

Voting Record 2023/2024

Meeting dates: 1 July 2023 to 30 June 2024

1 Introduction

This document publicly discloses the voting record of Perpetual Australian Equities (“PAEQ”), where Perpetual Investment Management Limited (“PIML”) is the investment manager of the Funds listed in the table below, for the period of 1 July 2023 to 30 June 2024 inclusive. Information on PAEQ’s voting can be found at: <https://www.perpetual.com.au/asset-management/institutional-investors/responsible-investing/>

Important information

PAEQ is an investment team within Perpetual Limited (“Perpetual”). Perpetual is an ASX-listed, diversified financial services company. Perpetual is a member of the Financial Services Council (FSC) and this disclosure complies with *FSC Standard No. 13: Voting Policy, Voting Record And Disclosure* (<https://www.fsc.org.au/resources-category/standard/2023-standard-13-may-2020/file>).

Where possible, PAEQ does not apply different voting decisions to different equity portfolios (or “Funds”). To maximise the influence of our vote and for practical reasons, we vote consistently across all Funds where PAEQ retains the right to vote¹. This means that we apply the same voting decision taken on every (listed company meeting) resolution to our entire shareholding across these Funds.

It is for this reason that in this report, we exclude voting decisions on our discrete institutional equity mandates, as for these portfolios the voting decision is often taken by the client; and disclose voting decisions on an “Operator level” (i.e. PIML), rather than “entity and resolution level” (by individual portfolio). On this basis, only voting decisions taken on behalf of the following Funds are included in this report:

Fund Code	Fund Name	Class
PICEF	Perpetual Concentrated Equity Fund	Australian Equity - Concentrated
PCCEF	Perpetual Private Australian Share Fund	Australian Equity - Concentrated

PIWARX	Perpetual Pure Equity Alpha Fund	Australian Equity - Equity Alpha
PIWSRP	Perpetual ESG Australian Share Fund	Australian Equity - Ethical
PIWGA5	Perpetual Geared Australian Share Fund	Australian Equity - Geared
PMISF	Perpetual Industrial Share Fund	Australian Equity - Industrials
PISINP	Perpetual WealthFocus Investment Advantage Fund – Perpetual Industrial Share Investment Option	Australian Equity - Industrials
PIWSPF	Perpetual SHARE-PLUS Long-Short Fund	Australian Equity - Long/Short
PIWMCX	Perpetual Pure Microcap Fund	Australian Equity - Microcap
PIGSFP	Perpetual's Australian Share Fund	Australian Equity - Ordinaries
PEPIC	Perpetual Equity Investment Company Limited	Australian Equity - Ordinaries
PISCFW	Perpetual Strategic Capital Fund	Australian Equity - Ordinaries
PIICAP	Perpetual WealthFocus Investment Advantage Fund – Perpetual Industrial Share Investment Option	Australian Equity - Ordinaries
PIFOAS	Perpetual Focus Australian Share Fund	Australian Equity - Ordinaries
PIIMPF	The Trust Company Share Imputation Fund	Australian Equity - Ordinaries
PIPAEQ	The Trust Company Australian Share Fund	Australian Equity - Ordinaries
PIPICF	Perpetual Income Share Fund	Australian Equity - Ordinaries
PIBIAS	Perpetual Pure Value Share Fund	Australian Equity - Pure Value
PIWSCS	Perpetual Smaller Companies Fund	Australian Equity - Smaller Companies

¹ Subject to practical considerations

* Reflects only voting decisions where Perpetual Investment Management Limited, as one of the appointed investment managers, has voted on behalf of this multi-manager Fund.

The decisions shown were partly informed by proxy advice firms (CGI Glass Lewis, Ownership Matters).

2 Voting Statistics

VOTE DECISION[^]

	FOR	AGAINST/ WITHHOLD	1 YEAR	ABSTAIN	TOTAL VOTED	UNVOTED	GRAND TOTAL
Issue Category							
	Votes (% of total)						
Audit/Financials	42 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	42 (100.0%)	0 (0.0%)	42 (100.0%)
Board Related	396 (94.5%)	21 (5.0%)	0 (0.0%)	2 (0.5%)	419 (100.0%)	0 (0.0%)	419 (100.0%)
Capital Management	50 (92.6%)	2 (3.7%)	0 (0.0%)	2 (3.7%)	54 (100.0%)	0 (0.0%)	54 (100.0%)
Changes to Company Statutes	13 (68.4%)	1 (5.3%)	0 (0.0%)	5 (26.3%)	19 (100.0%)	0 (0.0%)	19 (100.0%)
Compensation	283 (91.6%)	25 (8.1%)	1 (0.3%)	0 (0.0%)	309 (100.0%)	0 (0.0%)	309 (100.0%)
M&A	8 (88.9%)	1 (11.1%)	0 (0.0%)	0 (0.0%)	9 (100.0%)	0 (0.0%)	9 (100.0%)
Meeting Administration	1 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (100.0%)	0 (0.0%)	1 (100.0%)
Other	17 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	17 (100.0%)	0 (0.0%)	17 (100.0%)
*SHP: Environment	0 (0.0%)	3 (100.0%)	0 (0.0%)	0 (0.0%)	3 (100.0%)	0 (0.0%)	3 (100.0%)
*SHP: Governance	1 (20.0%)	4 (80.0%)	0 (0.0%)	0 (0.0%)	5 (100.0%)	0 (0.0%)	5 (100.0%)
ALL	811 (92.4%)	57 (6.5%)	1 (0.1%)	9 (1.0%)	878 (100.0%)	0 (0.0%)	878 (100.0%)

*SHP - Shareholder proposal

[^] See page 4 for voting key

3 Voting record

The following tables show PAEQ's voting decisions. The tables include:

- Company ticker
- Company name
- Meeting type
- Meeting date
- Resolution no.
- Resolution description
- Resolution proponent
- Management recommendation ("M/Ment Rec")
- Perpetual Vote decision
- Note (if applicable, the reason for any unvoted resolutions will be provided in this column)
- Funds voted (see page 2 for Fund codes)

Vote	Key
For	Perpetual voted for the resolution
1 Year	A vote reflecting a choice of 1 Year, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years
Against	Perpetual voted against the resolution
Withhold	Akin to an against vote - certain resolutions do not afford shareholders the option of an against vote – only the option to "withhold" authority to vote their shares
Abstain	Perpetual decided to abstain from voting on the resolution
Unvoted	Perpetual did not vote on the resolution. This was due to practical reasons including: <ul style="list-style-type: none"> • Power of Attorney/Share blocking or other practical restrictions that apply in certain markets; or • We were not permitted to vote - for example multiple resolutions are put to shareholders on a single issue (like frequency of remuneration voting), and shareholders may only vote for one option.

29M	29Metals Ltd		Annual	Meeting	21/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Equity Grant (MD/CEO Peter Albert - FY2023 STIP)	Management	For	For	
4	Approve Equity Incentive Plan	Management	For	For	
5	Re-elect Jacqui McGill	Management	For	For	
6	Re-elect Martin Alciaturi	Management	For	For	
Funds:		PIWARX, PIWSPF			

AGL	AGL Energy Ltd		Annual	Meeting	21/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Elect Mark Bloom	Management	For	For	
4	Elect Miles J. George	Management	For	For	
5	Elect Mark Twidell	Management	For	For	
6	Equity Grant (MD/CEO Damien Nicks)	Management	For	For	
7	Approve Termination Benefits	Management	For	For	

9	Renew Proportional Takeover Provisions	Management	For	For	
11	Board Spill	Management	Against	Against	
Funds: <i>PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWGA5, PIWSPF, PMISF</i>					

ALQ	ALS Limited		Annual	Meeting	26/07/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Leslie A. Desjardins	Management	For	For	
3	Re-elect John F. Mulcahy	Management	For	For	
4	Elect Peter Possemiers	Management	For	For	
5	Elect Nigel D. Garrard	Management	For	For	
6	REMUNERATION REPORT	Management	Undetermined	For	
7	Amendments to Constitution	Management	For	For	
8	Equity Grant - 2022 LTI (MD/CEO Malcolm Deane)	Management	For	For	
9	Equity Grant - 2023 LTI (MD/CEO Malcolm Deane)	Management	For	For	
10	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	
Funds: <i>PIPICF, PIWSCS, PIWSRP</i>					

ALD	Ampol Limited		Annual	Meeting	09/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Michael (Mike) F. Ihlein	Management	For	For	
5	Re-elect Gary Smith	Management	For	For	
6	Equity Grant (MD/CEO Matthew Halliday)	Management	For	For	
7	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds: <i>PIPICF</i>					

ALG	Ardent Leisure Group Limited		Annual	Meeting	08/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Gary H. Weiss	Management	For	For	
4	Re-elect Randy Garfield	Management	For	For	
5	Company Name Change	Management	For	For	
Funds: <i>PIWARX, PIWMCX, PIWSCS, PIWSPF</i>					

