

Perpetual Investments

VOTING RECORD 2019/20

Meeting Dates: 1 July 2019 to 30 June 2020

Perpetual Investment Management Limited
ABN 18 000 866 535 AFSL 234426

Perpetual 

INTRODUCTION

This document publicly discloses the voting record of Perpetual Investments ("PI") for the period of 1 July 2019 to 30 June 2020 inclusive. Information on PI's voting policies can be found at:

<https://www.perpetual.com.au/investments/institutional-investors/responsible-investing>

IMPORTANT INFORMATION

Where possible, PI does not apply different voting decisions to different equity portfolios (or "Funds"). To maximise the influence of our vote and for practical reasons, we vote consistently across all Funds where PI retains the right to vote¹. This means that we apply the same voting decision taken on every (listed company meeting) resolution to our entire shareholding across these Funds.

It is for this reason that in this report, we exclude voting decisions on our discrete institutional equity mandates, as for these portfolios the voting decision is often taken by the client; and disclose voting decisions on an "Operator level" (i.e. PI), rather than "entity and resolution level" (by individual portfolio). On this basis, only voting decisions taken on behalf the following Funds are included in this report:

Fund Code	Short Fund Name	Class
PEPIC	Perpetual Equity Investment Company Limited	Australian Equity - Ordinaries
PIWSR4	Perpetual Wholesale Ethical Sri Fund Sub A/C 4	Australian Equity - Ethical
PIGINF	Perpetual Global Innovation Share Fund Class W	Global Equity - Global
PIISF8	WFIF^ Perpetual Industrial Share Fund Sub A/C 8	Australian Equity - Industrials
PIISF7	WFIF Perpetual Industrial Share Fund Sub A/C 7	Australian Equity - Industrials
PIWARX	Perpetual Pure Equity Alpha Pool	Australian Equity - Equity Alpha
PIWMCX	Perpetual Pure Microcap Pool	Australian Equity - Microcap
PIGPVF	Perpetual Wholesale Global Share Fund Class W	Global Equity - Global
PISMA2	Perpetual Direct Equity Alpha Portfolio	Australian Equity - Ordinaries
PISIN8	WFIA# Perpetual Industrial Share Fund Sub A/C 8	Australian Equity - Industrials
PISIN7	WFIA Perpetual Industrial Share Fund Sub A/C 7	Australian Equity - Industrials
PIICA5	WFIA Perpetual Australian Share Fund Sub A/C 5	Australian Equity - Ordinaries
PIGSF5	Perpetual Australian Share Fund Sub A/C 5	Australian Equity - Ordinaries
PIBIAS	Perpetual Pure Value Share Fund	Australian Equity - Pure Value
PCCEF	Perpetual Select Concentrated Equity Mandate*	Australian Equity - Concentrated
PICEF	Perpetual Wholesale Concentrated Equity Fund	Australian Equity - Concentrated
PIWGA5	Perpetual Wholesale Geared Share Fund Sub A/C 5	Australian Equity - Geared
PIWSPF	Perpetual Wholesale Share-Plus Fund Sub A/C	Australian Equity - Long/Short
PIWSCS	Wholesale Smaller Companies Fund Sub A/C	Australian Equity - Smaller Companies
PIIMPF	Trust Company Share Imputation Fund	Australian Equity - Ordinaries
PIPICF	Perpetual Wholesale Income Share Fund	Australian Equity - Equity Income
PIPAEQ	Trust Company Australian Share Fund	Australian Equity - Ordinaries

* Reflects only voting decisions where Perpetual Investment Management Limited, as one of the appointed investment managers, has voted on behalf of this multi-manager Fund.

^ WealthFocus Investment Fund

WealthFocus Investment Advantage

¹ Subject to practical considerations

The decisions shown were partly informed by a proxy advice firm (CGI Glass Lewis)

VOTING RECORD

The following tables show PI's voting decisions. The tables include:

- Company ticker

EXCHANGE COUNTRIES	
AU	AUSTRALIA
CA	CANADA
DK	DENMARK
FR	FRANCE
DE	GERMANY
HK	HONG KONG
IE	IRELAND
JP	JAPAN
NL	NETHERLANDS
NZ	NEW ZEALAND
KR	SOUTH KOREA
ES	SPAIN
CH	SWITZERLAND
GB	UNITED KINGDOM
US	UNITED STATES

- Company name
- Meeting type
- Meeting date
- Resolution no.
- Resolution description
- Resolution proponent
- PI vote decision

Vote	Key
For	Perpetual voted for the resolution
1 Year	A vote reflecting a choice of 1 Year, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years
Against	Perpetual voted against the resolution
Withhold	Akin to an against vote - certain resolutions do not afford shareholders the option of an against vote – only the option to "withhold" authority to vote their shares
Abstain	Perpetual abstained from voting on the resolution
Unvoted, Take No Action	Perpetual did not vote on the resolution. This was due to either: <ul style="list-style-type: none"> • Power of Attorney/Share blocking or other practical restrictions; • We were not permitted to vote - for example multiple resolutions are put to shareholders on a single issue (like frequency of remuneration voting), and shareholders may only vote for one option); or • It was not appropriate for us to vote, for example if we had divested our shareholding prior to the meeting.

- Funds voting

See previous page

ATVI-US	Activision Blizzard Inc	Annual Meeting	11/06/20
No.	Resolution	Proponent	Vote
1	Elect Reveta Bowers	Management	For
2	Elect Robert J. Corti	Management	For
3	Elect Hendrik Hartong III	Management	For
4	Elect Brian G. Kelly	Management	For
5	Elect Robert A. Kotick	Management	For
6	Elect Barry Meyer	Management	For
7	Elect Robert J. Morgado	Management	For
8	Elect Peter Nolan	Management	For
9	Elect Dawn Tarnofsky-Ostroff	Management	For
10	Elect Casey Wasserman	Management	For
11	Advisory Vote on Executive Compensation	Management	For
12	Ratification of Auditor	Management	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against
Funds*: <i>PIGINF</i>			

ABC-AU	Adelaide Brighton	Annual Meeting	19/05/20
No.	Resolution	Proponent	Vote
2	Re-elect Vanessa A. Guthrie	Management	For
3	Re-elect Geoffrey (Geoff) R. Tarrant	Management	For
4	Elect Emma R. Stein	Management	For
5	Change of Company Name	Management	For
6	Remuneration Report	Management	For
8	Board Spill Resolution	Management	Against
Funds*: <i>PIISF8, PIWARX, PISIN8, PIWSPF</i>			

9988-HK	Alibaba Group Holding Ltd	Annual Meeting	15/07/19
No.	Resolution	Proponent	Vote
1	Share Subdivision	Management	For
2	Elect Daniel Yong ZHANG	Management	For
3	Elect Chee Hwa Tung	Management	For
4	Elect Jerry YANG Chih-Yuan	Management	For
5	Elect Wan Ling Martello	Management	For
6	Ratification of Auditor	Management	For
Funds*: <i>PIGINF, PIISF7, PIGPVF, PISIN7</i>			

AQZ-AU	Alliance Aviation Services Limited	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
2	Re-elect David C. Crombie	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD Scott McMillan)	Management	For
5	Equity Grant (CEO Lee Schofield)	Management	For
Funds*: <i>PIWMCX, PIWSCS</i>			

ALQ-AU	ALS Limited	Annual Meeting	31/07/19
No.	Resolution	Proponent	Vote
1	Re-elect Tonia Dwyer	Management	For

2	Elect Siddhartha Kadia	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD/CEO Raj Naran)	Management	For
6	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PEPIC, PIWSR4</i>			

AMA-AU	AMA Group Limited	Annual Meeting	20/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Anthony Day	Management	For
4	Elect Simon C. Moore	Management	For
5	Re-elect Raymond Smith-Roberts	Management	Against
6	Re-elect Leath Nicholson	Management	Against
7	Ratify Placement of securities (BMB Prestige Group Vendors)	Management	For
8	Ratify Placement of securities (Micra Vendors)	Management	For
9	Ratify Placement of securities (Craig Hall Bodyworks Vendors)	Management	For
10	Appoint Auditor	Management	For
11	Equity Grant (CEO Andrew Hopkins)	Management	For
12	Approve Increase in NED's Fee Cap	Management	For
13	Ratify Placement of securities (Institutional Investors)	Management	For
14	Approve Share Buy-Back	Management	For
15	Approve Financial Assistance (Capital Smart Holdings Pty Ltd)	Management	For
16	Approve Financial Assistance (SMA Group Entities)	Management	For
17	Approve Financial Assistance (ACM Parts Pty Ltd)	Management	For
Funds*: <i>PIWSCS</i>			

AMZN-US	Amazon.com Inc.	Annual Meeting	27/05/20
No.	Resolution	Proponent	Vote
1	Elect Jeffrey P. Bezos	Management	For
2	Elect Rosalind G. Brewer	Management	For
3	Elect Jamie S. Gorelick	Management	For
4	Elect Daniel P. Huttenlocher	Management	For
5	Elect Judith A. McGrath	Management	For
6	Elect Indra K. Nooyi	Management	For
7	Elect Jonathan J. Rubinstein	Management	For
8	Elect Thomas O. Ryder	Management	For
9	Elect Patricia Q. Stonesifer	Management	For
10	Elect Wendell P. Weeks	Management	For
11	Ratification of Auditor	Management	For
12	Advisory Vote on Executive Compensation	Management	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	Against
14	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against
15	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against
16	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against

17	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	Shareholder	Against
18	Shareholder Proposal Regarding Independent Chair	Shareholder	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against
20	Shareholder Proposal Regarding Report on Community Impacts	Shareholder	Against
21	Shareholder Proposal Regarding Report on Viewpoint Discrimination	Shareholder	Against
22	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against
23	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	For
24	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against
25	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against
Funds*: <i>PIGINF</i>			

AMCR-US	Amtcor Limited	Annual Meeting	05/11/19
No.	Resolution	Proponent	Vote
1	Elect Graeme R. Liebelt	Management	For
2	Elect Armin Meyer	Management	For
3	Elect Ronald S. Delia	Management	For
4	Elect Andrea E. Bertone	Management	For
5	Elect Karen J. Guerra	Management	For
6	Elect Nicholas T. Long	Management	For
7	Elect Arun Nayar	Management	For
8	Elect Jeremy L. Sutcliffe	Management	For
9	Elect David T. Szczupak	Management	For
10	Elect Philip G. Weaver	Management	For
11	Ratification of Auditor	Management	For
12	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For
14	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For
15	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 2 YEARS	Management	Unvoted
16	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 3 YEARS	Management	Unvoted
17	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE ABSTAIN	Management	Unvoted
Funds*: <i>PEPIC, PIWSR4, PIISF7, PISMA2, PIICA5, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIPICF, PIIMPF</i>			

ALG-AU	Ardent Leisure Group Limited	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For

3	Re-elect David Haslingden	Management	For
4	Appointment of Auditor	Management	For
Funds*: <i>PIWSPF</i>			

ANET-US	Arista Networks Inc	Annual Meeting	27/05/20
No.	Resolution	Proponent	Vote
1.001	Elect Mark B. Templeton	Management	Unvoted
1.002	Elect Nikos Theodosopoulos	Management	Unvoted
2	Advisory Vote on Executive Compensation	Management	Unvoted
3	Ratification of Auditor	Management	Unvoted
Funds*: <i>PIGINF</i>			

AHY-AU	Asaleo Care Limited	Annual Meeting	21/04/20
No.	Resolution	Proponent	Vote
2	Re-elect JoAnne Stephenson	Management	For
3	Re-elect Harry Boon	Management	For
4	Elect Marie-Laure Mahé	Management	For
5	Remuneration Report	Management	For
7	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PIWSR4</i>			

AUB-AU	AUB Group Limited	Annual Meeting	12/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Ray Carless	Management	For
4	Re-elect Robin Low	Management	For
5	Equity Grant (MD/CEO Michael Emmett - 5-Year Options)	Management	For
6	Equity Grant (MD/CEO Michael Emmett - 3-Year Options)	Management	For
8	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PIWSR4, PIBIAS, PIWSCS</i>			

AZJ-AU	Aurizon Holdings Limited	Annual Meeting	17/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Russell Caplan	Management	For
3	Re-elect Michael Fraser	Management	For
4	Re-elect Kate Vidgen	Management	For
5	Equity Grant (MD/CEO Andrew Harding)	Management	For
6	REMUNERATION REPORT	Management	For
Funds*: <i>PIWARX, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF</i>			

1717-HK	Ausnutria Dairy Corp Ltd	Annual Meeting	28/04/20
No.	Resolution	Proponent	Vote
3	Accounts and Reports	Management	For
4	Elect YAN Weibin	Management	For
5	Elect TSAI Chang Hai	Management	Against
6	Elect Douglas LAU Chun Fai	Management	Against
7	Directors' Fees	Management	For

8	Allocation of Profits/Dividends	Management	For
9	Appointment of Auditor and Authority to Set Fees	Management	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For
11	Authority to Repurchase Shares	Management	For
12	Authority to Issue Repurchased Shares	Management	For
Funds*: <i>PIWSPF</i>			

ANG-AU	Austin Engineering Ltd	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Chris Indermaur	Management	For
3	Elect David Singleton	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Peter Forsyth)	Management	For
Funds*: <i>PIWMCX</i>			

ANZ-AU	Australia & New Zealand Banking Group Ltd.	Annual Meeting	17/12/19
No.	Resolution	Proponent	Vote
2	Elect Paul Dominic O'Sullivan	Management	For
3	Re-elect Graeme R. Liebelt	Management	For
4	Re-elect Sarah (Jane) Halton	Management	For
5	Remuneration Report	Management	For
7	Board Spill Resolution	Management	Against
8	Equity Grant (CEO Shayne Elliott)	Management	For
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
10	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against
11	Shareholder Proposal Regarding Suspension of Industry Association Memberships	Shareholder	Against
Funds*: <i>PIWSR4, PIISF8, PIISF7, PISIN8, PISIN7, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIPICF, PIIMPF</i>			

AFG-AU	Australian Finance Group Ltd	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
2	Elect Anthony (Tony) P. Gill	Management	For
3	Elect Melanie Kiely	Management	For
4	Elect Jane M. Muirsmith	Management	For
5	REMUNERATION REPORT	Management	For
6	Equity Grant	Management	For
7	Appointment of Auditor	Management	For
Funds*: <i>PIWSCS</i>			

AOG-AU	Aveo Group Limited	Special Meeting	06/11/19
No.	Resolution	Proponent	Vote
3	The AGL Scheme	Management	For
5	Amendment to the Trust Constitution and the Transfer of Trust Scheme Units	Management	For
6	Acquisition of the Trust by Brookfield	Management	For
Funds*: <i>PIPICF</i>			

AAXN-US	Axon Enterprise Inc	Annual Meeting	29/05/20
No.	Resolution	Proponent	Vote
1.001	Elect Mark W. Kroll	Management	For
1.002	Elect Matthew R McBrady	Management	For
1.003	Elect Patrick W. Smith	Management	For
2	Advisory Vote on Executive Compensation	Management	For
3	Ratification of Auditor	Management	For
4	Elimination of Supermajority Requirement- Article 5	Management	For
5	Elimination of Supermajority Requirement- Article 6	Management	For
6	Shareholder Proposal Regarding Declassification of the Board	Shareholder	Against
Funds*: <i>PIGINF</i>			

BBN-AU	Baby Bunting Group Limited	Annual Meeting	08/10/19
No.	Resolution	Proponent	Vote
2	Elect Gary Kent	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD/CEO Matt Spencer)	Management	For
Funds*: <i>PIWSCS</i>			

SAN-ES	Banco Santander S.A.	Ordinary Meeting	02/04/20
No.	Resolution	Proponent	Vote
2	Accounts and Reports	Management	For
3	Report on Non-Financial Information	Management	For
4	Ratification of Board Acts	Management	For
5	Allocation of Profits/Dividends	Management	For
6	Board Size	Management	For
7	Elect Luis Isasi Fernández de Bobadilla	Management	For
8	Elect Sergio Rial	Management	For
9	Ratify Co-Option and Elect Pamela A Walkden	Management	For
10	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For
11	Elect Rodrigo Echenique Gordillo	Management	For
12	Elect Esther Giménez-Salinas i Colomer	Management	For
13	Elect Sol Daurella Comadrán	Management	For
14	Appointment of Auditor	Management	For
15	Authority to Repurchase and Reissue Shares	Management	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For
17	First Scrip Dividend	Management	For
18	Second Scrip Dividend	Management	For
19	Authority to Issue Debt Instruments	Management	For
20	Remuneration Policy (Binding)	Management	For
21	Directors' Fees	Management	For
22	Maximum Variable Remuneration	Management	For
23	2020 Variable Remuneration Plan	Management	For
24	2020 Deferred and Conditional Variable Remuneration Plan	Management	For
25	Digital Transformation Award	Management	For

