

PERPETUAL SUPERANNUATION LIMITED (PSL) BOARD OF DIRECTORS

JANET TORNEY

CHAIR OF PSL AND MEMBER OF THE PSL AUDIT AND RISK COMMITTEE & PSL INVESTMENT COMMITTEE

B Econ (Qld) FAICD FASFA

Janet is Chair of PSL and a member of its Audit and Risk Committee and Investment Committee. She is a professional non-executive director with deep experience in the financial services sector, including superannuation and infrastructure, and in the member-focused sector, notably female and sport related. Her expertise covers governance, strategy, business management, change – both cultural and operational, and investments.

Janet holds a Bachelor of Economics (Hons 1 and University Medal) from the University of Queensland. She is a Fellow of the Australian Institute of Company Directors having completed their Company Directors and Mastering the Boardroom courses, is a Fellow of the Association of Superannuation Funds of Australia and is a member of Women in Super, Women on Boards, The Ethics Centre and the Australian Business Economists (inaugural Life Member).

Janet is currently Chair of Club Plus Superannuation, Chair of PATRIZIA Advisory Investment Committee and Director of the Australian Cricketers' Association. She has previously been a director of a global sports media technology company and a mutual bank. Janet's last executive role was CEO of Qantas Super. She is actively involved in mentoring both executives and young women.

KERRY ADBY

INDEPENDENT NON-EXECUTIVE DIRECTOR OF PSL, CHAIR OF THE PSL INVESTMENT COMMITTEE AND ACTING CHAIR OF THE PSL AUDIT AND RISK COMMITTEE

LLM (ANU), FACID, TFASFA

Kerry is an independent non-executive director of PSL, Chair of PSL's Investment Committee and Acting Chair of the Audit and Risk Committee. Kerry is a professional non-executive director with over 30 years' experience in Australia and internationally in the financial services sector including, pensions, superannuation and insurance as well as direct investment and lending. She has extensive experience on inaugural boards and entities going through restructuring including, merger and demerger. Areas of expertise are in investment; risk management; capital markets; corporate governance and trustee responsibilities.

Kerry holds a Master of Laws degree from the Australian National University and post graduate management qualifications from the University of Lausanne and IMD (Switzerland). She is a Fellow of the Australian Institute of Company Directors; a Trustee Fellow of the Association of Superannuation Funds of Australia; a member of Women in Super and Women on Boards. Kerry is admitted as a barrister and solicitor in Australia and has

completed qualification examinations as a solicitor in England and Wales. She is also pre-qualified by NSW Treasury as a Chair of Audit and Risk Committees.

Kerry is currently a Director and Chair of the Audit and Risk Committee of the Department of Regional NSW; a board member of Armidale Diocesan Investment Committee; and recently retired as Chair of the Tasmania Superannuation Commission. She has an extensive portfolio of prior board roles across a diverse range of private sector and public sector appointments including as a Director of Transgrid NSW, a Director and Audit and Risk Committee Member of Adacel Technologies Ltd, and Board and Investment Committee Member of WorkCover NSW Insurance Investment Fund and the London Pension Funds Authority.

Kerry is also currently a consultant to the World Bank and Asian Development Bank on pension law and risk management, capital markets regulation and infrastructure financing and has consulted to a number of Central Banks, securities regulators and Asian credit rating agencies, as well as leading the Australian Delegation to OECD Committee of Experts on Restrictive Business Practices.

JOCELYN FURLAN

INDEPENDENT NON-EXECUTIVE DIRECTOR OF PSL AND MEMBER OF THE PSL AUDIT AND RISK COMMITTEE

B. Com LL.B. GAICD

Jocelyn is an independent non-executive director of PSL and a member of the Audit and Risk Committee.

Jocelyn holds law and commerce degrees and is a graduate of the Australian Institute of Company Directors. She is the former full time Chair and CEO of the Superannuation Complaints Tribunal, and a former inaugural Company Secretary of a major profit to member superannuation fund.

Jocelyn is currently a Director of Aware Super, Director of Financial Counselling Australia Limited, Chair of Strathcona Baptist Girls Grammar School and Independent Chair of the Customer Owned Banking Code Compliance Committee. She is also the interim chair of Sport and Life Training Ltd, a mental health initiative helping grass roots sporting groups.

Jocelyn is a member of Women In Super, the Association of Superannuation Funds Australia (ASFA), the Australian Institute of Superannuation Trustees (AIST) and The Ethics Centre. She is a Signatory to the Banking and Finance Oath.

MARK SMITH

GROUP EXECUTIVE, PERPETUAL PRIVATE, EXECUTIVE DIRECTOR OF PSL AND MEMBER OF THE PSL INVESTMENT COMMITTEE

BEC (Macq), AAICD, FINSIA Associate

Mark joined Perpetual as Group Executive, Perpetual Private in November 2012. At Perpetual, he leads the Group's wealth business, which includes the philanthropic, trustee and high net worth advisory businesses, as well as Fordham, a business specialising in accounting and advisory services to business owners.

Mark has over 20 years' financial services experience, gained predominantly at BT Financial Group, Westpac's wealth management arm. Most recently at BT Financial Group, he held the role of General Manager of bank distribution and insurance, with responsibility for approximately 1.5 million customers and over \$2 billion in gross written premium. Before this, he also held the role of CEO of BT Funds Management New Zealand and headed BT's market platform business.

Mark holds a Bachelor of Economics degree from Macquarie University, and is a recipient of the David William Fellowship Award. He is also an Associate of the AICD and an Associate of FINSIA.

CHRISTOPHER GREEN

CHIEF FINANCIAL OFFICER, PERPETUAL LIMITED AND EXECUTIVE DIRECTOR OF PSL

BCom, LLB, MBA, MAICD

Chris joined Perpetual in 2006 and has held the roles of General Manager Trust & Fund Services and from 2008, Group Executive Perpetual Corporate Trust. In addition, Chris was Interim Chief Executive Officer of Perpetual Limited from 1 July to 24 September 2018 and was appointed Chief Financial Officer in October 2018.

Before Perpetual, Chris was with JPMorgan where he spent 9 years in London as Vice President of Institutional Trust Services and a year as head of that business for the Australasia region.

Chris is admitted as a solicitor in Queensland and England & Wales. He completed his MBA at London Business School and is currently completing a BA in Philosophy at the University of London.

JONATHAN SWEENEY

INDEPENDENT MEMBER OF THE PSL INVESTMENT COMMITTEE

Jonathan is an experienced professional in investment management, capital markets, corporate governance and fiduciary services with over 30 years' experience in financial services. He has been the CEO and COO of ASX listed organisations and was the Managing Director of Trust Company from 1997 till 2008 and then co-founded Equity Real Estate Partners in mid 2009 that culminated in him becoming Folkestone's COO until he left in early 2013 to pursue a non executive career.

Jonathan holds a Bachelor of Commerce and Laws from the University of NSW, is a Chartered Financial Analyst and has completed the AICD Company Directors Course as well as the Stanford Executive Program.

He is currently Chairman of 8IP Emerging Companies Ltd (ASX: "8EC"), a non executive director of Australian Davis Cup Tennis Foundation Pty Ltd and the BT Funds Board which comprises the boards of Advance Asset Management Ltd, Asgard Capital Management Ltd, BT Portfolio Services Ltd and Westpac Financial Services Ltd. He was previously a non-executive director of Velocity Rewards Pty Ltd from 2014 to 2021, Tennis New South Wales from 2012 to 2019 and Easton Investments (ASX code: "EAS"), from 2009 till 2014.