ASX	ASX Ltd		Annual	Meeting	19/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Helen Lofthouse)	Management	For	For	
6	Elect Damian Roche	Management	For	For	
7	Elect Vicki Carter	Management	For	For	
8	Elect Luke Randell	Management	For	For	
9	Elect Philip Galvin (Outside Nominee)	Management	Against	Against	
11	Board Spill (Conditional)	Management	Against	Against	
Funds: <i>PIPICF, PIWSRP</i>					

ANZ	Australia & New Zealand Banking Group Ltd.		Annual	Meeting	21/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note

1	Elect Holly S. Kramer	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Equity Grant (Executive Director and CEO Shayne Elliott)	Management	For	For	
Funds:	<i>PCCEF, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWSPF, PIWSRP, PMISF</i>				

BBN	Baby Bunting Group Limited		Annual	Meeting	10/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Gary Levin	Management	For	For	
3	Re-elect Donna Player	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Matt Spencer) - Performance Rights	Management	For	For	
6	Equity Grant (MD/CEO Mark Teperson) - Sign-on Rights	Management	For	For	
Funds:	<i>PIWMCX, PIWSCS</i>				

BAP	Bapcor Limited		Annual	Meeting	17/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Brad Soller	Management	For	For	
3	Elect Kathryn (Kate) D. Spargo	Management	For	For	
4	Elect Rebecca P. Dee-Bradbury	Management	For	For	
5	Re-elect James S.C. Todd	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Noel Meehan - FY2023 STIP)	Management	For	For	
8	Equity Grant (MD/CEO Noel Meehan - BTB Incentive)	Management	For	For	
9	Equity Grant (MD/CEO Noel Meehan - FY2024 LTIP)	Management	For	For	
Funds:	<i>PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWSCS, PIWSRP</i>				

BLX	Beacon Lighting Group Limited		Annual	Meeting	12/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Ian Robinson	Management	For	For	
3	Remuneration Report	Management	For	For	
Funds:	<i>PIPICF, PIWSRP</i>				

BHP	BHP Group Limited		Annual	Meeting	01/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Xiaoqun Clever	Management	For	For	
3	Re-elect Ian D. Cockerill	Management	For	For	
4	Re-elect G.J. (Gary) Goldberg	Management	For	For	
5	Re-elect Michelle A Hinchliffe	Management	For	For	
6	Re-elect Ken N. MacKenzie	Management	For	For	
7	Re-elect Christine E. O'Reilly	Management	For	For	
8	Re-elect Catherine Tanna	Management	For	For	
9	Re-elect Dion J. Weisler	Management	For	For	
10	Remuneration Report	Management	For	For	
11	Equity Grant (CEO Mike Henry)	Management	For	For	
12	Renew Potential Termination Benefits	Management	Undetermined	For	
Funds:	<i>PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSPF</i>				

BSL	BlueScope Steel Limited.			Annual	Meeting	21/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Rebecca P. Dee-Bradbury	Management	For	For		
3	Re-elect Jennifer M. Lambert	Management	For	For		
4	Re-elect Kathleen M. Conlon	Management	For	For		
5	Remuneration Report	Management	For	For		
6	Equity Grant (MD/CEO Mark Vassella - STI)	Management	For	For		
7	Equity Grant (MD/CEO Mark Vassella - LTI)	Management	For	For		
9	Renew Proportional Takeover Provisions	Management	For	For		
Funds: <i>PCCEF, PEPIC, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIWGA5</i>						

BLD	Boral Ltd			Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
3	Re-elect Ryan K. Stokes	Management	For	For		
4	Re-elect (Rob) R.H. Sindel	Management	For	For		
5	Remuneration Report	Management	For	Against		
6	Equity Grant (MD/CEO Vik Bansal)	Management	For	For		
Funds: <i>PCCEF, PICEF, PISINP, PIWSPF, PMISF</i>						

BXB	Brambles Ltd			Annual	Meeting	12/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
1	Remuneration Report	Management	For	For		
2	Elect Priya Rajagopalan	Management	For	For		
3	Re-elect Ken McCall	Management	For	For		
4	Re-elect John Mullen	Management	For	For		
5	Re-elect Nora Scheinkestel	Management	For	For		
6	Equity Grant (CEO Graham Chipchase - PSP)	Management	For	For		
7	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For	For		
8	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	Management	For	For		
Funds: <i>PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSRP</i>						

BKW	Brickworks Ltd.			Annual	Meeting	21/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
3	REMUNERATION REPORT	Management	For	For		
4	Equity Grant (MD Lindsay Patridge)	Management	For	For		
5	Re-elect Deborah R. Page	Management	For	For		
6	Re-elect Robyn N. Stubbs	Management	For	For		
7	Re-elect Joel A. Fitzgibbon	Management	For	For		
Funds: <i>PIPICF</i>						

CAA	Capral Limited			Annual	Meeting	08/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Mark White	Management	For	For		
3	Remuneration Report	Management	For	For		
4	Equity Grant (MD/CEO Anthony Dragicevich)	Management	For	For		
5	Appointment of Auditor	Management	For	For		
Funds: <i>PIWMCX</i>						

CMM	Capricorn Metals Ltd		Annual	Meeting	29/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Donald (Mark) Okeby	Management	For	For	
4	Elect Jillian Irvin	Management	For	For	
5	Renew Performance Rights Plan	Management	For	For	
6	Approve Increase in NEDs' Fee Cap	Management	For	For	
7	Equity Grant (Executive Chair Mark Clark)	Management	For	For	
Funds:	PIWSCS				

CAR	Carsales.com Limited		Annual	Meeting	27/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Patrick (Pat) R.J. O'Sullivan	Management	For	For	
4	Re-elect Walter (Wal) J. Pisciotta	Management	For	For	
5	Elect Susan Massasso	Management	For	For	
6	Equity Grant (MD/CEO Cameron McIntyre - FY2023 STI)	Management	For	For	
7	Equity Grant (MD/CEO Cameron McIntyre - FY2024 LTI)	Management	For	For	
8	Change in Company Name	Management	For	For	
Funds:	PISINP, PIWSPF, PMISF				

CCV	Cash Converters International Ltd.		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Lachlan Given	Management	For	Against	
3	Re-elect Robert Hines	Management	For	For	
4	Elect Mark Ashby	Management	For	For	
5	Remuneration Report	Management	For	Against	
6	Equity Grant (MD Sam Budiselik)	Management	For	For	
Funds:	PIWMCX, PIWSCS				

CNI	Centuria Capital Limited		Annual	Meeting	17/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Kristie Brown	Management	For	For	
4	Equity Grant (John McBain)	Management	For	For	
5	Equity Grant (Jason Huljich)	Management	For	For	
Funds:	PIWSCS				

CLV	Clover Corporation		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Ian D. Glasson	Management	For	For	
4	Re-elect Toni L. Brendish	Management	For	For	
5	Equity Grant (MD/CEO Peter Davey)	Management	For	For	
Funds:	PIWMCX, PIWSCS, PIWSPF				

CBO	Cobram Estate Olives Ltd			Annual	Meeting	03/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Remuneration Report	Management	Undetermined	For		
3	Elect Toni L. Brendish	Management	For	For		
4	Re-elect Craig Ball	Management	For	For		
5	Approve Employee Incentive Plan	Management	Undetermined	For		
6	Approve U.S. Equity Incentive Plan	Management	For	For		
Funds:	PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIWGA5, PIWSPF					

CBA	Commonwealth Bank of Australia			Annual	Meeting	11/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
3	Elect Robert Whitfield	Management	For	For		
4	Re-elect Simon Paul Moutter	Management	For	For		
5	Remuneration Report	Management	For	For		
6	Equity Grant (MD/CEO Matt Comyn)	Management	For	For		
Funds:	PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWSPF, PIWSRP, PMISF					

CSL	CSL Ltd.			Annual	Meeting	11/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
3	Appoint Auditor	Management	For	For		
4	Re-elect Carolyn Hewson	Management	For	For		
5	Remuneration Report	Management	For	For		
6	Equity Grant (MD/CEO Paul McKenzie)	Management	For	Against		
Funds:	PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PISINP, PIWSPF, PIWSRP, PMISF					

DRR	Deterra Royalties Limited			Annual	Meeting	31/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Remuneration Report	Management	For	For		
3	Elect Jason Neal	Management	For	For		
4	Equity Grant (MD/CEO Julian Andrews)	Management	For	For		
Funds:	PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSPF, PIWSRP					

DXS	Dexus			Annual	Meeting	25/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Remuneration Report	Management	For	For		
3	Equity Grant (ED/CEO Darren Steinberg)	Management	For	For		
4	Elect Paula J. Dwyer	Management	For	Against		
5	Elect Rhoda Phillippo	Management	For	For		
Funds:	PCCEF, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSRP					