26	Buy-Out Policy	Management	For
27	UK Employee Share Saving Scheme	Management	For
28	Authorisation of Legal Formalities	Management	For
29	Remuneration Report (Advisory)	Management	For
Funds*:		PIGPVF	

BAC-US		Bank Of America Corp.	Annual Meeting	22/04/20
No.	Resolution	Proponent	Vote	
1	Elect Sharon L. Allen	Management	For	
2	Elect Susan S. Bies	Management	For	
3	Elect Jack O. Bovender, Jr.	Management	For	
4	Elect Frank P. Bramble, Sr.	Management	For	
5	Elect Pierre J. P. de Weck	Management	For	
6	Elect Arnold W. Donald	Management	For	
7	Elect Linda P. Hudson	Management	For	
8	Elect Monica C. Lozano	Management	For	
9	Elect Thomas J. May	Management	For	
10	Elect Brian T. Moynihan	Management	For	
11	Elect Lionel L. Nowell, III	Management	For	
12	Elect Denise L. Ramos	Management	For	
13	Elect Clayton S. Rose	Management	For	
14	Elect Michael D. White	Management	For	
15	Elect Thomas D. Woods	Management	For	
16	Elect R. David Yost	Management	For	
17	Elect Maria T. Zuber	Management	For	
18	Advisory Vote on Executive Compensation	Management	For	
19	Ratification of Auditor	Management	For	
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	
21	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	
22	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	
23	Shareholder Proposal Regarding Purpose of a Corporation	Shareholder	Against	
Funds*:		PIGPVF		

BAP-AU		Bapcor Limited	Annual Meeting	01/11/19
No.	Resolution	Proponent	Vote	
2	Remuneration Report	Management	For	
3	Re-elect Margaret A. Haseltine	Management	For	
4	Re-elect Therese A. Ryan	Management	For	
5	Renew Long-Term Incentive Plan	Management	For	
6	Equity Grant (MD/CEO Darryl Abotomey)	Management	For	
7	Approve Financial Assistance (Part A)	Management	For	
8	Approve Financial Assistance (Part B)	Management	For	
10	Renew Proportional Takeover Provisions	Management	For	
Funds*:		PIWSCS		

BLX-AU		Beacon Lighting Group Limited	Annual Meeting	15/10/19
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No.	Resolution	Proponent	Vote
2	Re-elect Neil A. Osborne	Management	For
3	Remuneration Report	Management	For
Funds*:		PIWMCX	

BGA-AU		Bega Cheese Limited	Annual Meeting	29/10/19
No.	Resolution	Proponent	Vote	
2	Remuneration Report	Management	For	
3	Elect Patria M. Mann	Management	For	
Funds*:		PEPIC, PIWSR4, PIWARX, PISMA2, PIBIAS, PCCEF, PICEF, PIWSPF, PIWSCS		

BAL-AU		Bellamy's Australia Limited	Annual Meeting	31/10/19
No.	Resolution	Proponent	Vote	
2	Re-elect Rodd Peters	Management	For	
3	Re-elect CHAN Wai-Chan	Management	For	
4	Remuneration Report	Management	For	
Funds*:		PIWSCS		

BRK.B-US		Berkshire Hathaway Inc.	Annual Meeting	02/05/20
No.	Resolution	Proponent	Vote	
1.001	Elect Warren E. Buffett	Management	For	
1.002	Elect Charles T. Munger	Management	For	
1.003	Elect Gregory E. Abel	Management	For	
1.004	Elect Howard G. Buffett	Management	For	
1.005	Elect Stephen B. Burke	Management	For	
1.006	Elect Kenneth I. Chenault	Management	For	
1.007	Elect Susan L. Decker	Management	For	
1.008	Elect David S. Gottesman	Management	For	
1.009	Elect Charlotte Guyman	Management	For	
1.01	Elect Ajit Jain	Management	For	
1.011	Elect Thomas S. Murphy	Management	For	
1.012	Elect Ronald L. Olson	Management	For	
1.013	Elect Walter Scott, Jr.	Management	For	
1.014	Elect Meryl B. Witmer	Management	For	
2	Advisory Vote on Executive Compensation	Management	For	
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	
4	Shareholder Proposal Regarding Policy on Board and CEO Diversity	Shareholder	Against	
Funds*:		PIWSR4, PIGPVF		

BHP-AU		BHP Group Limited	Annual Meeting	07/11/19
No.	Resolution	Proponent	Vote	
2	Accounts and Reports (BHP Group plc & BHP Group Limited)	Management	For	
3	Appointment of Auditor	Management	For	
4	Authority to Set Auditor's Fees	Management	For	
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	

7	Authority to Repurchase Shares	Management	For
8	Remuneration Policy (Binding - UK)	Management	For
9	Remuneration Report (Advisory- UK)	Management	For
10	Remuneration Report (Advisory -AUS)	Management	For
11	Equity Grant (CEO Andrew Mackenzie)	Management	For
12	Elect Ian D. Cockerill	Management	For
13	Elect Susan Kilsby	Management	For
14	Elect Terence (Terry) J. Bowen	Management	For
15	Elect Malcolm W. Broomhead	Management	For
16	Elect Anita M. Frew	Management	For
17	Elect Andrew Mackenzie	Management	For
18	Elect Lindsay P. Maxsted	Management	For
19	Elect John Mogford	Management	For
20	Elect Shriti Vadera	Management	For
21	Elect Ken N. MacKenzie	Management	For
22	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
23	Shareholder Proposal Regarding Suspension of Industry Association Memberships	Shareholder	Against
Funds*:	PIICA5, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIPICF, PIIMPF		

BSL-AU	BlueScope Steel Limited.	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Ewen G.W. Crouch	Management	For
4	Equity Grant (MD/CEO Mark Vassella - STIP)	Management	For
5	Equity Grant (MD/CEO Mark Vassella - LTIP)	Management	Against
6	Approve Share Buy-Back	Management	For
Funds*:	PIWGA5		

BLD-AU	Boral Ltd	Annual Meeting	06/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Eileen J. Doyle	Management	For
3	Re-elect Karen A. Moses	Management	For
4	REMUNERATION REPORT	Management	For
5	Equity Grant (MD/CEO Mike Kane)	Management	For
Funds*:	PIWARX, PCCEF, PICEF		

BXB-AU	Brambles Ltd	Annual Meeting	10/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Jim Miller	Management	For
4	Re-elect George El Zoghbi	Management	For
5	Re-elect Tony Froggatt	Management	For
6	Approve Amendment to the 2006 Performance Share Plan	Management	For
7	Equity Grant (CEO Graham Chipchase - PSP)	Management	For
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Management	For

10	Approve Capital Return	Management	For
11	Approve Extension of Share Buy-Back	Management	For
Funds*:	PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIPICF, PIIMPF		

BKW-AU	Brickworks Ltd.	Annual Meeting	26/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Equity Grant (MD Lindsay Patridge)	Management	For
4	Re-elect Michael J. Millner	Management	Against
5	Re-elect Robert J. Webster	Management	Against
6	Elect Malcolm Bunday	Management	For
8	Board Spill Resolution	Management	Against
Funds*:	PIWSCS		

ALD-AU	Caltex Australia	Annual Meeting	14/05/20
No.	Resolution	Proponent	Vote
2	Re-elect Melinda B. Conrad	Management	For
3	Remuneration Report	Management	For
4	Change of Company Name (to Ampol Limited)	Management	For
Funds*:	PIWARX, PCCEF, PICEF, PIWSPF		

CAJ-AU	Capitol Health Ltd	Annual Meeting	19/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Andrew Harrison	Management	For
4	Re-elect Nicole Sheffield	Management	For
5	Equity Grant (MD/CEO Justin Walter)	Management	For
Funds*:	PIWMCX		

CAA-AU	Capral Limited	Annual Meeting	29/04/20
No.	Resolution	Proponent	Vote
2	Re-elect Philip Jobe	Management	For
3	Re-elect Graeme Pettigrew	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Tony Dragicevich)	Management	For
Funds*:	PIWMCX		

CIN-AU	Carlton Investments	Annual Meeting	15/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Alan G. Rydge	Management	For
Funds*:	PIWSCS		

CAR-AU	Carsales.com Limited	Annual Meeting	25/10/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For

3	Re-elect Kim Anderson	Management	For
4	Re-elect Edwina Gilbert	Management	For
5	Elect David S. Wiadrowski	Management	For
6	Equity Grant (STIP)	Management	For
7	Equity Grant (LTIP)	Management	For
Funds*:	PIWSCS		

CCV-AU	Cash Converters International Ltd.	Annual Meeting	25/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Stuart Grimshaw	Management	For
3	Remuneration Report	Management	For
Funds*:	PIWMCX, PIWSCS		

CNI-AU	Centuria Capital Limited	Annual Meeting	14/11/19
No.	Resolution	Proponent	Vote
4	Remuneration Report	Management	For
5	Elect John R. Slater	Management	For
6	Elect Jason C. Huljich	Management	For
7	Approve Executive Incentive Plan	Management	For
8	Equity Grant (Joint CEOs J. McBain and J. Huljich)	Management	For
9	Approve Issue of Securities (15% Placement Facility)	Management	For
Funds*:	PIWSCS, PIPICF		

CHC-AU	Charter Hall Group.	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
3	Re-elect David C. Clarke	Management	For
4	Re-elect Karen Moses	Management	For
5	Elect Gregory J. Paramor	Management	For
6	Remuneration Report	Management	For
8	Equity Grant (MD/CEO David Harrison - STIP)	Management	For
9	Equity Grant (MD/CEO David Harrison - PROP)	Management	For
Funds*:	PIISF7, PISIN7, PIWSCS, PIPICF		

CLW-AU	Charter Hall Long WALE REIT.	Special Meeting	07/02/20
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities (November Placement)	Management	For
3	Ratify Placement of Securities (December Placement)	Management	For
Funds*:	PIWSCS, PIPICF		

CLW-AU	Charter Hall Long WALE REIT.	Special Meeting	15/10/19
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities (Security Purchase Plan)	Management	For
3	Ratify Placement of Securities (Institutional Placement)	Management	For
Funds*:	PIWSCS		

CLW-AU	Charter Hall Long WALE REIT.	Annual Meeting	26/11/19
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No.	Resolution	Proponent	Vote
1	Re-elect Peeyush Gupta	Management	For
Funds*:	PIWSCS, PIPICF		

CQR-AU	Charter Hall Retail REIT	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
1	Re-elect Sue Palmer	Management	Against
Funds*:	PIWSCS		

CBG-GB	Close Brothers Group plc	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Final Dividend	Management	For
4	Elect Michael Biggs	Management	For
5	Elect Preben Prebensen	Management	For
6	Elect Mike Morgan	Management	For
7	Elect Oliver R. P. Corbett	Management	For
8	Elect Peter Duffy	Management	For
9	Elect Geoffrey M.T. Howe	Management	For
10	Elect Lesley Jones	Management	For
11	Elect Bridget Macaskill	Management	For
12	Appointment of Auditor	Management	For
13	Authority to Set Auditor's Fees	Management	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For
15	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	Management	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
18	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	Management	For
19	Authority to Repurchase Shares	Management	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*:	PEPIC		

CLV-AU	Clover Corporation	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Elect Marilyn J. Sleigh	Management	For
3	Elect Graeme A. Billings	Management	Against
4	Equity Grant (MD/CEO Peter Davey)	Management	For
5	Approve Potential Termination Benefits (MD/CEO Peter Davey)	Management	For
Funds*:	PIWSPF		

CBA-AU	Commonwealth Bank of Australia	Annual Meeting	16/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Shirish Moreshwar Apte	Management	For
3	Re-elect Mary Padbury	Management	For

4	Elect Genevieve Bell	Management	For
5	Elect Paul F. O'Malley	Management	For
6	Remuneration Report	Management	For
7	Equity Grant (MD/CEO Matt Comyn)	Management	For
8	ADOPTION OF NEW CONSTITUTION	Management	For
Funds*:	<i>PEPIC, PIISF8, PIISF7, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIPICF, PIIMPF</i>		

CMP-AU	Compumedics Ltd.	Annual Meeting	07/11/19
No.	Resolution	Proponent	Vote
2	Elect David F. Lawson	Management	For
3	Remuneration Report	Management	For
Funds*:	<i>PIWMCX</i>		

CPU-AU	Computershare	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Simon Jones	Management	For
3	Re-elect Tiffany Fuller	Management	For
4	REMUNERATION REPORT	Management	For
5	Equity Grant (MD/CEO Stuart Irving)	Management	For
7	Board Spill Resolution	Management	Against
Funds*:	<i>PIWSR4, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIPAEQ, PIIMPF</i>		

CEN-NZ	Contact Energy Ltd	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
1	Re-elect Elena Trout	Management	For
2	Authorise Board to Set Auditor's Fees	Management	For
3	Adopt new Constitution	Management	For
Funds*:	<i>PCCEF, PICEF</i>		

CGC-AU	Costa Group Holdings Limited	Annual Meeting	29/05/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Re-elect Neil G. Chatfield	Management	For
3	Equity Grant (MD/CEO Harry Debney - STI)	Management	For
4	Equity Grant (MD/CEO Harry Debney - LTI)	Management	For
5	Amendments to Constitution	Management	For
Funds*:	<i>PIWSR4, PIISF8, PISIN8, PIBIAS, PCCEF, PICEF, PIWSPF, PIWSCS</i>		

CMW-AU	Cromwell Property Group	Annual Meeting	28/11/19
No.	Resolution	Proponent	Vote
3	Re-elect Jane A. Tongs	Management	For
4	Elect Lisa Scenna	Management	For
5	Elect Tanya Lee Cox	Management	For
6	Elect Gary Weiss	Shareholder	Against
7	Remuneration Report	Management	For
9	Ratify Placement of Securities	Management	For

10	Approve Performance Rights Plan	Management	For
11	Equity Grant (MD/CEO Paul Weightman)	Management	For
Funds*:	<i>PIWSCS, PIPICF</i>		

CMW-AU	Cromwell Property Group	Ordinary Meeting	30/03/20
No.	Resolution	Proponent	Vote
2	Shareholder Proposal Regarding the Election of Gary Weiss	Shareholder	Against
Funds*:	<i>PIPICF</i>		

CWN-AU	Crown Resorts Limited	Annual Meeting	24/10/19
No.	Resolution	Proponent	Vote
2	Elect John H Poynton	Management	Against
3	Re-elect Helen A. Coonan	Management	Against
4	Re-elect Andrew Demetriou	Management	Against
5	Re-elect Harold C. Mitchell	Management	Against
6	REMUNERATION REPORT	Management	Against
Funds*:	<i>PEPIC, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPAEQ, PIPICF, PIIMPF</i>		

CSL-AU	CSL Ltd.	Annual Meeting	16/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Marie McDonald	Management	For
3	Re-elect Megan Clark	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Paul Perreault)	Management	For
6	Equity Grant (CSO Andrew Cuthbertson)	Management	For
Funds*:	<i>PIISF8, PIISF7, PIICA5, PISIN8, PISIN7, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIIMPF</i>		

CSR-AU	CSR Ltd.	Annual Meeting	24/06/20
No.	Resolution	Proponent	Vote
2	Re-elect Christine F. Holman	Management	For
3	Re-elect Michael (Mike) F. Ihlein	Management	For
4	Ratify Appointment of Julie Coates as an Executive Director	Management	For
5	Remuneration Report	Management	For
6	Equity Grant (MD/CEO Julie Coates)	Management	For
8	Board Spill Resolution	Management	Against
Funds*:	<i>PIWSCS</i>		

4751-JP	CyberAgent, Inc.	Annual Meeting	13/12/19
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	For
3	Elect Susumu Fujita	Management	Against
4	Elect Yusuke Hidaka	Management	For
5	Elect Yasuo Okamoto	Management	For
6	Elect Go Nakayama	Management	For
7	Elect Masahide Koike	Management	For

8	Elect Takahiro Yamauchi	Management	For
9	Elect Koki Ukita	Management	For
10	Elect Tetsuhito Soyama	Management	For
11	Elect Takahito Naito	Management	For
12	Elect Norishige Nagase	Management	For
13	Elect Riku Yamada	Management	For
14	Elect Koichi Nakamura	Management	For
15	Elect Toko Shiotsuki	Management	Against
16	Elect Masao Horiuchi	Management	For
17	Elect Isao Numata	Management	For
Funds*: <i>PIGINF</i>			

DTL-AU	Data 3 Ltd.	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Mark Esler	Management	For
4	Equity Grant (MD/CEO Laurence Baynham)	Management	For
Funds*: <i>PIWMCX, PIWSCS</i>			

