate Statutory Auditor	For	Manual	For

Sun Life Financial, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-866796105

Annual Meeting Agenda (05/08/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Election of Directors				
1.1	Elect Deepak Chopra	For	Manual		For
1.2	Elect Stephanie L. Coyles	For	Manual		For
1.3	Elect Patrick P. F. Cronin	For	Manual		For
1.4	Elect Ashok K. Gupta	For	Manual		For
1.5	Elect David H. Y. Ho	For	Manual		For
1.6	Elect Laurie G. Hylton	For	Manual		For
1.7	Elect Stacey A. Madge	For	Manual		For
1.8	Elect Helen Mallovy Hicks	For	Manual		For
1.9	Elect Marie-Lucie Morin	For	Manual		For
1.10	Elect Joseph M. Natale	For	Manual		For
1.11	Elect Scott F. Powers	For	Manual		For
1.12	Elect Kevin D. Strain	For	Manual		For
2	Appointment of Auditor	For	Manual		For
3	Advisory Vote on Executive Compensation	For	Manual		For

Svenska Cellulosa AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/26/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-W90152120

Annual Meeting Agenda (04/04/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Meeting Note				
6	Opening of Meeting; Election of Presiding Chair	For	Manual		For
7	Voting List	For	Manual		For
8	Non-Voting Agenda Item				
9	Compliance with the Rules of Convocation	For	Manual		For
10	Agenda	For	Manual		For
11	Non-Voting Agenda Item				
12	Non-Voting Agenda Item				
13	Accounts and Reports	For	Manual		For
14	Allocation of Profits/Dividends	For	Manual		For
15	Ratification of Åsa Bergman	For	Manual		For
16	Ratification of Pär Boman	For	Manual		For
17	Ratification of Lennart Evrell	For	Manual		For
18	Ratification of Annemarie Gardshol	For	Manual		For
19	Ratification of Carina Håkansson	For	Manual		For
20	Ratification of Ulf Larsson	For	Manual		For
21	Ratification of Martin Lindqvist	For	Manual		For
22	Ratification of Helena Sjernholm	For	Manual		For
23	Ratification of Anders Sundström	For	Manual		For
24	Ratification of Barbara M. Thoralfsson	For	Manual		For
25	Ratification of Karl Åberg	For	Manual		For
26	Ratification of Niclas Andersson	For	Manual		For
27	Ratification of Roger Boström	For	Manual		For
28	Ratification of Maria Jonsson	For	Manual		For
29	Ratification of Stefan Lundkvist	For	Manual		For
30	Ratification of Malin Marklund	For	Manual		For
31	Ratification of Peter Olsson	For	Manual		For

32	Ratification of Ulf Larsson (CEO)	For	Manual	For
33	Board Size	For	Manual	For
34	Number of Auditors	For	Manual	For
35	Directors' Fees	For	Manual	For
36	Authority to Set Auditor's Fees	For	Manual	For
37	Elect Åsa Bergman	For	Manual	For
38	Elect Lennart Evrell	For	Manual	For
39	Elect Annemarie Gardshol	For	Manual	For
40	Elect Carina Håkansson	For	Manual	For
41	Elect Ulf Larsson	For	Manual	For
42	Elect Martin Lindqvist	For	Manual	For
43	Elect Helena Stjernholm	For	Manual	Against
44	Elect Anders Sundström	For	Manual	For
45	Elect Barbara Milian Thoralfsson	For	Manual	Against
46	Elect Helena Stjernholm as Chair	For	Manual	Against
47	Appointment of Auditor	For	Manual	For
48	Remuneration Report	For	Manual	For
49	Adoption of Incentive Program 2025-2027	For	Manual	For
50	Non-Voting Agenda Item			
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			
53	Non-Voting Meeting Note			

Swedish Orphan Biovitrum AB

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade SE

Ballot Sec ID CINS-W95637117

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9			
10	For	Manual	For
11			
12			
13			
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25	For	Manual	For
26	For	Manual	For
27	For	Manual	For
28	For	Manual	For
29	For	Manual	For
30	For	Manual	For
31	For	Manual	For
32	For	Manual	For
33	For	Manual	For
34	For	Manual	For
35	For	Manual	Against
36	For	Manual	For
37	For	Manual	Against
38	For	Manual	Against
39	For	Manual	Against
40	For	Manual	Against
41	For	Manual	Against
42	For	Manual	For
43	For	Manual	For
44	For	Manual	For

45	Remuneration Report	For	Manual	For
46	Adoption of Share-Based Incentives (Management)	For	Manual	Against
47	Adoption of Share-Based Incentives (All employee)	For	Manual	For
48	Issue, Repurchase and Transfer Shares Pursuant to Management Programme	For	Manual	Against
49	Issue, Repurchase and Transfer Shares Pursuant to All Employee Programme	For	Manual	For
50	Approve Equity Swap Agreement	For	Manual	Against
51	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	Against
52	Issuance of Treasury Shares Pursuant to Incentive Plans	For	Manual	For
53	Non-Voting Agenda Item			
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			
57	Non-Voting Meeting Note			

Swiss Life Holding

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No

Country Of Trade CH

Ballot Sec ID CINS-H8404J162

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Compensation Report	For	Manual	For
4	Report on Non-Financial Matters	For	Manual	For
5	Allocation of Dividends	For	Manual	For
6	Ratification of Board Acts	For	Manual	For
7	Board Compensation	For	Manual	For
8	Executive Compensation (Short-Term)	For	Manual	For
9	Executive Compensation (Fixed and Long-term)	For	Manual	For
10	Elect Rolf Dörig as Board Chair	For	Manual	For
11	Elect Thomas Buess	For	Manual	For
12	Elect Monika Büttler	For	Manual	For
13	Elect Philomena Colatrella	For	Manual	For
14	Elect Adrienne Corboud Fumagalli	For	Manual	For
15	Elect Damir Filipovic	For	Manual	For
16	Elect Stefan Loacker	For	Manual	For
17	Elect Severin Moser	For	Manual	For
18	Elect Henry Peter	For	Manual	For
19	Elect Martin Schmid	For	Manual	Against
20	Elect Franziska Tschudi Sauber	For	Manual	For
21	Elect Klaus Tschütscher	For	Manual	For
22	Elect Monika Büttler as Compensation Committee Member	For	Manual	For
23	Elect Martin Schmid as Compensation Committee Member	For	Manual	Against
24	Elect Klaus Tschütscher as Compensation Committee Member	For	Manual	For
25	Appointment of Independent Proxy	For	Manual	For
26	Appointment of Auditor	For	Manual	For
27	Cancellation of Shares and Reduction in Share Capital	For	Manual	For
28	Transaction of Other Business		Manual	Against
29	Non-Voting Meeting Note			

Swiss Re Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/03/2025 Share Blocking No

Country Of Trade CH
Ballot Sec ID CINS-H8431B109

Annual Meeting Agenda (04/11/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	Manual	For
3 Compensation Report	For	Manual	For
4 Report on Non-Financial Matters	For	Manual	For
5 Allocation of Dividends	For	Manual	For
6 Ratification of Board Acts	For	Manual	For
7 Elect Jacques de Vaucleroy as Board Chair	For	Manual	For
8 Elect Karen Gavan	For	Manual	For
9 Elect Vanessa Lau	For	Manual	For
10 Elect Geraldine Matchett	For	Manual	For
11 Elect Joachim Oechslin	For	Manual	For
12 Elect Deanna Ong	For	Manual	For
13 Elect Jay Ralph	For	Manual	For
14 Elect Jörg Reinhardt	For	Manual	For
15 Elect Pia Tischhauser	For	Manual	For
16 Elect Larry D. Zimpleman	For	Manual	For
17 Elect Morten Hübbe	For	Manual	For
18 Elect George Quinn	For	Manual	For
19 Elect Deanna Ong as Compensation Committee Member	For	Manual	For
20 Elect Jay Ralph as Compensation Committee Member	For	Manual	For
21 Elect Jörg Reinhardt as Compensation Committee Member	For	Manual	For
22 Elect Morten Hübbe as Compensation Committee Member	For	Manual	For
23 Appointment of Independent Proxy	For	Manual	For
24 Appointment of Auditor	For	Manual	For
25 Board Compensation	For	Manual	For
26 Executive Compensation (Short-Term)	For	Manual	For
27 Executive Compensation (Fixed and Long-term)	For	Manual	For
28 Approval of a Capital Band	For	Manual	For
29 Additional or Amended Proposals		Manual	Against
30 Non-Voting Meeting Note			
31 Non-Voting Meeting Note			

Swisscom AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/18/2025 Share Blocking No