DPZ	Domino's Pizza Inc			Annual	Meeting	25/04/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
1.001	Elect David A. Brandon	Management	For	For		
1.002	Elect C. Andrew Ballard	Management	For	For		
1.003	Elect Andrew B. Balson	Management	For	For		
1.004	Elect Corie S. Barry	Management	For	For		

1.005	Elect Diana F. Cantor	Management	For	For	
1.006	Elect Richard L. Federico	Management	For	For	
1.007	Elect James A. Goldman	Management	For	For	
1.008	Elect Patricia Lopez	Management	For	For	
1.009	Elect Russell J. Weiner	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	
4	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Undetermined	For	
Funds: <i>PIWSPF</i>					

DUR	Duratec Limited		Annual	Meeting	24/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Martin Brydon	Management	For	For	
4	Elect Krista Bates	Management	For	For	
Funds: <i>PIWMCX</i>					

APE	Eagers Automotive Limited		Ordinary	Meeting	30/01/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Approve Acquisition	Management	For	For	
Funds: <i>PISINP, PIWSCS, PIWSPF, PMISF</i>					

APE	Eagers Automotive Limited		Annual	Meeting	22/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Election of Directors - Nicholas Politis	Management	For	For	
4	Elect Katrina McNamara	Management	For	For	
5	REMUNERATION REPORT	Management	Undetermined	For	
Funds: <i>PISINP, PIWSCS, PIWSPF, PMISF</i>					

ENN	Elanor Investors Group		Annual	Meeting	25/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	Remuneration Report	Management	Undetermined	Against	
5	Re-elect Paul J. Bedbrook	Management	For	For	
6	Elect Victor Rodriguez	Management	For	For	
7	Elect Ian Roderick Mackie	Management	For	For	
8	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
9	Ratify Placement of Securities	Management	For	For	
12	Approve 10% Placement Facility	Management	For	Against	
13	Approve Share Buy-back	Management	For	For	
14	Approve Short Term Incentive Plan	Management	For	Against	
15	Equity Grant (MD/CEO Glenn Willis - Deferred FY2024 STIP Awards)	Management	For	Against	
16	Equity Grant (MD/CEO Glenn Willis - Transaction Incentive Award)	Management	For	Against	
17	Equity Grant (MD/CEO Glenn Willis - FY2023 LTIP Awards)	Management	For	Against	
Funds: <i>PIWMCX, PIWSCS</i>					

EDV	Endeavour Group Ltd		Annual	Meeting	31/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note

2	Re-elect Bruce Mathieson Jr.	Management	For	For	
3	Elect Rod van Onselen	Management	For	For	
4	Shareholder Proposal Regarding Election of Dissident Nominee William Wavish	Shareholder	Against	Against	
5	Remuneration Report	Management	For	Against	
6	Equity Grant (MD/CEO Steve Donohue)	Management	For	Against	
8	Renew Proportional Takeover Provisions	Management	For	For	
Funds:	PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWGA5, PIWSPF, PMISF				

EGG	Enero Group Limited		Annual	Meeting	19/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	Against	
3	Re-elect Ann Sherry	Management	For	Against	
4	Re-elect Anouk Darling	Management	For	Against	
5	Appointment of Auditor	Management	For	For	
6	Approve Share Appreciation Rights Plan	Management	For	Against	
7	Equity Grant (CEO Brent Scrimshaw)	Management	For	Against	
8	Amendment to Constitution (Virtual Meetings)	Management	For	Against	
Funds:	PIWMCX, PIWSCS				

EQT	Equity Trustees		Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Robert Dalton	Management	For	For	
3	Re-elect Carol J. Schwartz	Management	For	For	
4	Re-elect Catherine Robson	Management	For	For	
5	Remuneration Report	Management	Undetermined	For	
6	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
7	Equity Grant (MD Michael O'Brien)	Management	For	For	
Funds:	PIWSCS				

EVT	EVT Ltd		Annual	Meeting	20/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Elect Brett D. Chenoweth	Management	For	For	
5	Re-elect Valerie A. Davies	Management	For	For	
7	Renew Proportional Takeover Provisions	Management	For	For	
8	Equity Grant (MD/CEO Jane Hastings - Performance Rights)	Management	For	For	
Funds:	PCCEF, PEPIC, PIBIAS, PICEF, PIPICF, PISINP, PIWSCS, PIWSPF, PIWSRP, PMISF				

FERG	Ferguson Plc.		Annual	Meeting	28/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Kelly Baker	Management	For	For	
2	Elect Bill Brundage	Management	For	Against	
3	Elect Geoff Drabble	Management	For	For	
4	Elect Catherine Halligan	Management	For	For	
5	Elect Brian May	Management	For	For	
6	Elect James S. Metcalf	Management	For	For	
7	Elect Kevin Murphy	Management	For	For	

8	Elect Alan J. Murray	Management	For	For	
9	Elect Thomas Schmitt	Management	For	Against	
10	Elect Nadia Shouraboura	Management	For	For	
11	Elect Suzanne Wood	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Accounts and Reports	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
17	Approval of the 2023 Omnibus Equity Incentive Plan	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Adoption of New Articles	Management	For	For	
Funds: PIWSRP					

FERG	Ferguson Plc.		Special	Meeting	30/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Reincorporation Merger	Management	For	Abstain	
2	Requirements to Amend Charter and Bylaws	Management	For	Abstain	
3	Authorize the Board to Amend Bylaws	Management	For	Abstain	
4	Board Vacancies	Management	For	Abstain	
5	Right to Call a Special Meeting	Management	For	Abstain	
6	Indemnification of Directors and Officers	Management	For	Abstain	
7	Approval of Exclusive Forum Provisions	Management	For	Abstain	
8	Authorize Preferred Stock	Management	For	Abstain	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Abstain	
Funds: PIWSRP					

FPR	FleetPartners Group Ltd		Annual	Meeting	25/01/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Mark S. Blackburn	Management	For	For	
3	Elect Robert (Rob) McDonald	Management	For	For	
4	Remuneration Report	Management	Undetermined	For	
5	Equity Grant (MD/CEO Damien Berrell FY2023 STI)	Management	For	For	
6	Equity Grant (MD/CEO Damien Berrell FY2024 LTI)	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
9	Renew Proportional Takeover Provisions	Management	For	For	
Funds: PIWSCS					

FWD	Fleetwood Limited		Annual	Meeting	25/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Elect Adrienne Parker	Management	For	For	
4	Elect Martin G. Monro	Management	For	For	
5	Equity Grant (MD/CEO Bruce Nicholson)	Management	For	For	
Funds: PIWMCX					

FLUT	Flutter Entertainment Plc		Annual	Meeting	01/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect John A. Bryant	Management	For	For	
2	Elect Nancy Cruickshank	Management	For	For	
3	Elect Nancy Dubuc	Management	For	For	
4	Elect Paul Edgecliffe-Johnson	Management	For	For	
4	Elect John A. Bryant	Management	For	For	
5	Elect Alfred F. Hurley, Jr.	Management	For	For	
5	Elect Nancy Cruickshank	Management	For	For	
6	Elect Peter Jackson	Management	For	For	
6	Elect Nancy Dubuc	Management	For	For	
7	Elect Holly K. Koepfel	Management	For	For	
7	Elect Paul Edgecliffe-Johnson	Management	For	For	
8	Elect Carolan Lennon	Management	For	For	
8	Elect Alfred F. Hurley, Jr.	Management	For	For	
9	Elect Atif Rafiq	Management	For	For	
9	Elect Peter Jackson	Management	For	For	
10	Remuneration Report	Management	For	For	
10	Elect Holly K. Koepfel	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
11	Elect Carolan Lennon	Management	For	For	
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
12	Elect Atif Rafiq	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Transfer of Listing	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Adoption of New Articles	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	
21	Transfer of Listing	Management	For	For	
22	Adoption of New Articles	Management	For	For	
Funds:	PEPIC, PIBIAS, PIGSFP, PIICAP, PISCFW, PISINP, PIWGA5, PIWSPF, PMISF				

FNV	Franco-Nevada Corporation		Annual	Meeting	01/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect David Harquail	Management	For	For	
2	Elect Paul Brink	Management	For	For	

3	Elect Tom Albanese	Management	For	For	
4	Elect Hugo Dryland	Management	For	For	
5	Elect Derek W. Evans	Management	For	For	
6	Elect Catharine Farrow	Management	For	For	
7	Elect Maureen Jensen	Management	For	For	
8	Elect Jennifer Maki	Management	For	For	
9	Elect Jacques Perron	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
Funds: PIWSPF					