DXS-AU	Dexus	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Equity Grant (MD/CEO Darren Steinberg)	Management	For
4	Ratify Mark H. Ford	Management	For
5	Ratify Nicola Roxon	Management	For
6	RATIFICATION OF INSTITUTIONAL PLACEMENT	Management	For
7	Ratification of Notes Issue	Management	For
Funds*: <i>PIISF7, PISIN7, PIPICF</i>			

DOM-GB	Domino's Pizza Group Plc	Ordinary Meeting	01/07/19
No.	Resolution	Proponent	Vote
1	Amendment to Borrowing Powers (Articles of Association)	Management	For
Funds*: <i>PIGPVF</i>			

DLX-AU	DuluxGroup Limited	Special Meeting	31/07/19
No.	Resolution	Proponent	Vote
1	Acquisition	Management	For
Funds*: <i>PEPIC, PIWSR4, PIICA5, PIGSF5, PIWGA5, PIPAEQ, PIPICF, PIIMPF</i>			

ENN-AU	Elanor Investors Group	Annual Meeting	23/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Lim Kin Song	Management	For
4	Elect Anthony (Tony) Fehon	Management	For
5	Approve Increase in NEDs' Fee Cap	Management	For
6	Ratify Placement of Securities	Management	For
7	Approve Issue of Securities (10% Placement Facility)	Management	For

8	Approve Share Buy-back	Management	For
9	Equity Grant (MD/CEO Glenn Willis - Deferred FY2020 STIS Awards)	Management	For
Funds*: <i>PIWMCX, PISMA2, PIWSCS</i>			

ELD-AU	Elders Limited	Annual Meeting	12/12/19
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Re-elect Ian Wilton	Management	For
5	Equity Grant (MD/CEO Mark Allison)	Management	For
6	Approve Financial Assistance (AIRR Holdings Ltd)	Management	For
7	Ratify Placement of Securities	Management	For
Funds*: <i>PEPIC, PIICA5, PIGSF5, PIWGA5, PIWSCS, PIPAEQ, PIIMPF</i>			

EA-US	Electronic Arts, Inc.	Annual Meeting	08/08/19
No.	Resolution	Proponent	Vote
1	Elect Leonard S. Coleman, Jr.	Management	For
2	Elect Jay C. Hoag	Management	For
3	Elect Jeffrey T. Huber	Management	For
4	Elect Lawrence F. Probst III	Management	For
5	Elect Talbott Roche	Management	For
6	Elect Richard A. Simonson	Management	For
7	Elect Luis A. Ubiñas	Management	For
8	Elect Heidi J. Ueberroth	Management	For
9	Elect Andrew Wilson	Management	For
10	Advisory Vote on Executive Compensation	Management	For
11	Ratification of Auditor	Management	For
12	Approval of the 2019 Equity Incentive Plan	Management	For
13	Amendment Regarding Shareholders Ability to Call Special Meetings	Management	Abstain
14	Shareholder Proposal Regarding Right to Call a Special Meeting	Shareholder	For
Funds*: <i>PIGINF, PIGPVF</i>			

EGG-AU	Enero Group Limited	Annual Meeting	24/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Ian Rowden	Management	For
4	Re-elect Susan T. McIntosh	Management	For
5	Equity Grant (CEO Matthew Melhuish)	Management	For
Funds*: <i>PIWMCX, PIWSCS</i>			

2688-HK	ENN Energy Holdings Limited	Annual Meeting	13/05/20
No.	Resolution	Proponent	Vote
3	Accounts and Reports	Management	For
4	Allocation of Profits/Dividends	Management	For
5	Elect HAN Jishen	Management	For
6	Elect ZHANG Yuying	Management	For
7	Elect WANG Dongzhi	Management	For
8	Elect JIN Yongsheng	Management	For

9	Elect Quinn LAW Yee Kwan	Management	For
10	Directors' Fees	Management	For
11	Appointment of Auditor and Authority to Set Fees	Management	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For
13	Authority to Repurchase Shares	Management	For
Funds*: <i>PIGPVF</i>			

EQN-GB	Equiniti Group plc	Annual Meeting	07/05/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Report (Advisory)	Management	For
3	Final Dividend	Management	For
4	Elect Mark Brooker	Management	For
5	Elect Alison Sarah Burns	Management	For
6	Elect Sally-Ann Hibberd	Management	For
7	Elect Timothy Miller	Management	For
8	Elect Cheryl Millington	Management	For
9	Elect Darren Pope	Management	For
10	Elect John Stier	Management	For
11	Elect Guy Wakeley	Management	For
12	Elect Philip Yea	Management	For
13	Appointment of Auditor	Management	For
14	Authority to Set Auditor's Fees	Management	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For
17	Authority to Repurchase Shares	Management	For
18	Authorisation of Political Donations	Management	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*: <i>PIGPVF</i>			

EPW-AU	ERM Power Limited	Annual Meeting	08/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Georganne Hodges	Management	For
4	Equity Grant (MD/CEO Jon Stretch - LTIP)	Management	For
5	Approve Short-term Incentive Plan (STIP)	Management	For
6	Approve Long-term Incentive Plan (LTIP)	Management	For
8	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PIWSPF</i>			

EPW-AU	ERM Power Limited	Special Meeting	08/11/19
No.	Resolution	Proponent	Vote
1	Merger/Acquisition	Management	For
Funds*: <i>PIWSPF</i>			

EHE-AU	Estia Health Limited	Annual Meeting	06/11/19
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No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Gary H. Weiss	Management	For
4	Re-elect Paul Foster	Management	For
5	Equity Grant (MD/CEO Ian Thorley)	Management	For
6	Approve Increase in NED's Fee Cap	Management	For
Funds*: <i>PIWARX, PCCEF, PICEF</i>			

EEFT-US	Euronet Worldwide Inc	Annual Meeting	21/05/20
No.	Resolution	Proponent	Vote
1.001	Elect Andrzej Olechowski	Management	For
1.002	Elect Eriberto R. Scocimara	Management	For
1.003	Elect Mark R. Callegari	Management	For
2	Ratification of Auditor	Management	For
3	Advisory Vote on Executive Compensation	Management	For
Funds*: <i>PIGPVF</i>			

EVT-AU	Event Hospitality and Entertainment Limited	Annual Meeting	18/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect David C. Grant	Management	For
4	Re-elect Patria M. Mann	Management	For
5	Equity Grant (MD/CEO Jane Hastings)	Management	For
Funds*: <i>PEPIC, PIWSR4, PIISF7, PIISF8, PIWARX, PISMA2, PISIN8, PISIN7, PIBIAS, PCCEF, PICEF, PIWSCS</i>			

EVN-AU	Evolution Mining Limited	Annual Meeting	28/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Colin Johnstone	Management	For
4	Approve NED Share Plan	Management	For
5	Equity Grant (Executive Chair Jacob Klein)	Management	For
6	Equity Grant (Finance Director and CFO Lawrence Conway)	Management	For
7	Approve Increase in NEDs' Fee Cap	Management	For
Funds*: <i>PIWGA5, PIWSCS</i>			

EXPE-US	Expedia Group Inc	Annual Meeting	03/12/19
No.	Resolution	Proponent	Vote
1	Elect Samuel Altman	Management	For
2	Elect Susan C. Athey	Management	For
3	Elect A. George Battle	Management	For
4	Elect Chelsea Clinton	Management	For
5	Elect Barry Diller	Management	For
6	Elect Craig A. Jacobson	Management	Abstain
7	Elect Victor A. Kaufman	Management	Abstain
8	Elect Peter M. Kern	Management	For
9	Elect Dara Khosrowshahi	Management	For
10	Elect Mark Okerstrom	Management	For

11	Elect Alexander von Furstenberg	Management	For
12	Elect Julie Whalen	Management	For
13	Transfer Restrictions and Automatic Conversion Provisions in Respect of Class B Common Stock	Management	For
14	Limit the Ability of the Company to Participate in Certain Change of Control Transactions	Management	For
15	Ratification of Auditor	Management	For
Funds*:	PIGPVF		

EXP-AU	Experience Co Limited	Annual Meeting	20/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Neil Cathie	Management	For
4	Re-elect Anthony Boucaut	Management	For
5	Approve EXP Employee Incentive Plan	Management	For
6	Equity Grant (Executive Director and CEO John O'Sullivan)	Management	For
Funds*:	PIWMCX, PIWSPF		

FB-US	Facebook Inc	Annual Meeting	27/05/20
No.	Resolution	Proponent	Vote
1.001	Elect Peggy Alford	Management	For
1.002	Elect Marc L. Andreessen	Management	For
1.003	Elect Andrew W. Houston	Management	For
1.004	Elect Nancy Killefer	Management	For
1.005	Elect Robert M. Kimmitt	Management	For
1.006	Elect Sheryl K. Sandberg	Management	For
1.007	Elect Peter A. Thiel	Management	For
1.008	Elect Tracey T. Travis	Management	For
1.009	Elect Mark Zuckerberg	Management	For
2	Ratification of Auditor	Management	For
3	Director Compensation Policy	Management	Against
4	Shareholder Proposal Regarding Recapitalization	Shareholder	For
5	Shareholder Proposal Regarding Independent Chair	Shareholder	For
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	For
7	Shareholder Proposal Regarding Report on Political Advertising	Shareholder	Against
8	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Shareholder	For
9	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	Shareholder	Against
10	Shareholder Proposal Regarding Report on Online Child Exploitation	Shareholder	Against
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against
Funds*:	PIGINF, PIGPVF		

FERG-GB	Ferguson Plc.	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For

2	Remuneration Report (Advisory)	Management	For
3	Remuneration Policy (Binding)	Management	For
4	Final Dividend	Management	For
5	Elect Tessa Bamford	Management	For
6	Elect Gareth Davis	Management	For
7	Elect Geoff Drabble	Management	For
8	Elect Catherine A. Halligan	Management	For
9	Elect Kevin Murphy	Management	For
10	Elect Alan Murray	Management	For
11	Elect Michael Powell	Management	For
12	Elect Thomas Schmitt	Management	For
13	Elect Nadia Shouraboura	Management	For
14	Elect Jacqueline Simmonds	Management	For
15	Appointment of Auditor	Management	For
16	Authority to Set Auditor's Fees	Management	For
17	Authorisation of Political Donations	Management	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For
19	Amendment to Long Term Incentive Plan 2019	Management	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
22	Authority to Repurchase Shares	Management	For
Funds*:	PEPIC, PIWSR4, PIISF7, PIGPVF, PISIN7, PIICA5, PIGSF5, PIBIAS, PIWGA5, PIPAEQ, PIIMPF		

FBU-NZ	Fletcher Building Limited	Annual Meeting	28/11/19
No.	Resolution	Proponent	Vote
1	Elect Peter C. Crowley	Management	Against
2	Authority to Set Auditor's Fees	Management	Against
3	Adopt New Constitution	Management	Against
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIPAEQ, PIIMPF		

FLTR-GB	Flutter Entertainment Plc	Special Meeting	21/04/20
No.	Resolution	Proponent	Vote
1	Merger/Acquisition	Management	For
2	Authority to Issue Shares w/ Preemptive Rights	Management	For
3	Approve Board Size	Management	For
4	Reduction in Merger Reserve Account	Management	For
5	Reduction in Share Premium Account	Management	For
6	Amendments to Articles Regarding Quorum Requirement	Management	For
Funds*:	PEPIC, PIISF8, PIISF7, PIWARX, PIICA5, PISIN8, PISIN7, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

FLTR-GB	Flutter Entertainment Plc	Annual Meeting	14/05/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For

2	Remuneration Report (Advisory)	Management	For
3	Remuneration Policy (Advisory)	Management	For
4	Elect Nancy Cruickshank	Management	For
5	Elect Andrew Higginson	Management	For
6	Elect Jan Bolz	Management	For
7	Elect Zillah Byng-Thorne	Management	For
8	Elect Michael E. Cawley	Management	For
9	Elect Ian Dyson	Management	For
10	Elect Jonathan S. Hill	Management	For
11	Elect Peter Jackson	Management	For
12	Elect Gary McGann	Management	For
13	Elect Peter Rigby	Management	For
14	Elect Emer Timmons	Management	For
15	Elect Rafael Ashkenazi	Management	For
16	Elect Nancy Cruickshank	Management	For
17	Elect Richard Flint	Management	For
18	Elect Divyesh Gadhia	Management	For
19	Elect Andrew Higginson	Management	For
20	Elect Alfred F. Hurley, Jr.	Management	For
21	Elect David A. Lazzarato	Management	For
22	Elect Mary Turner	Management	For
23	Elect Zillah Byng-Thorne	Management	For
24	Elect Michael E. Cawley	Management	For
25	Elect Ian Dyson	Management	For
26	Elect Jonathan S. Hill	Management	For
27	Elect Peter Jackson	Management	For
28	Elect Gary McGann	Management	For
29	Elect Peter Rigby	Management	For
30	Increase in NED Fee Cap	Management	For
31	Authority to Set Auditor's Fees	Management	For
32	Authority to Set General Meeting Notice Period at 14 Days	Management	For
33	Increase in Authorized Capital	Management	For
34	Authority to Issue Shares w/ Preemptive Rights	Management	For
35	Authority to Issue Shares w/o Preemptive Rights	Management	For
36	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
37	Authority to Repurchase Shares	Management	For
38	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For
39	Amendments to Restricted Share Plan	Management	For
40	Final Dividend; Bonus Issue	Management	For
Funds*:	PEPIC, PIISF8, PIISF7, PIWARX, PISIN8, PISIN7, PIICA5, PIGSF5, PIWGA5, PIWSPF, PIPAEQ, PIIMPF		

FOXT-GB	Foxtons Group Plc	Annual Meeting	13/05/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Remuneration Policy (Binding)	Management	For
3	Remuneration Report (Advisory)	Management	For
4	Elect Patrick L. Franco	Management	For

5	Elect Alan Giles	Management	For
6	Elect Richard D. Harris	Management	For
7	Elect Rosie J. Shapland	Management	For
8	Elect Ian E. Barlow	Management	For
9	Elect Nic Budden	Management	For
10	Elect Sheena M. Mackay	Management	For
11	Appointment of Auditor	Management	For
12	Authority to Set Auditor's Fees	Management	For
13	Authorisation of Political Donations	Management	For
14	Bonus Banking Plan	Management	For
15	Restricted Share Plan	Management	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For
18	Authority to Repurchase Shares	Management	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*:	PIWSPF		

FNV-CA	Franco-Nevada Corporation	Annual Meeting	06/05/20
No.	Resolution	Proponent	Vote
1.001	Elect David Harquail	Management	Unvoted
1.002	Elect Paul Brink	Management	Unvoted
1.003	Elect Tom Albanese	Management	Unvoted
1.004	Elect Derek W. Evans	Management	Unvoted
1.005	Elect Catharine Farrow	Management	Unvoted
1.006	Elect Louis P. Gignac	Management	Unvoted
1.007	Elect Maureen Jensen	Management	Unvoted
1.008	Elect Jennifer Maki	Management	Unvoted
1.009	Elect Randall Oliphant	Management	Unvoted
1.01	Elect David R. Peterson	Management	Unvoted
1.011	Elect Elliott Pew	Management	Unvoted
2	Appointment of Auditor and Authority to Set Fees	Management	Unvoted
3	Advisory Vote on Executive Compensation	Management	Unvoted
Funds*:	PIWSPF		

FNV-CA	Franco-Nevada Corporation	Mix Meeting	06/05/20
No.	Resolution	Proponent	Vote
2	Elect David Harquail	Management	For
3	Elect Paul Brink	Management	For
4	Elect Tom Albanese	Management	For
5	Elect Derek W. Evans	Management	For
6	Elect Catharine Farrow	Management	For
7	Elect Louis P. Gignac	Management	For
8	Elect Maureen Jensen	Management	For
9	Elect Jennifer Maki	Management	For
10	Elect Randall Oliphant	Management	For
11	Elect David R. Peterson	Management	For
12	Elect Elliott Pew	Management	For
13	Appointment of Auditor and Authority to Set Fees	Management	For

14	Advisory Vote on Executive Compensation	Management	For
Funds*:	PIWSPF		

FSA-AU	FSA Group Ltd.	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Deborah L. Southon	Management	For
Funds*:	PIWSPF		

GUD-AU	G.U.D. Holdings	Annual Meeting	24/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Mark G. Smith	Management	For
3	Re-elect Graeme A. Billings	Management	For
4	REMUNERATION REPORT	Management	For
5	Equity Grant (MD/CEO Graeme Whickman)	Management	For
Funds*:	PEPIC, PIWSR4, PIICA5, PIGSF5, PIWGA5, PIWSCS, PIPAEQ, PIIMPF		

