

19 September 2025

Perpetual Limited
ABN 86 000 431 827

Dear Shareholder

2025 Annual General Meeting

The Annual General Meeting (**AGM**) of Perpetual Limited (**Perpetual** or **Company**) will be held at 10am (**Sydney time**) on Thursday, 23 October 2025 at the Amora Jamison Sydney, Level 2, 11 Jamison Street, Sydney NSW 2000 in the Whiteley Ballroom. Shareholders can also participate in the AGM online. If you wish to participate online, you will be able to view the live webcast, ask questions and make comments as well as vote in real time.

The Notice of Annual General Meeting (**Notice**), proxy form and Online Guide, which can be accessed at [Annual general meeting](#) contain information about how to participate in the online AGM. These documents will also be lodged with the ASX. Shareholders should monitor Perpetual's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM.

The items for deliberation at the AGM are:

- the consideration of our financial and statutory reports for the financial year ended 30 June 2025;
- the re-appointment of Mr Gregory Cooper as a Non-executive Director;
- the approval of the variable incentive equity grants for the CEO and Managing Director, Mr Bernard Reilly;
- the adoption of Perpetual's Remuneration Report for the financial year ended 30 June 2025; and
- the conditional spill resolution, if at least 25% of the votes cast on the adoption of Perpetual's Remuneration Report are voted against that resolution.

The Board recommends that shareholders vote in favour of all resolutions, except the conditional spill resolution (i.e. resolution 4). The Board recommends that shareholders vote against the conditional spill resolution if it is put to the AGM, as the Board believes it is not in the best interests of shareholders and that the Board has the right capabilities and experience to lead the business going forward. The Notice contains explanatory information regarding the items of business, including information on how we have addressed last year's shareholder concerns with our remuneration practices and how a spill resolution will affect Perpetual.

For more information or to request a physical copy of the Notice of Meeting or proxy form, please contact the share registry on +61 1300 732 806.

You may appoint a proxy to vote on your behalf via [Investor Centre - Australia | MUFG Corporate Markets](#) or by following the instructions on the proxy form. Proxy appointments must be received by **10am (Sydney time) on Tuesday, 21 October 2025**. Even if you plan to attend the AGM in person or online, we encourage you to submit a directed proxy vote in advance of the AGM so that your vote will be counted if for any reason you cannot attend on the day. If you do attend (in person or online) after lodging a proxy, you will still need to vote, because a proxy's authority to vote for a member at a meeting is suspended while the member is present.

I look forward to welcoming you to the 2025 AGM.

Yours sincerely



Gregory Cooper
Chair

Global head office
Angel Place,
Level 14, 123 Pitt Street
Sydney NSW 2000
Australia

Phone 1800 022 033
perpetual.com.au

Mailing address
GPO Box 4172
SYDNEY NSW 2001
Australia

Phone +61 02 9229 9000