GEM	G8 Education Limited		Annual	Meeting	07/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	Undetermined	For	
3	Re-elect Margaret Zabel	Management	For	For	
4	Re-elect Antonia (Toni) H. Thornton	Management	For	For	
5	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
6	Equity Grant (MD/CEO Pejman Okhovat)	Management	For	For	
Funds: PIWSCS					

GDG	Generation Development Group Limited		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Robert Neil Coombe	Management	For	For	
4	Approve 10% Placement Facility	Management	For	For	
Funds: PIWMCX					

GTK	Gentrack Group Limited		Special	Meeting	10/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Equity Grants (Senior Management Team)	Management	For	For	
Funds: PIWMCX					

GTK	Gentrack Group Limited		Annual	Meeting	28/02/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Re-elect Andrew J. Green	Management	For	For	
2	Re-elect Gary Miles	Management	For	For	
3	Re-elect Stewart Sherriff	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
Funds: PIWMCX					

GOR	Gold Road Resources Limited		Annual	Meeting	23/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Maree Arnason	Management	For	For	
4	Equity Grant - LTI (MD/CEO Duncan Gibbs)	Management	For	For	
5	Equity Grant - STI (MD/CEO Duncan Gibbs)	Management	For	For	
Funds: PIWSCS					

GMG	Goodman Group		Annual	Meeting	14/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
5	Appointment of Auditor	Management	For	For	
6	Re-elect Stephen P. Johns (Goodman Limited)	Management	For	For	
7	Re-elect Stephen P. Johns (Goodman Logistics (HK) Limited)	Management	For	For	
8	Re-elect Mark G. Johnson (Goodman Limited)	Management	For	For	
9	Elect Belinda Robson (Goodman Limited)	Management	For	For	
10	Elect George El Zoghbi (Goodman Limited)	Management	For	For	
11	Elect Kitty Chung (Goodman Logistics (HK) Limited)	Management	For	For	
12	Remuneration Report	Management	For	For	
13	Equity Grant (MD/CEO Greg Goodman)	Management	For	For	
14	Equity Grant (Executive Director Danny Peeters)	Management	For	For	
15	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	For	
Funds:	PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PISCFW, PISINP, PIWGA5, PIWSPF, PMISE				

GNC	Graincorp Limited		Annual	Meeting	14/02/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Elect John Maher	Management	For	For	
4	Elect Peter Knoblanche	Management	For	For	
5	Equity Grant (MD/CEO Robert Spurway)	Management	For	For	
Funds:	PEPIC, PIBIAS, PIPICF, PISCFW, PISINP, PIWSCS, PIWSPF, PIWSRP, PMISE				

GWA	GWA Group Limited		Annual	Meeting	30/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Bernadette Inglis	Management	For	For	
3	Elect Patria M. Mann	Management	For	For	
4	Elect Stephen P. Roche	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (Performance Rights - Urs Meyerhans)	Management	For	For	
Funds:	PEPIC, PIBIAS, PIPICF, PIWSCS, PIWSRP				

HSN	Hansen Technologies		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	Against	
3	Re-elect David Trude	Management	Undetermined	For	
4	Re-elect David Howell	Management	Undetermined	For	
5	Re-elect Don Rankin	Management	Undetermined	For	
6	Equity Grant (MD Andrew Hansen)	Management	For	For	
7	Approve Increase in NED's Fee Cap	Management	Undetermined	For	
Funds:	PIWSCS, PIWSRP				

HLS	Healius Limited		Annual	Meeting	28/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Jennifer (Jenny) M. Macdonald	Management	For	For	

5	Elect Charlie Taylor	Management	For	For	
6	Elect Michael P. Stanford	Management	For	For	
7	Elect Ravi Jeyaraj	Management	For	For	
8	Equity Grant (MD/CEO Maxine Jaquet)	Management	For	For	
9	Equity Grant (NEDs)	Management	For	For	
10	Approve Increase in NEDs' Fee Cap	Management	For	Against	
Funds: <i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISCFW, PIWGA5, PIWSCS, PIWSRP</i>					

HCW	HealthCo Healthcare and Wellness REIT		Special	Meeting	24/07/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Approve Selective Share Buy-Back	Management	For	For	
3	Amendments to Investment Management Agreement	Management	For	For	
4	Approve Increase in Voting Power (HMC Affiliates)	Management	For	For	
Funds:	PISINP, PIWSCS, PIWSPF, PMISF				

HLI	Helia Group Ltd		Annual	Meeting	09/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Equity Grants (MD/CEO Pauline Blight-Johnston)	Management	For	For	
4	Approve Share Buy-back	Management	For	For	
5	Re-elect Duncan G. West	Management	For	For	
Funds:	PIPICF, PIWSRP				

HMC	HMC Capital Ltd		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Elect Susan N. Roberts	Management	For	For	
4	Re-elect Kelly M. O'Dwyer	Management	For	For	
5	Equity Grant (MD/CEO David Di Pilla)	Management	For	For	
6	Approve Employee Equity Plan	Management	For	For	
7	Approve NED Equity Plan	Management	Abstain	For	
8	Ratify Placement of Securities (December Placement)	Management	For	For	
9	Ratify Placement of Securities (March Placement)	Management	For	For	
Funds:	PISINP, PIWSCS, PIWSPF, PMISF				

HWDN	Howden Joinery Group Plc		Annual	Meeting	02/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Louis Eperjesi	Management	For	For	
5	Elect Vanda Murray	Management	For	For	
6	Elect Andrew Cripps	Management	For	For	
7	Elect Louise Fowler	Management	For	For	
8	Elect Paul Hayes	Management	For	For	
9	Elect Andrew Livingston	Management	For	For	
10	Elect Peter Ventress	Management	For	For	

11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authorisation of Political Donations	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Funds: <i>PEPIC, PIWSPF, PIWSRP</i>					

IGO	IGO Limited		Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Debra Bakker	Management	For	Against	
3	Elect Samantha L. Hogg	Management	For	For	
4	REMUNERATION REPORT	Management	For	Against	
5	Equity Grant (Incoming MD/CEO Ivan Vella - Sign-on)	Management	For	For	
6	Equity Grant (Incoming MD/CEO Ivan Vella - LTI)	Management	For	For	
7	Approve Potential Termination Payments (Incoming MD/CEO Ivan Vella)	Management	For	Against	
8	Appoint Auditor	Management	For	For	
Funds: <i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSCS, PIWSRP</i>					

ILU	Iluka Resources		Annual	Meeting	07/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Rob Cole	Management	For	For	
3	Re-elect Andrea Sutton	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Tom O'Leary - STIP)	Management	For	For	
6	Equity Grant (MD/CEO Tom O'Leary - LTIP)	Management	For	For	
7	Appointment of Auditor	Management	For	For	
Funds: <i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIPICF, PISCFW, PIWGA5, PIWSPF, PIWSRP</i>					

IMD	Imdex Limited		Annual	Meeting	19/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Tracey J. Arlaud	Management	For	For	
3	REMUNERATION REPORT	Management	For	For	
Funds: <i>PIWSCS</i>					

IPL	Incitec Pivot		Annual	Meeting	20/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Michael Caroll	Management	For	For	
3	Elect John Ho	Management	Undetermined	For	
4	Remuneration Report	Management	For	For	
5	Approve Share Buyback	Management	For	For	
6	Approve Capital Reduction	Management	For	For	
Funds: <i>PISINP, PIWSPF, PMISF</i>					

IFM	Infomedia Ltd		Annual	Meeting	28/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note

2	Remuneration Report	Management	For	Against	
3	Elect Edwina Gilbert	Management	For	For	
4	Elect Lisa Harker	Management	For	For	
5	Equity Grant (MD/CEO Jens Monsees)	Management	For	Against	
Funds: <i>PIWSCS</i>					

IAG	Insurance Australia Group Limited		Annual	Meeting	11/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Simon C. Allen	Management	For	For	
3	Re-elect Jonathan (Jon) B. Nicholson	Management	For	For	
4	Elect Wendy Thorpe	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	
7	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
9	Renewal of Proportional Takeover Provision	Management	For	For	
Funds: <i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSRP</i>					

INV	Investsmart Group Limited		Annual	Meeting	22/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Michael Shepherd	Management	For	For	
4	Equity Grant (MD/CEO Peter Ronald Hodge)	Management	For	For	
Funds: <i>PIWMCX</i>					

IPH	IPH Limited		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect David S. Wiadrowski	Management	For	For	
3	Ratify Placement of Securities (Smart & Biggar)	Management	For	For	
4	Ratify Placement of Securities (Applied Marks)	Management	For	For	
5	Ratify Placement of Securities (Ridout & Maybee)	Management	For	For	
6	Equity Grant (Performance Rights - Andrew Blattman)	Management	For	For	
7	Remuneration Report	Management	For	For	
Funds: <i>PEPIC, PISINP, PIWSCS, PIWSPF, PMISF</i>					