Country Of Trade CH
Ballot Sec ID CINS-H8398N104

Annual Meeting Agenda (03/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	Manual	For
4 Compensation Report	For	Manual	For
5 Report on Non-Financial Matters	For	Manual	For
6 Allocation of Dividends	For	Manual	For
7 Ratification of Board and Management Acts	For	Manual	For
8 Elect Michael Rechsteiner as Board Chair	For	Manual	For
9 Elect Roland Abt	For	Manual	For
10 Elect Monique Bourquin	For	Manual	For
11 Elect Laura Cioli	For	Manual	For
12 Elect Guus Dekkers	For	Manual	For
13 Elect Frank Esser	For	Manual	For
14 Elect Sandra Lathion-Zweifel	For	Manual	For
15 Elect Anna Mossberg	For	Manual	For
16 Elect Daniel Münger	For	Manual	For
17 Elect Roland Abt as Compensation Committee Member	For	Manual	For

18	Elect Monique Bourquin as Compensation Committee Member	For	Manual	For
19	Elect Frank Esser as Compensation Committee Member	For	Manual	For
20	Elect Michael Rechsteiner as Non-Voting Compensation Committee Member	For	Manual	For
21	Elect Fritz Zurbrugg as Compensation Committee Member	For	Manual	For
22	Increase in Board Compensation (FY2025)	For	Manual	For
23	Board Compensation (FY2026)	For	Manual	For
24	Executive Compensation (Total)	For	Manual	For
25	Executive Compensation (Total)	For	Manual	For
26	Appointment of Independent Proxy	For	Manual	For
27	Appointment of Auditor	For	Manual	For
28	Additional or Amended Proposals		Manual	Against

Synchrony Financial

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/16/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-87165B103

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Brian D. Doubles	For	Manual	For
2	Elect Fernando Aguirre	For	Manual	For
3	Elect Paget L. Alves	For	Manual	For
4	Elect Kamila Chytil	For	Manual	For
5	Elect Daniel O. Colao	For	Manual	For
6	Elect Arthur W. Coviello, Jr.	For	Manual	For
7	Elect Roy A. Guthrie	For	Manual	For
8	Elect Jeffrey G. Naylor	For	Manual	For
9	Elect P.W. Parker	For	Manual	For
10	Elect Laurel J. Richie	For	Manual	For
11	Elect Ellen M. Zane	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For

T-Mobile US Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/05/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-872590104

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect André Almeida	For	Manual	Withhold
1.2	Elect Marcelo Claire	For	Manual	For
1.3	Elect Thomas Dannenfeldt	For	Manual	For
1.4	Elect Srikant M. Datar	For	Manual	For
1.5	Elect Timotheus Höttges	For	Manual	Withhold
1.6	Elect Christian P. Iliek	For	Manual	Withhold
1.7	Elect James J. Kavanaugh	For	Manual	For
1.8	Elect Raphael Kübler	For	Manual	Withhold
1.9	Elect Thorsten Langheim	For	Manual	Withhold
1.10	Elect Dominique Leroy	For	Manual	Withhold
1.11	Elect Letitia A. Long	For	Manual	For
1.12	Elect Mike Sievert	For	Manual	Withhold

2	1.13 Elect Teresa A. Taylor Ratification of Auditor	For For	Manual Manual	For For
---	--	------------	------------------	------------

T. Rowe Price Assoc Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
74144T108

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Glenn R. August	For	Manual	For
2	Elect Mark S. Bartlett	For	Manual	For
3	Elect William P. Donnelly	For	Manual	For
4	Elect Dina Dublon	For	Manual	For
5	Elect Robert F. MacLellan	For	Manual	For
6	Elect Eileen P. Rominger	For	Manual	For
7	Elect Robert W. Sharps	For	Manual	For
8	Elect Cynthia F. Smith	For	Manual	For
9	Elect Robert J. Stevens	For	Manual	For
10	Elect Sandra S. Wijnberg	For	Manual	For
11	Elect Alan D. Wilson	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For

TE Connectivity plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/10/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
G87052109

Annual Meeting Agenda (03/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Jean-Pierre Clamadieu	For	Manual	For
2	Elect Terrence R. Curtin	For	Manual	For
3	Elect Carol Anthony Davidson	For	Manual	For
4	Elect Lynn A. Dugle	For	Manual	For
5	Elect Sam Eldessouky	For	Manual	For
6	Elect William A. Jeffrey	For	Manual	For
7	Elect Shirley LIN Syaru	For	Manual	For
8	Elect Heath A. Mitts	For	Manual	For
9	Elect Abhijit Y. Talwalkar	For	Manual	For
10	Elect Mark C. Trudeau	For	Manual	For
11	Elect Dawn C. Willoughby	For	Manual	For
12	Elect Laura H. Wright	For	Manual	For
13	Appointment of Auditor and Authority to Set Fees	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Authority to Repurchase Shares	For	Manual	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	Manual	For

Vote Deadline Date 04/30/2025 Share Blocking No

Country Of Trade HK
Ballot Sec ID CINS-Y8563B159

Annual Meeting Agenda (05/09/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
1			
2			
3			
4			
5			
6			
7			
8			
9			
10</			

28	Board Size	For	Manual	For
29	Directors' Fees	For	Manual	For
30	Authority to Set Auditor's Fees	For	Manual	For
31	Elect Thomas Reynaud	For	Manual	Against
32	Elect Stina Bergfors	For	Manual	For
33	Elect Aude Durant	For	Manual	Against
34	Elect Jean-Marc Harion	For	Manual	For
35	Elect Nicholas Högberg	For	Manual	For
36	Elect Sam Kini	For	Manual	For
37	Elect Mathias Hermansson	For	Manual	For
38	Elect Maxima Lombardini	For	Manual	Against
39	Elect Thomas Reynaud as Chair of the Board	For	Manual	Against
40	Appointment of Auditor	For	Manual	For
41	Remuneration Policy	For	Manual	For
42	Remuneration Report	For	Manual	For
43	Adoption of Share-Based Incentives (LTI 2025)	For	Manual	For
44	Authority to Issue Shares (LTI 2025)	For	Manual	For
45	Authority to Repurchase Shares (LTI 2025)	For	Manual	For
46	Authority to Transfer Treasury Shares (LTI 2025)	For	Manual	For
47	Authority to Issue Treasury Shares (LTI 2025)	For	Manual	For
48	Approve Equity Swap Agreement	For	Manual	For
49	Authority to Repurchase Shares	For	Manual	For
50	Shareholder Proposal Regarding Board and Management Qualifications		Manual	Against
51	Shareholder Proposal Regarding Board and Management Qualifications		Manual	Against
52	Shareholder Proposal Regarding Board and Management Qualifications		Manual	Against
53	Non-Voting Agenda Item			
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			

Telefonaktiebolaget L M Ericsson

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/14/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-W26049119

Annual Meeting Agenda (03/25/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5	For	Manual	For
6	For	Manual	For
7	For	Manual	For
8	For	Manual	For
9			
10			
11			
12	For	Manual	For
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25	For	Manual	For
26	For	Manual	For
27	For	Manual	For
28	For	Manual	For
29	For	Manual	For
30	For	Manual	For
31	For	Manual	For
32	For	Manual	For
33	For	Manual	For

34	Directors' Fees	For	Manual	Against
35	Elect Jon Fredrik Baksaas	For	Manual	For
36	Elect Jan Carlson	For	Manual	Against
37	Elect Börje Ekholm	For	Manual	For
38	Elect Eric A. Elzvik	For	Manual	For
39	Elect Kristin S. Rinne	For	Manual	For
40	Elect Jonas Synnergren	For	Manual	For
41	Elect Jacob Wallenberg	For	Manual	Against
42	Elect Christy Wyatt	For	Manual	For
43	Elect Karl Åberg	For	Manual	Against
44	Elect Christian Cederholm	For	Manual	Against
45	Elect Marachel Knicht	For	Manual	For
46	Elect Jan Carlson as Chair	For	Manual	Against
47	Number of Auditors	For	Manual	For
48	Authority to Set Auditor's Fees	For	Manual	For
49	Appointment of Auditor	For	Manual	For
50	Adoption of Share-Based Incentives (LTV 2025)	For	Manual	For
51	Authority to Transfer Shares (LTV 2025)	For	Manual	For
52	Approve Equity Swap Agreement	For	Manual	For
53	Amendment to the Incentive Plans (LTV I 2023, LTV II 2023, LTV 2024)	For	Manual	For
54	Authority to Transfer Shares (LTV 2024)	For	Manual	For
55	Authority to Transfer Shares to Cover Expenses	For	Manual	For
56	Authority to Transfer Shares to Cover Tax and Social Costs	For	Manual	For
57	Shareholder Proposal Regarding Disbursing Executive Bonuses After Employee Salary Increases	Against	Manual	Against
58	Non-Voting Agenda Item			
59	Non-Voting Meeting Note			
60	Non-Voting Meeting Note			
61	Non-Voting Meeting Note			
62	Non-Voting Meeting Note			