GE-US	General Electric Co.	Annual Meeting	05/05/20
No.	Resolution	Proponent	Vote
1	Elect Sébastien Bazin	Management	For
2	Elect Ashton B. Carter	Management	For
3	Elect H. Lawrence Culp, Jr.	Management	For
4	Elect Francisco D'Souza	Management	For
5	Elect Edward P. Garden	Management	For
6	Elect Thomas W. Horton	Management	For
7	Elect Risa Lavizzo-Mourey	Management	For
8	Elect Catherine Lesjak	Management	For
9	Elect Paula Rosput Reynolds	Management	For
10	Elect Leslie F. Seidman	Management	For
11	Elect James S. Tisch	Management	For
12	Advisory Vote on Executive Compensation	Management	For
13	Ratification of Auditor	Management	Against
14	Shareholder Proposal Regarding Independent Chair	Shareholder	For
Funds*:	PIISF8, PIISF7, PIGPVF, PISIN7, PISIN8, PIWSPF		

GL9-IE	Glanbia Plc	Annual Meeting	22/04/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Final Dividend	Management	For
3	Elect Patsy Ahern	Management	For
4	Elect Mark Garvey	Management	For
5	Elect Vincent Gorman	Management	For
6	Elect Brendan Hayes	Management	For
7	Elect Martin Keane	Management	For
8	Elect John Murphy	Management	For
9	Elect Patrick Murphy	Management	For
10	Elect Siobhán Talbot	Management	For

11	Elect Patrick F. Coveney	Management	For
12	Elect John P. Daly	Management	For
13	Elect Donard Gaynor	Management	For
14	Elect Mary E. Minnick	Management	For
15	Elect Dan O'Connor	Management	For
16	Authority to Set Auditor's Fees	Management	For
17	Remuneration Report (Advisory)	Management	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
22	Authority to Repurchase Shares	Management	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For
24	Waiver of Mandatory Takeover Requirement (Share Repurchases)	Management	For
25	Waiver of Mandatory Takeover Requirement (Share Awards)	Management	For
26	Waiver of Mandatory Takeover Requirement (Director Share Purchases)	Management	For
Funds*:	PIGPVF		

GNC-AU	Graincorp Limited	Annual Meeting	19/02/20
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Re-elect Simon L. Tregoning	Management	For
3	Elect Jane F. McAloon	Management	For
4	Elect Kathy Grigg	Management	For
Funds*:	PEPIC, PIWSR4, PIISF7, PIISF8, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWSCS, PIIMPF, PIPAEQ		

GNC-AU	Graincorp Limited	Ordinary Meeting	16/03/20
No.	Resolution	Proponent	Vote
1	Approve Capital Reduction	Management	For
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIIMPF, PIPAEQ		

GNC-AU	Graincorp Limited	Special Meeting	16/03/20
No.	Resolution	Proponent	Vote
1	Approve Demerger Scheme	Management	For
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIIMPF, PIPAEQ		

GH-US	Guardant Health Inc	Annual Meeting	12/06/20
No.	Resolution	Proponent	Vote
1	Elect Ian T. Clark	Management	For

2	Elect Samir Kaul	Management	For
3	Ratification of Auditor	Management	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year
Funds*:	PIGINF		

HT1-AU	HT&E Limited	Annual Meeting	07/05/20
No.	Resolution	Proponent	Vote
2	Re-elect Roger M. Amos	Management	For
3	REMUNERATION REPORT	Management	For
4	Equity Grant (MD/CEO Ciaran Davis)	Management	For
Funds*:	PIWSR4, PIWSCS		

HUYA-US	HUYA Inc	Special Meeting	15/05/20
No.	Resolution	Proponent	Vote
1	Amendments to Articles	Management	For
Funds*:	PIGINF		

ILU-AU	Iluka Resources	Annual Meeting	09/04/20
No.	Resolution	Proponent	Vote
2	Elect Susie Corlett	Management	For
3	Elect Lynne Saint	Management	For
4	Re-elect Marcelo Bastos	Management	For
5	Remuneration Report	Management	For
7	Board Spill (Conditional)	Management	Against
Funds*:	PEPIC, PIWARX, PISMA2, PIICA5, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ, PIPICF		

IMD-AU	Imdex Limited	Annual Meeting	17/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Kevin A. Dundo	Management	For
3	REMUNERATION REPORT	Management	For
4	Equity Grant (MD Bernie Ridgeway)	Management	For
Funds*:	PIWSCS		

OBL-AU	IMF Bentham Limited	Annual Meeting	20/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Michael Bowen	Management	For
4	Deeds of Indemnity, Insurance and Access	Management	For
6	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIWARX, PIWSPF		

IPL-AU	Incitec Pivot	Annual Meeting	20/12/19
No.	Resolution	Proponent	Vote
2	Elect Xiaoling Liu	Management	For
3	Elect Gregory Robinson	Management	For
4	Remuneration Report	Management	For

5	Equity Grant (MD/CEO Jeanne Johns)	Management	For
Funds*:	PEPIC, PIWSR4, PIISF7, PIISF8, PIWARX, PISMA2, PISIN7, PIICA5, PISIN8, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ, PIPICF		

IGO-AU	Independence Group NL.	Annual Meeting	20/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Peter Buck	Management	For
3	Elect Kathleen Bozanic	Management	For
4	REMUNERATION REPORT	Management	For
5	Approval of the Employee Incentive Plan	Management	For
6	Equity Grant (MD/CEO Peter Bradford - Service Rights)	Management	For
7	Equity Grant (MD/CEO Peter Bradford - Performance Rights)	Management	For
8	Change in Company Type	Management	For
9	Change in Company Name	Management	For
10	Adopt New Constitution	Management	For
Funds*:	PIWSCS		

IAG-AU	Insurance Australia Group Limited	Annual Meeting	25/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Equity Grant (MD/CEO Peter Harmer)	Management	For
4	Elect George Savvides	Management	For
5	Re-elect Helen Nugent	Management	For
6	Re-elect Thomas Pockett	Management	For
7	Ratify Placement of Securities	Management	For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
9	Shareholder Proposal Regarding Reducing Investments in Fossil Fuel Assets	Shareholder	Against
Funds*:	PIISF8, PISIN8, PIWGA5, PIWSPF		

IAP-AU	Investec Australia Property Fund	Annual Meeting	15/08/19
No.	Resolution	Proponent	Vote
1	General Authority to Issue Units for Cash	Management	For
Funds*:	PIPICF		

INV-AU	Investsmart Group Limited	Annual Meeting	27/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-Elect Paul Clitheroe	Management	For
Funds*:	PIWMCX		

IVC-AU	Invocare Ltd	Annual Meeting	08/05/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Robyn Stubbs	Management	For
4	Re-elect Bart Vogel	Management	For

5	Equity Grant (MD/CEO Martin Earp)	Management	For
Funds*: <i>PIWARX, PIWSPF, PIWSCS</i>			

IPH-AU	IPH Limited	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Re-elect John Atkin	Management	For
3	Elect Jingmin Qian	Management	For
4	Renew Employee Incentive Plan	Management	For
5	Equity Grant (MD/CEO Andrew Blattman)	Management	For
6	Increase in NEDs' fee cap	Management	For
7	Approve Financial Assistance (Xenith)	Management	For
8	Approve Financial Assistance (Shelston IP)	Management	For
9	Approve Financial Assistance (Griffith Hack Holdings)	Management	For
10	Approve Financial Assistance (GH PTM)	Management	For
11	Remuneration Report	Management	For
Funds*: <i>PIISF8, PISIN8, PIWSPF, PIPICF</i>			

IRE-AU	IRESS Limited	Annual Meeting	07/05/20
No.	Resolution	Proponent	Vote
2	Elect Michael J. Dwyer	Management	For
3	Elect Trudy J. Vonhoff	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Andrew Walsh - Equity Rights)	Management	For
6	Equity Grant (MD/CEO Andrew Walsh - Performance Rights)	Management	For
Funds*: <i>PIWSR4, PIISF7, PISIN7, PIWSCS, PIPICF</i>			

JHG-US	Janus Henderson Group plc	Annual Meeting	30/04/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Elect Kalpana Desai	Management	For
3	Elect Jeffrey J. Diermeier	Management	Against
4	Elect Kevin Dolan	Management	Against
5	Elect Eugene Flood, Jr.	Management	For
6	Elect Richard Gillingwater	Management	For
7	Elect Lawrence E. Kochard	Management	Against
8	Elect Glenn S. Schafer	Management	Against
9	Elect Angela Seymour-Jackson	Management	For
10	Elect Richard M. Weil	Management	For
11	Elect Tatsusaburo Yamamoto	Management	For
12	Appointment of Auditor and Authority to Set Fees	Management	For
13	Authority to Repurchase Shares	Management	For
14	Authority to Repurchase CDIs	Management	For
Funds*: <i>PIISF7, PISIN7, PIPICF</i>			

JHC-AU	Japara Healthcare Limited	Annual Meeting	25/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For

3	Re-elect David Blight	Management	For
4	Re-elect Linda B. Nicholls	Management	For
5	Elect Leanne Rowe	Management	For
6	Equity Grant (MD/CEO Andrew Sudholz)	Management	For
8	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PIWSCS</i>			

JLG-AU	Johns Lyng Group Limited	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Lindsay Barber	Management	For
4	Equity Grant (MD/CEO Scott Didier)	Management	For
5	Equity Grant (COO Lindsay Barber)	Management	For
6	Equity Grant (CFO Matthew Lunn)	Management	For
7	Equity Grant (Executive Director Adrian Gleeson)	Management	For
Funds*: <i>PIWMCX</i>			

BAER-CH	Julius Baer Group Ltd	Annual Meeting	18/05/20
No.	Resolution	Proponent	Vote
2	Accounts and Reports	Management	Unvoted
3	Compensation Report	Management	Unvoted
4	Allocation of Profits/Dividends	Management	Unvoted
5	Ratification of Board and Management Acts	Management	Unvoted
6	Board Compensation	Management	Unvoted
7	Executive Compensation (Variable Cash-Based)	Management	Unvoted
8	Executive Compensation (Variable Share-Based)	Management	Unvoted
9	Executive Compensation (Fixed)	Management	Unvoted
10	Elect Romeo Lacher	Management	Unvoted
11	Elect Gilbert Achermann	Management	Unvoted
12	Elect Heinrich Baumann	Management	Unvoted
13	Elect Richard Campbell-Breeden	Management	Unvoted
14	Elect Ivo Furrer	Management	Unvoted
15	Elect Claire Giraut	Management	Unvoted
16	Elect Charles Stonehill	Management	Unvoted
17	Elect Eunice Zehnder-Lai	Management	Unvoted
18	Elect Olga Zoutendijk	Management	Unvoted
19	Elect Kathryn Shih	Management	Unvoted
20	Elect Christian Meissner	Management	Unvoted
21	Appoint Romeo Lacher as Board Chair	Management	Unvoted
22	Elect Gilbert Achermann as Compensation Committee Member	Management	Unvoted
23	Elect Richard Campbell-Breeden as Compensation Committee Member	Management	Unvoted
24	Elect Kathryn Shih as Compensation Committee Member	Management	Unvoted
25	Elect Eunice Zehnder-Lai as Compensation Committee Member	Management	Unvoted
26	Appointment of Auditor	Management	Unvoted
27	Appointment of Independent Proxy	Management	Unvoted
Funds*: <i>PIGPVF</i>			

JMS-AU	Jupiter Mines Ltd	Annual Meeting	29/07/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	Against
4	Board Spill Resolution	Management	Against
5	Re-elect Brian Gilbertson	Management	Against
6	Elect HEO Yeongjin	Management	For
7	Elect Melissa North	Management	Against
Funds*: <i>PIWSCS, PIPICF</i>			

KSL-AU	Kina Securities Limited	Annual Meeting	19/05/20
No.	Resolution	Proponent	Vote
2	Re-elect Karen E. Smith-Pomeroy	Management	For
3	Appointment of Auditor	Management	For
4	Ratify Placement of Securities	Management	For
5	Equity Grant (MD/CEO Greg Pawson FY2019 Incentives)	Management	For
6	Equity Grant (MD/CEO Greg Pawson FY2020 Incentives)	Management	For
7	Approval of Performance Rights Plan	Management	For
8	Equity Grant (KMPs)	Management	For
Funds*: <i>PIWMCX, PIWSCS</i>			

KOV-AU	Korvest Ltd	Annual Meeting	25/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Graeme A. Billings	Management	For
4	Re-elect Andrew W. Stobart	Management	For
5	Equity Grant (MD Chris Hartwig)	Management	For
6	Equity Grant (Finance Director Steven McGregor)	Management	For
Funds*: <i>PIWMCX</i>			

FDJ-FR	La Francaise Des Jeux S.A.	Mix Meeting	18/06/20
No.	Resolution	Proponent	Vote
4	Accounts and Reports; Non Tax-Deductible Expenses	Management	For
5	Consolidated Accounts and Reports	Management	For
6	Allocation of Profits/Dividends	Management	For
7	Special Auditors Report on Regulated Agreements	Management	For
8	Elect Françoise Debrus	Management	For
9	Elect David Chianese	Management	For
10	Elect Sébastien Devillepoix	Management	Against
11	Remuneration Report	Management	For
12	Remuneration of Stéphane Pallez, Chair and CEO	Management	For
13	Remuneration of Charles Lantieri, Deputy CEO	Management	For
14	Remuneration Policy (Corporate Officers)	Management	For
15	Authority to Repurchase and Reissue Shares	Management	For
16	Amendments to Articles Regarding Corporate Mission	Management	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For

18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Management	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For
20	Authority to Set Offering Price of Shares	Management	For
21	Greenshoe	Management	For
22	Authority to Increase Capital Through Capitalisations	Management	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For
24	Authority to Increase Capital in Case of Exchange Offers	Management	For
25	Employee Stock Purchase Plan	Management	For
26	Authority to Cancel Shares and Reduce Capital	Management	For
27	Authorisation of Legal Formalities	Management	For
Funds*: <i>PEPIC, PIISF8, PIISF7, PISIN8, PISIN7, PIICA5, PIGSF5, PIWGA5, PIWSPF, PIIMPF, PIPAEQ</i>			

LNK-AU	Link Administration Holdings Limited	Annual Meeting	15/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Michael Carapiet	Management	For
3	Re-elect Anne M. McDonald	Management	For
4	REMUNERATION REPORT	Management	For
5	Equity Grant (MD John McMurtrie)	Management	For
Funds*: <i>PEPIC, PIWSR4, PIWARX, PISMA2, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIIMPF, PIPAEQ</i>			

LIT-GB	Litigation Capital Management Limited	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Elect Jonathan Moulds	Management	For
3	Elect David W. King	Management	For
4	Elect Steven McLean	Management	For
5	Elect Patrick J. Moloney	Management	For
6	Elect Nick Rowles-Davies	Management	For
7	Elect Stephen Conrad	Management	For
8	Amendments to the Constitution	Management	For
9	Authority for the Employee Benefit Trust to Hold Shares	Management	For
10	Increase in NED Fee Cap	Management	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For
Funds*: <i>PIWARX, PIWSPF</i>			

LLOY-GB	Lloyds Banking Group plc	Annual Meeting	21/05/20
No.	Resolution	Proponent	Vote
1	Accounts and Reports	Management	For
2	Elect William Chalmers	Management	For
3	Elect Sarah C. Legg	Management	For
4	Elect Catherine Woods	Management	For
5	Elect Lord Norman Blackwell	Management	For
6	Elect Juan Colombás	Management	For
7	Elect Alan Dickinson	Management	For

8	Elect Simon P. Henry	Management	For
9	Elect António Horta-Osório	Management	For
10	Elect Lord James Lupton	Management	For
11	Elect Amanda Mackenzie	Management	For
12	Elect Nick Prettejohn	Management	For
13	Elect Stuart Sinclair	Management	For
14	Elect Sara Weller	Management	For
15	Remuneration Policy (Binding)	Management	For
16	Remuneration Report (Advisory)	Management	For
17	Final Dividend	Management	Abstain
18	Appointment of Auditor	Management	For
19	Authority to Set Auditor's Fees	Management	For
20	Long Term Share Plan	Management	For
21	Authorisation of Political Donations	Management	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For
23	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For
26	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For
27	Authority to Repurchase Shares	Management	For
28	Authority to Repurchase Preference Shares	Management	For
29	Authority to Set General Meeting Notice Period at 14 Days	Management	For
Funds*: <i>PIWGA5, PIGPVF</i>			

MLD-AU	MACA Limited	Annual Meeting	14/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Linton J. Kirk	Management	For
4	Re-elect Robert Ryan	Management	For
5	Approve Performance Rights Plan	Management	For
6	Equity Grant (MD/CEO Chris Tuckwell)	Management	For
7	Equity Grant (Operations Director Geoff Baker)	Management	For
Funds*: <i>PIWSCS</i>			

MAD-AU	Mader Group Limited	Annual Meeting	29/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Luke Mader	Management	For
Funds*: <i>PIWMCX</i>			