JHX	James Hardie Industries plc		Annual	Meeting	03/08/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Renee Peterson	Management	For	For	
5	Re-elect Nigel Stein	Management	For	For	
6	Re-elect Harold Wiens	Management	For	For	
7	Authorise Board to Set Auditor's Fees	Management	For	For	
8	Equity Grant (CEO Aaron Erter - FY2024 ROCE RSUs)	Management	For	For	
9	Equity Grant (CEO Aaron Erter - FY2024 RTSR RSUs)	Management	For	For	
10	Renew 2020 NED Equity Plan	Management	Undetermined	For	
11	Authority for Directors to Allot and Issue Shares	Management	For	For	
12	Authority for Directors to Issue Shares for Cash	Management	For	For	

Funds: *PISINP, PIWSPF, PMISF*

JBH	JB HI-FI		Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Stephen T. Goddard	Management	For	For	
3	Elect Melanie Wilson	Management	For	For	
4	Elect Christina (Christy) Boyce	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (Group CEO Terry Smart)	Management	For	For	
7	Equity Grant (CFO Nick Wells)	Management	For	For	
Funds: <i>PIPICF, PIWSPF, PIWSRP</i>					

JRV	Jervois Global Ltd		Ordinary	Meeting	28/08/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Approve Issue of Securities	Management	For	For	
3	Ratify Placement of Securities	Management	For	For	
Funds: <i>PIWARX, PIWSPF</i>					

JMS	Jupiter Mines Ltd		Annual	Meeting	30/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report for Financial Year Ended February 28, 2023	Management	For	For	
3	Remuneration Report for Financial Period Ended June 30, 2023	Management	For	For	
4	Elect William (Scott) Winter	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Equity grant (NED Scott Winter)	Management	For	For	
7	Equity Grant (MD/CEO Brad Rogers)	Management	For	For	
Funds: <i>PIWMCX, PIWSCS</i>					

KSL	Kina Securities Limited		Annual	Meeting	29/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Jane Thomason	Management	For	For	
3	Re-elect Richard Kimber	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Equity Grant (MD/CEO Gregory Pawson)	Management	For	For	
Funds: <i>PIWMCX, PIWSCS</i>					

FDJ	La Francaise Des Jeux S.A.		Mix	Meeting	25/04/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
8	Consolidated Accounts and Reports	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Special Auditors Report on Regulated Agreements	Management	For	For	
11	Elect Stéphane Pallez	Management	For	For	
12	Elect UBFT (Olivier Roussel)	Management	For	For	
13	Elect FNAM (Jacques Sonnet)	Management	For	For	
14	Elect Predica (Florence Barjou)	Management	For	For	
15	Elect David Chianese	Management	Undetermined	For	

16	Elect Frédéric Martins	Management	Undetermined	Against	
17	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	
18	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	
19	2023 Remuneration Report	Management	For	For	
20	2023 Remuneration of Stéphane Pallez, Chair and CEO	Management	For	For	
21	2023 Remuneration of Charles Lantieri, Deputy CEO	Management	For	For	
22	2024 Remuneration Policy (Corporate Officers)	Management	For	For	
23	Authority to Repurchase and Reissue Shares	Management	For	For	
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	
25	Authorisation of Legal Formalities	Management	For	For	
Funds: <i>PEPIC, PIGSFP, PIICAP, PISCFW, PISINP, PIWGA5, PIWSPF, PMISF</i>					

LGI	LGI Ltd		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Jessica North	Management	For	For	
4	Re-elect Timothy McGavin	Management	For	For	
Funds: <i>PEPIC, PIWMCX</i>					

LFG	Liberty Financial Group Ltd		Annual	Meeting	25/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Leona Murphy	Management	For	For	
4	Equity Grant - CEO James Boyle (MTI)	Management	For	For	
5	Equity Grant - Executive Director Sherman Ma (MTI)	Management	For	For	
6	Equity Grant - CEO James Boyle (LTI)	Management	For	For	
7	Equity Grant - Executive Director Sherman Ma (LTI)	Management	For	For	
8	Approve Increase in NEDs' Fee Cap	Management	For	For	
Funds: <i>PIWMCX, PIWSCS, PIWSPF</i>					

LNW	Light & Wonder Inc		Annual	Meeting	05/06/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1.001	Elect Jamie R. Odell	Management	For	For	
1.002	Elect Matthew R. Wilson	Management	For	For	
1.003	Elect Antonia Korsanos	Management	For	For	
1.004	Elect Michael L. Marchetti	Management	For	For	
1.005	Elect Hamish McLennan	Management	For	Withhold	
1.006	Elect Stephen W. Morro	Management	For	For	
1.007	Elect Virginia E. Shanks	Management	For	For	
1.008	Elect Timothy Throsby	Management	For	For	
1.009	Elect Kneeland C. Youngblood	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Ratification of Auditor	Management	For	For	
Funds: <i>PEPIC, PIWARX, PIWSPF</i>					

LNW	Light & Wonder Inc		Annual	Meeting	06/06/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note

3	Elect Jamie R. Odell	Management	For	For	
4	Elect Matthew R. Wilson	Management	For	For	
5	Elect Antonia Korsanos	Management	For	For	
6	Elect Michael L. Marchetti	Management	For	For	
7	Elect Hamish McLennan	Management	For	Against	
8	Elect Stephen W. Morro	Management	For	For	
9	Elect Virginia E. Shanks	Management	For	For	
10	Elect Timothy Throsby	Management	For	For	
11	Elect Kneeland C. Youngblood	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
Funds: <i>PCCEF, PICEF, PIWSCS</i>					

LCA	Litigation Capital Management Limited		Annual	Meeting	11/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Jonathan Moulds	Management	For	For	
2	Elect David W. King	Management	For	For	
3	Elect Gerhard Seebacher	Management	For	For	
4	Elect Mary Gangemi	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Funds: <i>PIWSPF</i>					

MGH	MAAS Group Holdings Limited		Annual	Meeting	27/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect David B. Keir	Management	For	For	
4	Ratify Placement of Securities	Management	For	For	
5	Equity Grant - MD/CEO Wes Maas	Management	For	For	
6	Equity Grant - Executive Director Tanya Gale	Management	For	For	
7	Approve Financial Assistance	Management	For	For	
Funds: <i>PIWMCX, PIWSCS</i>					

MQG	Macquarie Group Ltd		Annual	Meeting	27/07/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Nicola Wakefield Evans	Management	For	For	
3	Elect Susan Lloyd-Hurwitz	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Approve Termination Benefits	Management	For	For	
6	Equity Grant (MD/CEO Shemara Wikramanayake)	Management	For	For	
Funds: <i>PIPICF, PIWSRP</i>					

MFG	Magellan Financial Group Limited		Annual	Meeting	08/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect John A. Eales	Management	For	Against	
4	Elect Catherine (Cathy) Kovacs	Management	For	For	
5	Elect David Dixon	Management	For	For	
6	Elect Andrew Formica	Management	For	For	

7	Elect Deborah R. Page	Management	For	For	
Funds: <i>PIPICF, PIWSPF, PIWSRP</i>					

MXI	Maxiparts Limited		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Elect Frank Micallef	Management	For	For	
5	Equity Grant (MD/CEO Peter Loimaranta)	Management	For	For	
Funds: <i>PIWMCX</i>					

MMS	McMillan Shakespeare Ltd		Annual	Meeting	27/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Ross Chessari	Management	For	For	
5	Re-elect Kathy Parsons	Management	For	For	
6	Elect Arlene Tansey	Management	For	For	
7	Equity Grant (MD/CEO Rob De Luca)	Management	For	For	
Funds: <i>PEPIC, PIFOAS, PIPICF, PIWSCS, PIWSPF, PIWSRP</i>					

MPL	Medibank Private Limited		Annual	Meeting	22/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Michael (Mike) J. Wilkins	Management	For	For	
3	Re-elect Tracey Batten	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (Performance Rights - MD/CEO David Koczkar)	Management	For	For	
Funds: <i>PCCEF, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWSRP</i>					

MIN	Mineral Resources Ltd		Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Elect Colleen Hayward	Management	For	For	
4	Elect Justin Langer	Management	For	For	
5	Re-elect Xi Xi	Management	For	For	
6	Re-elect Kelvin E. Flynn	Management	For	For	
7	Equity Grant (MD Chris Ellison)	Management	For	For	
8	Approve Increase in NED's Fee Cap	Management	Undetermined	For	
Funds: <i>PIWSCS</i>					

MGR	Mirvac Group.		Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Alan (Rob) R.H. Sindel	Management	For	For	
4	Re-elect Christine Bartlett	Management	For	For	
5	Re-elect Samantha Mostyn	Management	For	For	
6	Remuneration Report	Management	For	Against	
8	Equity Grant (MD/CEO Campbell Hanan)	Management	For	For	
Funds: <i>PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIWGA5</i>					