Telus Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 87971M996

Annual Meeting Agenda (05/09/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Election of Directors			
1.1	Elect Raymond T. Chan	For	Manual	For
1.2	Elect Hazel Claxton	For	Manual	For
1.3	Elect Lisa de Wilde	For	Manual	For
1.4	Elect Victor G. Dodig	For	Manual	For
1.5	Elect Darren Entwistle	For	Manual	For
1.6	Elect Martha Hall Findlay	For	Manual	For
1.7	Elect Thomas E. Flynn	For	Manual	For
1.8	Elect Mary Jo Haddad	For	Manual	For
1.9	Elect Christine Magee	For	Manual	For
1.10	Elect John P. Manley	For	Manual	For
1.11	Elect David Mowat	For	Manual	For
1.12	Elect Marc Parent	For	Manual	For
1.13	Elect Denise Pickett	For	Manual	For
1.14	Elect W. Sean Willy	For	Manual	For
2	Appointment of Auditor and Authority to Set Fees	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For
4	Shareholder Rights Plan Renewal	For	Manual	For

Terna - Trasmissione Elettrica Rete Nazionale

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/14/2025 Share Blocking No

Country Of Trade IT
Ballot Sec ID CINS-T9471R100

Annual Meeting Agenda (05/21/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	Manual	For
4 Allocation of Dividends	For	Manual	For
5 Approval of the 2025-2029 Performance Share Plan	For	Manual	For
6 Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan	For	Manual	For
7 Remuneration Policy	For	Manual	For
8 Remuneration Report	For	Manual	For
9 Non-Voting Meeting Note			

Tesco plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-GB00BLGZ9862

Annual Meeting Agenda (06/12/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	For
2 Remuneration Policy	For	Manual	For
3 Remuneration Report	For	Manual	For
4 Final Dividend	For	Manual	For
5 Elect Chris Kennedy	For	Manual	For
6 Elect Melissa Bethell	For	Manual	For
7 Elect Bertrand Bodson	For	Manual	For
8 Elect Dame Carolyn Fairbairn	For	Manual	For
9 Elect Thierry Garnier	For	Manual	For
10 Elect Stewart Gilliland	For	Manual	For
11 Elect Gerry M. Murphy	For	Manual	Against
12 Elect Ken Murphy	For	Manual	For
13 Elect Imran Nawaz	For	Manual	For
14 Elect Caroline L. Silver	For	Manual	For
15 Elect Karen Whitworth	For	Manual	For
16 Appointment of Auditor	For	Manual	For
17 Authority to Set Auditor's Fees	For	Manual	For
18 Authorisation of Political Donations	For	Manual	For
19 Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
20 Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
22 Authority to Repurchase Shares	For	Manual	For
23 Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Thales S.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000121329

Mix Meeting Agenda (05/16/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Consolidated Accounts and Reports	For	Manual	For
2 Accounts and Reports; Non Tax-Deductible Expenses	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 Ratification of Co-Option of Valérie Guillemet	For	Manual	Against
5 Elect Bernard Fontana	For	Manual	Against
6 Elect Delphine Gény-Stephann	For	Manual	Against
7 Elect Anne Rigail	For	Manual	Against
8 Elect Philippe Lépinay as Employee Shareholder Representative	For	Manual	For
9 Appointment of Auditor for Sustainability Reporting (PwC)	For	Manual	For
10 2024 Remuneration of Patrice Caine, Chair and CEO	For	Manual	For
11 2024 Remuneration Report	For	Manual	For
12 2025 Remuneration Policy (Chair and CEO)	For	Manual	For
13 2025 Remuneration Policy (Board of Directors)	For	Manual	For
14 Authority to Repurchase and Reissue Shares	For	Manual	For
15 Authority to Issue Restricted Shares (Chair and CEO)	For	Manual	For
16 Authority to Cancel Shares and Reduce Capital	For	Manual	For
17 Authorisation of Legal Formalities	For	Manual	For

TJX Companies, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/09/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
872540109

Annual Meeting Agenda (06/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect José B. Alvarez	For	Manual	For
2 Elect Alan M. Bennett	For	Manual	For
3 Elect Rosemary T. Berkery	For	Manual	For
4 Elect David T. Ching	For	Manual	For
5 Elect C. Kim Goodwin	For	Manual	For
6 Elect Ernie Herrman	For	Manual	For
7 Elect Amy B. Lane	For	Manual	For
8 Elect Carol Meyrowitz	For	Manual	For
9 Elect Jackwyn L. Nemerov	For	Manual	For
10 Elect Charles F. Wagner, Jr.	For	Manual	For
11 Ratification of Auditor	For	Manual	For
12 Advisory Vote on Executive Compensation	For	Manual	For

Toast Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/12/2025 Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-888787108

Annual Meeting Agenda (06/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Paul D. Bell	For	Manual	Withhold
2 Elect Hilarie Koplow-McAdams	For	Manual	Withhold
3 Ratification of Auditor	For	Manual	For
4 Advisory Vote on Executive Compensation	For	Manual	For

Tokio Marine Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/18/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J86298106

Annual Meeting Agenda (06/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Satoru Komiya	For	Manual	Against
4 Elect Kenji Okada	For	Manual	For
5 Elect Kichiichiro Yamamoto	For	Manual	For
6 Elect Keiko Fujita	For	Manual	For
7 Elect Hiroaki Shirota	For	Manual	For
8 Elect Takashi Mitachi	For	Manual	For
9 Elect Nobuhiro Endo	For	Manual	For
10 Elect Shinya Katanozaka	For	Manual	For
11 Elect Emi Osono	For	Manual	For
12 Elect Kosei Shindo	For	Manual	For
13 Elect Robert Alan Feldman	For	Manual	For
14 Elect Haruka Matsuyama @ Haruka Kato	For	Manual	For
15 Elect Masahiro Koike	For	Manual	For

Tokyo Gas Co. Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J87000113

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Takashi Uchida	For	Manual	For
3 Elect Shinichi Sasayama	For	Manual	For
4 Elect Takashi Higo	For	Manual	For
5 Elect Hiroyuki Sekiguchi	For	Manual	For
6 Elect Tsutomu Tannowa	For	Manual	For
7 Elect Masayuki Yamamura	For	Manual	For
8 Elect Mari Yoshitaka	For	Manual	For
9 Elect Yuriya Komatsu	For	Manual	For
10 Elect Yuji Fukasawa	For	Manual	For

Toronto Dominion Bank

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/07/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-891160509

Annual Meeting Agenda (04/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ayman Antoun	For	Manual	For
1.2 Elect Ana Arsov	For	Manual	For
1.3 Elect Cherie L. Brant	For	Manual	Withhold
1.4 Elect Raymond Chun	For	Manual	For
1.5 Elect Eli R. Luongo	For	Manual	For
1.6 Elect Alan N. MacGibbon	For	Manual	Withhold
1.7 Elect John R. Macintyre	For	Manual	For
1.8 Elect Keith G. Martell	For	Manual	For
1.9 Elect Nathalie M. Palladitcheff	For	Manual	For
1.10 Elect S. Jane Rowe	For	Manual	Withhold
1.11 Elect Nancy G. Traver	For	Manual	For
1.12 Elect Atav K. Virmani	For	Manual	For
1.13 Elect Marv A. Winston	For	Manual	Withhold
1.14 Elect Paul C. Wirth	For	Manual	For
2 Appointment of Auditor	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	For
4 Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For
5 Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Manual	For
6 Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Manual	Against
7 Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Manual	Against
8 Shareholder Proposal Regarding Say on Climate	Against	Manual	For
9 Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Manual	For
10 Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	Against	Manual	Against
11 Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Against	Manual	Against
12 Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Against	Manual	Against

TotalEnergies SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-FR0000120271

Mix Meeting Agenda (05/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Accounts and Reports	For	Manual	For
2 Consolidated Accounts and Reports	For	Manual	For
3 Allocation of Profits/Dividends	For	Manual	For
4 Authority to Repurchase and Reissue Shares	For	Manual	For
5 Special Auditors Report on Regulated Agreements	For	Manual	For
6 Elect Lise Croteau	For	Manual	Against
7 Elect Helen Lee Bouygues	For	Manual	For
8 Elect Laurent Mignon	For	Manual	Against
9 Elect Valérie della Puppa Tibi as Employee Shareholder Representative	For	Manual	For
10 Elect Hazel Clinton Fowler as Employee Shareholder Representative	Against	Manual	Against
11 2024 Remuneration Report	For	Manual	For
12 2025 Remuneration Policy (Board of Directors)	For	Manual	For