MEA-AU	McGrath Holding Company Limited	Annual Meeting	28/11/19
No.	Resolution	Proponent	Vote
2	Elect Peter Lewis	Management	Unvoted
3	REMUNERATION REPORT	Management	Unvoted
4	Approve Equity Incentive Plan	Management	Unvoted

5	Approve Issue of Securities (10% Placement Facility)	Management	Unvoted
Funds*: <i>PIWSPF</i>			

MCK-US	Mckesson Corporation	Annual Meeting	31/07/19
No.	Resolution	Proponent	Vote
1	Elect Dominic J. Caruso	Management	For
2	Elect N. Anthony Coles	Management	For
3	Elect M. Christine Jacobs	Management	For
4	Elect Donald R. Knauss	Management	For
5	Elect Marie L. Knowles	Management	For
6	Elect Bradley E. Lerman	Management	For
7	Elect Edward A. Mueller	Management	For
8	Elect Susan R. Salka	Management	For
9	Elect Brian S. Tyler	Management	For
10	Elect Kenneth E. Washington	Management	For
11	Ratification of Auditor	Management	For
12	Advisory Vote on Executive Compensation	Management	Against
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	For
Funds*: <i>PIGPVF</i>			

MCP-AU	Mcperson's Ltd	Annual Meeting	18/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-Elect Graham A. Cubbin	Management	For
4	Equity Grant (MD Laurence McAllister)	Management	For
5	Approve Termination Benefits	Management	For
6	Approve Termination Benefits (Change of Control)	Management	For
7	Renew Performance Rights Plan	Management	For
8	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*: <i>PIWMCX</i>			

MPL-AU	Medibank Private Limited	Annual Meeting	14/11/19
No.	Resolution	Proponent	Vote
2	Re-elect David Fagan	Management	For
3	Re-elect Linda B. Nicholls	Management	Against
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO Craig Drummond)	Management	For
Funds*: <i>PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ, PIPICF</i>			

200-HK	Melco International Development Ltd.	Annual Meeting	05/06/20
No.	Resolution	Proponent	Vote
3	Accounts and Reports	Management	For
4	Allocation of Profits/Dividends	Management	For

5	Elect John William Crawford	Management	Against
6	Elect Lawrence HO Yau Lung	Management	For
7	Elect Clarence CHUNG Yuk Man	Management	For
8	Elect NG Ching Wo	Management	Against
9	Directors' Fees	Management	Against
10	Appointment of Auditor and Authority to Set Fees	Management	Against
11	Authority to Repurchase Shares	Management	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	Against
13	Authority to Issue Repurchased Shares	Management	Against
Funds*: <i>PIWSPF</i>			

200-HK Melco International Development Ltd. Special Meeting 05/06/20			
No.	Resolution	Proponent	Vote
3	Amendment to Share Option Scheme	Management	Against
Funds*: <i>PIWSPF</i>			

MRK-DE Merck KGAA Annual Meeting 28/05/20			
No.	Resolution	Proponent	Vote
5	Accounts and Reports	Management	For
6	Allocation of Profits/Dividends	Management	For
7	Ratification of Management Board Acts	Management	For
8	Ratification of Supervisory Board Acts	Management	For
9	Appointment of Auditor	Management	For
10	Approval of Intra-Company Control Agreement with BSSN UG	Management	For
Funds*: <i>PIGINF, PIGPVF</i>			

MEL-NZ Meridian Energy Limited Annual Meeting 17/10/19			
No.	Resolution	Proponent	Vote
1	Re-elect Janice Dawson	Management	For
2	Elect Julia Hoare	Management	For
3	Elect Michelle Henderson	Management	For
4	Elect Nagaja Sanatkumar	Management	For
5	Amendments to Constitution	Management	For
Funds*: <i>PIPICF</i>			

MSFT-US Microsoft Corporation Annual Meeting 04/12/19			
No.	Resolution	Proponent	Vote
1	Elect William H. Gates III	Management	For
2	Elect Reid G. Hoffman	Management	For
3	Elect Hugh F. Johnston	Management	For
4	Elect Teri L. List-Stoll	Management	For
5	Elect Satya Nadella	Management	For
6	Elect Sandra E. Peterson	Management	For
7	Elect Penny S. Pritzker	Management	For
8	Elect Charles W. Scharf	Management	For
9	Elect Arne M. Sorenson	Management	For
10	Elect John W. Stanton	Management	For
11	Elect John W. Thompson	Management	For

12	Elect Emma N. Walmsley	Management	For
13	Elect Padmasree Warrior	Management	For
14	Advisory Vote on Executive Compensation	Management	For
15	Ratification of Auditor	Management	For
16	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against
17	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against
Funds*: <i>PIGINF</i>			

MIN-AU Mineral Resources Ltd Annual Meeting 20/11/19			
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Kelvin E. Flynn	Management	For
4	Re-elect XI Xi	Management	For
6	Board Spill	Management	Against
Funds*: <i>PIWSCS</i>			

MGR-AU Mirvac Group. Annual Meeting 19/11/19			
No.	Resolution	Proponent	Vote
3	Re-elect John F. Mulcahy	Management	For
4	Re-elect James Millar	Management	For
5	Elect Jane Hewitt	Management	For
6	Elect Peter S. Nash	Management	For
7	Remuneration Report	Management	For
9	ISSUE OF SECURITIES UNDER THE LONG-TERM PERFORMANCE PLAN	Management	For
10	ISSUE OF SECURITIES UNDER THE GENERAL EMPLOYEE EXEMPTION PLAN	Management	For
11	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Management	For
12	Ratify Placement of Securities	Management	For
Funds*: <i>PIPICF</i>			

MND-AU Monadelphous Group Annual Meeting 19/11/19			
No.	Resolution	Proponent	Vote
2	Re-elect John Rubino	Management	For
3	Re-elect Dietmar Voss	Management	For
4	Elect Sue Murphy	Management	For
5	Approve Increase in NEDs' fee cap	Management	For
6	Equity Grant (MD Rob Velletri)	Management	For
7	Remuneration Report	Management	For
Funds*: <i>PIISF8, PISIN8, PIWSPF</i>			

MVF-AU Monash IVF Group Limited Annual Meeting 28/11/19			
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Zita Peach	Management	For
4	Re-elect Neil J. Broekhuizen	Management	For
5	Equity Grant (MD/CEO Michael Knaap)	Management	Against
Funds*: <i>PIWMCX</i>			

MDLZ-US	Mondelez International Inc.	Annual Meeting	13/05/20
No.	Resolution	Proponent	Vote
1	Elect Lewis W.K. Booth	Management	For
2	Elect Charles E. Bunch	Management	For
3	Elect Debra A. Crew	Management	For
4	Elect Lois D. Juliber	Management	For
5	Elect Peter W. May	Management	For
6	Elect Jorge S. Mesquita	Management	For
7	Elect Fredric G. Reynolds	Management	For
8	Elect Christiana Smith Shi	Management	For
9	Elect Patrick T. Siewert	Management	For
10	Elect Michael A. Todman	Management	For
11	Elect Jean-François M. L. van Boxmeer	Management	For
12	Elect Dirk Van de Put	Management	For
13	Advisory Vote on Executive Compensation	Management	For
14	Ratification of Auditor	Management	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against
Funds*:	PIGPVF		

MOZ-AU	Mosaic Brands Limited	Special Meeting	23/12/19
No.	Resolution	Proponent	Vote
2	Call Option to Acquire Remaining Shares in Ezibuy	Management	For
3	Potential Disposal of Shares in Ezibuy	Management	For
5	Potential Acquisition or Disposal of Ezibuy Shares by way of Default Acquisition Right	Management	For
6	Ezibuy Security and NBL Support for Transaction	Management	For
Funds*:	PEPIC, PIWMCX, PIWSCS		

NDAQ-US	Nasdaq Inc	Annual Meeting	19/05/20
No.	Resolution	Proponent	Vote
1	Elect Melissa M. Arnoldi	Management	For
2	Elect Charlene T. Begley	Management	For
3	Elect Steven D. Black	Management	For
4	Elect Adena T. Friedman	Management	For
5	Elect Essa Kazim	Management	For
6	Elect Thomas A. Kloet	Management	For
7	Elect John D. Rainey	Management	For
8	Elect Michael R. Splinter	Management	For
9	Elect Jacob Wallenberg	Management	For
10	Elect Alfred W. Zollar	Management	For
11	Advisory Vote on Executive Compensation	Management	For
12	Amendment to the Employee Stock Purchase Plan	Management	For
13	Ratification of Auditor	Management	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against
Funds*:	PIISF7, PIGPVF, PISIN7		

NAB-AU	National Australia Bank Limited	Annual Meeting	18/12/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
4	Board Spill Resolution (Conditional)	Management	Against
5	Re-elect Philip W. Chronican	Management	For
6	Re-elect Douglas (Doug) A. McKay	Management	For
7	Elect Kathryn J. Fagg	Management	For
8	Authority to Reduce Convertible Preference Share Capital (Under CPS II Terms)	Management	For
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS II Terms)	Management	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against
12	Shareholder Proposal Regarding Suspension of Industry Association Memberships	Shareholder	Against
Funds*:	PIWSR4, PIISF8, PIISF7, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIIMPF, PIPAEQ, PIPICF		

NTD-AU	National Tyre & Wheel Limited	Annual Meeting	28/10/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Terence E. Smith	Management	For
4	Approve Issue of Securities (10% Placement Facility)	Management	Against
5	Equity Grant (MD/CEO Peter Ludemann)	Management	For
7	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIWMCX		

036570-KR	NC Soft Corporation	Annual Meeting	25/03/20
No.	Resolution	Proponent	Vote
1	Financial Statements and Allocation of Profits/Dividends	Management	Against
2	Elect JO Gook Hyun	Management	For
3	Elect CHOI Young Joo	Management	For
4	Election of Audit Committee Member: JO Gook Hyun	Management	For
5	Directors' Fees	Management	Against
Funds*:	PIGINF		

NFLX-US	NetFlix Inc	Annual Meeting	04/06/20
No.	Resolution	Proponent	Vote
1	Elect Reed Hastings	Management	For
2	Elect Jay C. Hoag	Management	For
3	Elect Mathias Döpfner	Management	For
4	Ratification of Auditor	Management	For
5	Advisory Vote on Executive Compensation	Management	Against
6	Approval of the 2020 Stock Plan	Management	For

7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against
8	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against
9	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against
Funds*: <i>PIGINF</i>			

NHC-AU	New Hope Corp. Ltd	Annual Meeting	19/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Ian Williams	Management	For
4	Re-elect Thomas Millner	Management	For
5	Equity Grant (MD Shane Stephan)	Management	For
Funds*: <i>PIWARX, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIIMPF, PIPAEQ</i>			

NWSA-US	News Corp	Annual Meeting	20/11/19
No.	Resolution	Proponent	Vote
1	Elect K. Rupert Murdoch	Management	For
2	Elect Lachlan K. Murdoch	Management	For
3	Elect Robert J. Thomson	Management	For
4	Elect Kelly A. Ayotte	Management	For
5	Elect José Mariá Aznar	Management	For
6	Elect Natalie Bancroft	Management	For
7	Elect Peter L. Barnes	Management	For
8	Elect Joel I. Klein	Management	For
9	Elect James Murdoch	Management	For
10	Elect Ana Paula Pessoa	Management	For
11	Elect Masroor T. Siddiqui	Management	For
12	Ratification of Auditor	Management	For
13	Advisory Vote on Executive Compensation	Management	For
14	Amendment to the 2013 Long-Term Incentive Plan	Management	For
Funds*: <i>PIWSR4, PCCEF, PICEF, PIPICF</i>			

3659-JP	Nexon Co Ltd	Annual Meeting	25/03/20
No.	Resolution	Proponent	Vote
1	Elect Owen Mahoney	Management	For
2	Elect Shiro Uemura	Management	For
3	Elect Patrick Söderlund	Management	For
4	Elect Hongwoo Lee	Management	Against
5	Elect Satoshi Honda	Management	For
6	Elect Shiro Kuniya	Management	For
7	Equity Compensation Plan	Management	Against
Funds*: <i>PIGINF</i>			

3659-JP	Nexon Co Ltd	Special Meeting	25/09/19
No.	Resolution	Proponent	Vote
1	Issuance of New Shares by Third Party Allotment (1)	Management	For

2	Issuance of Stock Acquisition Rights by Third Party Allotment (1)	Management	For
3	Issuance of Stock Acquisition Rights by Third Party Allotment (2)	Management	For
4	Issuance of Stock Acquisition Rights by Third Party Allotment (3)	Management	For
5	Issuance of Stock Acquisition Rights by Third Party Allotment (4)	Management	For
6	Issuance of Stock Acquisition Rights by Third Party Allotment (5)	Management	For
7	Issuance of Stock Acquisition Rights by Third Party Allotment (6)	Management	For
8	Issuance of Stock Acquisition Rights by Third Party Allotment (7)	Management	For
9	Issuance of Stock Acquisition Rights by Third Party Allotment (8)	Management	For
10	Issuance of New Shares by Third Party Allotment (2)	Management	For
11	Elect Hongwoo Lee as Non-Audit Committee Director	Management	Against
Funds*: <i>PIGINF</i>			

NHF-AU	NIB Holdings Limited	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Steven Crane	Management	For
4	Re-elect Donal P. O'Dwyer	Management	For
5	Equity Grant (MD/CEO Mark Fitzgibbon)	Management	For
Funds*: <i>PIWSR4, PIWSCS</i>			

NCK-AU	Nick Scali	Annual Meeting	29/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect John W. Ingram	Management	For
Funds*: <i>PIWSR4, PIWSCS</i>			

7974-JP	Nintendo Co. Ltd	Annual Meeting	26/06/20
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	For
3	Elect Shuntaro Furukawa	Management	For
4	Elect Shigeru Miyamoto	Management	For
5	Elect Shinya Takahashi	Management	For
6	Elect Ko Shiota	Management	For
7	Elect Satoru Shibata	Management	For
8	Elect Naoki Noguchi	Management	Against
9	Elect Katsuhiro Umeyama	Management	For
10	Elect Masao Yamazaki	Management	For
11	Elect Asa Shinkawa	Management	For
Funds*: <i>PIGINF</i>			

NTO-AU	Nitro Software Limited	Annual Meeting	28/05/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Richard Wenzel	Management	For
4	Re-elect Andrew Barlow	Management	For
5	Re-elect Kurt Johnson	Management	For

6	Equity Grant (Executive Chair Kurt Johnson - Shares)	Management	For
7	Equity Grant (Executive Chair Kurt Johnson - Performance Rights)	Management	For
8	Equity Grant (CEO Samuel Chandler - Performance Rights)	Management	For
9	Equity Grant (COO Gina O'Reilly - Performance Rights)	Management	For
10	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:		PIGINF	

NOMD-US	Nomad Foods Limited	Annual Meeting	17/06/20
No.	Resolution	Proponent	Vote
1	Elect Martin E. Franklin	Management	For
2	Elect Noam Gottesman	Management	For
3	Elect Ian G.H. Ashken	Management	For
4	Elect Stéfan Descheemaeker	Management	For
5	Elect Jeremy Isaacs	Management	For
6	Elect James E. Lillie	Management	For
7	Elect Stuart Murray Macfarlane	Management	For
8	Elect Lord Myners	Management	For
9	Elect Victoria Parry	Management	For
10	Elect Simon White	Management	For
11	Elect Samy Zekhout	Management	Against
12	Ratification of Auditor	Management	For
Funds*:		PIGPVF	

MOZ-AU	Noni B Ltd	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect David Wilshire	Management	Against
4	Elect Jacqueline A. Frank	Management	For
5	Change in Company Name	Management	For
6	Approve increase in NEDs' Fee Cap	Management	For
7	Equity Grant (MD/CEO Scott Evans)	Management	For
Funds*:		PEPIC, PIWMCX, PIWSCS	

NWH-AU	NRW Holdings Limited	Special Meeting	18/02/20
No.	Resolution	Proponent	Vote
2	Ratify Placement of Securities	Management	For
3	Approve Financial Assistance	Management	For
Funds*:		PIWSCS	

NTR-CA	Nutrien Ltd	Annual Meeting	06/05/20
No.	Resolution	Proponent	Vote
1.001	Elect Christopher M. Burley	Management	For
1.002	Elect Maura J. Clark	Management	For
1.003	Elect David C. Everitt	Management	For
1.004	Elect Russell K. Girling	Management	For
1.005	Elect Miranda C. Hubbs	Management	For
1.006	Elect Alice D. Laberge	Management	For

1.007	Elect Consuelo E. Madere	Management	For
1.008	Elect Charles V. Magro	Management	For
1.009	Elect Keith G. Martell	Management	For
1.01	Elect Aaron W. Regent	Management	Withhold
1.011	Elect Mayo M. Schmidt	Management	For
2	Appointment of Auditor	Management	For
3	Advisory Vote on Executive Compensation	Management	For
Funds*:		PIGPVF	