MND	Monadelphous Group			Annual	Meeting	21/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Robert (Rob) Velletri	Management	For	For		
3	Re-elect Helen J. Gillies	Management	For	For		
4	Re-elect Zoran Bebic	Management	For	For		
5	Equity Grant (MD Zoran Bebic)	Management	For	For		
6	Remuneration Report	Management	For	For		
Funds: PIWSCS						

MVF	Monash IVF Group Limited			Annual	Meeting	28/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
1	Remuneration Report	Management	For	For		
2	Re-elect Catherine West	Management	For	For		
3	Re-elect Richard Henshaw	Management	For	For		
4	Equity Grant (MD/CEO Michael Knaap)	Management	For	For		
Funds: PIWSCS						

MTO	MotorCycle Holdings Limited			Annual	Meeting	29/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	REMUNERATION REPORT	Management	For	For		
3	Re-elect Peter W. Henley	Management	For	For		
4	Re-elect Robert N.L. Cassen	Management	For	For		
5	Elect Katie McNamara	Management	For	For		
6	Elect Martin A. Ward	Management	For	For		
7	Elect Michael Poynton	Management	For	For		
8	Approval of Long Term Incentive Plan	Management	For	For		
9	Approve Potential Termination Benefits	Management	For	For		
10	Equity Grant (MD David Ahmet)	Management	For	For		
11	Equity Grant (Executive director Michael Poynton)	Management	For	For		
Funds: PIWMCX						

NAB	National Australia Bank Limited			Annual	Meeting	15/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Simon McKeon	Management	For	For		
3	Re-elect Ann C. Sherry	Management	For	For		
4	Elect Christine Fellowes	Management	For	For		
5	Elect Sarah (Carolyn) H. Kay	Management	For	For		
6	Elect Alison Kitchen	Management	For	For		
7	Elect Stephen Mayne	Management	Against	Against		
8	REMUNERATION REPORT	Management	For	For		
9	Equity Grant (MD/CEO Deferred Rights)	Management	For	For		
10	Equity Grant (MD/CEO Performance Rights)	Management	For	For		
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against		
13	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against		
Funds: PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWSPF, PIWSRP, PMISF						

NCM	Newcrest Mining			Special	Meeting	13/10/23
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No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Newmont Transaction	Management	For	For	
Funds: <i>PCCEF, PIWGA5</i>					

NEM	Newmont Corp		Annual	Meeting	24/04/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Philip Aiken	Management	For	For	
3	Elect Gregory H. Boyce	Management	For	For	
4	Elect Bruce R. Brook	Management	For	For	
5	Elect Maura J. Clark	Management	For	For	
6	Elect Emma Fitzgerald	Management	For	For	
7	Elect Sally-Anne Layman	Management	For	For	
8	Elect José Manuel Madero Garza	Management	For	For	
9	Elect René Medori	Management	For	For	
10	Elect Jane Nelson	Management	For	For	
11	Elect Thomas Palmer	Management	For	For	
12	Elect Julio M. Quintana	Management	For	For	
13	Elect Susan N. Story	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
Funds:	PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ				

NXD	NextEd Group Ltd		Annual	Meeting	24/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Remuneration Report	Management	For	For	
2	Re-elect Henry (William) W. Deane	Management	For	For	
3	Approve 10% Placement Facility	Management	For	Against	
4	Appointment of Auditor	Management	For	For	
Funds:	PIWMCX, PIWSCS				

NHF	NIB Holdings Limited		Annual	Meeting	10/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Elect Brad Welsh	Management	For	For	
4	Elect Jill Watts	Management	For	For	
5	Re-elect David Gordon	Management	For	For	
6	Re-elect Anne J. Loveridge	Management	For	For	
7	Equity Grant (MD/CEO Mark Fitzgibbon)	Management	For	For	
Funds:	PIWSCS				

NCK	Nick Scali		Annual	Meeting	19/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Carole A. Molyneux	Management	For	For	
4	Re-elect William (Bill) Koeck	Management	For	For	
5	Elect Kathy Parsons	Management	For	For	
6	Appointment of Auditor	Management	For	For	

7	Approve Financial Assistance	Management	For	For	
Funds: <i>PIPICF, PIWSCS, PIWSRP</i>					

NDO	Nido Education Ltd.		Annual	Meeting	08/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Mark G. Kerr	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Appointment of Auditor	Management	For	For	
Funds: <i>PIWMCX</i>					

OFX	OFX Group Limited		Annual	Meeting	03/08/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Grant B. Murdoch	Management	For	For	
3	REMUNERATION REPORT	Management	Undetermined	For	
4	Ratification of Performance Rights (Paytron Holdings Pty Ltd)	Management	For	For	
5	Equity Grant (MD/CEO John A. Malcolm - FY2023 STI)	Management	For	For	
6	Equity Grant (MD/CEO John A. Malcolm - FY2024 LTI)	Management	For	For	
Funds: <i>PIWMCX, PIWSCS</i>					

OBL	Omni Bridgeway Limited		Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Elect Michael Green	Management	For	For	
4	Re-elect Raymond van Hulst	Management	For	For	
5	Deeds of Indemnity, Insurance and Access	Management	For	For	
Funds: <i>PISINP, PIWSCS, PIWSPF, PMISF</i>					

OML	oOh media Limited		Annual	Meeting	16/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Tony Faure	Management	For	For	
4	Re-elect Andrew C. Stevens	Management	For	For	
5	Approval of the Equity Incentive Plan	Management	For	For	
6	Equity Grant - Performance Rights (MD/CEO Catherine O'Connor)	Management	For	For	
7	Equity Grant - Deferred Restricted Shares (MD/CEO Catherine O'Connor)	Management	For	For	
Funds: <i>PIPICF, PISINP, PIWSCS, PIWSPF, PIWSRP, PMISF</i>					

ORI	Orica Ltd.		Annual	Meeting	13/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Malcolm Broomhead	Management	For	For	
3	Re-elect John Beevers	Management	For	For	
4	Elect Mark Garrett	Management	For	For	
5	Elect Vanessa Guthrie	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Sanjeev Gandhi)	Management	For	For	
8	Approval of 2023 Climate Action Report	Management	For	For	
Funds: <i>PCCEF, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5</i>					

ORG	Origin Energy Limited		Annual	Meeting	18/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Maxine N. Brenner	Management	For	Against	
3	REMUNERATION REPORT	Management	For	For	
Funds:	PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWGA5, PIWSPF, PMISF				

ORG	Origin Energy Limited			Special	Meeting	04/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
1	Acquisition by Brookfield Asset Management Inc. and MidOcean Energy	Management	for	Against		
Funds:	PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICE, PISCFW, PISINP, PIWARX, PIWGA5, PIWSPF, PMISF					

ORA	Orora Limited		Annual	Meeting	19/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Abigail (Abi) P. Cleland	Management	For	Against	
4	Equity Grant (MD/CEO Brian Lowe - Deferred Share Rights)	Management	For	Against	
5	Equity Grant (MD/CEO Brian Lowe - Performance Rights)	Management	For	Against	
6	REMUNERATION REPORT	Management	For	Against	
Funds:	PIBIAS				

PAC	Pacific Current Group Limited		Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Antony (Tony) D. Robinson	Management	For	For	
4	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds:	PIPICF, PIWMCX, PIWSCS, PIWSRP				

PAC	Pacific Current Group Limited			Special	Meeting	18/04/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
1	Management Externalization and Sale of Interests in Proterra Investment Partners, Cordillera Investment Partners and Avante Capital Partners	Management	For	For		
Funds:	PIBIAS, PIPICF, PISCFW, PIWMCX, PIWSCS, PIWSRP					

PPE	Peoplein Ltd		Annual	Meeting	27/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Glen F. Richards	Management	For	For	
3	REMUNERATION REPORT	Management	Undetermined	For	
4	Equity Grant (Executive Director Thomas Reardon - Performance Rights)	Management	For	For	
Funds:	PIWMCX, PIWSCS				

PWR	Peter Warren Automotive Holdings Limited			Annual	Meeting	31/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Niranjan (Niran) C. Peiris	Management	For	For		
3	Re-elect Paul H. Warren	Management	For	For		
4	REMUNERATION REPORT	Management	For	For		
5	Appointment of Auditor	Management	For	For		
6	Approve Equity Plan	Management	For	For		

Funds: *PIWMCX*

PWR	Peter Warren Automotive Holdings Limited		Ordinary	Meeting	06/07/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Acquisition of Majority Interests in Peter Warren Toyota at Warwick Farm and PWA Regional Automotive Pty Limited	Management	For	For	
3	Ancillary Agreements Related to Restructuring	Management	For	For	
Funds:	PIWMCX				