13	2024 Remuneration of Patrick Pouyanné, Chair and CEO	For	Manual	For
14	2025 Remuneration Policy (Chair and CEO)	For	Manual	For
15	Authority to Issue Performance Shares	For	Manual	For
16	Employee Stock Purchase Plan	For	Manual	For

Tourmaline Oil Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2025 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-89156V106

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael L. Rose	For	Manual	For
1.2	Elect Brian G. Robinson	For	Manual	For
1.3	Elect Jill T. Angevine	For	Manual	For
1.4	Elect William D. Armstrong	For	Manual	For
1.5	Elect Lee A. Baker	For	Manual	For
1.6	Elect Christopher E.D. Lee	For	Manual	For
1.7	Elect Andrew B. MacDonald	For	Manual	For
1.8	Elect Lucy M. Miller	For	Manual	Withhold
1.9	Elect Travis J. Toews	For	Manual	For
1.10	Elect Janet L. Weiss	For	Manual	For
2	Appointment of Auditor and Authority to Set Fees	For	Manual	For

Toyota Motor Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2025 **Share Blocking** No

Country Of Trade JP
Ballot Sec ID CINS-J92676113

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	Manual	For
3	Elect Akio Toyoda	For	Manual	Against
4	Elect Koji Sato	For	Manual	Against
5	Elect Hiroki Nakajima	For	Manual	For
6	Elect Yoichi Miyazaki	For	Manual	For
7	Elect Shigeaki Okamoto	For	Manual	For
8	Elect Kumi Fujisawa @ Kumi Tsunoda	For	Manual	For
9	Elect Christopher P. Reynolds	For	Manual	For
10	Elect George Olcott	For	Manual	Against
11	Elect Masahiko Oshima	For	Manual	For
12	Elect Hiromi Osada	For	Manual	For
13	Non-Audit Committee Directors' Fees	For	Manual	For
14	Audit Committee Directors' Fees	For	Manual	For
15	Approval of the Restricted Stock Plan	For	Manual	For

Toyota Tsusho Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/17/2025	Share Blocking	No	
Country Of Trade	JP			
Ballot Sec ID	CINS-J92719111			

Annual Meeting Agenda (06/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	Manual	For
3 Elect Nobuhiko Murakami	For	Manual	For
4 Elect Ichiro Kashitani	For	Manual	For
5 Elect Toshimitsu Imai	For	Manual	For
6 Elect Hideyuki Iwamoto	For	Manual	For
7 Elect Tatsuya Watanuki	For	Manual	For
8 Elect Didier Leroy	For	Manual	For
9 Elect Yukari Inoue	For	Manual	For
10 Elect Chieko Matsuda	For	Manual	For
11 Elect Goro Yamaguchi	For	Manual	For
12 Elect Kazuya Kawashima as Statutory Auditor	For	Manual	For
13 Amendment to the Monetary Compensation and Restricted Stock Plan	For	Manual	For

Trade Desk Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	05/23/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-88339J105			

Annual Meeting Agenda (05/27/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lise J. Buyer	For	Manual	Withhold
1.2 Elect Kathryn E. Falberg	For	Manual	For
2 Amendment to the 2016 Incentive Award Plan	For	Manual	Against
3 Advisory Vote on Executive Compensation	For	Manual	For
4 Ratification of Auditor	For	Manual	For

Tradeweb Markets Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	05/19/2025	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-892672106			

Annual Meeting Agenda (05/20/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven Berns	For	Manual	For
1.2 Elect William Hult	For	Manual	For

1.3	Elect Lisa Opoku	For	Manual	Withhold
1.4	Elect Rana Yared	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

Trane Technologies plc

Voted	Ballot Status	Counted	Decision Status	Approved
--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	06/04/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9- G8994E103

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Kirk E. Arnold	For	Manual	For
2	Elect Ana P. Assis	For	Manual	For
3	Elect Ann C. Berzin	For	Manual	For
4	Elect April Miller Boise	For	Manual	Against
5	Elect Mark R. George	For	Manual	For
6	Elect John A. Hayes	For	Manual	For
7	Elect Linda P. Hudson	For	Manual	For
8	Elect Myles P. Lee	For	Manual	For
9	Elect Matthew F. Pine	For	Manual	For
10	Elect David S. Regnery	For	Manual	For
11	Elect Melissa N. Schaeffer	For	Manual	For
12	Elect John P. Surma	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	Manual	For

Transdigm Group Incorporated

Voted	Ballot Status	Counted	Decision Status	Approved
--------------	----------------------	---------	------------------------	----------

Vote Deadline Date	03/05/2025	Share Blocking	No
---------------------------	------------	-----------------------	----

Country Of Trade	US
Ballot Sec ID	CUSIP9- 893641100

Annual Meeting Agenda (03/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Election of Directors			
1.1	Elect David A. Barr	For	Manual	For
1.2	Elect Jane Cronin	For	Manual	For
1.3	Elect Michael Graff	For	Manual	For
1.4	Elect Sean P. Hennessy	For	Manual	For
1.5	Elect W. Nicholas Howley	For	Manual	For
1.6	Elect Gary E. McCullough	For	Manual	For
1.7	Elect Michele Santana	For	Manual	For
1.8	Elect Robert J. Small	For	For	For
1.9	Elect Kevin M. Stein	For	Manual	For
1.10	Elect Jorge L. Valladares III	For	Manual	For
2	Ratification of Auditor	For	Manual	For
3	Advisory Vote on Executive Compensation	For	Manual	For

TransUnion

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-89400J107

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect George M. Awad	For	Manual	For
2	Elect Christopher A. Cartwright	For	Manual	For
3	Elect Suzanne P. Clark	For	Manual	For
4	Elect Hamidou Dia	For	Manual	For
5	Elect Russell P. Fradin	For	Manual	For
6	Elect Charles E. Gottdiener	For	Manual	For
7	Elect Pamela A. Joseph	For	Manual	For
8	Elect Thomas L. Monahan III	For	Manual	For
9	Elect Ravi Kumar Singiseti	For	Manual	For
10	Elect Linda K. Zukauckas	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For

Travelers Companies Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-89417E109

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Russell G. Golden	For	Manual	For
2	Elect Thomas R. Leonard	For	Manual	For
3	Elect Clarence Otis, Jr	For	Manual	For
4	Elect Elizabeth E. Robinson	For	Manual	For
5	Elect Rafael Santana	For	Manual	For
6	Elect Todd C. Schermerhorn	For	Manual	For
7	Elect Alan D. Schnitzer	For	Manual	For
8	Elect Laurie J. Thomsen	For	Manual	For
9	Elect Bridget A. van Kralingen	For	Manual	For
10	Elect David S. Williams	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Amendment to the 2023 Stock Incentive Plan	For	Manual	For
14	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Against	Manual	For
15	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For

Truist Financial Corporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-89832Q109

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Jennifer S. Banner	For	Manual	For
2 Elect K. David Boyer, Jr.	For	Manual	For
3 Elect Agnes Bundy Scanlan	For	Manual	For
4 Elect Dallas S. Clement	For	Manual	For
5 Elect Linnie M. Haynesworth	For	Manual	For
6 Elect Donna S. Morea	For	Manual	For
7 Elect Charles A. Patton	For	Manual	For
8 Elect William H. Rogers, Jr.	For	Manual	For
9 Elect Thomas E. Skains	For	Manual	For
10 Elect Laurence Stein	For	Manual	For
11 Elect Bruce L. Tanner	For	Manual	For
12 Elect Steven C. Voorhees	For	Manual	For
13 Ratification of Auditor	For	Manual	For
14 Advisory Vote on Executive Compensation	For	Manual	Against

Twilio Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/09/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-90138F102

Annual Meeting Agenda (06/10/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Election of Directors			
1.1 Elect Donna L. Dubinsky	For	Manual	For
1.2 Elect Deval L. Patrick	For	Manual	For
1.3 Elect Miyuki Suzuki	For	Manual	For
2 Ratification of Auditor	For	Manual	For
3 Advisory Vote on Executive Compensation	For	Manual	For
4 Repeal of Classified Board	For	Manual	For
5 Elimination of Supermajority Requirement	For	Manual	For
6 Amendment to Certificate of Incorporation to Remove Inoperative Provisions and to Update Other Miscellaneous Provisions	For	Manual	For

U.S. Bancorp. Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/14/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-902973304

Annual Meeting Agenda (04/15/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Elect Warner L. Baxter	For	Manual	For
2 Elect Dorothy J. Bridges	For	Manual	For
3 Elect Elizabeth L. Buse	For	Manual	For
4 Elect Andrew Cecere	For	Manual	For
5 Elect Alan R. Colburn	For	Manual	For
6 Elect Kimberly N. Ellison-Taylor	For	Manual	For