NZX-NZ	NZX Limited	Annual Meeting	31/03/20
No.	Resolution	Proponent	Vote
1	Authorise Board to Set Auditor's Fees	Management	For
2	Elect John McMahon	Management	For
3	Re-elect Richard Bodman	Management	For
4	Re-elect Frank Aldridge	Management	For
Funds*:		PEPIC	

OSH-AU	Oil Search Ltd	Annual Meeting	01/05/20
No.	Resolution	Proponent	Vote
2	Re-elect Fiona Harris	Management	Against
3	Re-elect Kostas Constantinou	Management	Against
4	Equity Grant (MD Keiran Wulff - Performance Rights)	Management	For
5	Equity Grant (MD Keiran Wulff - Restricted Shares)	Management	For
6	Approve Non-executive Director Share Plan	Management	For
Funds*:		PEPIC, PIWARX, PIICA5, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ	

OPC-AU	OptiComm Ltd	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Appointment of Auditor	Management	For
4	Re-elect David Redfern	Management	For
5	Equity Grant (MD/CEO Paul Cross)	Management	For
Funds*:		PIWMCX	

ORCL-US	Oracle Corp.	Annual Meeting	19/11/19
No.	Resolution	Proponent	Vote
1.001	Elect Jeffrey S. Berg	Management	For
1.002	Elect Michael J. Boskin	Management	For
1.003	Elect Safra A. Catz	Management	For
1.004	Elect Bruce R. Chizen	Management	For
1.005	Elect George H. Conrades	Management	Withhold
1.006	Elect Lawrence J. Ellison	Management	For
1.007	Elect Rona Fairhead	Management	For
1.008	Elect Hector Garcia-Molina	Management	Withhold
1.009	Elect Jeffrey O. Henley	Management	For
1.01	Elect Mark V. Hurd	Management	Withhold
1.011	Elect Renée J. James	Management	For

1.012	Elect Charles W. Mooman IV	Management	Withhold
1.013	Elect Leon E. Panetta	Management	Withhold
1.014	Elect William G. Parrett	Management	For
1.015	Elect Naomi O. Seligman	Management	Withhold
2	Advisory Vote on Executive Compensation	Management	Against
3	Ratification of Auditor	Management	For
4	Shareholder Proposal Regarding Gender Pay Equity Report	Shareholder	For
5	Shareholder Proposal Regarding Independent Board Chair	Shareholder	For
Funds*: <i>PIGPVF</i>			

ORG-AU	Origin Energy Limited	Annual Meeting	16/10/19
No.	Resolution	Proponent	Vote
3	Elect Greg Lalicker	Management	For
4	Re-elect Gordon M. Cairns	Management	For
5	Re-elect Bruce W. D. Morgan	Management	For
6	Remuneration Report	Management	For
7	Equity Grant (MD/CEO Frank Calabria)	Management	For
9	Renewal of proportional takeover provisions	Management	For
10	Change of Auditor	Management	For
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
13	Shareholder Proposal Regarding Phase Out of Coal Generation	Shareholder	Against
14	Shareholder Proposal Regarding Free, Prior and Informed Consent	Shareholder	Against
15	Shareholder Proposal Regarding Expenditure Report on Pollution Controls	Shareholder	Against
16	Shareholder Proposal Regarding Reporting on Business Alignment with the Paris Agreement	Shareholder	Against
17	Shareholder Proposal Regarding Report on and Suspension of Industry Association Memberships	Shareholder	Against
Funds*: <i>PEPIC, PIWARX, PISMA2, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIIMPF, PIPAEQ</i>			

ORA-AU	Orora Limited	Annual Meeting	15/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Sam Lewis	Management	For
3	Elect Rob Sindel	Management	For
4	Elect Tom Gorman	Management	For
5	Equity Grant (MD/CEO Brian Lowe - STI)	Management	For
6	Equity Grant (MD/CEO Brian Lowe - LTI)	Management	For
7	REMUNERATION REPORT	Management	For
Funds*: <i>PEPIC, PIWSR4, PIISF7, PIWARX, PIICA5, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIIMPF, PIPAEQ, PIPICF</i>			

ORA-AU	Orora Limited	Ordinary Meeting	16/06/20
No.	Resolution	Proponent	Vote
1	Approve Capital Return	Management	For
2	Approve Share Consolidation	Management	For

Funds*: *PEPIC, PIWSR4, PIISF7, PIWARX, PIICA5, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIIMPF, PIPAEQ, PIPICF*

OZL-AU	OZ Minerals Limited	Annual Meeting	17/04/20
No.	Resolution	Proponent	Vote
2	Re-elect Rebecca McGrath	Management	For
3	Re-elect Tonianne Dwyer	Management	For
4	Elect Richard Seville	Management	For
5	Remuneration Report	Management	For
6	Equity Grant (MD/CEO Andrew Cole - LTIP)	Management	For
7	Equity Grant (MD/CEO Andrew Cole - STIP)	Management	For
9	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PEPIC, PIWSR4, PIICA5, PIGSF5, PIWGA5, PIIMPF, PIPAEQ</i>			

PAC-AU	Pacific Current Group Limited	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
2	Elect Jeremiah Chafkin	Management	For
3	Elect Melda K. Donnelly	Management	For
4	Elect Gilles Guérin	Management	For
5	Remuneration Report	Management	For
Funds*: <i>PIWMCX, PISMA2, PIWSCS</i>			

PANW-US	Palo Alto Networks Inc	Annual Meeting	09/12/19
No.	Resolution	Proponent	Vote
1	Elect Asheem Chandna	Management	Abstain
2	Elect James J. Goetz	Management	For
3	Elect Mark D. McLaughlin	Management	For
4	Ratification of Auditor	Management	For
5	Advisory Vote on Executive Compensation	Management	Against
Funds*: <i>PIGINF</i>			

PDL-AU	Pendal Group Limited	Annual Meeting	13/12/19
No.	Resolution	Proponent	Vote
2	Re-elect Kathryn Matthews	Management	For
3	Remuneration Report	Management	For
4	Equity Grant (MD/CEO Emilio Gonzalez)	Management	For
Funds*: <i>PIWSCS</i>			

PPE-AU	People Infrastructure Ltd	Annual Meeting	26/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Glen F. Richards	Management	For
3	REMUNERATION REPORT	Management	For
4	Approve Issue of Securities (10% Placement Facility)	Management	For
5	Ratify Placement of Securities (Shares)	Management	For
6	Equity Grant (MD Declan Sherman)	Management	For
7	Equity Grant (CEO Thomas Reardon)	Management	For

Funds*: PIWMCX

PPE-AU	People Infrastructure Ltd	Special Meeting	27/05/20
No.	Resolution	Proponent	Vote
4	Ratify Placement of Securities (ASX Listing Rule 7.1)	Management	For
5	Ratify Placement of Securities (ASX Listing Rule 7.1A)	Management	For

Funds*: PIWMCX

PTM-AU	Platinum Asset Management Limited	Annual Meeting	20/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Anne Loveridge	Management	For
3	Re-elect Kerr Neilson	Management	For
4	Re-elect Elizabeth Norman	Management	For
5	Remuneration Report	Management	For

Funds*: PEPIC, PIWSR4, PIICA5, PIGSF5, PIWGA5, PIIMPF, PIPAEQ

PMV-AU	Premier Investments	Annual Meeting	29/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect David M. Crean	Management	For
4	Re-elect Terrence McCartney	Management	For
5	Re-elect Timothy M. Antonie	Management	For

Funds*: PIWSR4, PIISF7, PIWARX, PISMA2, PIICA5, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSCS, PIIMPF, PIPAEQ, PIPICF

PGX-AU	Primero Group Limited	Annual Meeting	25/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Brett Grosvenor	Management	Against
4	Re-elect Luke Graham	Management	For
5	Elect Cliff Lawrenson	Management	For
6	Equity Grant (MD Cameron Henry)	Management	For
7	Equity Grant (Executive Director Dean Ercegovic)	Management	For
8	Equity Grant (Executive Director Brett Grosvenor)	Management	For
9	Equity Grant (NED Luke Graham)	Management	For
10	Equity Grant (Non-Executive Chair Mark Connelly)	Management	For
11	SECTION 195 APPROVAL	Management	For
12	Authority to Repurchase Shares	Management	For

Funds*: PIWMCX

PBP-AU	Probiotec Ltd	Annual Meeting	24/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Greg Lan	Management	For
4	Approve Executive Option Plan	Management	For
5	Equity Grant (CEO Wesley Stringer)	Management	For

6	Approve Financial Assistance	Management	For
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Funds*: PIWMCX

PFP-AU	Propel Funeral Partners Limited	Annual Meeting	19/11/19
No.	Resolution	Proponent	Vote
2	Elect Naomi Edwards	Management	For
3	Remuneration Report	Management	For
4	FINANCIAL ASSISTANCE	Management	For
5	Ratify Placement of Securities (Morleys)	Management	For
6	Approve Issue of Securities (Dils)	Management	For

Funds*: PIWMCX, PIWSCS

PSI-AU	PSC Insurance Group Limited	Annual Meeting	06/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Tara Falk	Management	Against
4	Elect Paul R. Dwyer	Management	For
5	Elect Melvyn Sims	Management	Against
6	Renew Long-Term Incentive Plan	Management	For
7	Equity Grant (MD Antony Robinson)	Management	Against
8	Ratify Placement of Securities	Management	For
9	Appointment of Auditor	Management	For
10	Approve Increase in NEDs' Fee Cap	Management	For

Funds*: PIWSR4, PIWSCS

PSI-AU	PSC Insurance Group Limited	Ordinary Meeting	31/03/20
No.	Resolution	Proponent	Vote
2	Merger/Acquisition	Management	For
4	Approve Amendments to Existing Options	Management	For
5	Equity Grant (MD Antony Robinson)	Management	For
6	Ratify Placement of Securities	Management	For

Funds*: PIWSR4, PIWSCS

PWH-AU	PWR Holdings Limited	Annual Meeting	31/10/19
No.	Resolution	Proponent	Vote
1	REMUNERATION REPORT	Management	For
2	Elect Roland Dane	Management	For

Funds*: PEPIC, PIWSCS

QIP-AU	Qantm Intellectual Property Limited	Annual Meeting	28/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Cameron Judson	Management	For
4	Re-elect Sonia Petering	Management	For
5	Approve Employee Incentive Plan	Management	For
6	Approve 10% Placement Facility	Management	For

Funds*: PIWMCX, PIWSCS

QUB-AU	Qube Logistics	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Allan Davies	Management	For
3	Re-elect Alan Miles	Management	For
4	Elect John Stephen Mann	Management	For
5	REMUNERATION REPORT	Management	For
6	Equity Grant (MD Maurice James - LTI)	Management	For
7	Approve Long Term Incentive Plan	Management	For
8	Approve Financial Assistance (Australian Grain Handlers Pty Ltd and LCR Group)	Management	For
Funds*:	<i>PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PISIN7, PIICA5, PISIN8, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIIMPF, PIPAEQ, PIPICF</i>		

QHL-AU	Quickstep Holdings Ltd	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Leanne Heywood	Management	For
4	Re-elect Elisabeth Mannes	Management	For
5	Re-elect Tony Quick	Management	For
6	Equity Grant (MD/CEO Mark H Burgess)	Management	For
7	Ratify Placement of Securities (Employee Placement)	Management	For
8	Ratify Placement of Securities (Capital Raising Placement)	Management	For
9	Approve Issue of Securities (10% Placement Facility)	Management	For
Funds*:	<i>PIWMCX</i>		

RHC-AU	Ramsay Health Care	Annual Meeting	14/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Alison Deans	Management	For
4	Elect James McMurdo	Management	For
5	Equity Grant (MD/CEO Craig McNally - FY2020 Performance Rights)	Management	For
6	Equity Grant (MD/CEO Craig McNally - FY2019 Performance Rights)	Management	For
Funds*:	<i>PIISF8, PIWARX, PIICA5, PISIN8, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ</i>		

RDH-AU	RedHill Education Limited	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
2	Re-elect William J. Beerworth	Management	For
3	Elect Sandra M. Hook	Management	For
4	Elect Stephen M. Heath	Management	For
5	Remuneration Report	Management	For
Funds*:	<i>PIWMCX</i>		

REH-AU	Reece Limited	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For

3	Elect Timothy M. Poole	Management	For
4	Elect Bruce C. Wilson	Management	For
5	Approve Long Term Incentive Plan	Management	For
6	Equity Grant (Group MD/CEO Peter Wilson)	Management	For
Funds*:	<i>PIWSR4, PIISF7, PIWARX, PISIN7, PIBIAS, PCCEF, PICEF</i>		

REG-AU	Regis Healthcare Limited	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Sylvia Falzon	Management	For
3	Re-elect Ian G. Roberts	Management	For
4	Remuneration Report	Management	For
6	Renew Proportional Takeover Provisions	Management	For
Funds*:	<i>PIISF8, PISIN8</i>		

RRL-AU	Regis Resources Ltd	Annual Meeting	26/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Elect Stephen (Steve) J. Scudamore	Management	For
4	Re-elect Fiona Morgan	Management	For
5	Renew Executive Incentive Plan	Management	For
6	Equity Grant (MD/CEO Jim Beyer - LTI)	Management	For
7	Equity Grant (MD/CEO Jim Beyer - STI)	Management	For
8	Approve Increase in NED's Fee Cap	Management	For
Funds*:	<i>PIWSCS</i>		

ROP-US	Roper Technologies Inc	Annual Meeting	08/06/20
No.	Resolution	Proponent	Vote
1.001	Elect Shellye L. Archambeau	Management	For
1.002	Elect Amy W. Brinkley	Management	For
1.003	Elect John F. Fort, III	Management	For
1.004	Elect L. Neil Hunn	Management	For
1.005	Elect Robert D. Johnson	Management	For
1.006	Elect Robert E. Knowling, Jr.	Management	For
1.007	Elect Wilbur J. Prezzano	Management	For
1.008	Elect Laura G. Thatcher	Management	For
1.009	Elect Richard F. Wallman	Management	For
1.01	Elect Christopher Wright	Management	For
2	Advisory Vote on Executive Compensation	Management	Against
3	Ratification of Auditor	Management	For
4	Amendment to the Director Compensation Plan	Management	Against
Funds*:	<i>PIGINF</i>		

RHL-AU	Ruralco Holdings Ltd	Special Meeting	06/09/19
No.	Resolution	Proponent	Vote
1	Scheme of Arrangement (Merger)	Management	Unvoted
Funds*:	<i>PIWARX</i>		

RWE-DE	RWE AG	Annual Meeting	26/06/20
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	For
3	Ratification of Management Board Acts	Management	For
4	Ratification of Supervisory Board Acts	Management	For
5	Appointment of Auditor	Management	For
6	Approval of Intra-Company Control Agreement	Management	For
Funds*: <i>PIGINF, PIGPVF</i>			

STO-AU	Santos Ltd	Annual Meeting	03/04/20
No.	Resolution	Proponent	Vote
2	Re-elect Guy M. Cowan	Management	For
3	Re-elect Yasmin A. Allen	Management	For
4	Elect GUAN Yu	Management	For
5	Elect Janine J. McArdle	Management	For
6	Remuneration Report	Management	For
7	Equity Grant (MD/CEO Kevin Gallagher)	Management	For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
9	Shareholder Proposal Regarding Alignment with The Paris Agreement	Shareholder	Against
10	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	Shareholder	Against
Funds*: <i>PIPICF</i>			

SAR-AU	Saracen Mineral Holdings	Ordinary Meeting	05/03/20
No.	Resolution	Proponent	Vote
2	Approve Financial Assistance	Management	For
3	Ratify Placement of Securities	Management	For
4	Equity Grant (NED Martin Reed)	Management	For
5	Equity Grant (NED Roric Smith)	Management	For
6	Equity Grant (NED John Richards)	Management	For
7	Equity Grant (Chair Anthony Kieman)	Management	For
8	Equity Grant (NED Samantha Tough)	Management	For
9	SECTION 195 APPROVAL	Management	For
Funds*: <i>PIBIAS, PIWSCS, PIPICF</i>			

SAR-AU	Saracen Mineral Holdings	Annual Meeting	19/11/19
No.	Resolution	Proponent	Vote
2	Elect John Richards	Management	For
3	Re-elect Martin Reed	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD Raleigh Finlayson)	Management	For
6	Approve Increase in NED's Fee Cap	Management	For
Funds*: <i>PIWSCS, PIPICF</i>			

SFC-AU	Schaffer Corporation Ltd.	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
2	Re-elect David Schwartz	Management	For
3	Remuneration Report	Management	For