PLS	Pilbara Minerals Limited		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Sally-Anne G. Layman	Management	For	For	
4	Re-elect Stephen (Steve) J. Scudamore	Management	For	For	
5	Renew Employee Award Plan	Management	Undetermined	For	
6	Approve Amendments to Employee Award Plan	Management	Undetermined	For	
7	Equity Grant (MD/CEO Dale Henderson)	Management	For	For	
8	Equity Grant (Chair Anthony Kieman)	Management	For	For	
9	Equity Grant (NED Nicholas Cernotta)	Management	For	For	
10	Equity Grant (NED Sally-Anne Layman)	Management	For	For	
11	Equity Grant (NED Miriam Stanborough)	Management	For	For	
12	Approve Termination Payments	Management	For	Against	
13	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds:	PCCEF, PEPIC, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIWGA5, PIWSPF				

PTM	Platinum Asset Management Limited		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Guy Strapp	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Equity Grant (MD/CEO Andrew Clifford - Conversion of Vested STI to LTI)	Management	For	For	
5	Equity Grant (MD/CEO Andrew Clifford - LTI)	Management	For	For	
6	Equity Grant (Executive Director Elizabeth Norman - LTI)	Management	For	For	
7	Equity Grant (Executive Director Andrew Stannard - LTI)	Management	For	For	
Funds:	PIPICF, PIWSRP				

PPS	Praemium Ltd		Annual	Meeting	22/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	
3	Re-elect Daniel Lipshut	Management	For	For	
4	Renew Directors & Employees Benefits Plan	Management	For	For	
Funds:	PIWMCX				

PMV	Premier Investments Limited		Annual	Meeting	01/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Re-elect Solomon Lew	Management	For	For	
4	Re-elect Henry D. Lanzer	Management	For	For	
5	Re-elect Michael R.I. McLeod	Management	For	For	

6	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds:	<i>PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISCFW, PISINP, PIWSCS, PIWSPF, PIWSRP, PMISF</i>				

PBP	Probiotec Ltd		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Jonathan Wenig	Management	For	For	
Funds:	<i>PIWMCX, PIWSCS</i>				

PBP	Probiotec Ltd		Court	Meeting	29/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Scheme of Arrangement (Acquisition by PT Pyridam Farma TBK)	Management	For	For	
Funds:	<i>PIWMCX, PIWSCS</i>				

PSI	PSC Insurance Group Limited		Annual	Meeting	06/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Brian M. Austin	Management	For	For	
4	Re-elect John R. Dwyer	Management	For	For	
5	Approve Increase in NEDs' Fee Cap	Management	For	For	
Funds:	<i>PIWSCS</i>				

QVE	QV Equities Limited		Annual	Meeting	25/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Anton Tagliaferro	Management	For	For	
5	Elect Linda Fox	Management	For	For	
Funds:	<i>PEPIC</i>				

RHC	Ramsay Health Care		Annual	Meeting	28/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	Against	
4	Re-elect Michael Siddle	Management	For	Against	
5	Re-elect Karen Penrose	Management	For	For	
6	Equity Grant (MD/CEO Craig Ralph McNally)	Management	For	For	
Funds:	<i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISCFW, PISINP, PIWSPF, PIWSRP, PMISF</i>				

RDX	Redox Ltd.		Annual	Meeting	08/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Renato Coneliano	Management	For	For	
4	Remuneration Report	Management	For	For	
Funds:	<i>PIBIAS, PIWARX, PIWSCS, PIWSPF</i>				

RRL	Regis Resources Ltd		Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	Undetermined	For	

3	Re-elect Lynda M. Burnett	Management	For	For	
4	Re-elect James Mactier	Management	For	For	
5	Elect Paul Arndt	Management	For	For	
6	Equity Grant (MD/CEO Jim Beyer - FY2023 STI)	Management	For	For	
7	Equity Grant (MD/CEO Jim Beyer - FY2024 LTI)	Management	For	For	
9	Renew Proportional Takeover Provisions	Management	Undetermined	For	
Funds: <i>PIWSCS</i>					

RWC	Reliance Worldwide Corporation Limited		Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Elect Brad Soller	Management	For	For	
4	Re-elect Russell Chenu	Management	For	For	
5	Re-elect Ian B. Rowden	Management	For	For	
6	REMUNERATION REPORT	Management	For	For	
7	Equity Grant - MD/CEO Heath Sharp	Management	For	For	
Funds: <i>PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PIWGA5, PIWSRP</i>					

RMD	Resmed Inc.		Annual	Meeting	17/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Elect Carol J. Burt	Management	For	For	
2	Elect Jan De Witte	Management	For	For	
3	Elect Karen Drexler	Management	For	For	
4	Elect Michael J. Farrell	Management	For	For	
5	Elect Peter C. Farrell	Management	For	For	
6	Elect Harjit Gill	Management	For	For	
7	Elect John Hernandez	Management	For	For	
8	Elect Richard Sulpizio	Management	For	For	
9	Elect Desney Tan	Management	For	For	
10	Elect Ronald Taylor	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
14	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	
Funds: <i>PISINP, PIWSPF, PIWSRP, PMISF</i>					

RIO	RIO Tinto Ltd.		Annual	Meeting	02/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Accounts and Reports	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Remuneration Report (UK)	Management	For	For	
5	Remuneration Report (AUS)	Management	For	For	
6	Increase in NED Fee Cap	Management	For	For	
7	Elect Dean Dalla Valle	Management	For	For	
8	Elect Susan Lloyd-Hurwitz	Management	For	For	
9	Elect Martina Merz	Management	For	For	
10	Elect James C. O'Rourke	Management	For	For	
11	Re-elect Dominic Barton	Management	For	For	
12	Re-elect Peter Cunningham	Management	For	For	

13	Re-elect Simon P. Henry	Management	For	For	
14	Re-elect Kaisa Hietala	Management	For	For	
15	Re-elect Sam H. Laidlaw	Management	For	For	
16	Re-elect Jennifer Nason	Management	For	For	
17	Re-elect Jakob Stausholm	Management	For	For	
18	Re-elect Ngaire Woods	Management	For	For	
19	Re-elect Ben Wyatt	Management	For	For	
20	Appointment of Auditor	Management	For	For	
21	Authority to Set Auditor's Fees	Management	For	For	
22	Authorisation of Political Donations	Management	For	For	
23	Amendments to Articles (Class Rights Actions)	Management	For	For	
24	Amendments to Articles (General Updates)	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
Funds: <i>PCCEF, PEPIC, PICEF, PIGSFP, PIICAP, PIWGA5, PIWSPF</i>					

RIO	Rio Tinto plc		Annual	Meeting	04/04/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report (UK)	Management	For	For	
4	Remuneration Report (AUS)	Management	For	For	
5	Increase in NED Fee Cap	Management	For	For	
6	Elect Dean Dalla Valle	Management	For	For	
7	Elect Susan Lloyd-Hurwitz	Management	For	For	
8	Elect Martina Merz	Management	For	For	
9	Elect James C. O'Rourke	Management	For	For	
10	Elect Dominic Barton	Management	For	For	
11	Elect Peter Cunningham	Management	For	For	
12	Elect Simon P. Henry	Management	For	For	
13	Elect Kaisa Hietala	Management	For	For	
14	Elect Sam H. Laidlaw	Management	For	For	
15	Elect Jennifer Nason	Management	For	For	
16	Elect Jakob Stausholm	Management	For	For	
17	Elect Ngaire Woods	Management	For	For	
18	Elect Ben Wyatt	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	Authority to Set Auditor's Fees	Management	For	For	
21	Authorisation of Political Donations	Management	For	For	
22	Amendments to Articles	Management	For	For	
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Funds: <i>PIGSFP, PIICAP, PIWGA5</i>					

STO	Santos Ltd		Annual	Meeting	11/04/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Keith W. Spence	Management	For	For	

4	Re-elect Vanessa A. Guthrie	Management	For	For	
5	Elect John Lydon	Management	For	For	
6	Elect Vicki McFadden	Management	For	For	
7	REMUNERATION REPORT	Management	For	For	
8	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	For	
10	Renew Proportional Takeover Provisions	Management	For	For	
Funds:	PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIPICF, PISCFW, PIWGA5, PIWSPF				

SFC	Schaffer Corporation Ltd.		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Michael Perrott	Management	For	For	
3	Remuneration Report	Management	For	For	
Funds:	PIWMCX				

SHV	Select Harvests		Annual	Meeting	29/02/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Elect Paul Van Heerwaarden	Management	For	For	
4	Equity Grant (MD/CEO David Surveyor)	Management	For	For	
Funds:	PCCEF, PEPIC, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIWGA5, PIWMCX				

SRV	Servcorp Ltd.		Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Mark A.J. Vaile	Management	For	For	
4	Approve Employee Incentive Plan	Management	For	For	
5	Equity Grant (MD/CEO Alfred George Moufarrige)	Management	For	For	
Funds:	PIWARX, PIWMCX, PIWSCS				