7	Elect Aleem Gillani	For	Manual	For
8	Elect Kimberly J. Harris	For	Manual	Abstain
9	Elect Roland A. Hernandez	For	Manual	For
10	Elect Gunjan Kedia	For	Manual	For
11	Elect Richard P. McKenney	For	Manual	For
12	Elect Yusuf I. Mehdi	For	Manual	For
13	Elect Loretta E. Reynolds	For	Manual	For
14	Elect John P. Wiehoff	For	Manual	For
15	Advisory Vote on Executive Compensation	For	Manual	For
16	Ratification of Auditor	For	Manual	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Manual	Against

Uber Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-90353T100

Annual Meeting Agenda (05/05/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Ronald D. Sugar	For	Manual	Against
2	Elect Revathi Advaiti	For	Manual	For
3	Elect Turqi Alnowaiser	For	Manual	For
4	Elect Ursula M. Burns	For	Manual	For
5	Elect Robert A. Eckert	For	Manual	For
6	Elect Amanda Ginsberg	For	Manual	For
7	Elect Dara Khosrowshahi	For	Manual	For
8	Elect John A. Thain	For	Manual	For
9	Elect David Trujillo	For	Manual	For
10	Elect Alexander R. Wynaendts	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For

UBS Group AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/02/2025 **Share Blocking** No

Country Of Trade CH
Ballot Sec ID CINS-H42097107

Annual Meeting Agenda (04/10/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Compensation Report	For	Manual	For
4	Report on Non-Financial Matters	For	Manual	For
5	Allocation of Profits; Dividend from Reserves	For	Manual	For
6	Ratification of Board and Management Acts	For	Manual	For
7	Elect Thomas Colm Kelleher as Board Chair	For	Manual	For
8	Elect Lukas Gähwiler	For	Manual	For
9	Elect Jeremy Anderson	For	Manual	For
10	Elect William C. Dudley	For	Manual	For
11	Elect Patrick Firmenich	For	Manual	For
12	Elect Fred HU Zulu	For	Manual	For
13	Elect Mark Hughes	For	Manual	For
14	Elect Gail P. Kelly	For	Manual	For
15	Elect Julie G. Richardson	For	Manual	For
16	Elect Jeanette Wong	For	Manual	For
17	Elect Renata Jungo Brüngger	For	Manual	Against
18	Elect Lila Tretikov	For	Manual	For

19	Elect Julie G. Richardson as Compensation Committee Member	For	Manual	For
20	Elect Jeanette Wong as Compensation Committee Member	For	Manual	For
21	Elect Gail P. Kelly as Compensation Committee Member	For	Manual	For
22	Board Compensation	For	Manual	For
23	Executive Compensation (Variable)	For	Manual	For
24	Executive Compensation (Fixed)	For	Manual	For
25	Appointment of Independent Proxy	For	Manual	For
26	Appointment of Auditor	For	Manual	For
27	Cancellation of Shares and Reduction in Share Capital	For	Manual	For
28	Authority to Repurchase Shares	For	Manual	For
29	Additional or Amended Proposals		Manual	Against
30	Non-Voting Meeting Note			

UDR Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/14/2025	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-902653104			
	Annual Meeting Agenda (05/15/2025)	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Katherine A. Cattanach	For	Manual	For	
2	Elect Jon A. Grove	For	Manual	For	
3	Elect Mary Ann King	For	Manual	For	
4	Elect Clint D. McDonnough	For	Manual	For	
5	Elect Robert A. McNamara	For	Manual	For	
6	Elect Diane M. Morefield	For	Manual	For	
7	Elect Kevin C. Nickelberry	For	Manual	For	
8	Elect Mark R. Patterson	For	Manual	For	
9	Elect Thomas W. Toomey	For	Manual	For	
10	Advisory Vote on Executive Compensation	For	Manual	For	
11	Ratification of Auditor	For	Manual	For	

Unicredit Spa	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/20/2025	Share Blocking	No	
	Country Of Trade	IT			
	Ballot Sec ID	-1-T9T23L642			
	Mix Meeting Agenda (03/27/2025)	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports	For	Manual	For	
4	Allocation of Dividends	For	Manual	For	
5	Elimination of Negative Reserves	For	Manual	For	
6	Authority to Repurchase Shares	For	Manual	For	
7	Elect Doris Honold	For	Manual	For	
8	Remuneration Policy	For	Manual	Against	
9	Remuneration Report	For	Manual	Against	
10	2025 Group Incentive System	For	Manual	Against	
11	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	For	Manual	For	
12	Cancellation of Shares	For	Manual	For	
13	Authority to Issue Shares to Service 2019 Group Incentive System	For	Manual	For	

14	Authority to Issue Shares to Service 2020 Group Incentive System	For	Manual	For
15	Authority to Issue Shares to Service 2022 Group Incentive System	For	Manual	For
16	Authority to Issue Shares to Service 2023 Group Incentive System	For	Manual	For
17	Authority to Issue Shares to Service 2024 Group Incentive System	For	Manual	Against
18	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	For	Manual	For
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

Unilever plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-GB00B10RZP78

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Accounts and Reports	For	Manual	For
2	Remuneration Report	For	Manual	Against
3	Elect Benoît Potier	For	Manual	For
4	Elect Zoë A. Yujnovich	For	Manual	For
5	Elect Fernando Fernandez	For	Manual	For
6	Elect Adrian Hennah	For	Manual	For
7	Elect Susan Kilsby	For	Manual	For
8	Elect Ruby Lu	For	Manual	For
9	Elect Judith McKenna	For	Manual	For
10	Elect Ian K. Meakins	For	Manual	Against
11	Elect Nelson Peltz	For	Manual	For
12	Appointment of Auditor	For	Manual	For
13	Authority to Set Auditor's Fees	For	Manual	For
14	Authorisation of Political Donations	For	Manual	For
15	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For
18	Authority to Repurchase Shares	For	Manual	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	Manual	For

Unipol Assicurazioni S.p.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No

Country Of Trade IT
Ballot Sec ID CINS-T9532W106

Mix Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	Manual	For
6	Allocation of Dividends	For	Manual	For

7	Board Size	For	Manual	For
8	Non-Voting Agenda Item			
9	List Presented by Shareholders' Agreement		Manual	Do Not Vote
10	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital		Manual	For
11	Directors' Fees	For	Manual	For
12	Shareholder Proposal Regarding Authorisation of Competing Activities		Manual	Against
13	Non-Voting Agenda Item			
14	List Presented by Shareholders' agreement		Manual	Against
15	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital		Manual	For
16	Statutory Auditors' Fees	For	Manual	For
17	Remuneration Policy	For	Manual	Against
18	Remuneration Report	For	Manual	Against
19	Amendment to the 2022-2024 Variable Incentive Plan	For	Manual	For
20	Approval of the 2025-2027 Variable Incentive Plan	For	Manual	Against
21	Authority to Repurchase and Reissue Shares	For	Manual	Against
22	Amendments to Article 5 (Amounts of Reserves)	For	Manual	For
23	Amendments to Article 10 (Board Size)	For	Manual	For
24	Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	For	Manual	For

Unipol Assicurazioni S.p.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2025 **Share Blocking** No

Country Of Trade IT
Ballot Sec ID CINS-T9532W106

Special Meeting Agenda (06/20/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Demerger Plan of Cronos Vita Assicurazioni S.p.A.	For	Manual	For
4	Non-Voting Meeting Note			

United Overseas Bank Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/09/2025 **Share Blocking** No

Country Of Trade SG
Ballot Sec ID CINS-Y9T10P105

Annual Meeting Agenda (04/21/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Accounts and Reports	For	Manual	For
2	Allocation of Profits/Dividends	For	Manual	For
3	Directors' Fees	For	Manual	For
4	Appointment of Auditor and Authority to Set Fees	For	Manual	For
5	Elect WEE Ee Lim	For	Manual	For
6	Elect Tracey WOON Kim Hong	For	Manual	For
7	Elect TEO Lay Lim	For	Manual	For

8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	Manual	For
10	Authority to Repurchase and Reissue Shares	For	Manual	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

United Parcel Service, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 911312106

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Rodney C. Adkins	For	Manual	For
2	Elect Eva C. Boratto	For	Manual	For
3	Elect Kevin P. Clark	For	Manual	For
4	Elect Wayne M. Hewett	For	Manual	For
5	Elect Angela Hwang	For	Manual	For
6	Elect Kate E. Johnson	For	Manual	Against
7	Elect William R. Johnson	For	Manual	Against
8	Elect Franck J. Moison	For	Manual	Against
9	Elect Christiana Smith Shi	For	Manual	For
10	Elect Russell Stokes	For	Manual	Against
11	Elect Carol B. Tomé	For	Manual	For
12	Elect Kevin M. Warsh	For	Manual	Against
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Shareholder Proposal Regarding Recapitalization	Against	Manual	For
16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Manual	Against