4	Approve Increase in NED's Fee Cap	Management	For
Funds*: <i>PIWMCX</i>			

SLK-AU	SeaLink Travel Group Limited	Annual Meeting	21/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	Unvoted
3	Re-elect Christopher D. Smerdon	Management	Unvoted
4	Re-elect Terry J. Dodd	Management	Unvoted
5	Re-elect Andrea Staines	Management	Unvoted
6	Approve Rights Plan	Management	Unvoted
Funds*: <i>PIWSCS</i>			

SHV-AU	Select Harvests	Annual Meeting	21/02/20
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Fiona R.V. Bennett	Management	For
4	Elect Guy Kingwill	Management	For
5	Approve Increase in NED's Fee Cap	Management	For
6	Equity Grant (MD/CEO Paul Thompson)	Management	For
Funds*: <i>PEPIC, PISMA2, PCCEF, PICEF</i>			

SEN-AU	Senetas Corporation	Annual Meeting	22/11/19
No.	Resolution	Proponent	Vote
2	Elect Kenneth J. Gillespie	Management	For
3	Elect Lawrence David Hansen	Management	For
4	Equity Grant (MD/CEO Andrew Wilson)	Management	For
5	Remuneration Report	Management	For
6	Approval of Return on Capital	Management	For
Funds*: <i>PIWMCX</i>			

SRV-AU	Servcorp Ltd.	Annual Meeting	13/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Wallis C. Graham	Management	For
4	Elect Anthony McGrath	Management	For
Funds*: <i>PIWARX, PIWSCS</i>			

SSM-AU	Service Stream Limited	Annual Meeting	23/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Greg Adcock	Management	For
4	Elect Tom Coen	Management	For
5	Approve Increase in NEDs' Fee Cap	Management	For
6	Equity Grant (MD Leigh Mackender)	Management	For
7	Renew Employee Share Ownership Plan	Management	For
Funds*: <i>PIWSCS</i>			

SGF-AU	SG Fleet Group Limited	Annual Meeting	17/10/19
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No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Andrew Reitzer	Management	For
4	Re-elect Peter W. Mountford	Management	For
5	Re-elect Cheryl S. Bart	Management	For
7	Renew Proportional Takeover Provisions	Management	For
Funds*:	PIWSCS		

SSG-AU	Shaver Shop Group Limited	Annual Meeting	30/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Brodie Arnhold	Management	For
4	Re-elect Brian Singer	Management	For
5	Equity Grant (MD/CEO Cameron Fox)	Management	For
6	Approve Share Buy-Back	Management	For
Funds*:	PIWMCX		

SIE-DE	Siemens AG	Annual Meeting	05/02/20
No.	Resolution	Proponent	Vote
6	Allocation of Profits/Dividends	Management	For
7	Ratify Joe Kaeser	Management	For
8	Ratify Roland Busch	Management	For
9	Ratify Lisa Davis	Management	For
10	Ratify Klaus Helmrich	Management	For
11	Ratify Janina Kugel	Management	For
12	Ratify Cedrik Neike	Management	For
13	Ratify Michael Sen	Management	For
14	Ratify Ralph P. Thomas	Management	For
15	Ratify Jim Hagemann Snabe	Management	For
16	Ratify Birgit Steinborn	Management	For
17	Ratify Werner Wenning	Management	For
18	Ratify Werner Brandt	Management	For
19	Ratify Michael Diekmann	Management	For
20	Ratify Andrea Fehrmann	Management	For
21	Ratify Reinhard Hahn	Management	For
22	Ratify Bettina Haller	Management	For
23	Ratify Robert Kensbock	Management	For
24	Ratify Harald Kern	Management	For
25	Ratify Jürgen Kerner	Management	For
26	Ratify Nicola Leibinger-Kammüller	Management	For
27	Ratify Benoît Potier	Management	For
28	Ratify Hagen Reimer	Management	For
29	Ratify Norbert Reithofer	Management	For
30	Ratify Nemat Talaat Shafik	Management	For
31	Ratify Nathalie von Siemens	Management	For
32	Ratify Michael Sigmund	Management	For
33	Ratify Dorothea Simon	Management	For
34	Ratify Matthias Zachert	Management	For
35	Ratify Gunnar Zukunft	Management	For
36	Appointment of Auditor	Management	For

37	Remuneration Policy	Management	For
38	Authority to Repurchase and Reissue Shares	Management	For
39	Authority to Repurchase Shares Using Equity Derivatives	Management	For
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For
41	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	Management	For
Funds*:	PIGINF, PIGPVF		

SKT-NZ	Sky Network Television Ltd.	Annual Meeting	17/10/19
No.	Resolution	Proponent	Vote
1	Authorise Board to Set Auditor's Fees	Management	For
2	Elect Martin Stewart	Management	For
3	Elect Philip Bowman	Management	For
4	Elect Joan Withers	Management	For
5	Equity Grant (CEO Martin Stewart)	Management	For
6	Ratify Placement of Securities (RugbyPass Investors LLC)	Management	For
7	Approve SANZAAR Rights Transaction	Management	For
8	Adopt New Constitution	Management	For
Funds*:	PIISF8, PISIN8		

SKC-NZ	Skycity Entertainment Group Limited	Annual Meeting	18/10/19
No.	Resolution	Proponent	Vote
1	Amendments to Constitution	Management	For
2	Authorise Board to Set Auditor's Fees	Management	For
Funds*:	PIISF8, PISIN8, PCCF, PICEF, PIWSPF		

WORK-US	Slack Technologies Inc	Annual Meeting	19/06/20
No.	Resolution	Proponent	Vote
1.001	Elect Stewart Butterfield	Management	Unvoted
1.002	Elect John O'Farrell	Management	Unvoted
2	Ratification of Auditor	Management	Unvoted
Funds*:	PIGINF		

SIQ-AU	Smartgroup Corporation Ltd	Annual Meeting	10/06/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Deborah Homewood	Management	For
4	Re-elect John Prendiville	Management	For
5	Equity Grant (MD/CEO Tim Looi)	Management	For
Funds*:	PEPIC, PIWSR4, PIWGA5		

9984-JP	SoftBank Group Corp.	Annual Meeting	25/06/20
No.	Resolution	Proponent	Vote
2	Allocation of Profits/Dividends	Management	For
3	Elect Masayoshi Son	Management	For
4	Elect Ronald D. Fisher	Management	For
5	Elect Marcelo Claude	Management	For

6	Elect Katsunori Sago	Management	For
7	Elect Rajeev Misra	Management	For
8	Elect Yoshimitsu Goto	Management	For
9	Elect Ken Miyauchi	Management	For
10	Elect Simon Segars	Management	For
11	Elect Yasir bin Othman Al-Rumayyan	Management	For
12	Elect Masami Iijima	Management	For
13	Elect Yutaka Matsuo	Management	For
14	Elect Lip-Bu Tan	Management	For
15	Elect Yuko Kawamoto	Management	For
Funds*:	PIGINF, PIGPVF		

SHL-AU	Sonic Healthcare	Annual Meeting	19/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Elizabeth (Jane) Wilson	Management	For
3	Re-elect Philip J. Dubois	Management	For
4	Remuneration Report	Management	For
5	Equity Grant (MD/CEO - Colin Goldschmidt)	Management	For
6	Equity Grant (Finance director & CFO - Chris Wilks)	Management	For
Funds*:	PEPIC, PIISF7, PISMA2, PIICA5, PISIN7, PIGSF5, PIWGA5, PIWSPF, PIIMPF, PIPAEQ, PIPICF		

SUN-AU	Suncorp Group Limited	Annual Meeting	26/09/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Equity Grant (MD/CEO Steven Johnston)	Management	For
4	Re-elect Sally Herman	Management	For
5	Elect Ian Hammond	Management	For
6	Approve Return of Capital to Shareholders	Management	For
7	Approve Share Consolidation	Management	For
8	Approve Selective Capital Reduction (SUNPE)	Management	For
9	Renewal of Proportional Takeover Provisions	Management	For
10	Amendment to Constitution	Management	For
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
13	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Shareholder	Against
Funds*:	PEPIC, PIWSR4, PIISF8, PIISF7, PIWARX, PISMA2, PISIN8, PISIN7, PIICA5, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ, PIPICF		

TAH-AU	Tabcorp Holdings Ltd.	Annual Meeting	24/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Paula J. Dwyer	Management	Against
3	Re-elect Justin Milne	Management	Against
4	Remuneration Report	Management	Against
5	Equity Grant (MD/CEO David Attenborough)	Management	Against

7	Board Spill Resolution (conditional)	Management	For
Funds*:	PEPIC, PIISF8, PIISF7, PIWARX, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIWSCS, PIIMPF, PIPAEQ, PIPICF		

TPR-US	Tapestry Inc	Annual Meeting	07/11/19
No.	Resolution	Proponent	Vote
1	Elect Darrell Cavens	Management	For
2	Elect David Denton	Management	For
3	Elect Anne Gates	Management	For
4	Elect Andrea Guerra	Management	For
5	Elect Susan J. Kropf	Management	For
6	Elect Annabelle Yu Long	Management	For
7	Elect Ivan Menezes	Management	For
8	Elect Jide J. Zeitlin	Management	For
9	Ratification of Auditor	Management	For
10	Advisory Vote on Executive Compensation	Management	For
11	Amendment to the 2018 Stock Incentive Plan	Management	For
Funds*:	PIGPVF		

TECN-CH	Tecan Group AG	Annual Meeting	07/04/20
No.	Resolution	Proponent	Vote
3	Accounts and Reports	Management	Unvoted
4	Allocation of Profits/Dividends	Management	Unvoted
5	Dividend from Reserves	Management	Unvoted
6	Ratification of Board and Management Acts	Management	Unvoted
7	Elect Lukas Braunschweiler	Management	Unvoted
8	Elect Oliver S. Fetzer	Management	Unvoted
9	Elect Heinrich Fischer	Management	Unvoted
10	Elect Lars Erik Holmqvist	Management	Unvoted
11	Elect Karen Hübscher	Management	Unvoted
12	Elect Christa Kreuzburg	Management	Unvoted
13	Elect Daniel R. Marshak	Management	Unvoted
14	Appoint Lukas Braunschweiler as Board Chair	Management	Unvoted
15	Elect Oliver S. Fetzer as Compensation Committee Member	Management	Unvoted
16	Elect Christa Kreuzburg as Compensation Committee Member	Management	Unvoted
17	Elect Daniel R. Marshak as Compensation Committee Member	Management	Unvoted
18	Appointment of Auditor	Management	Unvoted
19	Appointment of Independent Proxy	Management	Unvoted
20	Compensation Report	Management	Unvoted
21	Board Compensation	Management	Unvoted
22	Executive Compensation	Management	Unvoted
23	Increase in Authorised Capital	Management	Unvoted
Funds*:	PIGINF		

FTI-US	TechnipFMC plc	Annual Meeting	24/04/20
No.	Resolution	Proponent	Vote

1	Elect Douglas J. Pferdehirt	Management	For
2	Elect Eleazar de Carvalho Filho	Management	For
3	Elect Arnaud Caudoux	Management	For
4	Elect Pascal Colombani	Management	For
5	Elect Marie-Ange Debon	Management	For
6	Elect Claire S. Farley	Management	For
7	Elect Didier Houssin	Management	For
8	Elect Peter Mellbye	Management	For
9	Elect John C.G. O'Leary	Management	For
10	Elect Olivier Piou	Management	For
11	Elect Kay G. Priestly	Management	For
12	Elect Joseph Rinaldi	Management	For
13	Elect James M. Ringler	Management	For
14	Elect John Yearwood	Management	For
15	Advisory Vote on Executive Compensation	Management	For
16	Remuneration Report (Advisory)	Management	For
17	U.K. Annual Report and Accounts	Management	For
18	Ratification of U.S. Auditor	Management	For
19	Re-appointment of U.K. Statutory Auditor	Management	For
20	U.K. Statutory Auditor Fees	Management	For
Funds*: PIGPVF			

TLS-AU	Telstra Corporation	Annual Meeting	15/10/19
No.	Resolution	Proponent	Vote
2	Elect Eelco Blok	Management	For
3	Re-elect Craig W. Dunn	Management	Against
4	Re-elect Nora L. Scheinkestel	Management	For
5	Equity Grant (MD/CEO Andrew Penn, Restricted Shares)	Management	For
6	Equity Grant (MD/CEO Andrew Penn, Performance Rights)	Management	For
7	REMUNERATION REPORT	Management	For
9	Board Spill Resolution (Conditional)	Management	Against
Funds*: PEPIC, PIWSR4, PIISF8, PIISF7, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIIMPF, PIPAEQ, PIPICF			

SGR-AU	The Star Entertainment Group Limited	Annual Meeting	24/10/19
No.	Resolution	Proponent	Vote
2	Re-elect Gerard Bradley	Management	For
3	Re-elect Richard Sheppard	Management	For
4	REMUNERATION REPORT	Management	For
5	Equity Grant (MD/CEO Matt Bekier)	Management	For
Funds*: PEPIC, PIISF8, PIISF7, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIWGA5, PIIMPF, PIPAEQ, PIPICF			

FP-FR	Total S.A.	Mix Meeting	29/05/20
No.	Resolution	Proponent	Vote
4	Accounts and Reports	Management	For
5	Consolidated Accounts and Reports	Management	For
6	Allocation of Profits/Dividends; Scrip Dividend	Management	For

7	Authority to Repurchase and Reissue Shares	Management	For
8	Special Auditors Report on Regulated Agreements	Management	For
9	Elect Patricia Barbizet	Management	For
10	Elect Marie-Christine Coisne-Roquette	Management	For
11	Elect Mark Cutifani	Management	For
12	Elect Jérôme Contamine	Management	For
13	Remuneration Report	Management	For
14	Directors' Fees	Management	For
15	Remuneration of Patrick Pouyanné, Chair and CEO	Management	For
16	Remuneration Policy (Chair and CEO)	Management	For
17	Adoption of New Articles, Subsequent to the Conversion of Corporate Form to Societas Europaea ("SE") and Harmonisation with Law PACTE	Management	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For
21	Greenshoe	Management	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For
23	Employee Stock Purchase Plan	Management	For
24	Authority to Grant Stock Options	Management	For
25	Shareholder Proposal A Regarding GHG Reduction Targets	Shareholder	Against
Funds*: PIGPVF			

TPG-AU	TPG Telecom Limited	Special Meeting	24/06/20
No.	Resolution	Proponent	Vote
1	Merger/Acquisition	Management	For
1	Change of Company Name	Management	For
1	Merger/Acquisition	Management	For
1	Change of Company Name	Management	For
Funds*: PIISF8, PISIN8			

TWLO-US	Twilio Inc	Annual Meeting	03/06/20
No.	Resolution	Proponent	Vote
1.001	Elect Richard Dalzell	Management	For
1.002	Elect Jeffrey Immelt	Management	For
1.003	Elect Erika Rottenberg	Management	For
2	Ratification of Auditor	Management	For
3	Advisory Vote on Executive Compensation	Management	Against
Funds*: PIGINF			

TWST-US	Twist Bioscience Corp	Annual Meeting	04/02/20
No.	Resolution	Proponent	Vote
1.001	Elect Nicolas M. Barthelemy	Management	For
1.002	Elect Keith Crandell	Management	For
1.003	Elect Jan Johannessen	Management	For
2	Ratification of Auditor	Management	For

Funds*: *PIGINF*

TWTR-US	Twitter Inc	Annual Meeting	27/05/20
No.	Resolution	Proponent	Vote
1	Elect Omid R. Kordestani	Management	Unvoted
2	Elect Ngozi Okonjo-Iweala	Management	Unvoted
3	Elect Bret Taylor	Management	Unvoted
4	Advisory Vote on Executive Compensation	Management	Unvoted
5	Ratification of Auditor	Management	Unvoted
6	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Unvoted

Funds*: *PIGINF*

URW-NL	Unibail-Rodamco-Westfield	Annual Meeting	09/06/20
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Accounts and Reports	Management	For
4	Ratification of Management Board Acts	Management	For
5	Ratification of Supervisory Board Acts	Management	For
6	Appointment of Auditor	Management	For
7	Management Board Remuneration Policy	Management	For
8	Supervisory Board Remuneration Policy	Management	For
9	Amendments to Articles Regarding Company Name	Management	For
10	Authority to Repurchase Shares	Management	For
11	Cancellation of Shares	Management	For

Funds*: *PIISF7, PISIN7, PIPICF*

URW-NL	Unibail-Rodamco-Westfield	Annual Meeting	15/05/20
No.	Resolution	Proponent	Vote
2	Accounts and Reports	Management	For
3	Consolidated Accounts and Reports	Management	For
4	Allocation of Profits/Dividends	Management	For
5	Special Auditors Report on Regulated Agreements	Management	For
6	Remuneration of Christophe Cuvillier, Management Board Chair	Management	For
7	Remuneration of Jaap Tonckens, Management Board Member	Management	For
8	Remuneration of Colin Dyer, Supervisory Board Chair	Management	For
9	Remuneration Report	Management	For
10	Remuneration Policy (Management Board Chair)	Management	For
11	Remuneration Policy (Management Board Members)	Management	For
12	Remuneration Policy (Supervisory Board)	Management	For
13	Elect Colin Dyer	Management	For
14	Elect Philippe Collombel	Management	For
15	Elect Dagmar Kollmann	Management	For
16	Elect Roderick Munsters	Management	For
17	Authority to Repurchase and Reissue Shares	Management	For
18	Authority to Cancel Shares and Reduce Capital	Management	For