SVW	Seven Group Holdings Limited		Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Re-elect Chris J. Mackay	Management	For	For	
4	Re-elect Warwick L. Smith	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (Deferred Share Rights - Ryan Stokes)	Management	For	For	
Funds:	PISINP, PMISF				

SIG	Sigma Company Ltd.		Annual	Meeting	30/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Michael Sammells	Management	For	For	
4	Elect Christopher G. Roberts	Management	For	For	
5	Equity Grant (MD/CEO Vikesh Ramsunder) - LTIP	Management	For	For	
6	Equity Grant (MD/CEO Vikesh Ramsunder) - STIP	Management	For	For	
7	Approve Termination Benefits	Management	For	For	
Funds:	PEPIC, PIGSFP, PIICAP, PIPICF, PISINP, PIWGA5, PIWSCS, PIWSPF, PIWSRP, PMISF				

SGM	Sims Limited			Annual	Meeting	01/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Thomas (Tom) J. Gorman	Management	For	For		
3	Re-elect Katherine (Kathy) A. Hirschfeld	Management	For	For		
4	Remuneration Report	Management	For	For		
5	Equity Grant (MD/CEO Stephen Mikkelsen)	Management	For	For		
Funds: <i>PIWSCS</i>						

SHL	Sonic Healthcare			Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Mark R. Compton	Management	For	For		
3	Re-elect Neville J. Mitchell	Management	For	For		
4	Re-elect Suzanne Crowe	Management	For	For		
5	Re-elect Christopher D. Wilks	Management	For	For		
6	Remuneration Report	Management	For	For		
7	Approval of the Employee Option Plan	Management	For	Against		
8	Approval of the Performance Rights Plan	Management	For	Against		
9	Equity Grant (MD/CEO Colin Goldschmidt)	Management	For	For		
10	Equity Grant (Finance Director and CFO Chris Wilks)	Management	For	For		
12	Renew Proportional Takeover Provisions	Management	For	For		
Funds: <i>PISINP, PIWSPF, PMISF</i>						

SMR	Stanmore Resources Limited			Annual	Meeting	23/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	REMUNERATION REPORT	Management	For	For		
3	Re-elect Jimmy Lim	Management	For	For		
4	Elect Keira Brennan	Management	For	For		
Funds: <i>PCCEF, PICEF, PIGSFP, PIICAP, PIWGA5, PIWSCS, PIWSPF</i>						

STP	Step One Clothing Ltd			Annual	Meeting	15/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Re-elect Michael Reddie	Management	For	For		
3	REMUNERATION REPORT	Management	For	For		
Funds: <i>PIWMCX</i>						

STA	Strandline Resources Ltd			Annual	Meeting	23/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note	
2	Remuneration Report	Management	Undetermined	For		
3	Elect Jozsef Patarica	Management	For	For		
4	Re-elect Didier M. Murcia	Management	For	For		
5	Re-elect Peter R. Watson	Management	For	For		
6	Ratify Placement of Shares	Management	For	For		
7	Approve Long-Term Incentive Plan	Management	For	For		
8	Equity Grant (MD/CEO Jozsef Patarica)	Management	For	For		
10	Renew Proportional Takeover Provisions	Management	For	For		
11	Approve 10% Placement Facility	Management	For	For		

Funds: *PIWMCX*

SUN	Suncorp Group Limited		Annual	Meeting	26/09/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
1	REMUNERATION REPORT	Management	For	For	
2	Equity Grant (MD/CEO Steven Johnston)	Management	For	For	
3	Re-elect Elmer Funke Kupper	Management	For	For	
4	Re-elect Simon Machell	Management	For	For	
Funds: <i>PIBIAS, PISINP, PIWARX, PIWSPF, PMISF</i>					

TLS	Telstra Corporation		Annual	Meeting	17/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Maxine N. Brenner	Management	For	For	
3	Elect Ming Long	Management	For	For	
4	Re-elect Bridget Loudon	Management	For	For	
5	Re-elect Elana Rubin	Management	For	For	
6	Grant of Restricted Shares	Management	For	For	
7	Grant of Performance Rights	Management	For	For	
8	REMUNERATION REPORT	Management	For	For	
Funds: <i>PCCEF, PIBIAS, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWGA5, PIWSRP, PMISF</i>					

ATM	The a2 Milk Company Limited		Annual	Meeting	16/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Authority to Set Auditor's Fees	Management	For	For	
3	Elect Kate Mitchell	Management	For	For	
4	Equity Grant (MD/CEO David Bortolussi) - PRs	Management	For	For	
Funds: <i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PISCFW, PISINP, PIWGA5, PIWSCS, PIWSPF, PIWSRP, PMISF</i>					

TLC	The Lottery Corporation Ltd.		Annual	Meeting	19/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect Harry Boon	Management	For	For	
3	Elect Steven Gregg	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Sue van der Merwe)	Management	For	For	
Funds: <i>PISINP, PMISF</i>					

SGR	The Star Entertainment Group Limited		Annual	Meeting	09/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Elect David Foster	Management	For	For	
3	Elect Deborah Page	Management	For	For	
4	Elect Toni Thornton	Management	For	For	
5	Elect Peter Hodgson	Management	For	For	
6	REMUNERATION REPORT	Management	For	For	
7	Equity Grant (MD/CEO Robbie Cooke - Retention Award)	Management	For	For	
8	Equity Grant (MD/CEO Robbie Cooke - FY2024 LTIP)	Management	For	For	
9	Ratify Placement of Securities (February Placement)	Management	For	For	
10	Ratify Placement of Securities (September Placement)	Management	For	For	

12	Renew Proportional Takeover Provisions	Management	For	For	
14	Board Spill Resolution	Management	Against	Against	
Funds:	PCCEF, PEPIC, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PISINP, PIWARX, PIWGA5, PIWSCS, PIWSPF, PMISF				

UNI	Universal Store Holdings Limited		Annual	Meeting	20/11/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Remuneration Report	Management	For	For	
3	Re-elect Kaylene J. Gaffney	Management	For	For	
5	Renew Proportional Takeover Provisions	Management	For	For	
6	Equity Grant (MD/CEO Alice Barbary)	Management	For	For	
Funds:	PIWMCX, PIWSCS				

VEA	Viva Energy Group Limited		Annual	Meeting	21/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
3	Remuneration Report	Management	For	For	
4	Re-elect Sarah Ryan	Management	For	For	
5	Re-elect Robert Hill	Management	For	For	
6	Equity Grant (MD/CEO Scott Wyatt)	Management	For	For	
7	Approve Financial Assistance	Management	For	For	
Funds:	PCCEF, PICEF, PIFOAS, PIGSFP, PIICAP, PIWGA5, PIWSCS				

WPR	Waypoint REIT Limited		Annual	Meeting	15/05/24
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
4	REMUNERATION REPORT	Management	For	For	
5	Elect Christopher Lawton	Management	For	For	
7	Equity Grant (MD/CEO Hadyn Stephens)	Management	For	For	
8	Approve Increase in NEDs' Fee Cap	Management	Undetermined	For	
Funds:	PIPICF, PIWSCS				

WES	Wesfarmers Limited		Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	Re-elect Michael A Chaney	Management	For	For	
3	Re-elect Bill English	Management	For	For	
4	Re-elect Alan J. Cransberg	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO KEEPP Awards)	Management	For	For	
Funds:	PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWSPF, PIWSRP, PMISF				

WBC	Westpac Banking Corp		Annual	Meeting	14/12/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (MD/CEO Peter King)	Management	For	For	
4	Elect Tim Burroughs	Management	For	For	
5	Elect Michael J. Ullmer	Management	For	For	
6	Elect Steven Gregg	Management	For	For	
7	Climate Change Position Statement and Action Plan	Management	For	For	
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	

9	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	
Funds: <i>PCCEF, PICEF, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIPICF, PISINP, PIWSPF, PIWSRP, PMISF</i>					

WHC	Whitehaven Coal Ltd		Annual	Meeting	26/10/23
No.	Resolution	Proponent	M/Ment Rec	Perpetual Vote	Note
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (MD/CEO Paul Flynn)	Management	For	For	
4	Re-elect Raymond Zage	Management	For	For	
5	Elect Nicole Brook	Management	For	For	
6	Elect Wallis C. Graham	Management	For	For	
7	Elect Tony Mason	Management	For	For	
8	Approve Share Buy-Back (on market)	Management	For	For	
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	
10	Shareholder Proposal Regarding Alignment of Capital Expenditure with a Net Zero by 2050 Scenario	Shareholder	Against	Against	
Funds: <i>PCCEF, PEPIC, PIBIAS, PICEF, PIFOAS, PIGSFP, PIICAP, PIIMPF, PIPAEQ, PIWGA5, PIWSCS, PIWSPF</i>					

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