United Rentals, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
 911363109

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Julia M. Hauer Brandt	For	Manual	For
2	Elect Marc A. Bruno	For	Manual	For
3	Elect Larry D. De Shon	For	Manual	For
4	Elect Matthew J. Flannery	For	Manual	For
5	Elect Kim Harris Jones	For	Manual	For
6	Elect Terri L. Kelly	For	Manual	For
7	Elect Michael J. Kneeland	For	Manual	For
8	Elect Francisco J. Lopez Balboa	For	Manual	For
9	Elect Gracia C. Martore	For	Manual	For
10	Elect Shiv Singh	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against	Manual	For

Unitedhealth Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/30/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-91324P102

Annual Meeting Agenda (06/02/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Charles Baker	For	Manual	For
2	Elect Timothy P. Flynn	For	Manual	For
3	Elect Paul R. Garcia	For	Manual	For
4	Elect Kristen Gil	For	Manual	For
5	Elect Stephen J. Hemsley	For	Manual	For
6	Elect Michele J. Hooper	For	Manual	For
7	Elect F. William McNabb, III	For	Manual	For
8	Elect Valerie C. Montgomery Rice	For	Manual	For
9	Elect John H. Noseworthy	For	Manual	For
10	Elect Andrew Witty	For	Manual	Abstain
11	Advisory Vote on Executive Compensation	For	Manual	Against
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	Against

Valero Energy Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-91913Y100

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Fred M. Diaz	For	Manual	For
2	Elect H. Paulett Eberhart	For	Manual	For
3	Elect Marie A. Ffolkes	For	Manual	For
4	Elect Kimberly S. Greene	For	Manual	For
5	Elect Deborah P. Majoras	For	Manual	Against
6	Elect Eric D. Mullins	For	Manual	For
7	Elect R. Lane Riggs	For	Manual	For
8	Elect Randall J. Weisenburger	For	Manual	For
9	Elect Rayford Wilkins Jr.	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	Against
11	Ratification of Auditor	For	Manual	For

Ventas Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/12/2025 Share Blocking No
 Country Of Trade US

Ballot Sec ID CUSIP9-92276F100

Annual Meeting Agenda (05/13/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Melody C. Barnes	For	Manual	For
2	Elect Theodore R. Bigman	For	Manual	For
3	Elect Debra A. Cafaro	For	Manual	For
4	Elect Michael J. Embler	For	Manual	For
5	Elect Matthew J. Lustig	For	Manual	For
6	Elect Roxanne M. Martino	For	Manual	For
7	Elect Marguerite M. Nader	For	Manual	For
8	Elect Sean Nolan	For	Manual	For
9	Elect Walter C. Rakowich	For	Manual	For
10	Elect Joe V. Rodriguez	For	Manual	For
11	Elect Sumit Roy	For	Manual	For
12	Elect Maurice Smith	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Ratification of Auditor	For	Manual	For
15	Increase in Authorized Common Stock	For	Manual	For
16	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	For

Veolia Environnement S.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/18/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-FR0000124141

Mix Meeting Agenda (04/24/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For
6	Consolidated Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Special Auditors Report on Regulated Agreements	For	For
9	Elect Pierre-André de Chalendar	For	For
10	Elect Philippe Brassac	For	For
11	Elect Elena Salgado Méndez	For	For
12	Elect Arnaud Caudoux	For	For
13	Appointment of Auditor (Deloitte)	For	For
14	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
15	2024 Remuneration of Antoine Frérot, Chair	For	Against
16	2024 Remuneration of Estelle Brachlianoff, CEO	For	Against
17	2024 Remuneration Report	For	For
18	2025 Remuneration Policy (Chair)	For	For
19	2025 Remuneration Policy (CEO)	For	For
20	2025 Directors' Fees	For	For
21	2025 Remuneration Policy (Board of Directors)	For	For
22	Authority to Repurchase and Reissue Shares	For	For
23	Employee Stock Purchase Plan	For	For
24	Stock Purchase Plan for Overseas Employees	For	For
25	Authority to Issue Performance Shares	For	For
26	Amendments to Articles Regarding Company Purpose	For	For
27	Authorisation of Legal Formalities	For	For
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		

Veralto Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-92338C103

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Daniel L. Comas	For	Manual	For
2	Elect Walter G. Lohr, Jr.	For	Manual	For
3	Elect John T. Schwieters	For	Manual	For
4	Elect Cindy L. Wallis-Lage	For	Manual	For
5	Ratification of Auditor	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Repeal of Classified Board	For	Manual	For
8	Elimination of Supermajority Requirement	For	Manual	For

Verisign Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-92343E102

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect D. James Bidzos	For	Manual	For
2	Elect Courtney D. Armstrong	For	Manual	For
3	Elect Yehuda Ari Buchalter	For	Manual	For
4	Elect Kathleen A. Cote	For	Manual	For
5	Elect Thomas F. Frist III	For	Manual	For
6	Elect Jamie S. Gorelick	For	Manual	For
7	Elect Debra W. McCann	For	Manual	For
8	Elect Timothy Tomlinson	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Manual	Against

Verizon Communications Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-92343V104

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Shelly L. Archambeau	For	Manual	For

2	Elect Roxanne S. Austin	For	Manual	For
3	Elect Mark T. Bertolini	For	Manual	For
4	Elect Vittorio Colao	For	Manual	For
5	Elect Caroline Litchfield	For	Manual	For
6	Elect Laxman Narasimhan	For	Manual	For
7	Elect Clarence Otis, Jr.	For	Manual	For
8	Elect Daniel H. Schulman	For	Manual	For
9	Elect Carol B. Tomé	For	Manual	For
10	Elect Hans E. Vestberg	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Against	Manual	For
14	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	Manual	For
15	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against

Vertex Pharmaceuticals, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-92532F100

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Sangeeta N. Bhatia	For	Manual	For
2	Elect David A. Carnev	For	Manual	For
3	Elect Alan M. Garber	For	Manual	For
4	Elect Reshma Kewalramani	For	Manual	For
5	Elect Michel Lagarde	For	Manual	For
6	Elect Jeffrey M. Leiden	For	Manual	For
7	Elect Diana L. McKenzie	For	Manual	For
8	Elect Bruce I. Sachs	For	Manual	For
9	Elect Jennifer Schneider	For	Manual	For
10	Elect Nancy A. Thornberry	For	Manual	For
11	Elect Suketu Upadhyay	For	Manual	For
12	Ratification of Auditor	For	Manual	For
13	Advisory Vote on Executive Compensation	For	Manual	For
14	Shareholder Proposal Regarding Severance Approval Policy	Against	Manual	For

Vestas Wind Systems AS

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/31/2025 **Share Blocking** No

Country Of Trade DK
Ballot Sec ID CINS-K9773J201

Annual Meeting Agenda (04/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Accounts and Reports	For	Manual	For
3	Allocation of Profits/Dividends	For	Manual	For
4	Remuneration Report	For	Manual	For
5	Directors' Fees	For	Manual	For
6	Elect Anders Runevad	For	Manual	For
7	Elect Eva Merete Søfelde Berneke	For	Manual	For
8	Elect Helle Thorning-Schmidt	For	Manual	For
9	Elect Henriette Hallberg Thygesen	For	Manual	For

10	Elect Karl-Henrik Sundström	For	Manual	For
11	Elect Lena Olving	For	Manual	For
12	Elect Bruno Stéphane Emmanuel Bensasson	For	Manual	For
13	Elect Claudio Facchin	For	Manual	For
14	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Manual	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
16	Authority to Repurchase Shares	For	Manual	For
17	Authorization of Legal Formalities	For	Manual	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Vinci

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/03/2025 Share Blocking No

Country Of Trade FR
Ballot Sec ID ISIN-
FR0000125486

Mix Meeting Agenda (04/17/2025)