19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For
21	Greenshoe	Management	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For
23	Employee Stock Purchase Plan	Management	For
24	Authorisation of Legal Formalities	Management	For

Funds*: *PIISF7, PISIN7, PIPICF*

URW-NL	Unibail-Rodamco-Westfield	Annual Meeting	16/05/20
No.	Resolution	Proponent	Vote
2	Additional or Amended Proposals	Management	Against

Funds*: *PIISF7, PISIN7, PIPICF*

UNA-NL	Unilever NV	Annual Meeting	30/04/20
No.	Resolution	Proponent	Vote
3	Accounts and Reports; Allocation of Profits and Dividends	Management	For
4	Remuneration Report	Management	For
5	Ratification of Executive Directors' Acts	Management	For
6	Ratification of Non-Executive Directors' Acts	Management	For
7	Elect Nils Andersen	Management	For
8	Elect Laura M.L. Cha	Management	For
9	Elect Vittorio Colao	Management	For
10	Elect Judith Hartmann	Management	For
11	Elect Alan Jope	Management	For
12	Elect Andrea Jung	Management	For
13	Elect Susan Kilsby	Management	For
14	Elect Strive T. Masiyiwa	Management	For
15	Elect Youngme E. Moon	Management	For
16	Elect Graeme D. Pitkethly	Management	For
17	Elect John Rishton	Management	For
18	Elect Feike Sijbesma	Management	For
19	Appointment of Auditor	Management	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For
21	Authority to Suppress Preemptive Rights	Management	For
22	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	Management	For
23	Authority to Repurchase Shares	Management	For
24	Cancellation of Shares	Management	For

Funds*: *PIGPVF*

UNH-US	Unitedhealth Group Inc	Annual Meeting	01/06/20
No.	Resolution	Proponent	Vote
1	Elect Richard T. Burke	Management	For
2	Elect Timothy P. Flynn	Management	For
3	Elect Stephen J. Hemsley	Management	For
4	Elect Michele J. Hooper	Management	For
5	Elect F. William McNabb, III	Management	For

6	Elect Valerie C. Montgomery Rice	Management	For
7	Elect John H. Noseworthy	Management	For
8	Elect Glenn M. Renwick	Management	For
9	Elect David S. Wichmann	Management	For
10	Elect Gail R. Wilensky	Management	For
11	Advisory Vote on Executive Compensation	Management	For
12	Ratification of Auditor	Management	For
13	Approval of the 2020 Stock Incentive Plan	Management	For
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against
Funds*: <i>PIWSR4, PIGPVF</i>			

UWL-AU	Uniti Group Limited	Special Meeting	02/12/19
No.	Resolution	Proponent	Vote
1	Ratify Placement of Securities	Management	For
Funds*: <i>PIWMCX</i>			

UWL-AU	Uniti Group Limited	Annual Meeting	23/10/19
No.	Resolution	Proponent	Vote
1	Remuneration Report	Management	For
2	Elect Vaughan G. Bowen	Management	For
3	Ratify Placement of Securities (Sophisticated Investors)	Management	For
4	Ratify Placement of Securities (PPL Shares)	Management	For
5	Ratify Placement of Securities (LBNC Co Shares)	Management	For
6	Approve Issue of Securities (LBNC Co Shares)	Management	For
7	Approve Issue of Securities (10% Placement Facility)	Management	For
8	Equity Grant (Directors and Executives)	Management	For
9	Appointment of Auditor	Management	For
Funds*: <i>PIWMCX</i>			

VEE-AU	VEEM Ltd	Annual Meeting	26/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect John B. Miocevic	Management	For
4	Re-elect Ian H. Barsden	Management	For
Funds*: <i>PIWMCX</i>			

VZ-US	Verizon Communications Inc	Annual Meeting	07/05/20
No.	Resolution	Proponent	Vote
1	Elect Shellye L. Archambeau	Management	For
2	Elect Mark T. Bertolini	Management	For
3	Elect Vittorio Colao	Management	For
4	Elect Melanie L. Healey	Management	For
5	Elect Clarence Otis, Jr.	Management	For
6	Elect Daniel H. Schulman	Management	For
7	Elect Rodney E. Slater	Management	For
8	Elect Hans Vestberg	Management	For

9	Elect Gregory G. Weaver	Management	For
10	Advisory Vote on Executive Compensation	Management	For
11	Ratification of Auditor	Management	For
12	Shareholder Proposal Regarding Executive Deferral Plan	Shareholder	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	For
14	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against
15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Shareholder	Against
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against
Funds*: <i>PIGINF, PIGPVF</i>			

VWS-DK	Vestas Wind Systems AS	Annual Meeting	07/04/20
No.	Resolution	Proponent	Vote
6	Accounts and Reports	Management	For
7	Allocation of Profits/Dividends	Management	For
8	Elect Anders Runevad	Management	For
9	Elect Bert Nordberg	Management	For
10	Elect Bruce Grant	Management	For
11	Elect Carsten Bjerg	Management	For
12	Elect Eva Merete Søfelde Berneke	Management	For
13	Elect Helle Thorning-Schmidt	Management	For
14	Elect Karl-Henrik Sundström	Management	For
15	Elect Lars G. Josefsson	Management	For
16	Directors' Fees For 2019	Management	For
17	Directors' Fees For 2020	Management	For
18	Appointment of Auditor	Management	For
19	Remuneration Policy	Management	For
20	Amendments to Articles	Management	For
21	Cancellation of Shares	Management	For
22	Authority to Repurchase Shares	Management	For
23	Authority to Carry Out Formalities	Management	For
Funds*: <i>PIGINF</i>			

VCX-AU	Vicinity Limited	Annual Meeting	14/11/19
No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Re-elect Trevor Gerber	Management	For
5	Re-elect David Thurin	Management	For
7	Equity Grant (MD/CEO Grant Kelley)	Management	For
Funds*: <i>PIISF7, PISIN7, PIPICF</i>			

VOL-AU	Victory Offices Limited	Annual Meeting	29/11/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Re-elect Alan Jones	Management	For
Funds*: <i>PIWMCX</i>			

VVR-AU	Viva Energy REIT	Annual Meeting	14/05/20
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No.	Resolution	Proponent	Vote
3	Remuneration Report	Management	For
4	Re-elect Georgina Lynch	Management	For
5	Change in Company Name	Management	For
6	Amendments to Constitution (Company)	Management	For
7	Amendments to Constitution (Trust)	Management	For
Funds*: <i>PIPICF</i>			

VIV-FR	Vivendi	Mix Meeting	20/04/20
No.	Resolution	Proponent	Vote
4	Accounts and Reports	Management	For
5	Consolidated Accounts and Reports	Management	For
6	Allocation of Profits/Dividends	Management	For
7	Elect Yannick Bolloré	Management	Against
8	Elect Laurent Dassault	Management	For
9	Authority to Repurchase and Reissue Shares	Management	For
10	Special Auditors Report on Regulated Agreements	Management	For
11	Remuneration Report	Management	For
12	Remuneration of Yannick Bolloré, Supervisory Board Chair	Management	Against
13	Remuneration of Arnaud de Puyfontaine, Management Board Chair	Management	For
14	Remuneration of Gilles Alix, Management Board Member	Management	Against
15	Remuneration of Cédric de Bailliencourt, Management Board Member	Management	For
16	Remuneration of Frédéric Crépin, Management Board Member	Management	For
17	Remuneration of Simon Gillham, Management Board Member	Management	For
18	Remuneration of Hervé Philippe, Management Board Member	Management	For
19	Remuneration of Stéphane Roussel, Management Board Member	Management	For
20	Remuneration Policy (Supervisory Board)	Management	For
21	Remuneration Policy (Management Board Chair)	Management	For
22	Remuneration Policy (Management Board Members)	Management	For
23	Supplementary Retirement Benefits (Arnaud de Puyfontaine, Management Board Chair)	Management	For
24	Supplementary Retirement Benefits (Gilles Alix, Management Board Member)	Management	For
25	Supplementary Retirement Benefits (Cédric de Bailliencourt, Management Board Member)	Management	For
26	Supplementary Retirement Benefits (Frédéric Crépin, Management Board Member)	Management	For
27	Supplementary Retirement Benefits (Simon Gillham, Management Board Member)	Management	For
28	Supplementary Retirement Benefits (Hervé Philippe, Management Board Member)	Management	For
29	Supplementary Retirement Benefits (Stéphane Roussel, Management Board Member)	Management	For
30	Authority to Cancel Shares and Reduce Capital	Management	For
31	Authority to Repurchase and Cancel Shares	Management	For

32	Amendments to Articles	Management	For
33	Authorisation of Legal Formalities	Management	For
Funds*: <i>PIGINF, PIGPVF</i>			

VOC-AU	Vocus Group Limited	Annual Meeting	29/10/19
No.	Resolution	Proponent	Vote
2	Remuneration Report	Management	For
3	Appoint Auditor	Management	For
4	Re-elect Bob Mansfield	Management	For
Funds*: <i>PEPIC, PIWSPF, PIWSCS</i>			

DIS-US	Walt Disney Co (The)	Annual Meeting	11/03/20
No.	Resolution	Proponent	Vote
1	Elect Susan E. Arnold	Management	For
2	Elect Mary T. Barra	Management	For
3	Elect Safra A. Catz	Management	For
4	Elect Francis A. deSouza	Management	For
5	Elect Michael B.G. Froman	Management	For
6	Elect Robert A. Iger	Management	For
7	Elect Maria Elena Lagomasino	Management	For
8	Elect Mark G. Parker	Management	For
9	Elect Derica W. Rice	Management	For
10	Ratification of Auditor	Management	For
11	Advisory Vote on Executive Compensation	Management	Against
12	Amendment to the 2011 Stock Incentive Plan	Management	For
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against
Funds*: <i>PIGINF</i>			

WES-AU	Wesfarmers Limited	Annual Meeting	14/11/19
No.	Resolution	Proponent	Vote
2	Re-elect Vanessa Wallace	Management	For
3	Re-elect Jennifer Westacott	Management	For
4	Elect Michael (Mike) Roche	Management	For
5	Elect Sharon Warburton	Management	For
6	Remuneration Report	Management	For
7	Equity Grant (Group MD Rob Scott)	Management	For
Funds*: <i>PIWSR4, PIICA5, PIGSF5, PCCEF, PICEF, PIWGA5, PIIMPF, PIPAEQ</i>			

WBC-AU	Westpac Banking Corp	Annual Meeting	12/12/19
No.	Resolution	Proponent	Vote
3	Re-elect Nerida F. Caesar	Management	For
5	Elect Steven Harker	Management	For
6	Re-elect Peter R. Marriott	Management	Against
7	Elect Margaret (Margie) L. Seale	Management	For
9	REMUNERATION REPORT	Management	For
11	Board Spill Resolution (Conditional)	Management	Against
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against

13	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against
Funds*: <i>PIISF8, PIISF7, PISMA2, PIICA5, PISIN8, PISIN7, PIGSF5, PIBIAS, PCCEF, PICEF, PIWGA5, PIWSPF, PIPICF, PIIMPF, PIPAEQ</i>			

WHR-US	Whirlpool Corp.	Annual Meeting	21/04/20
No.	Resolution	Proponent	Vote
1	Elect Samuel R. Allen	Management	For
2	Elect Marc R. Bitzer	Management	For
3	Elect Greg Creed	Management	For
4	Elect Gary T. DiCamillo	Management	For
5	Elect Diane M. Dietz	Management	For
6	Elect Geraldine Elliott	Management	For
7	Elect Jennifer A. LaClair	Management	For
8	Elect John D. Liu	Management	For
9	Elect James M. Loree	Management	For
10	Elect Harish Manwani	Management	For
11	Elect Patricia K. Poppe	Management	For
12	Elect Larry O. Spencer	Management	For
13	Elect Michael D. White	Management	For
14	Advisory Vote on Executive Compensation	Management	For
15	Ratification of Auditor	Management	For
Funds*: <i>PIGPVF</i>			

WHC-AU	Whitehaven Coal Ltd	Annual Meeting	17/10/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Equity Grant (MD/CEO Paul Flynn)	Management	For
4	Elect Lindsay Ward	Management	For
5	Re-elect Mark A.J. Vaile	Management	For
6	Re-elect John C. Conde	Management	For
7	Amendments of Constitution	Management	For
Funds*: <i>PIWSPF</i>			

WPL-AU	Woodside Petroleum	Annual Meeting	30/04/20
No.	Resolution	Proponent	Vote
2	Re-elect Ian E. Macfarlane	Management	For
3	Re-elect Larry Archibald	Management	For
4	Elect GOH Swee Chen	Management	For
5	REMUNERATION REPORT	Management	For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against
8	Shareholder Proposal Regarding Alignment with The Paris Agreement	Shareholder	Against
9	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	Shareholder	Against
10	Shareholder Proposal Regarding Corporate and Sector Reputation Advertising	Shareholder	Against
Funds*: <i>PIWSPF</i>			

WOW-AU	Woolworths Group Limited	Mix Meeting	16/12/19
No.	Resolution	Proponent	Vote
1	Re-elect Holly Kramer	Management	For
2	Re-elect Siobhan McKenna	Management	For
3	Re-elect Kathee Tesija	Management	For
4	Elect Jennifer Carr-Smith	Management	For
5	Remuneration Report	Management	For
6	Equity Grant (MD/CEO Brad Banducci)	Management	For
7	Approve US Non-Executive Director Equity Plan	Management	For
8	Amendments to Constitution	Management	For
9	Restructure Scheme	Management	For
Funds*: <i>PEPIC, PIISF8, PIISF7, PIWARX, PIICA5, PISIN8, PISIN7, PIGSF5, PCCEF, PICEF, PIWGA5, PIWSPF, PIPICF, PIIMPF, PIPAEQ</i>			

WOR-AU	WorleyParsons Limited.	Annual Meeting	21/10/19
No.	Resolution	Proponent	Vote
2	Re-elect John M. Grill	Management	For
3	Elect Roger J. Higgins	Management	For
4	Elect Sharon Warburton	Management	For
5	Elect Juan José Suárez Coppel	Management	For
6	Remuneration Report	Management	For
7	Equity Grant (CEO Andrew Wood - MTI Deferred Share Rights)	Management	Against
8	Equity Grant (CEO Andrew Wood - LTI Performance Rights)	Management	Against
9	Approve Termination Payments	Management	For
11	Renew Proportional Takeover Provisions	Management	For
12	Change in Company Name	Management	For
Funds*: <i>PIBIAS</i>			

XPL-AU	Xplore Wealth Limited	Annual Meeting	21/11/19
No.	Resolution	Proponent	Vote
2	REMUNERATION REPORT	Management	For
3	Re-elect Donald (Don) K. Sharp	Management	For
4	Re-elect Alexander Hutchison	Management	For
5	Ratify Placement of Securities	Management	For
7	Renew Proportional Takeover Provisions	Management	For
Funds*: <i>PIWMCX</i>			

YY-US	YY Inc	Annual Meeting	20/12/19
No.	Resolution	Proponent	Vote
1	Company Name Change	Management	For
Funds*: <i>PIGINF, PIGPVF</i>			

ZBH-US	Zimmer Biomet Holdings Inc	Annual Meeting	08/05/20
No.	Resolution	Proponent	Vote
1	Elect Christopher B. Begley	Management	For
2	Elect Betsy J. Bernard	Management	For
3	Elect Gail K. Boudreaux	Management	For

4	Elect Michael J. Farrell	Management	For
5	Elect Larry C. Glasscock	Management	For
6	Elect Robert A. Hagemann	Management	For
7	Elect Bryan C Hanson	Management	For
8	Elect Arthur J. Higgins	Management	For
9	Elect Maria Teresa Hilado	Management	For
10	Elect Syed Jafry	Management	For
11	Elect Michael W. Michelson	Management	For
12	Ratification of Auditor	Management	For
13	Advisory Vote on Executive Compensation	Management	For
Funds*: <i>PIGPVF</i>			

ZM-US	Zoom Video Communications Inc	Annual Meeting	18/06/20
No.	Resolution	Proponent	Vote
1.001	Elect Peter Gassner	Management	For
1.002	Elect Eric Yuan	Management	For
1.003	Elect H. R. McMaster	Management	For
2	Ratification of Auditor	Management	For
Funds*: <i>PIGINF</i>			

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