Mgmt Rec PWM-EFM Policy Vote Cast

1	Consolidated Accounts and Reports	For		For
2	Accounts and Reports; Non Tax-Deductible Expenses	For		For
3	Allocation of Profits/Dividends	For		For
4	Elect Yannick Assouad	For		Against
5	Elect Pierre Anjolas	For		Against
6	Elect Karla Bertocco Trindade	For		For
7	Elect Maria Victoria Zingoni	For		For
8	Appointment of Auditor (PricewaterhouseCoopers)	For		For
9	Appointment of Auditor (Ernst & Young)	For		For
10	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For		For
11	Authority to Repurchase and Reissue Shares	For		For
12	2025 Remuneration Policy (Board of Directors)	For		For
13	2025 Remuneration Policy (Chair and CEO)	For		For
14	2025 Remuneration Policy (Incoming CEO)	For		For
15	2025 Remuneration Policy (Chair)	For		For
16	2024 Remuneration Report	For		For
17	2024 Remuneration of Xavier Huillard, Chair and CEO	For		For
18	Authority to Cancel Shares and Reduce Capital	For		For
19	Authority to Increase Capital Through Capitalisations	For		For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For		For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For		For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	For		For
23	Greenshoe	For		For
24	Authority to Increase Capital in Consideration for Contributions In Kind	For		For
25	Employee Stock Purchase Plan	For		For
26	Stock Purchase Plan for Overseas Employees	For		For
27	Authority to Issue Performance Shares	For		For
28	Authorisation of Legal Formalities	For		For
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			

Vote Deadline Date 03/24/2025 Share Blocking No

Country Of Trade SE
Ballot Sec ID CINS-928856301

Annual Meeting Agenda (04/02/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	Manual	For
7			
8	For	Manual	For
9			
10	For	Manual	For
11			
12			
13	For	Manual	For
14	For	Manual	For
15	For	Manual	For
16	For	Manual	For
17	For	Manual	For
18	For	Manual	For
19	For	Manual	For
20	For	Manual	For
21	For	Manual	For
22	For	Manual	For
23	For	Manual	For
24	For	Manual	For
25	For	Manual	For
26	For	Manual	For
27	For	Manual	For
28	For	Manual	For
29	For	Manual	For
30	For	Manual	For
31	For	Manual	For
32	For	Manual	For
33	For	Manual	For
34	For	Manual	For
35	For	Manual	For
36	For	Manual	For
37	For	Manual	For
38	For	Manual	For
39	For	Manual	For
40	For	Manual	Against
41	For	Manual	For
42	For	Manual	Against
43	For	Manual	For
44	For	Manual	For
45	For	Manual	For
46	For	Manual	For
47	For	Manual	For
48	For	Manual	Against
49	For	Manual	Against
50	For	Manual	For
51	For	Manual	For
52	For	Manual	For
53	For	Manual	For
54	For	Manual	For
55	For	Manual	For
56	For	Manual	Against
57	For	Manual	For
58		Manual	Against
59			
60			
61			
62			

Vulcan Materials Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-929160109

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Lydia H. Kennard	For	Manual	Against
2	Elect Kathleen L. Quirk	For	Manual	For
3	Elect David P. Steiner	For	Manual	For
4	Elect Lee J. Styslinger, III	For	Manual	For
5	Approval of the 2025 Omnibus Long-Term Incentive Plan	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Ratification of Auditor	For	Manual	For

W. P. Carey Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-92936U109

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Mark A. Alexander	For	Manual	For
2	Elect Constantin H. Beier	For	Manual	For
3	Elect Tonia M. Calaway	For	Manual	For
4	Elect Peter J. Farrell	For	Manual	For
5	Elect Robert Flanagan	For	Manual	For
6	Elect Jason Fox	For	Manual	For
7	Elect Rhonda Gass	For	Manual	For
8	Elect Margaret G. Lewis	For	Manual	For
9	Elect Christopher J. Niehaus	For	Manual	For
10	Elect Elisabeth Stheeman	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Ratification of Auditor	For	Manual	For

W.R. Berkley Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-084423102

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
--	--	-----------------	-----------------------	------------------

1	Elect Ronald E. Blaylock	For	Manual	For
2	Elect Mary C. Farrell	For	Manual	For
3	Elect Marie A. Mattson	For	Manual	For
4	Elect Robert A. Rusbuldt	For	Manual	For
5	Increase in Authorized Common Stock	For	Manual	For
6	Advisory Vote on Executive Compensation	For	Manual	For
7	Ratification of Auditor	For	Manual	For
8	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Manual	Against

Walmart Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-931142103

Annual Meeting Agenda (06/05/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Cesar Conde	For	Manual	For
2	Elect Timothy P. Flynn	For	Manual	For
3	Elect Sarah J. Friar	For	Manual	For
4	Elect Carla A. Harris	For	Manual	For
5	Elect Thomas W. Horton	For	Manual	For
6	Elect Marissa A. Mayer	For	Manual	For
7	Elect C. Douglas McMillon	For	Manual	For
8	Elect Robert E. Moritz, Jr.	For	Manual	For
9	Elect Brian Niccol	For	Manual	For
10	Elect Gregory B. Penner	For	Manual	Against
11	Elect Randall L. Stephenson	For	Manual	Against
12	Elect Steuart L. Walton	For	Manual	For
13	Ratification of Auditor	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Approval of the Stock Incentive Plan of 2025	For	Manual	For
16	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Against	Manual	For
17	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	For
18	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Against	Manual	Against
19	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	For
20	Shareholder Proposal Regarding Report on DEI Initiatives	Against	Manual	Against
21	Shareholder Proposal Regarding Report on Health and Safety Governance	Against	Manual	For
22	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Manual	Against

Wartsila Oyj Abp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/04/2025 **Share Blocking** No

Country Of Trade FI
Ballot Sec ID CINS-X98155116

Annual Meeting Agenda (03/13/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note

3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	Manual	For
11	Allocation of Profits/Dividends	For	Manual	For
12	Ratification of Board and CEO Acts	For	Manual	For
13	Remuneration Report	For	Manual	For
14	Remuneration Policy	For	Manual	For
15	Directors' Fees	For	Manual	For
16	Board Size	For	Manual	For
17	Election of Directors	For	Manual	Against
18	Authority to Set Auditor's Fees	For	Manual	For
19	Appointment of Auditor	For	Manual	For
20	Authority to Set Fees to Auditor for Sustainability Reporting	For	Manual	For
21	Appointment of Auditor for Sustainability Reporting	For	Manual	For
22	Amendments to Articles	For	Manual	For
23	Authority to Repurchase Shares	For	Manual	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			

Waste Connections, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-94106B101

Annual Meeting Agenda (05/16/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Andrea E. Bertone	For	Manual	For
2	Elect Edward E. Guillet	For	Manual	For
3	Elect Michael W. Harlan	For	Manual	For
4	Elect Elise L. Jordan	For	Manual	For
5	Elect Cherylyn Harley LeBon	For	Manual	For
6	Elect Susan Lee	For	Manual	For
7	Elect Ronald J. Mittelstaedt	For	Manual	For
8	Elect Carl D. Sparks	For	Manual	For
9	Advisory Vote on Executive Compensation	For	Manual	For
10	Appointment of Auditor and Authority to Set Fees	For	Manual	For

Waters Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-941848103

Annual Meeting Agenda (05/22/2025)

Mgmt Rec **PWM-EFM Policy** **Vote Cast**

1	Elect Flemming Ørnskov	For	Manual	For
2	Elect Linda Baddour	For	Manual	For
3	Elect Udit Batra	For	Manual	For

4	Elect Daniel Brennan	For	Manual	For
5	Elect Richard H. Fearon	For	Manual	For
6	Elect Pearl S. Huang	For	Manual	For
7	Elect Wei Jiang	For	Manual	For
8	Elect Heather L. Knight	For	Manual	For
9	Elect Christopher A. Kuebler	For	Manual	For
10	Elect Mark P. Vergnano	For	Manual	For
11	Ratification of Auditor	For	Manual	For
12	Advisory Vote on Executive Compensation	For	Manual	For
13	Amendment to the 2009 Employee Stock Purchase Plan	For	Manual	For

Wells Fargo & Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-949746101

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Steven D. Black	For	Manual	For
2	Elect Mark A. Chancy	For	Manual	For
3	Elect Celeste A. Clark	For	Manual	For
4	Elect Theodore F. Craver, Jr.	For	Manual	For
5	Elect Richard K. Davis	For	Manual	For
6	Elect Fabian T. Garcia	For	Manual	For
7	Elect Wayne M. Hewett	For	Manual	Against
8	Elect CeCelia Morken	For	Manual	For
9	Elect Maria R. Morris	For	Manual	Against
10	Elect Felicia F. Norwood	For	Manual	For
11	Elect Ronald L. Sargent	For	Manual	For
12	Elect Charles W. Scharf	For	Manual	For
13	Elect Suzanne M. Vautrinot	For	Manual	For
14	Advisory Vote on Executive Compensation	For	Manual	For
15	Ratification of Auditor	For	Manual	For
16	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	Manual	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	For
18	Shareholder Proposal Regarding Energy Supply Ratio	Against	Manual	For
19	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Manual	For

Welltower OP LLC

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-95040Q104

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Kenneth J. Bacon	For	Manual	For
2	Elect Karen B. DeSalvo	For	Manual	For
3	Elect Andrew Gundlach	For	Manual	For
4	Elect Dennis G. Lopez	For	Manual	For
5	Elect Shankh Mitra	For	Manual	For
6	Elect Ade J. Patton	For	Manual	For

7	Elect Sergio D. Rivera	For	Manual	For
8	Elect Johnese M. Spisso	For	Manual	For
9	Elect Kathryn M. Sullivan	For	Manual	For
10	Ratification of Auditor	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Amendment to the 2022 Long-Term Incentive Plan	For	Manual	For

Willis Towers Watson Public Limited Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
G96629103

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Elect Inga K. Beale	For	Manual	For
2	Elect Fumbi Chima	For	Manual	For
3	Elect Stephen M. Chipman	For	Manual	For
4	Elect Michael Hammond	For	Manual	For
5	Elect Carl Hess	For	Manual	For
6	Elect Jacqueline Hunt	For	Manual	For
7	Elect Paul C. Reilly	For	Manual	For
8	Elect Michelle Swanback	For	Manual	For
9	Elect Fredric J. Tomczyk	For	Manual	For
10	Appointment of Auditor and Authority to Set Fees	For	Manual	For
11	Advisory Vote on Executive Compensation	For	Manual	For
12	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
13	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For

Woodside Energy Group Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No

Country Of Trade AU
Ballot Sec ID ISIN-
AU0000224040

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	PWM-EFM Policy	Vote Cast
1	Re-elect Ann D. Pickard	For	Manual	Against
2	Re-elect Ben Wyatt	For	Manual	Against
3	Elect Anthony (Tony) M. O'Neill	For	Manual	For
4	Remuneration Report	For	Manual	For
5	Equity Grant (MD/CEO Meg O'Neill)	For	Manual	For
6	Renew Proportional Takeover Provisions	For	Manual	For

WPP Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/21/2025 Share Blocking No

Country Of Trade GB
Ballot Sec ID ISIN-
JE00B8KF9B49

Annual Meeting Agenda (05/23/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Accounts and Reports	For	Manual	For
2	Final Dividend	For	Manual	For
3	Remuneration Report	For	Manual	For
4	Elect Philip Jansen	For	Manual	For
5	Elect Angela Ahrendts	For	Manual	For
6	Elect Simon Dingemans	For	Manual	For
7	Elect Sandrine Dufour	For	Manual	For
8	Elect Tom Ilube	For	Manual	For
9	Elect Mark Read	For	Manual	For
10	Elect Cindy Rose	For	Manual	For
11	Elect Andrew Scott	For	Manual	For
12	Elect Keith Weed	For	Manual	For
13	Elect Jasmine Whitbread	For	Manual	For
14	Elect Joanne Wilson	For	Manual	For
15	Elect ZHANG Ya-Qin	For	Manual	For
16	Appointment of Auditor	For	Manual	For
17	Authority to Set Auditor's Fees	For	Manual	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Manual	For
19	Renewal of Share Option Plan	For	Manual	For
20	Authority to Repurchase Shares	For	Manual	For
21	Authority to Issue Shares w/o Preemptive Rights	For	Manual	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Manual	For

WSP Global Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
92938W202

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast	
1	Elect Christopher Cole	For	Manual	For
2	Elect Martine Ferland	For	Manual	For
3	Elect Eric Lamarre	For	Manual	For
4	Elect Alexandre L'Heureux	For	Manual	For
5	Elect Suzanne Rancourt	For	Manual	For
6	Elect Linda Smith-Galipeau	For	Manual	For
7	Elect Macky Tall	For	Manual	For
8	Elect Claude Tessier	For	Manual	For
9	Appointment of Auditor and Authority to Set Fees	For	Manual	For
10	Advisory Vote on Executive Compensation	For	Manual	For

Yakult Honsha Co Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/20/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J95468120

Annual Meeting Agenda (06/25/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Hiroshi Narita	For	Manual	For
3 Elect Hideaki Hoshiko	For	Manual	For
4 Elect Yasuyuki Suzuki	For	Manual	For
5 Elect Junichi Shimada	For	Manual	For
6 Elect Shuichi Watanabe	For	Manual	For
7 Elect Hiroyuki Kawabata	For	Manual	For
8 Elect Naoko Tobe	For	Manual	For
9 Elect Yumiko Nagasawa	For	Manual	For
10 Elect Satoshi Akutsu	For	Manual	For
11 Elect Matthew Digby	For	Manual	For
12 Elect Toshihiko Fukuzawa	For	Manual	For
13 Elect Manabu Naito	For	Manual	For
14 Elect Akira Kishimoto	For	Manual	For
15 Elect Takeshi Osumi	For	Manual	For
16 Shareholder Proposal Regarding Management of Cost of Capital and Stock Price	Against	Manual	Against
17 Shareholder Proposal Regarding Share Repurchase	Against	Manual	Against
18 Shareholder Proposal Regarding Shareholder Authority to Cancel Treasury Shares	Against	Manual	For
19 Shareholder Proposal Regarding Cancellation of Treasury Shares	Against	Manual	For
20 Shareholder Proposal Regarding Restricted Stock Remuneration	Against	Manual	For
21 Shareholder Proposal Regarding Majority Outside Directors	Against	Manual	Against

Yaskawa Electric Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J9690T102

Annual Meeting Agenda (05/28/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Hiroshi Ogasawara	For	Manual	For
3 Elect Masahiro Ogawa	For	Manual	For
4 Elect Yasuhiko Morikawa	For	Manual	For
5 Elect Hisanori Makaya	For	Manual	For
6 Elect Takeshi Ikuyama	For	Manual	For
7 Elect Kaori Matsuhashi @ Kaori Hosoya	For	Manual	For
8 Elect Keiji Nishio	For	Manual	For
9 Elect Yaeko Hodaka @ Yaeko Shibuya	For	Manual	For

Zozo Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/23/2025 Share Blocking No

Country Of Trade JP
Ballot Sec ID CINS-J9893A108

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			

1	Non-Voting Meeting Note			
2	Elect Kotaro Sawada	For	Manual	For
3	Elect Koji Yanagisawa	For	Manual	For
4	Elect Fuminori Hirose	For	Manual	For
5	Elect Makoto Hide	For	Manual	For
6	Elect Yuko Nagata	For	Manual	For
7	Elect Taro Saito	For	Manual	For
8	Elect Takako Kansai	For	Manual	For
9	Elect Takuya Oikawa	For	Manual	For
10	Elect Hiroko Igarashi	For	Manual	For
11	Elect Junko Utsunomiya @ Junko Morita	For	Manual	For
12	Elect Kumiko Nishiyama	For	Manual	For
13	Elect Junichi Motai as Alternate Audit Committee Director	For	Manual	For

Zurich Insurance Group AG Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/01/2025 Share Blocking No
 Country Of Trade CH
 Ballot Sec ID CINS-H9870Y105

Annual Meeting Agenda (04/09/2025)

	Mgmt Rec	PWM-EFM Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			
29			
30			

1	Non-Voting Meeting Note			
2	Accounts and Reports	For	Manual	For
3	Compensation Report	For	Manual	For
4	Report on Non-Financial Matters	For	Manual	For
5	Allocation of Dividends	For	Manual	For
6	Ratification of Board and Management Acts	For	Manual	For
7	Elect Michel M. Liès as Board Chair	For	Manual	Against
8	Elect Joan Lordi C. Amble	For	Manual	For
9	Elect Catherine P. Bessant	For	Manual	For
10	Elect Christoph Franz	For	Manual	For
11	Elect Michael Halbherr	For	Manual	For
12	Elect Sabine Keller-Busse	For	Manual	For
13	Elect Kishore Mahubani	For	Manual	For
14	Elect Peter Maurer	For	Manual	For
15	Elect John Rafter	For	Manual	For
16	Elect Jasmin Staiblin	For	Manual	For
17	Elect Barry Stowe	For	Manual	For
18	Elect Thomas Jordan	For	Manual	For
19	Elect Michel M. Liès as Compensation Committee Member	For	Manual	Against
20	Elect Catherine P. Bessant as Compensation Committee Member	For	Manual	For
21	Elect Christoph Franz as Compensation Committee Member	For	Manual	For
22	Elect Sabine Keller-Busse as Compensation Committee Member	For	Manual	For
23	Elect Kishore Mahubani as Compensation Committee Member	For	Manual	For
24	Elect Jasmin Staiblin as Compensation Committee Member	For	Manual	For
25	Appointment of Independent Proxy	For	Manual	For
26	Appointment of Auditor	For	Manual	For
27	Board Compensation	For	Manual	For
28	Executive Compensation (Total)	For	Manual	For
29	Transaction of Other Business		Manual	Against
30	Non-Voting Meeting Note			